**Staff Senate Minutes**  
*Wednesday, May 14, 2014 - 9:00 AM, Billingsly Boardroom*

**Members Present:** Heather Arnold, Dianna Baker, Nicole Brown, Elisa Bryant, Karesa Burr, Gary Edwards, Melanie Epperson, Robert Frossard, Patty Holder, Alicia Hughes, Aaron Lewis, Shavonne McCoy, Tonya Nickle, and Lauren Powell.

**Member(s) Absent / Excused:** Josh Doak and Nancy Rainey

**Determination of Quorum:** Fourteen of Sixteen active members present at the beginning of the meeting, quorum established.

**Call to Order:** A. Hughes called the meeting to order at 9:00 AM.

**Approval of Minutes:** R. Frossard made a motion to approve the minutes; H. Arnold seconded the motion. The motion was approved.

**Committee Reports:**  
1. **Communications Committee** – E. Bryant reported that the Back to School Kick Off will be held August 15, 2014 at Elks Lodge.

2. **Elections Committee** – P. Holder reported that the Southern Service Champ Award winners were Jim Hartje, Robin Douglas, and Dianne Vlasin. Staff Senate elections are coming up at the end of May.

3. **Executive Committee** – did not meet.

4. **Legislative Oversight Committee** – did not meet.

5. **Staff Welfare Committee** – S. McCoy presented the revised Community Service Proposal. A. Lewis made a motion to approve the Community Service Proposal. E. Bryant seconded the motion. The motion was approved.

**A. Hughes called for campus committee reports:**

1. **Administrative Council** – did not meet.

2. **Appreciation Committee** – did not meet.

3. **Budget Advisory Council** – G. Edwards reported that the committee has not met since March 2013. The committee has not been disbanded but may be ending soon.

4. **Diversity Committee** – H. Arnold reported that the committee is finished for the year and will pick back up in August, but already looking at MLK Day.
5 Faculty Senate – no representative present. On hold until the Fall 2014 semester begins.

6 Financial Stability Committee – A. Lewis reported that the Springfield Remanufacturing Co. (SRC) came to campus for a visit. Dr. Marble wants to partner with SRC to help with the University’s goal of retaining students, graduating students, and attracting students. The process is currently in the planning phase right now but will hopefully start implementation in August.

7 Presidential Search Committee – A. Hughes reported that the committee has narrowed the prospective candidates down to three. Once the candidates have been interviewed and the committee has met the committee will present their recommendations to the Board of Governors. The candidates presented to the Board of Governors will be the finalists for the President position.

8 Student Senate – no representative present. A. Hughes reported that the ROAR proposal did not pass, the smoke-free campus proposal passed, and the change to their bylaws passed student elections.

Old Business:
1 Southern Service Champ and Superior Service Award Nomination Proposal – Moved to June 2014 meeting.
2 Community Service Proposal – passed in the committee reports.
3 Relay for Life – P. Holder discussed the volunteer opportunities available for the June 14 Relay for Life.

New Business:
1 Nancy Rainey – A. Hughes discussed that N. Rainey turned in her Staff Senate resignation. Her Staff Senate position will be filled with the elections that will be taking place this month.

Anonymous Comments –

Staff Senate Comment Form

Received 5/1/2014 11:07 AM

Comments or suggestions:
First I would like to thank the Staff Senate for all of your hard work and for the wonderful things you have done this past academic year. You guys do a fantastic job and work very hard for little recognition. Thank you for your service to this campus. An issue I think that needs to be addressed is that this campus is not immune to bullying. There appears to be a rift in a few areas on campus that we should try to find solutions for. I think a few workers, perhaps more, feel isolated in their area because they are the target for workplace bullies. It is sad when a staff member can’t even go to a Quarterly Coffee or the Picnics because fellow colleagues or even supervisors do not respect a fellow colleague’s work time and therefore cannot even make it over to the events. These events I believe try to bring us together as a campus, but when you feel like you aren’t even allowed to attend, even though everyone else in your area is, then there is an issue. Also, it is important to note that workplace bullying is different than when you are younger. In workplace bullying, the target of the bullying is usually the competent, hard worker in the area or department. http://www.workplacebullying.org/individuals/problem/who-gets-targeted/ Personally I believe it would be good to have some sort of committee of volunteers (that consisted of Faculty and Staff members) formed that would help promote anti-bullying on campus. There needs to be a “safe place” where you can go to learn about proper steps you need to take if you feel that you are being bullied. I love Missouri Southern and think it is a fantastic University; however, I don’t want to feel alone or dread when I come into work. Work should be a place where you do your job to the best of your abilities and for the most part you enjoy what you do. You have your good days and your bad, but even the bad are still manageable. When someone is being bullied day after day...even the good days become start to become a burden. Thank you for your time.

- There was discussion that this incident may not be isolated and each incident needs to be taken to Human Resources. This is a very serious issue and needs to be handled properly. This should not be tolerated. The Staff Senate Executive Committee will be taking this to President’s Council to make them aware.

Comments and Announcements/Guest Input – none.
Adjournment: E. Bryant made a motion to adjourn. H. Arnold seconded the motion. The motion was approved and the meeting was adjourned.

Next Meeting: Wednesday, June 11, 2014 in Billingsly Board Room

Respectfully submitted by: Patty Holder