

Missouri Southern State University Graduate Employment Report 2015-2016

1203 degrees, 640 survey responses

Includes July 2015, December 2015, May 2016 Graduates

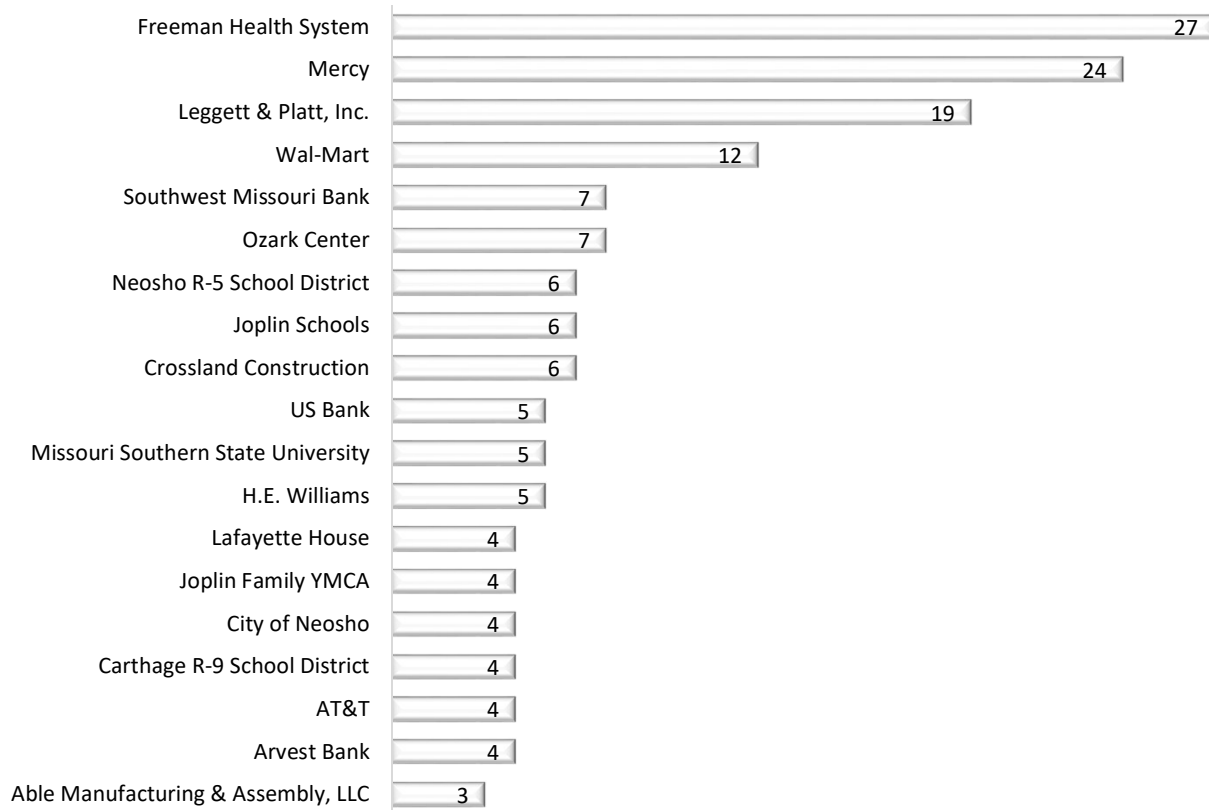
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Report Provided By

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Public Document

2015-2016 Graduates Employer Summary

Employers Hiring the Most 2015-2016 Graduates



All Employers of 2015-2016 Graduates

- | | |
|--------------------------------------|---|
| 3 U Corp | Beach Body |
| 3M | Best Buy |
| 4 States Yoga and Restoration Center | Best Buy Geek Squad |
| 5TB | BKD, LLP |
| Able Manufacturing & Assembly, LLC | Blacklist Laser |
| Abstrakt Marketing Group | Bourne Logistics Management, Inc. |
| Academy Sports | Boys and Girls Club of Southwest Missouri |
| Accent Photography | Brandon Dorris Music |
| Aeropostale | Bud and Gloria's Bait and Tackle |
| Airport Consultant Counsel | Buffalo Run Casino |
| Aldi | Burl M. Garvin, Realtor |
| Alice Irene's Restaurant | CableOne Advertising |
| Allgeier, Martin, & Associates | Calypto Scuba |
| Amaanah Refugee Services | Cardinal Scale Manufacturing Company |
| Apria Healthcare | Carl Junction R-1 School District |
| Arc of the Ozarks | Carl Sandburg College |
| Army National Guard | Carter's |
| Arvest Bank | Carthage Aquatics |
| Arvest Wealth Management | Carthage R-9 School District |
| AT&T | CASP |
| Avalanche Waterslides | Casper-Natrona County Health Department |
| Bates County Memorial Hospital | Celebration Church |
| Baylor Hospital | Central State Ammunition |

All Employers of 2015-2016 Graduates (Continued)

CFI, Inc.	Ghost
Charles Burt Realtors	Greeley Washout
Cherokee County Sheriff's Office	Gusano's
Cherokee Nation	H.E. Williams
Chick-Fil-A	Hanger Clinic
Children's Mercy Hospital	Hardy, Wrestler, and Associates
Children's Therapy T.E.A.M.	Harry S. Truman Coordinating Council
City of Miami	Haste Podiatry Clinics
City of Neosho	Heart of America Beverage
City of Webb City	Hideout Harley-Davidson
Clarity Solutions for Women	Hilti North America
Clark Mental Health Center	Hobson Bearing International Inc.
ClubCorp	Integrus Grove Hospital
College View Manor	Integrus Health
Colonies Dental Center & Cherry Hill Dental	Integrity
Commerce Bank	Jack Henry & Associates
Communities of Wildwood Ranch	Jail Services, LLC
Community Bank & Trust	James River Landscape
Corrington Etq.	Jasper County Juvenile Center
Cox Health	Jasper R-5 School District
Cracker Barrel	Jazwarezes, LLC
Crossland Construction	JB Hunt
Crowder College	Jefferson City Public Schools
Davis CPA Group	Joplin Area Chamber of Commerce
Deloitte LLP	Joplin Family YMCA
Department of Human Services	Joplin Metro Credit Union
DePuy Synthes Spine	Joplin Regional Business Journal
Dollar Tree	Joplin Schools
Downstream Casino	Justin Brands, Inc.
Dr. Goodheart	Kimbel Mechanical Systems
Ducommun LaBarge Technology	Lafayette House
Dyno Nobel	Lake of the Ozarks Recreation Area
Eagle Drive-In	Landmark Hospital
East Newton County R-6 School District	LaQuinta Inn & Suites
EDCO Health Information Solutions	Leggett & Platt, Inc.
Empire District Electric	LHC Group
Employer Advantage	Libreria Amistad
Enterprise Holdings	Little Bird Marketing
Ernie Williamson Music Center	Lockton Companies
ESN Technologies	Lockwood High School
Family Dental Care of Rogers	Logan's Roadhouse
Farmers Insurance	LongHorn Steakhouse
FedEx Ground	Love's Travel Stop
Finley Engineering	Lowe's
First Baptist Church	Macy's Fulfillment Center
First State Bank of Purdy	Major Brands
Fletcher Toyota	Mason-Woodard Mortuary
Flex-O-Lators	Maurices
Florida Department of Children and Families	Maxim Healthcare Services
Forum Dental	McAuley Catholic High School
Four State Wireless Cellular World	McDonald County Health Department
Four States Dental	McDonald County Schools
Four States Pharmacy	Meat and More Outlet Store
Frank Fletcher Auto Group	Medical Diagnostic Laboratory
Freeman Health System	Mercy
General Mills Inc.	Mercy EMS
George's, Inc.	Michael's

