



# Four Year GRADUATION PLAN

## Bachelor of Science in Business Administration (BSBA) in MANAGEMENT

The **BSBA PROGRAM** requires completion of **120 credit hours** of coursework that includes university, school of business core, and management emphasis requirements. Adhering to the recommended sequence below provides a balanced workload and ensures that students will have the proper prerequisites for maximum benefit of these courses. Students will graduate as a well-rounded professional with functional knowledge of each major business discipline, with an emphasis in Management.

| FIRST YEAR     |                                     |      |           |                 |                                    |      |           |
|----------------|-------------------------------------|------|-----------|-----------------|------------------------------------|------|-----------|
| FIRST SEMESTER |                                     |      |           | SECOND SEMESTER |                                    |      |           |
| Course         | Course Title/Area                   | Hrs. |           | Course          | Course Title/Area                  | Hrs. |           |
| ENG 101        | College Composition I               | 3    |           | ENG 102         | College Composition II             | 3    |           |
| MGMT 237       | Using Information Systems           | 3    |           | ACCT 201        | Principles of Financial Accounting | 3    |           |
| Math 125 <     | Mathematical Sciences               | 3    |           | ECON 202        | Principles of Economics-Micro      | 3    |           |
|                | Fine Arts                           | 3    |           |                 | Natural Science Non Lab            | 3    |           |
| GB 125         | Business & Professional Development | 2    |           | COMM 100        | Oral Communications                | 3    |           |
| UE 100         | University Experience               | 1    |           |                 |                                    |      |           |
| <b>TOTAL</b>   |                                     |      | <b>15</b> | <b>TOTAL</b>    |                                    |      | <b>15</b> |

| SECOND YEAR    |                                     |      |           |                 |                                |      |           |
|----------------|-------------------------------------|------|-----------|-----------------|--------------------------------|------|-----------|
| THIRD SEMESTER |                                     |      |           | FOURTH SEMESTER |                                |      |           |
| Course         | Course Title/Area                   | Hrs. |           | Course          | Course Title/Area              | Hrs. |           |
| ACCT 202       | Principles of Managerial Accounting | 3    |           |                 | Elective                       | 3    |           |
| ECON 201       | Principles of Economics - Macro     | 3    |           |                 | Humanities                     | 3    |           |
|                | Natural Sciences with Lab           | 4    |           | IB 310          | International Business         | 3    |           |
| KINE 103       | Lifetime Wellness                   | 2    |           | MGMT 350        | Fundamentals of Org Management | 3    |           |
| GB 320         | Business Communication              | 3    |           | MRKT 300        | Principles of Marketing        | 3    |           |
| <b>TOTAL</b>   |                                     |      | <b>15</b> | <b>TOTAL</b>    |                                |      | <b>15</b> |

| THIRD YEAR     |  |      |           |                |  |      |           |
|----------------|--|------|-----------|----------------|--|------|-----------|
| FIFTH SEMESTER |  |      |           | SIXTH SEMESTER |  |      |           |
| Course         | Course Title                                     | Hrs. |           | Course         | Course Title   | Hrs. |           |
| GB 321         | Business Statistics I                            | 3    |           | FIN 350        | Financial Management                                 | 3    |           |
|                | Humanities                                       | 3    |           | IB 410         | International Management                             | 3    |           |
| MGMT 352       | Human Resources Management (Management Required) | 3    |           | MGMT 337       | Management Information Systems (Management Required) | 3    |           |
| GB 301         | Legal Environment of Business                    | 3    |           |                | Elective   | 3    |           |
|                | Civic Engagement                                 | 3    |           |                | Elective   | 3    |           |
| <b>TOTAL</b>   |  |      | <b>15</b> | <b>TOTAL</b>   |  |      | <b>15</b> |

| FOURTH YEAR      |   |      |           |                 |   |      |           |
|------------------|---|------|-----------|-----------------|---|------|-----------|
| SEVENTH SEMESTER |   |      |           | EIGHTH SEMESTER |   |      |           |
| Course           | Course Title                                | Hrs. |           | Course          | Course Title                                      | Hrs. |           |
| MGMT 411         | Employment Law (Management Required)        | 3    |           | MGMT 452        | Strategic Management (required in final semester) | 3    |           |
|                  | Management Elective                         | 3    |           |                 | Management Elective                               | 3    |           |
| MGMT 431         | Operations Management (Management Required) | 3    |           |                 | Elective  | 3    |           |
| MGMT 441         | Organizational Behavior                     | 3    |           |                 | Elective  | 3    |           |
|                  | Elective                                    | 3    |           |                 | Elective  | 3    |           |
| <b>TOTAL</b>     |   |      | <b>15</b> | <b>TOTAL</b>    |   |      | <b>15</b> |

