

Missouri Southern believes that all persons are entitled to equal employment opportunity and does not discriminate against nor favor any applicant because of race, color, religion, national origin, sex, sexual orientation, gender identity, pregnancy, ancestry, age, disability, genetic information, veteran status, or any other legally-protected class, in employment or in any program or activity offered or sponsored by the University, including but not limited to, athletics, instruction, grading, the awarding of student financial aid, recruitment, admissions, and housing. Equal employment opportunity will be extended in all aspects of the employer employee relationship, including, but not limited to, recruitment, hiring, training, promotion, transfer, demotion, compensation, benefits, layoff, and termination. In addition, Missouri Southern will make reasonable accommodations to known physical or mental limitations of an otherwise qualified applicant with a disability, unless the accommodation would impose an undue hardship on the operation of the University.

Missouri Southern endeavors to make www.mssu.edu/jobs accessible to any and all users. If you would like to contact us regarding the accessibility of our website or need assistance completing the application process because of a disability, please contact the Human Resources Department at (417)-625-9527.

NON-DISCRIMINATION/EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

Missouri Southern State University emphasizes the dignity and equality common to all persons and adheres to a strict nondiscrimination policy regarding the treatment of individual faculty, staff, students, third parties on campus, and applicants for employment and admissions. In accord with federal law and applicable Missouri statutes, the University does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, pregnancy, ancestry, age, disability, genetic information, veteran status, or any other legally protected class, in employment or in any program or activity offered or sponsored by the University, including, but not limited to, athletics, instruction, grading, the awarding of student financial aid, recruitment, admissions, and housing.

A member of the University Community that has an inquiry regarding this policy or wishes to make a complaint of discrimination or harassment may do so by contacting the appropriate individual below:

Faculty, staff and third parties should report a potential violation of this policy to:

Evan Jewsbury
Chief Human Resources Officer
Hearnes Hall 217B
Tel: 417-625-9527
Email: Jewsbury-e@mssu.edu

Students and prospective students should report a potential violation of this policy to:

Tamika Harrel
Title IX Coordinator
Office: BSC 347
Phone: 417-625-3022
Email: Harrell-t@mssu.edu

Samantha Quackenbush
Director of Student Conduct
Office: 347
Phone: 417-625-9531
Email: Quackenbush-s@mssu.edu

Questions or concerns regarding the University's compliance with Title IX may be directed to the University's Title IX Coordinator or Deputy Title IX Coordinator(s). The University has designated the following Title IX Coordinator and Deputy Title IX Coordinator(s) as named in the University's Title IX Policies and Procedures.

Tamika Harrel
Title IX Coordinator
Office: BSC 347
Phone: 417-625-3022
Email: Harrell-t@mssu.edu

Samantha Quackenbush
Director of Student Conduct (Deputy Coordinator)
Office: 347
Phone: 417-625-9531
Email: Quackenbush-s@mssu.edu

Evan Jewsbury
Chief Human Resources Officer (Deputy Coordinator)
Hearnes Hall Room 217B
Tel: 417-625-9805
Email: jewsbury-e@mssu.edu

ADA/Section 504:

For ADA/Section 504 related questions or concerns, please contact:

Lori Musser
Coordinator of Disability Services
Hearnes Hall 301L
Tel: (417)-625-9516
Email: musser-r@mssu.edu

No individual will be subject to any form of organizational retaliation, discipline, or other adverse action for reporting conduct in violation of the University's nondiscrimination/EEO policy, assisting/cooperating in making a complaint, or assisting with the investigation of a complaint. Any individual who believes they have experienced or witnessed retaliation should immediately notify the appropriate member(s) of the administration as identified above. Those found to be engaging in any type of discrimination in violation of the law or University policy will be subject to disciplinary action, up to and including dismissal or termination of employment.

Employees who feel that they have a complaint pertaining to any form of discrimination or harassment should follow the policy and procedures outlined in the Non-Discrimination and Anti-Harassment Policy and Complaint Resolution Procedures.

The full version of the MSSU Non-Discrimination and Anti-Harassment Policy and Complaint Resolution Procedures as well as the Title IX policy and others can be found online by visiting www.policy.mssu.edu. Additionally, to view our Employment Postings, [click here](#).