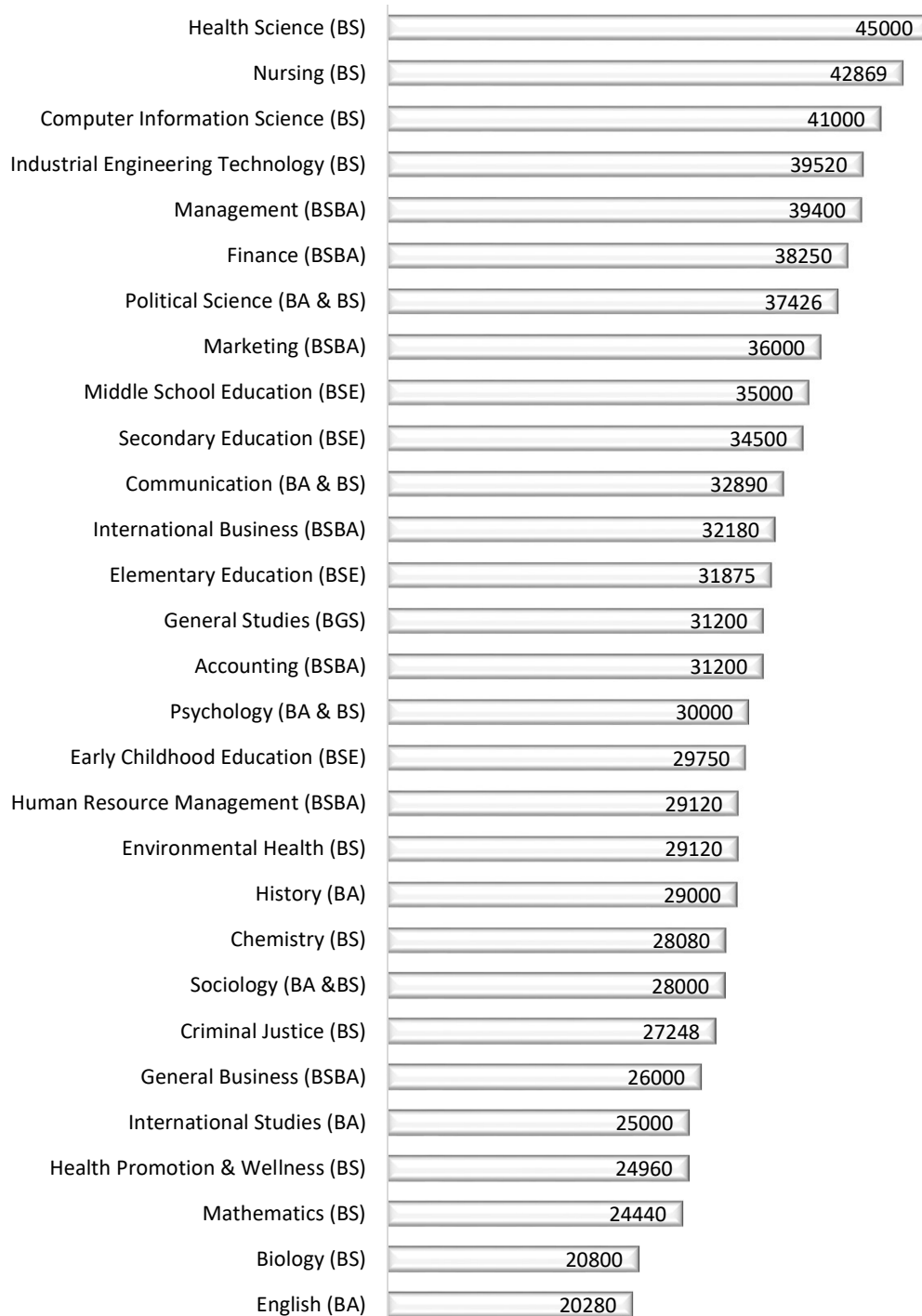
All Employers of 2015-2016 Graduates (Continued)

