At Missouri Southern State University the primary purpose of the University Police Department is to support academics through the maintenance of a peaceful and orderly community and through the provision of needed general and emergency services. The accomplishment of this purpose will be fulfilled through constant attention to the areas of public safety, security, law enforcement, and service assistance to various departments and offices of the University.

We would like to believe that the role of the University Police Department ensures that members of the campus community enjoy a high degree of protection from personal harm and a high degree of security for their personal property. This protection is evidenced by round-the-clock patrol of the university campus, CCTV cameras monitored by dispatchers, personal safety awareness programs and constant attention to the correction of potentially hazardous conditions.
MSSU Police Department

Vice-President
Student Affairs

University Police Chief

Parking Enforcement
Program
- Parking Enforcement Program Coordinator
  - 2 Student workers

University Police Officers
- Sergeant (open)
- 6 Police Officers

Reserve Police Officer Program
- Reserve Coordinator
- Reserve Squad Sergeant
- 3-9 Reserve Police Officers

Communications Center
- Dispatcher Supervisor
- 5 Student Dispatchers
University police officers exist to prevent, discover, and deter the commission of crime, enforce university rules and regulations, promote personal and property security, and provide traffic law enforcement. They observe and make note of suspicious persons, possible violators, hazardous conditions, or unusual situations. Officers also check buildings, observe public or student gatherings, respond to emergency alarms and dispatched calls, assist in parking activities, perform traffic control duties, render first aid, and issue warnings or citations to drivers.

In addition, as police officers commissioned through the State of Missouri, they conduct criminal investigations, prepare court cases, and provide legal testimony in court. They may arrest individuals and take them into custody if situations warrant.

Reserve police officers (non-paid police officers) augment the services of the full time officers as back-ups and to help them with the workload during busy shifts or large events. Their only compensation is being commissioned through the state of Missouri, on-the-job police experience and as much training as they would like. They are also considered first for full-time vacancies.

Students who are chosen to serve with the Parking Enforcement Program issue administrative parking tickets on campus. They help the UPD with the large task of enforcing university parking rules, freeing up police officers for other duties.

Dispatchers are highly trained full time employees and student workers who accept calls for service and relay information to police officers. They also monitor CCTV cameras, log activity, handle walk-in traffic, do data retrieval from the Missouri Crime Information Center, and issue parking stickers.

The RAD (Rape Aggression Defense) program and the A.L.I.C.E. (Alert, Lockdown, Inform, Counter, and Evacuate) program (detailed later in this publication) are both provided through the University Police Department.
• Recorded officer activities for the year totaled 7,526.
Reports taken by UPD Officers

*Total reports taken - 310 for 2012.
Total Incident Reports taken in the Residence Halls was 149.
Clery Crime Statistics
(By Classification 2012)
Three Year Crime Comparison

Clery Crimes

- Homicide
- Sexual Assault
- Robbery
- Aggravated Assault
- Burglary
- Arson
- Stealing
- Motor Vehicle Theft

Legend:
- 2010
- 2011
- 2012
2,608 administrative citations were issued for the year – total value, $62,838.00
Officers received a total of 171 hours of training in 2012. 108 of those hours were P.O.S.T. (Missouri Police Officer Standards Training) sanctioned hours. Officers must complete 48 hours of POST training for each 3 year period (the current session is 2012-2014).
The RAD Program

The Rape Aggression Defense program, known as RAD, is a self-defense course specifically and only for women. The program was founded in 1989 by a former campus police officer. Today the course is taught at more than four hundred colleges and universities and has trained more than three thousand instructors and more than one hundred thousand women. The program’s instructional objective is “to develop and enhance the options of self-defense, so they become viable options to the woman who is attacked.” The growing widespread acceptance of this system is primarily due to the ease, simplicity and effectiveness of our tactics, solid research, legal defensibility, and unique teaching methodology.

This system of realistic defense will provide women with the knowledge to make an educated decision about resistance. We operate on the premise that a spontaneous violent attack will stimulate a natural desire to resist, on the part of the victim (supported by research). We educate women about the "Fight or Flight Syndrome," while showing them that enhancing their option of physical defense is not only prudent, but a necessity if natural resistance is to be effective.
The course differs from other self-defense programs in that it provides a foundation of risk reduction through avoidance strategies in addition to active defensive tactics. The R.A.D. System is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance while progressing to the basics of hands-on self-defense training. R.A.D. is not a Martial Arts program. Because the class emphasizes awareness as well as self-defense, it addresses the threat from both a stranger and an acquaintance perspective.

The course is taught in four sections by law enforcement officers certified to provide RAD training. At the beginning of each class, instructors will provide you with a workbook/reference manual that you will use throughout the course. This manual outlines the entire Physical Defense Program for reference and provides outlines for each of the three sections taught. The first section is classroom discussion with a lecture component.

It includes discussion about confrontation, options in various types of situations, and how and why to make a decision to resist or not. Subsequent sessions continue with confrontational dynamics and principles of self-defense. Students will systematically learn stances, yelling, punches, kicks, blocking, and escape methods along with many other defense techniques.

If you are interested in RAD training at Missouri Southern State University, contact MSSU Police Department at 417-625-9741 (ask for Ken Kennedy). Chief Kennedy can also be reached through e-mail at: kennedy-k@mssu.edu. This class is FREE, but enrollment is limited to ensure the highest level of quality instruction.
A.L.I.C.E. Program

Preparing for the day that is NOT like yesterday...