**NOTE: This is a sample plan. Actual plans may vary for transfer students and dual credit students.**



## Four Year GRADUATION PLAN

### Bachelor of Science in Business Administration (BSBA) in MANAGEMENT

MSSU offers courses on-campus, online, hybrid delivery modes. Students that need to take classes either online or in person will need to pay attention to when courses are offered in the format you need. Below are the required classes for this major and when they are generally offered in each delivery mode.

| Management Required Courses              |   |   |  |
|--|---|---|--|
| Course #                                 | Course Title                                      | Prerequisites   | Schedule   |
| MGMT 337                                 | Management Information Systems                    | none  | Fall: campus / Spring: online / Summer: online       |
| MGMT 352                                 | Human Resources Management                        | MGMT 350  | Fall & Spring: (campus & online) / Summer: online    |
| IB 410                                   | International Management                          | IB 310, MGMT 350  | Spring (even yrs): campus / Spring (odd yrs): online |
| MGMT 431                                 | Operations Management                             | GB 321  | Fall: campus / Spring: online / Summer: online       |
| MGMT 441                                 | Organizational Behavior                           | MGMT 350  | Fall: online / Spring: campus / Summer: online       |
| Management Elective Courses (Select 2)   |   |   |  |
| Course #                                 | Course Title                                      | Prerequisites   | Schedule   |
| IB 352                                   | International Human Resource Management           | IB 310  | Fall: online   |
| MGMT 245                                 | Introduction to Supply Chain Management           | Junior standing   | Fall: online   |
| MGMT 354                                 | Quality Management                                | MGMT 350  | Fall: online / Spring: campus                        |
| MGMT 447                                 | Employee Training and Development                 | MGMT 350, MGMT 352  | Fall: online   |
| MGMT 491                                 | Internship in Management                          | Junior standing   | On-demand  |
| MRKT 312                                 | Retail Management                                 | MRKT 300  | Fall: online / Spring: campus                        |
| MRKT 321                                 | Professional Sales                                | MRKT 300  | Fall: campus / Spring: online                        |
| ENT prefix course                        | level 300+  | See catalog   | See course schedule                                  |
| Business Core Courses with Prerequisites |   |   |  |
| ACCT 201                                 | Principles of Financial Accounting                | Prerequisite: MATH 30 or higher                                     |  |
| ACCT 202                                 | Principles of Managerial Accounting               | Prerequisite: ACCT 201  |  |
| ECON 201                                 | Principles of Economics (Macro)                   | Prerequisite: MATH 30 or higher                                     |  |
| ECON 202                                 | Principles of Economics (Micro)                   | Prerequisite: MATH 30 or higher                                     |  |
| FIN 350                                  | Financial Management                              | Prerequisite: ECON 201, ECON 202, ACCT 202                          |  |
| GB 125                                   | Business & Professional Development               | Prerequisite: None  |  |
| GB 301                                   | Legal Environment of Business I                   | Prerequisite: ENG 101/102   |  |
| GB 320                                   | Business Communication                            | Prerequisite: ENG 101/102   |  |
| GB 321                                   | Business Statistics                               | Prerequisite: MATH 125 or higher and MGMT 237 or CIS 305 or IET 205 |  |
| IB 310                                   | International Business                            | Prerequisite: ENG 101/102   |  |
| MGMT 237                                 | Using Information Systems                         | Prerequisite: None  |  |
| MGMT 350                                 | Fundamentals of Organizational Management         | Prerequisite: ENG 101/102   |  |
| MGMT 452                                 | Strategic Management (Required in Final Semester) | Prerequisite: MRKT 300, MGMT 350, FIN 350 (Final Term)              |  |
| MRKT 300                                 | Principles of Marketing                           | Prerequisite: ENG 101/102   |  |

#### General Graduation Requirements & Policies

All MSSU Business students are required to complete the following minimum general graduation requirements:

1. Complete a minimum of 120 applicable credit hours.
2. Achieve a minimum 2.0 cumulative grade point average (GPA).
3. Achieve a minimum 2.0 GPA in business courses.
4. Complete a minimum of 39 upper division credit hours.
5. Complete a minimum of 30 credit hours at MSSU.

Updated March 2026