Mid-American Precision Products, LLC	Riverbend Dentistry
Mid-Missouri Bank	Rock-Pond Solutions
Midwest Computech	Rogers Police Department
Milnot Co.	Ronald McDonald House
Mini-World Daycare	Ross Stores, Inc.
Missouri Baptist Children's Home	Route 66 Movie Theater
Missouri Department of Agriculture	Rue 21
Missouri Department of Conservation	Sam's Club
Missouri Self Directed Services	Sarcoxie R-2 School District
Missouri Southern State University	Sawmill BBQ
Missouri University Hospital	Schaefer Kalk
Monett R-1 School District	Schaeffler Group
Morgan Stanley	Schmidt Associates P.C.
MSW, Inc.	Sears
Mt. Vernon R-5 School District	Seneca R-7 School District
Mustang Drug	Serc Physical Therapy
Mythos	Seymour R-2 School District
National Guard	Shakes Frozen Custard
Nau Country Insurance	Shared Service Center
Neff Dental Group	Sheldon R-8 School District
Neosho R-5 School District	Sims Metal Management
Nevada Police Department	Slumberland Furniture
Nevada R-5 School District	Smith & Nephew Orthopaedics
Nexstar Broadcasting Group Inc.	Sodexo Food Service
North Topeka Dental Care	Sonic Drive In
Northwest Arkansas Community College	South Effingham High School
Novolex	Southeast Missouri Area Health Education Center
Nutra Blend	Southeast Smiles Pediatric Dentistry
OKC Concepts	Southwest Machine and Supply
Old Chicago	Southwest Missouri Bank
Old Navy	Spencer Gifts
On Shelf	Spring River Mental Health & Wellness, Inc.
Opal Foods, LLC.	Springfield Cardinals
Orient Express	St. Ann's Catholic School
Ortho 4 States	St. Francis Hospital
Oswego Veterinary Clinic	St. Louis Children's Hospital
Outdoor Leisure Products, Inc.	Starting Point Outpatient
Overland Park Police	State Farm Insurance
Ozark Center	State of Missouri
Ozark Christian College	Steel Tech of The Ozarks
Ozark Funeral Homes, Inc.	Stewart and Neece Land Surveying
Ozark Technical Ceramics	Storm Stanley
Paul Mueller Company	Stronghold Data
PetSmart	Sylvan Learning Center
PILR Technology	Systech Environmental
Pizza Hut	Target
Preferred Community Services	Teleperformance Inc.
Preferred Family Healthcare	Texas Roadhouse
Pronto Pharmacy	The Arc of the Ozarks
PSHTC	The Rental Store
Qdoba Mexican Grill	The Run Around
Quapaw Tribal Gaming Agency	TKG Management Inc.
R and R Transportation Group	TownePlace Suites
Ramesh R. Shah Ophthalmology	TRU Basketball
Regional Eye Center	Tuthill Corporation
Rembrandt Foods, Inc	U.S. Army
RibCrib BBQ & Grill	UniFirst

All Employers of 2015-2016 Graduates (Continued)

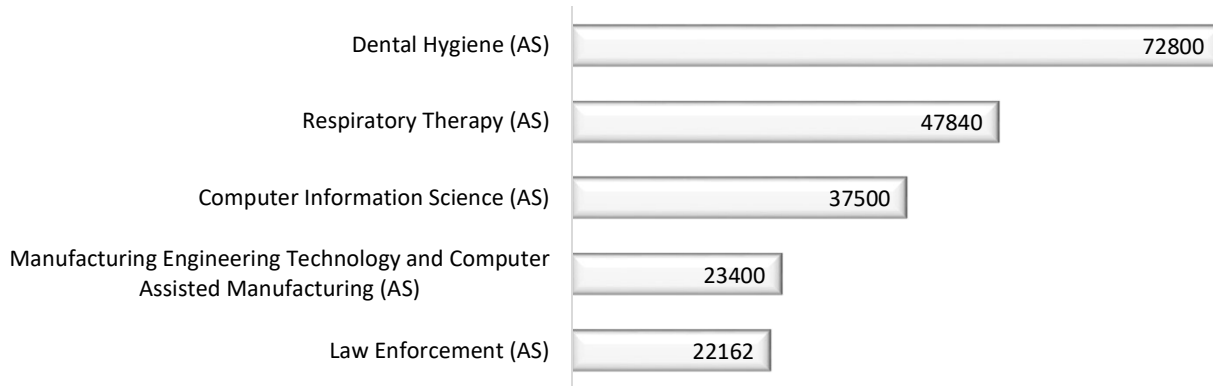
University of Arkansas
UPS
Upwork
US Assets Recovery
US Bank
US Navy
US Postal Service
Venel-Marketing Agency
Versa Cold
Vertical Structures, Inc.
Video Gaming Technologies
Vintage Stock
Virgin Island Government
Walgreens
Wal-Mart
Webb City R-7 School District
West Chestnut Monument Company
WestRock
Wil Fischer Companies
Wildcat Glades Conservation and Audubon Center
Willowcrest Hospital
Windsor Foods
YMCA
Young Family and Cosmetic Dentistry
Zenawood Entertainment
Zimmer Radio Group

2015-2016 Graduates Median Salary Baccalaureate Degrees



No salary information available for Economics (BSBA), Fine Arts (BFA), French (BA), German (BA), Medical Technology (BS), Music (BA), Physics (BS), or Theatre (BA)

2015-2016 Graduates Median Salary Associate Degrees‡



No salary information available for Drafting & Design Engineering (AS) or Radiologic Technology (AS)
 ‡ Note many students completed a baccalaureate degree in addition to an associate degree

2015-2016 Graduates Median Salary Graduate Programs



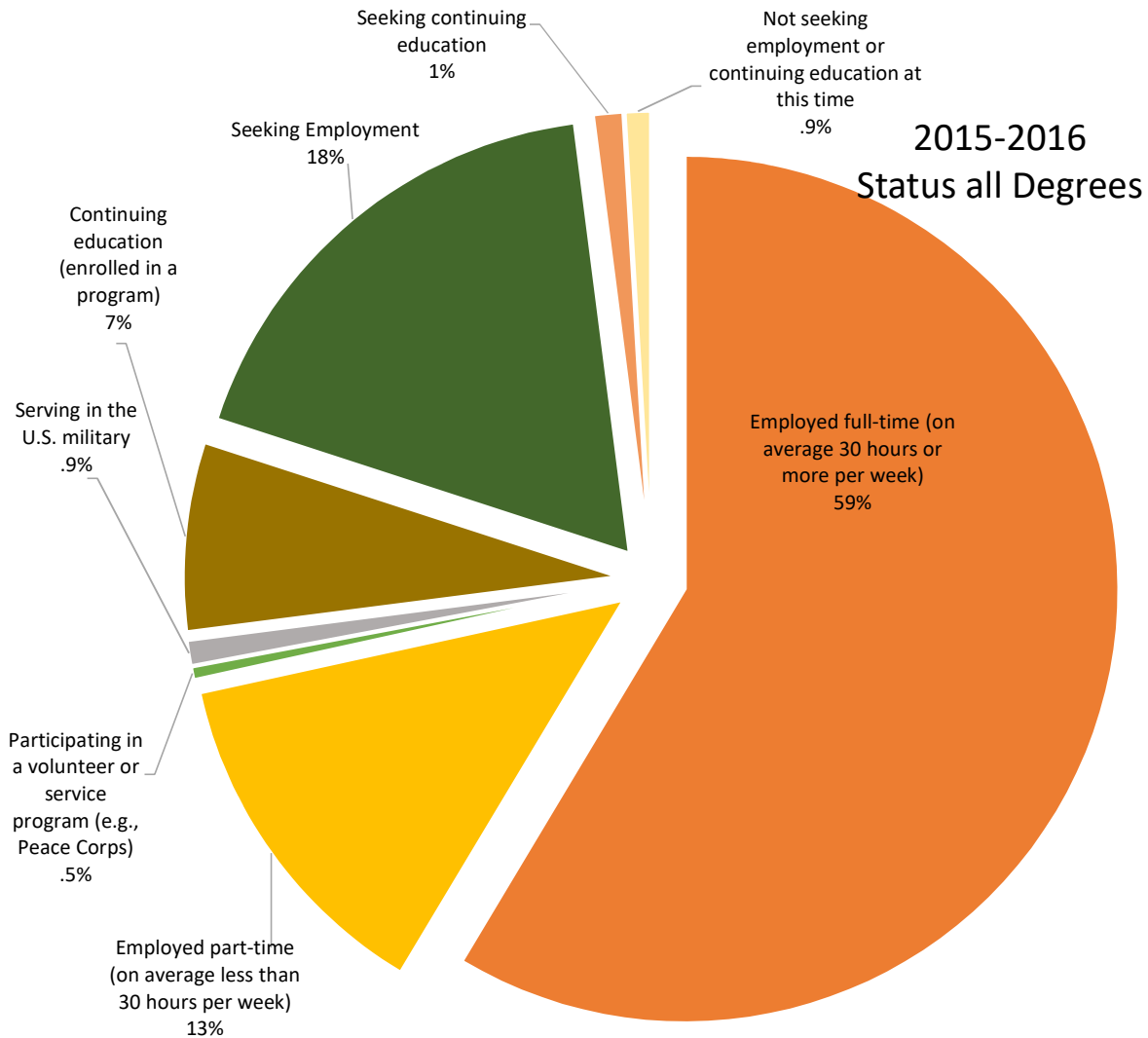
No salary information available for Criminal Justice Administration (MS), Instructional Technology (MSE), or Nursing (MSN)