This photo was taken by a Virginia Tech student in Holden Hall during the massacre in the adjoining building of Norris Hall. Why did these young American adults choose to stay close to lethal danger in an unsecured area? Because that is what they have been trained to do! This action has just as much potential to increase the casualty numbers as mitigating them. There cannot be only one strategy available when responding to extreme violence.

Our A.L.I.C.E. (Alert, Lockdown, Inform, Counter, Evacuate) program is a comprehensive approach, advocating integrated strategies incorporating Environmental Design, Technology & Communication, Law Enforcement Response, and the oft missing link - ACTION by those in immediate danger because they are the real First Responders. We teach Common Sense that isn't Common Knowledge.

A course is offered periodically to faculty/staff members to make them familiar with A.L.I.C.E. concepts. Many of the University Experience students are taught the same concepts, and actually get to run through a mock exercise of the “swarm” method or dealing with a violent person in a classroom.

For additional details, call Ken Kennedy at 417-625-9741.
University Police
Clery Information

Campus Security Act Policies and Procedures

1. All crimes occurring on campus should be reported immediately to the MSSU Police. Police officers are available on campus 24 hours of every day. The emergency number to reach them is 626-2222 or just 2222 from a phone on campus. A dispatcher is scheduled to be in the office anytime classes are in session. When no one is in the office, the phone automatically rolls to a cell phone carried by an on-duty officer on campus. Officers will respond to all calls on campus, regardless of the nature and offer assistance. Since March of 2008 (when the Board of Governor’s established a Campus Police Department) criminal cases are investigated by the MSSU Police Department. The Department is required to report all serious crimes and other crimes as required through Uniform Crime Reports submitted to the National Crime Information Center with the FBI, as well as for the national Clery law (Campus Security Act).

2. Each student is responsible for becoming aware of the parking and traffic regulations booklet provided to all freshmen. It is necessary for officers to enforce these regulations to ensure the safety of all students, visitors and faculty/staff members on campus.

3. All academic buildings are secured during the evenings and weekends. Access to the buildings is only allowed for faculty/staff members and students who are accompanied by faculty/staff members. Police officers routinely patrol the campus to ensure security. The three residence halls are locked at midnight each night by residence halls staff members. Police officers secure the dorm buildings at midnight as well, unlocking them at 6:00 a.m. Officers will perform random “walk-throughs” and vehicle patrols in the residence halls from 11:30 p.m. until 7:30 a.m. each night.

4. The MSSU Police Department has an excellent working relationship with area agencies and has mutual aid agreements with the Joplin Police Department, the
Jasper County Sheriff’s Office and the Duquesne Police Department. Some of the officers are not commissioned law enforcement officers at this time, but all have completed the coursework necessary to meet the state requirements to be commissioned.

5. The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) requires that these policies and statistics about crime on campus be made available to students and the entire campus community so that “informed decisions” may be made. The Clery Act also requires a timely warning to be given to the campus community in certain instances. In accordance with the act, the MSSU Police will issue a crime alert in a timely manner for safety risks and to aid in the prevention of similar crimes. Specifically, these crimes will include situations that are reported to the University Police and that are considered serious or continuing threats to the campus population. Warnings will be communicated via the “Big Voice” broadcasting speaker system, e-mails, the Emergency Early Warning System (ring down of office phones in each building), text messages (through the Rave system), posted notices, and/or media sources at the discretion of the University Police Chief.

6. These policies and procedures are published in the Student Handbook and distributed to all freshmen students. Each semester, during freshman orientations, students are given tips regarding personal safety, preventing thefts, date rape prevention and how police officers can help to make students more successful.

7. Crime prevention programs are presented each semester by the Campus Activities Board, Student Affairs, and Residence Halls Association. Pamphlets regarding crime prevention are distributed to all resident students and are made available at the Student Center. A Rape Aggression Defense Class (RAD) will be offered by the MSSU Police Department to all MSSU female students at no cost each semester. See MSSU “Sexual Assault Prevention and Response” policy for additional details.

8. MSSU does not have off-campus student organizations that are recognized by the institution.

9. Crime stats, as required through the Clery Act, are available at the University Police Department, as well as on the Internet at www.mssu.edu/police.
Becoming a MSSU Police Officer

Qualified applicants must submit to rigorous testing to join the team of MSSU Police Officers. Even those aspiring to be non-paid reserve police officers must endure the exact same battery of exams.

The first phase of testing involves physical fitness. Officers run a mile and a half, bench press, sit and reach, and do sit-ups with results being judged according to gender and age. They then take a written exam (basic police knowledge) with approximately 100 questions to determine if they recall what they learned in the Police Academy. Applicants who pass both move on to the firearms phase.

The group will then participate in a standard PQC (pistol qualification course) and must pass with an 80%. Those who have passed all tests will participate in the oral board. This challenging event will involve applicants fielding questions from law enforcement professionals, allowing them to display that they know what modern professional policing is all about. Of that group the top qualifier will become a full-time police officer (according to vacancies) and the others (recommended by the oral board) will have the opportunity to become reserve police officers.

The perks for being a reserve police officer include being commissioned through the state, on the job experience with a law enforcement agency, keeping POST (Police Officer Standards in Training) hours current through specific training, and being given preference to others for full time vacancies.

Those interested in becoming a police officer at MSSU should contact Chief Ken Kennedy at 417-625-9741, or by email at kennedy-k@mssu.edu.
Visit the University Police home page to learn more about our services...

Thank you for visiting the web site for the Police Department of Missouri Southern State University. It is our hope that by providing information regarding the services provided by this department the students, faculty/staff, parents and visitors will have a more positive experience.

Please click on the links on the left to learn more about the Police Department at Missouri Southern State University.