Four Year GRADUATION PLAN

Bachelor of Science in Business Administration (BSBA) in HUMAN RESOURCE MANAGEMENT (HRM)

The **BSBA PROGRAM** requires completion of **120 credit hours** of coursework that includes university, school of business core, and human resource management emphasis requirements. Adhering to the recommended sequence below provides a balanced workload and ensures that students will have the proper prerequisites for maximum benefit of these courses. Students will graduate as a well-rounded professional with functional knowledge of each major business discipline, with an emphasis in Human Resource Management.

	ENG 101	College Composition I	3		ENG 102	College Composition II	3
	MGMT 237	Using Information Systems	3		ACCT 201	Principles of Financial Accounting	3
	Math 125 <	Mathematical Sciences	3		ECON 202	Principles of Economics-Micro	3
		Fine Arts	3			Natural Science Non Lab	3
	GB 125	Business & Professional Development	2		COMM 100	Oral Communications	3
	UE 100	University Experience	1				
		TOTAL	**15**			**TOTAL**	**15**

	ACCT 202	Principles of Managerial Accounting	3		GB 321	Business Statistics I	3
	ECON 201	Principles of Economics - Macro	3			Humanities	3
		Natural Sciences with Lab	4		IB 310	International Business	3
	KINE 103	Lifetime Wellness	2		MGMT 350	Fundamentals of Org Management	3
	GB 320	Business Communication	3		MRKT 300	Principles of Marketing	3
		TOTAL	**15**			**TOTAL**	**15**

	FIN 350	Financial Management	3		GB 301	Legal Environment of Business	3
		Humanities	3			Civic Engagement	3
	MGMT 352	Human Resources Management (HRM Required)	3			HRM Elective	3
	MGMT441	Organizational Behavior (HRM Required)	3			Elective	3
						Elective	3
		TOTAL	**12**			**TOTAL**	**15**

	MGMT 445	Compensation and Benefits Management (HRM Required Only Offered in Summer)	3
		TOTAL	**3**

	MGMT447	Training and Development (HRM Required Only offered in Fall)	3		MGMT 452	Strategic Management (required in final semester)	3
	MGMT411	Employment Law (HRM Required)	3		MGMT443	Organizational Staffing (HRM Required Only Offered in Spring)	3
		Elective	3			Elective	3
		Elective	3			Elective	3
		Elective	3			Elective	3
		TOTAL	**15**			**TOTAL**	**15**

NOTE: This is a sample plan. Actual plans may vary for transfer students and dual credit students.

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MSSU offers courses on-campus, online, hybrid delivery modes. Students that need to take classes either online or in person will need to pay attention to when courses are offered in the format you need. Below are the required classes for this major and when they are generally offered in each delivery mode.

Human Resource Management (HRM) Required Courses			
Course #	**Course Title**	**Prerequisites**	**Schedule**
MGMT 352	Human Resources Management (HRM Required)	MGMT 350	Fall & Spring: campus & online / Summer: online
MGMT 411	Employment Law	MGMT 352	Fall: online / Spring: campus / Summer: online
MGMT 441	Organizational Behavior	MGMT 350	Fall & Spring (campus & online) / Summer: online
MGMT 443	Organizational Staffing	MGMT 352	Spring: online
MGMT 445	Compensation and Benefits Management	MGMT 352, GB 321	Summer: online
MGMT 447	Employee Training and Development	MGMT 350, MGMT 352	Fall: online
Human Resource Management (HRM) Elective Courses (Select 1)			
Course #	**Course Title**	**Prerequisites**	**Schedule**
COMM 255	Ethics in Public Relations	COMM 101	see course schedule
IB 352	International Human Resource Management	IB 310	Fall: online
MGMT 491	Internship in Management	Junior standing	Demand
MGMT 499	Independent Study in Management	none	tbd
Business Core Courses with Prerequisites			
ACCT 201	Principles of Financial Accounting	Prerequisite: MATH 30 or higher	
ACCT 202	Principles of Managerial Accounting	Prerequisite: ACCT 201	
ECON 201	Principles of Economics (Macro)	Prerequisite: MATH 30 or higher	
ECON 202	Principles of Economics (Micro)	Prerequisite: MATH 30 or higher	
FIN 350	Financial Management	Prerequisite: ECON 201, ECON 202, ACCT 202	
GB 125	Business & Professional Development	Prerequisite: None	
GB 301	Legal Environment of Business I	Prerequisite: ENG 101/102	
GB 320	Business Communication	Prerequisite: ENG 101/102	
GB 321	Business Statistics	Prerequisite: MATH 125 or higher and MGMT 237 or CIS 305 or IET 205	
IB 310	International Business	Prerequisite: ENG 101/102	
MGMT 237	Using Information Systems	Prerequisite: None	
MGMT 350	Fundamentals of Organizational Management	Prerequisite: ENG 101/102	
MGMT 452	Strategic Management (Required in Final Semester)	Prerequisite: MRKT 300, MGMT 350, FIN 350 (Final Term)	
MRKT 300	Principles of Marketing	Prerequisite: ENG 101/102	

General Graduation Requirements & Policies

All MSSU Business students are required to complete the following minimum general graduation requirements:

1. Complete a minimum of 120 applicable credit hours.
2. Achieve a minimum 2.0 cumulative grade point average (GPA).
3. Achieve a minimum 2.0 GPA in business courses.
4. Complete a minimum of 39 upper division credit hours.
5. Complete a minimum of 30 credit hours at MSSU.

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