2015-2016 Graduates Status all Degrees

All Degrees	853 Graduates	640 Responses	2015-2016	
Employed full-time (on average 30 hours or more per week)			375	59%
Employed part-time (on average less than 30 hours per week)			83	13%
Participating in a volunteer or service program (e.g., Peace Corps)			3	0.5%
Serving in the U.S. military			6	0.9%
Continuing education (enrolled in a program)			45	7%
Seeking Employment			115	18%
Seeking continuing education			7	1%
Not seeking employment or continuing education at this time			6	0.9%

Summary	2015-2016	2014-2015	2013-2014	2012-2013
Graduates Employed or Continuing Education	80%	96%	78%*	92%
Knowledge rate	75%	66%	69%	67%
No information available	213	306	330	385

* Reporting structure changed, first year to utilize NACE guidelines



Accounting (BSBA)

Total Graduates	42	
Total Surveys	33	
Percent Employed	73%	
Percent Continuing Education	6%	
Continuing Education	2	
Employed Full-time (on average 30 hours or more per week)	21	
Employed Part-time (on average less than 30 hours per week)	3	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	6	
Planning to continue education but not yet enrolled and NOT employed	1	
Not seeking employment or continuing education at this time	0	
No Information Available	9	
Salary Not Available		
Employed - Average Salary All		\$34,709
Employed - Median Salary All		\$31,200

Organization	Position/Program	City	State
Able Manufacturing & Assembly, LLC	Senior Buyer	Joplin	MO
Allgeier, Martin, & Associates	Drafting Assistant	Not Provided	Not Provided
Arvest Bank	Teller	Joplin	MO
AT&T	Not Provided	Joplin	MO
BKD, LLP	Tax Intern	Joplin	MO
Bud and Gloria's Bait and Tackle	Not Provided	Carthage	MO
City of Webb City	Finance Director	Webb City	MO
Community Bank & Trust	Accounting Assistant	Neosho	MO
Crossland Construction	Estimating Assistant	Columbus	KS
Davis CPA Group	Not Provided	Joplin	MO
Ducommun LaBarge Technology	Program Management Analyst	Joplin	MO
Freeman Health System	Reimbursement Accountant	Joplin	MO
Hardy, Wrestler, and Associates	Staff Accountant	Joplin	MO
Joplin Metro Credit Union	Accounting Assistant	Joplin	MO
Leggett & Platt, Inc.	Senior Tax Intern	Carthage	MO
Leggett & Platt, Inc.	Staff Tax Accountant I	Carthage	MO
Leggett & Platt, Inc.	Pricing Analyst	Carthage	MO
Missouri Southern State University	Master of Accountancy	Joplin	MO
Missouri Southern State University	Master of Accountancy	Joplin	MO
Missouri Southern State University	Master of Accountancy	Joplin	MO
Missouri Southern State University	Master of Accountancy	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Ozark Funeral Homes, Inc.	Office Manager/Director	Joplin	MO
Schmidt Associates P.C.	Accountant	Carthage	MO
Southwest Missouri Bank	Staff Accountant	Carthage	MO
Systech Environmental	Receiving Clerk	Fredonia	KS
The Rental Store	Not Provided	Joplin	MO
Tuthill Corporation	Accounting Manager	Springfield	MO

Includes the following degree codes: AC00, AC10

Part-time employment data is not included in average or median salary calculations

Art (BA)

Total Graduates	5
Total Surveys	2
Percent Employed	50%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	1
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	3
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
Little Bird Marketing	Graphic Designer	Joplin	MO

Includes the following degree codes: AR00 (discontinued), AR01

*Participation rate too low to maintain confidentiality of salary data

Biochemistry (BS)

Total Graduates	7
Total Surveys	7
Percent Employed	57%
Percent Continuing Education	43%
Continuing Education	3
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	3
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
A.T. Still University	Doctorate in Osteopathy	Kirksville	MO
Best Buy	Wireless Sales Lead	Joplin	MO
Mythos	Server	Joplin	MO
Route 66 Movie Theater	Manager	Webb City	MO
Sam Houston State University	Masters in Forensic Science	Huntsville	TX
Schaefer Kalk	Chemistry Research Intern	Not Provided	Germany
University of Arkansas	Doctorate in Physics	Fayetteville	AR

Includes the following degree code: BC01

Part-time employment data is not included in average or median salary calculations

*Participation rate too low to maintain confidentiality of salary data

Biology (BS)

Total Graduates	42	
Total Surveys	36	
Percent Employed	47%	
Percent Continuing Education	36%	
Continuing Education	13	
Employed Full-time (on average 30 hours or more per week)	11	
Employed Part-time (on average less than 30 hours per week)	5	
Participating in a volunteer or service program (e.g., Peace Corps)	1	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	6	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	6	
Salary Not Available		
Employed - Average Salary All		\$25,435
Employed - Median Salary All		\$20,800

