



Four Year GRADUATION PLAN

Bachelor of Science in Business Administration (BSBA) in MANAGEMENT

The **BSBA PROGRAM** requires completion of **120 credit hours** of coursework that includes university, school of business core, and management emphasis requirements. Adhering to the recommended sequence below provides a balanced workload and ensures that students will have the proper prerequisites for maximum benefit of these courses. Students will graduate as a well-rounded professional with functional knowledge of each major business discipline, with an emphasis in Management.

FIRST YEAR

FIRST SEMESTER				SECOND SEMESTER			
Course	Course Title/Area	Hrs.		Course	Course Title/Area	Hrs.	
ENG 101	College Composition I	3		ENG 102	College Composition II	3	
MGMT 237	Using Information Systems	3		ACCT 201	Principles of Financial Accounting	3	
Math 125 <	Mathematical Sciences	3		ECON 202	Principles of Economics-Micro	3	
	Fine Arts	3			Natural Science Non Lab	3	
KINE 103	Lifetime Wellness	2		COMM 100	Oral Communications	3	
UE 100	University Experience	1					
TOTAL			15	TOTAL			15

SECOND YEAR

THIRD SEMESTER				FOURTH SEMESTER			
Course	Course Title/Area	Hrs.		Course	Course Title/Area	Hrs.	
ACCT 202	Principles of Managerial Accounting	3			Elective	3	
ECON 201	Principles of Economics - Macro	3			Humanities	3	
	Natural Sciences with Lab	4		IB 310	International Business	3	
	Civic Engagement	3		MGMT 350	Fundamentals of Org Management	3	
GB 320	Business Communication	3		MRKT 300	Principles of Marketing	3	
TOTAL			16	TOTAL			15

THIRD YEAR

FIFTH SEMESTER				SIXTH SEMESTER			
Course	Course Title	Hrs.		Course	Course Title	Hrs.	
GB 321	Business Statistics I	3		MGMT 337	Management Information Systems (Management Required)	3	
	Humanities	3		MGMT 441	Organizational Behavior (Management Required)	3	
MGMT 352	Human Resources Management (Management Required)	3		FIN 350	Financial Management	3	
GB 301	Legal Environment of Business	3			Elective	3	
	Elective	3			Elective	3	
TOTAL			15	TOTAL			15

FOURTH YEAR

SEVENTH SEMESTER				EIGHTH SEMESTER			
Course	Course Title	Hrs.		Course	Course Title	Hrs.	
MGMT 411	Employment Law (Management Required)	3		MGMT 452	Strategic Management (Final Term)	3	
	Management Elective	3			Management Elective	3	
MGMT 431	Operations Management (Management Required)	3			Elective	3	
	Elective	3			Elective	3	
	Elective	3			Elective	3	
TOTAL			15	TOTAL			15

NOTE: This is a sample plan. Actual plans may vary for transfer students and dual credit students.



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MSSU offers courses on-campus, online, hybrid delivery modes. Students that need to take classes either online or in person will need to pay attention to when courses are offered in the format you need. Below are the required classes for this major and when they are generally offered in each delivery mode.

Management Required Courses			
Course #	Course Title	Prerequisites	Schedule
MGMT 337	Management Information Systems	none	Fall: online / Spring: campus / Summer: online
MGMT 352	Human Resources Management	MGMT 350	Fall & Spring: (campus & online) / Summer: online
MGMT 411	Employment Law	MGMT 352	Fall: online / Spring: campus / Summer: online
MGMT 431	Operations Management	GB 321	Fall: campus / Spring: online / Summer: online
MGMT 441	Organizational Behavior	MGMT 350	Fall & Spring (campus & online) / Summer: online
Management Elective Courses (Select 2)			
Course #	Course Title	Prerequisites	Schedule
IB 352	International Human Resource Management	IB 310	Fall: online
IB 410	International Management	IB 310, MGMT 350	Spring (even yrs): campus / Spring (odd yrs): online
IET 380	Principles of Lean	Junior standing	Fall: online
IET 470	Six Sigma Methodology	IET 320	see course schedule
MGMT 354	Quality Management	MGMT 350	Fall: online / Spring: campus
MGMT 447	Employee Training and Development	MGMT 350, MGMT 352	Fall: online
MGMT 491	Internship in Management	Junior standing	On-demand
MRKT 312	Retail Management	MRKT 300	Fall: online / Spring: campus
MRKT 321	Professional Sales	MRKT 300	Fall: campus / Spring: online
Business Core Courses with Prerequisites			
ACCT 201	Principles of Financial Accounting	Prerequisite: MATH 30 or higher	
ACCT 202	Principles of Managerial Accounting	Prerequisite: ACCT 201	
ECON 201	Principles of Economics (Macro)	Prerequisite: MATH 30 or higher	
ECON 202	Principles of Economics (Micro)	Prerequisite: MATH 30 or higher	
FIN 350	Financial Management	Prerequisite: ECON 201, ECON 202, ACCT 202	
GB 301	Legal Environment of Business I	Prerequisite: ENG 101/102	
GB 320	Business Communication	Prerequisite: ENG 101/102	
GB 321	Business Statistics	Prerequisite: MATH 125 or higher and MGMT 237 or CIS 305 or IET 205	
IB 310	International Business	Prerequisite: ENG 101/102	
MGMT 237	Using Information Systems	Prerequisite: none	
MGMT 350	Fundamentals of Organizational Management	Prerequisite: ENG 101/102	
MGMT 452	Strategic Management	Prerequisite: MRKT 300, MGMT 350, FIN 350	
MRKT 300	Principles of Marketing	Prerequisite: ENG 101/102	

General Graduation Requirements & Policies

All MSSU Business students are required to complete the following minimum general graduation requirements:

1. Complete a minimum of 120 applicable credit hours.
2. Achieve a minimum 2.0 cumulative grade point average (GPA).
3. Achieve a minimum 2.0 GPA in business courses.
4. Complete a minimum of 39 upper division credit hours.
5. Complete a minimum of 30 credit hours at MSSU.

Updated July 2025