Organization	Position/Program	City	State
A.T. Still University	Doctorate in Osteopathy	Kirksville	MO
Calypso Scuba	Not Provided	Joplin	MO
ESN Technologies	Laboratory Specialist	Carthage	MO
First Baptist Church	Youth Pastor	Carthage	MO
Freeman Health System	Unit Secretary ER	Joplin	MO
Integrus Grove Hospital	Surgical First Assistant	Grove	OK
Iowa State University	Doctorate in Veterinary Medicine	Ames	IA
Kansas City University of Medicine and Biosciences	Doctorate in Osteopathy	Joplin	MO
Mercy	Patient Care Assistant	Joplin	MO
Missouri Department of Agriculture	Gypsy Moth Survey Technician	Joplin	MO
Missouri Department of Conservation	Habitat Specialist	Mindenmines	MO
Missouri State University	Doctorate in Physical Therapy	Springfield	MO
Missouri State University	Doctorate in Physical Therapy	Springfield	MO
Missouri State University	Masters in Physician Assistant	Springfield	MO
Missouri State University	Masters in Public Health	Springfield	MO
Northeastern Oklahoma A&M College	Medical Laboratory Technician	Miami	OK
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Masters in Behavioral Ecology/ Evolutionary Biology	Not Provided	Not Provided
Ortho 4 States	Chief Scribe	Galena	KS
Oklahoma University School of Medicine	Masters in Physician Assistant	Tulsa	OK
Ramesh R. Shah Ophthalmology	Optometry Technician	Joplin	MO
Sawmill BBQ	Not Provided	Joplin	MO
University of Kansas	Doctorate in Molecular Biology	Lawrence	KS
University of Missouri Kansas City School of Dentistry	Doctorate of Dental Surgery	Kansas City	MO
University of Missouri Kansas City School of Dentistry	Doctorate of Dental Surgery	Kansas City	MO
University of Oklahoma Health Science Research	Research Intern	Oklahoma City	OK
US Bank	Peak Time Teller	Joplin	MO
Wal-Mart Pharmacy	Pharmacy Technician	Joplin	MO
Wildcat Glades Conservation and Audubon Center	Not Provided	Joplin	MO

Includes the following degree codes: BI01, BI02, BI04, BI05, BI06, BI07, BI09, BI10
 Part-time employment data is not included in average or median salary calculations

Chemistry (BS & BA)

Total Graduates	4	
Total Surveys	4	
Percent Employed	50%	
Percent Continuing Education	25%	
Continuing Education	1	
Employed Full-time (on average 30 hours or more per week)	2	
Employed Part-time (on average less than 30 hours per week)	0	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	1	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	0	
Salary Not Available		
Employed - Average Salary All		\$28,080
Employed - Median Salary All		\$28,080

Organization	Position/Program	City	State
Missouri University of Science and Technology	Doctorate in Physics	Rolla	MO
Dyno Nobel	Chemist/Environmental	Carthage	MO
US Assets Recovery	Metallurgist	Joplin	MO

Includes the following degree code: CH00

Communication (BA & BS)

Total Graduates	29	
Total Surveys	24	
Percent Employed	63%	
Percent Continuing Education	13%	
Continuing Education	3	
Employed Full-time (on average 30 hours or more per week)	9	
Employed Part-time (on average less than 30 hours per week)	6	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	5	
Planning to continue education but not yet enrolled and NOT employed	1	
Not seeking employment or continuing education at this time	0	
No Information Available	5	
Salary Not Available		
Employed - Average Salary All		\$30,369
Employed - Median Salary All		\$32,890

Organization	Position/Program	City	State
Airport Consultant Counsel	Administrative Assistant	Alexandria	VA
Hilti North America	Sales	Not Provided	Not Provided
Lowe's	Customer Service Associate	Joplin	MO
Missouri Southern State University	Speech Communication and Media Management	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Pittsburg State University	Masters in Strategic Communication	Pittsburg	KS
Pronto Pharmacy	DME Technician	Joplin	MO
TRU Basketball	Social Media Coordinator	Kansas City	MO
University of Missouri	Masters of Business Administration	Columbia	MO
University of San Francisco	Professional Communication	San Francisco	CA
Venel-Marketing Agency	Marketing Platform Coordinator	Omaha	NE
Wal-Mart	Electronics Sales Associate	Carthage	MO
Wal-Mart	Global Travel	Bentonville	AR
Zimmer Radio Group	Producer	Joplin	MO
Zimmer Radio Group	On-Air Personality	Joplin	MO

Includes the following degree codes: CO00, CO02, CO04 (discontinued), CO05, CO06
 Part-time employment data is not included in average or median salary calculations

Computer Information Science (AS) ‡

Total Graduates	26	
Total Surveys	21	
Percent Employed	76%	
Percent Continuing Education	5%	
Continuing Education	1	
Employed Full-time (on average 30 hours or more per week)	12	
Employed Part-time (on average less than 30 hours per week)	4	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	4	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	5	
Salary Not Available		
Employed - Average Salary All		\$37,115
Employed - Median Salary All		\$37,500

Organization	Position/Program	City	State
Cardinal Scale Manufacturing Company	Junior Software Developer	Webb City	MO
Crossland Construction	Database Administrator	Columbus	KS
First State Bank of Purdy	Loan Secretary/ Processor	Purdy	MO
H.E. Williams	CNC Operator	Carthage	MO
Jack Henry & Associates	Technical Support Representative	Monett	MO
JB Hunt	Intern	Lowell	AR
Leggett & Platt, Inc.	System Operations Analyst	Carthage	MO
Leggett & Platt, Inc.	Programmer Analyst	Carthage	MO
Leggett & Platt, Inc.	Network Analyst	Carthage	MO
Mercy	Programmer Analyst	Springfield	MO
Midwest Computech	Support Specialist	Sedalia	MO
Missouri Southern State University	Web Developer	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
PILR Technology	Not Provided	Not Provided	Not Provided
University of California Berkeley Extension	Semiconductor Technology Fundamentals	Berkeley	CA
Wal-Mart	Courtesy Associate	Joplin	MO
YMCA	Fitness Instructor	Joplin	MO

Includes the following degree code: CI07

‡ Note: many students completed a baccalaureate degree in addition to an associate degree

Part-time employment data is not included in average or median salary calculations

Computer Information Science (BS)

Total Graduates	25	
Total Surveys	22	
Percent Employed	82%	
Percent Continuing Education	5%	
Continuing Education	1	
Employed Full-time (on average 30 hours or more per week)	15	
Employed Part-time (on average less than 30 hours per week)	3	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	2	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	1	
No Information Available	3	
Salary Not Available		
Employed - Average Salary All		\$38,830
Employed - Median Salary All		\$41,000

Organization	Position/Program	City	State
Cardinal Scale Manufacturing Company	Jr. Software Developer	Webb City	MO
Crossland Construction	Database Administrator	Columbus	KS
EDCO Health Information Solutions	Infrastructure Engineer II	Springfield	MO
H.E. Williams	CNC Operator	Carthage	MO
Jack Henry & Associates	Technical Support Rep	Monett	MO
JB Hunt	Intern	Lowell	AR
Leggett & Platt, Inc.	System Operations Analyst	Carthage	MO
Leggett & Platt, Inc.	Network Analyst	Carthage	MO
Leggett & Platt, Inc.	Programmer Analyst	Carthage	MO
Mercy	Programmer Analyst	Springfield	MO
Midwest Computech	Support Specialist	Sedalia	MO
Missouri Southern State University	Web Developer	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
PILR Technology	Not Provided	Not Provided	Not Provided
R and R Transportation Group	IT Analyst	Duenweg	MO
Teleperformance Inc.	Mission Control Analyst	Joplin	MO
University of Arkansas	Masters in Computer Information Science	Fayetteville	AR
University of California Berkeley Extension	Semiconductor Technology Fundamentals	Berkeley	CA
Wal-Mart	Programmer	Bentonville	AR
YMCA	Fitness Instructor	Joplin	MO

Includes the following degree codes: CI03, CI04, CI05, CI06, CI11

Part-time employment data is not included in average or median salary calculations

Criminal Justice Administration (BS)

Total Graduates	82	
Total Surveys	63	
Percent Employed	78%	
Percent Continuing Education	5%	
Continuing Education	3	
Employed Full-time (on average 30 hours or more per week)	44	
Employed Part-time (on average less than 30 hours per week)	3	
Participating in a volunteer or service program (e.g., Peace Corps)	1	
Serving in the U.S. Military	1	
Seeking Employment, not currently employed		
Planning to continue education but not yet enrolled and NOT employed	11	
Not seeking employment or continuing education at this time	0	
No Information Available	19	
Salary Not Available		
Employed - Average Salary All		\$28,951
Employed - Median Salary All		\$27,248

Organization	Position/Program	City	State
Army National Guard	11B Infantry	Not Provided	Not Provided
Cherokee County Sheriff's Office	Sergeant Detective	Columbus	KS
City of Neosho	Police Sergeant/Patrolman	Neosho	MO
Cracker Barrel	Server	Joplin	MO
Crossland Construction	Database Administrator	Columbus	KS
Department of Human Services	Family Service Worker	Mineral Springs	AR
Downstream Casino	Food & Beverage	Wyandotte	OK
Four States Pharmacy	Pharmacy Tech	Galena	KS
H.E. Williams	CNC Operator	Carthage	MO
Jasper County Juvenile Center	DAP	Joplin	MO
Jasper R-5 School District	Substitute Teacher	Joplin	MO
Joplin Family YMCA	Fitness Instructor	Joplin	MO
Lafayette House	Child Care Worker	Joplin	MO
Lafayette House	CSS	Joplin	MO
Lake of the Ozarks Recreation Area	Recreational Aide	Lake of the Ozarks	MO
Leggett & Platt, Inc.	System Operations Analyst	Carthage	MO
Leggett & Platt, Inc.	Network Analyst	Carthage	MO
Leggett & Platt, Inc.	Programmer Analyst	Carthage	MO
Lockton Companies	Senior Loss Control Consultant	Kansas City	MO
Lockwood High School	Substitute Teacher	Lockwood	MO
LongHorn Steakhouse	Server	Joplin	MO
Lowe's	Receiving	Republic	MO
Mercy	Environmental Service Technician	Joplin	MO
Mercy	Programmer Analyst	Springfield	MO
Mini-World Daycare	Teacher	Webb City	MO
Missouri Southern State University	Masters in Criminal Justice	Joplin	MO
Nevada Police Department	Police Officer	Nevada	MO
Not Provided	Masters in Criminal Justice	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
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Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Masters in Criminal Justice	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Nutra Blend	Production	Neosho	MO
Oswego Veterinary Clinic	Not Provided	Oswego	KS
Overland Park Police	Dispatcher	Overland Park	KS
Ozark Center	Resident Psych Tech	Joplin	MO
Preferred Family Healthcare	Direct Support Staff	Joplin	MO
Qdoba Mexican Grill	Assistant Manager	Joplin	MO
Rogers Police Department	Not Provided	Rogers	AR
Sonic Drive In	Crew Leader	Webb City	MO
State Farm Insurance	Producer	Excelsior Springs	MO

Criminal Justice Administration (BS) Continued

State of Missouri	Deputy Juvenile Officer	Cass County	MO
US Postal Service	Support Employee	Bentonville	AR
University of Florida	Law Degree	Gainesville	FL
US Bank	Vault Teller	Webb City	MO
Video Gaming Technologies	Project Manager	Tulsa	OK
Wal-Mart	Case Manager	Rogers	AR
Wal-Mart	Asset Protection Associate	Joplin	MO

Includes the following degree codes: CJ00, CJ01

Dental Hygiene (AS) ‡

Total Graduates	41	
Total Surveys	30	
Percent Employed	50%	
Percent Continuing Education	7%	
Continuing Education	2	
Employed Full-time (on average 30 hours or more per week)	10	
Employed Part-time (on average less than 30 hours per week)	5	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	12	
Planning to continue education but not yet enrolled and NOT employed	1	
Not seeking employment or continuing education at this time	0	
No Information Available	11	
Salary Not Available		
Employed - Average Salary All		\$100,533
Employed - Median Salary All		\$72,800

Organization	Position/Program	City	State
Accent Photography	Photographers Assistant	Joplin	MO
Carter's	Sales Associate	Sikeston	MO
Colonies Dental Center & Cherry Hill Dental	Dental Hygienist	Columbia	MO
Forum Dental	Dental Hygienist	Lebanon	MO
Missouri Southern State University	Bachelors in Health Science	Joplin	MO
Missouri State University	Bachelors in Health and Science	Springfield	MO
Neff Dental Group	Registered Dental Hygienist	Rogers	AR
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Dental Hygienist	Jefferson City	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Dental Hygienist	Not Provided	KS
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Southeast Missouri State University	Bachelors in Health Science	Cape Girardeau	MO

Includes the following degree code: DH00

‡ Note: many students completed a baccalaureate degree in addition to an associate degree

Part-time employment data is not included in average or median salary calculations

Drafting, Design, and Engineering Technology (AS) ‡

Total Graduates	3
Total Surveys	1
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	2
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
Steel Tech of The Ozarks	Draftsman/ Detailer	Pierce City	MO

Includes the following degree code: IE01

‡ Note: many students completed a baccalaureate degree in addition to an associate degree

*Participation rate too low to maintain confidentiality of salary data

Early Childhood Education (BSE)

Total Graduates	3	
Total Surveys	3	
Percent Employed	67%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	2	
Employed Part-time (on average less than 30 hours per week)	0	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	1	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	0	
Salary Not Available		
Employed - Average Salary All		\$29,750
Employed - Median Salary All		\$29,750

Organization	Position/Program	City	State
Joplin Schools	Teacher	Joplin	MO
Missouri State University	Early Childhood Education	Springfield	MO
St. Ann's Catholic School	Teacher	Carthage	MO

Includes the following degree code: EE01

Economics (BSBA)

Total Graduates	2
Total Surveys	2
Percent Employed	50%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	1
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
Morgan Stanley	Certified Financial Planner	Kansas City	MO

Includes the following degree codes: EC03 (discontinued), EC10

*Participation rate too low to maintain confidentiality of salary data

Elementary Education (BSE)

Total Graduates	31	
Total Surveys	28	
Percent Employed	64%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	15	
Employed Part-time (on average less than 30 hours per week)	3	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	10	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	3	
Salary Not Available		
Employed - Average Salary All		\$30,348
Employed - Median Salary All		\$31,875

Organization	Position/Program	City	State
Abstrakt Marketing Group	Sales	St. Louis	MO
Carl Junction R-1 School District	Special Education Teacher	Carl Junction	MO
Carl Junction R-1 School District	Substitute Teacher	Carl Junction	MO
Joplin Schools	Teacher	Joplin	MO
Jefferson City Public Schools	4th Grade Teacher	Jefferson City	MO
Joplin Schools	Teacher	Joplin	MO
Joplin Schools	Substitute Teacher	Joplin	MO
Monett R-1 School District	Special Education Teacher	Monett	MO
Mt. Vernon R-5 School District	3rd Grade Teacher	Mt. Vernon	MO
Neosho R-5 School District	Substitute Teacher	Neosho	MO
Neosho R-5 School District	Special Education K-1 Teacher	Neosho	MO
Seneca R-7 School District	Special Education Teacher	Seneca	MO
Sheldon R-8 School District	Teacher	Sheldon	MO
Southwest Missouri Bank	Teller	Joplin	MO
Sylvan Learning Center	Tutor	Eagan	MN
University of Nevada	Bachelors in Mathematics	Las Vegas	NV
Versa Cold	Factory Worker	Sikeston	MO
Webb City R-7 School District	Early Childhood Special Education Teacher	Webb City	MO
Webb City R-7 School District	8th Grade Math Resource	Webb City	MO

Includes the following degree codes: EE03, EE06, EE08, EE09, EE10, EE11, EE12, EE13
 Part-time employment data is not included in average and median salary calculations

English (BA)

Total Graduates	15	
Total Surveys	9	
Percent Employed	78%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	6	
Employed Part-time (on average less than 30 hours per week)	1	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	2	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	6	
Salary Not Available		
Employed - Average Salary All		\$16,460
Employed - Median Salary All		\$20,280

Organization	Position/Program	City	State
Eagle Drive-In	Server	Joplin	MO
Joplin Regional Business Journal	Reporter	Joplin	MO
Missouri Southern State University	Administrative Assistant	Joplin	MO
Missouri Southern State University	Administrative Assistant	Joplin	MO
Private School	Teacher	Not Provided	China
Private School	Teacher	Not Provided	China
Shakes Frozen Custard	Shift Leader	Joplin	MO

Includes the following degree codes: EN01 (discontinued), EN03, EN04

Part-time employment data is not included in average and median salary calculations

Environmental Health (BS)

Total Graduates	7	
Total Surveys	7	
Percent Employed	86%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	6	
Employed Part-time (on average less than 30 hours per week)	0	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	1	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	0	
Salary Not Available		
Employed - Average Salary All		\$31,349
Employed - Median Salary All		\$29,120

Organization	Position/Program	City	State
Academy Sports	Sales Associate	Joplin	MO
Casper-Natrona County Health Department	Environmental Health Specialist	Casper	WY
Harry S. Truman Coordinating Council	Environmental Planner & GIS Technician	Joplin	MO
Harry S. Truman Coordinating Council	Planner	Carl Junction	MO
Not Provided	Not Provided	Not Provided	Not Provided
Virgin Island Government	Assistant Public Health Officer		British Virgin Islands

Includes the following degree codes: EH02, EH04

Finance (BSBA)

Total Graduates	11	
Total Surveys	9	
Percent Employed	89%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	7	
Employed Part-time (on average less than 30 hours per week)	1	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	1	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	2	
Salary Not Available		
Employed - Average Salary All		\$37,295
Employed - Median Salary All		\$38,250

Organization	Position/Program	City	State
Arvest Wealth Management	Investment Accountant II	Lowell	AR
Greeley Washout	Manager/CFO	Greeley	CO
Leggett & Platt, Inc.	Staff Tax Accountant I	Carthage	MO
Nexstar Broadcasting Group Inc.	Technical Director	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Paul Mueller Company	Senior Cost Accountant	Joplin	MO
Ronald McDonald House	Executive Assistant	Joplin	MO
Slumberland Furniture	Office Administrator	Joplin	MO

Includes the following degree codes: FN10

Part-time employment data is not included in average and median salary calculations

Fine Arts (BFA)

Total Graduates	11
Total Surveys	10
Percent Employed	50%
Percent Continuing Education	10%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	4
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	4
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
Arkansas State University	Not Provided	Jonesboro	AR
Ernie Williamson Music Center	Guitar Instructor	Joplin	MO
Joplin Area Chamber of Commerce	Muralist	Joplin	MO
Logan's Roadhouse	Server/Bartender	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Spencer Gifts	Supervisor	Joplin	MO
Texas Roadhouse	Server/Bartender	Joplin	MO

Includes the following degree codes: AR02, AR03

Part-time employment data is not included in average and median salary calculations

*Participation rate too low to maintain confidentiality of salary data

General Business (BSBA)

Total Graduates	14	
Total Surveys	8	
Percent Employed	88%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	7	
Employed Part-time (on average less than 30 hours per week)	0	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	1	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	6	
Salary Not Available		
Employed - Average Salary All		\$26,000
Employed - Median Salary All		\$26,000

Organization	Position/Program	City	State
Aldi	Associate	Joplin	MO
Farmers Insurance	Agent/Marketing Coordinator	Tulsa	OK
Hobson Bearing International Inc.	Administrative Specialist	Diamond	MO
Not Provided	Not Provided	Not Provided	Not Provided
On Shelf	Key Account Manager	Rogers	AR
US Bank	International Banking Specialist	Portland	OR
West Chestnut Monument Company	Not Provided	Carthage	MO

Includes the following degree code: GB00

General Studies (BGS)

Total Graduates	111		
Total Surveys	69		
Percent Employed	78%		
Percent Continuing Education	10%		
Continuing Education	7		
Employed Full-time (on average 30 hours or more per week)	43		
Employed Part-time (on average less than 30 hours per week)	8		
Participating in a volunteer or service program (e.g., Peace Corps)	0		
Serving in the U.S. Military	3		
Seeking Employment, not currently employed	7		
Planning to continue education but not yet enrolled and NOT employed	0		
Not seeking employment or continuing education at this time	1		
No Information Available	42		
Salary Not Available			
Employed - Average Salary All		\$33,652	
Employed - Median Salary All		\$31,200	

Organization	Position/Program	City	State
3 U Corp	Purchasing Agent	Mt. Vernon	MO
Alice Irene's Restaurant	Dishwasher	Marionville	MO
Arc of the Ozarks	Behavior Specialist	Joplin	MO
Army National Guard	2LT	Not Provided	Not Provided
Blacklist Laser	Laser Technician	Joplin	MO
Bourne Logistics Management, Inc.	Broker	Joplin	MO
Brandon Dorris Music	Owner/Musician	Joplin	MO
Capella University	Masters in Family and Marriage Therapy	Franklin	TX
Carthage R-9 School District	Paraprofessional	Carthage	MO
Celebration Church	Lead Pastor	Joplin	MO
Central State Ammunition	Machinist	Golden City	MO
Charles Burt Realtors	Realtor	Joplin	MO
City of Miami	Paralegal	Miami	OK
Clarity Solutions for Women	Client Care Coordinator	Elizabethtown	KY
Community Bank & Trust	Business Development Officer	Joplin	MO
Cox College	Occupational Therapy	Springfield	MO
Crowder College	Behavior Specialist	Neosho	MO
East Newton County R-6 School District	Substitute Teacher	Granby	MO
Enterprise Holdings	Management Trainee	Not Provided	Not Provided
Freeman Health System	Nurse Technician	Joplin	MO
Freeman Health System	Spanish Interpreter	Joplin	MO
Gusano's	Manager	Joplin	MO
Jack Henry & Associates	Applications Trainer	Monett	MO
Jail Services, LLC	Medical Assistant / Pharmacy Technician	Carthage	MO
James River Landscape	Crew Leader	Nixa	MO
Jazwarezes, LLC	Business Analyst	Sunrise	FL
LaQuinta Inn & Suites	Not Provided	Joplin	MO
McDonald County Schools	Special Education Teacher	Anderson	MO
Mercy	Respiratory Therapist	Joplin	MO
Mercy	Registered Respiratory Therapist	Springfield	MO
Missouri Southern State University	Administrative Assistant	Joplin	MO
Missouri Southern State University	Bachelors in Computer Information Science	Joplin	MO
Missouri Southern State University	Nursing	Joplin	MO
Northwest Arkansas Community College	Administrative Analyst	Bentonville	AR
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Masters in Business Administration	Not Provided	Not Provided
Novolex	QA/ CI Manager	Baxter Springs	KS
Penn State	Masters in Public Administration	State College	PA

General Studies (BGS) Continued

Pittsburg State University	Masters in History	Pittsburg	KS
Pittsburg State University	Masters in History	Pittsburg	KS
Pittsburg State University	Masters in Communication	Pittsburg	KS
Preferred Community Services	Assistant Regional Director	Joplin	MO
Rue 21	Assistant Store Manager	Joplin	MO
Southwest Machine and Supply	Technician/Sales	Joplin	MO
Spring River Mental Health & Wellness, Inc.	PR Provider	Riverton	KS
The Arc of the Ozarks	Behavioral Specialist	Joplin	MO
U.S. Army	O-1	Not Provided	Not Provided
U.S. Army	SGT	Not Provided	Not Provided
UPS	Package Handler/ Unloader	Joplin	MO
Upwork	Independent Contractor	Springfield	MO
Vatterott College	Medical Coding	Joplin	MO
Vertical Structures, Inc.	Telecommunications Technician	Joplin	MO
Vintage Stock	Warehouse Associate	Joplin	MO
Walgreens	Photo Tech	Joplin	MO
Wal-Mart	Courtesy Associate	Joplin	MO
Western Governor's University	Masters in Management and Leadership	Salt Lake City	UT
Windsor Foods	Not Provided	Carthage	MO
Zenawood Entertainment	Actor/Director/Producer	Zena	OK

Includes the following degree code: BG00

Part-time employment data is not included in average or median salary calculations

German (BA)

Total Graduates	1		
Total Surveys	1		
Percent Employed	0%		
Percent Continuing Education	0%		
Continuing Education	0		
Employed Full-time (on average 30 hours or more per week)	0		
Employed Part-time (on average less than 30 hours per week)	0		
Participating in a volunteer or service program (e.g., Peace Corps)	0		
Serving in the U.S. Military	0		
Seeking Employment, not currently employed	1		
Planning to continue education but not yet enrolled and NOT employed	0		
Not seeking employment or continuing education at this time	0		
No Information Available	0		
Salary Not Available			
Employed - Average Salary All			
Employed - Median Salary All			
<hr/>			
Organization	Position/Program	City	State
No Information Available			

Includes the following degree code: FL01

Health Promotion & Wellness (BS)

Total Graduates	33	
Total Surveys	24	
Percent Employed	71%	
Percent Continuing Education	8%	
Continuing Education	2	
Employed Full-time (on average 30 hours or more per week)	10	
Employed Part-time (on average less than 30 hours per week)	6	
Participating in a volunteer or service program (e.g., Peace Corps)	1	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	5	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	9	
Salary Not Available		
Employed - Average Salary All		\$25,968
Employed - Median Salary All		\$24,960

Organization	Position/Program	City	State
Children's Therapy T.E.A.M.	Office Support	Bentonville	AR
City of Neosho	City Pool Manager	Neosho	MO
Communities of Wildwood Ranch	Rehab Technician	Joplin	MO
Cox College	Masters in Occupational Therapy	Springfield	MO
Deloitte LLP	Advisory Consultant	Joplin	MO
Frank Fletcher Auto Group	Professional Sales Consultant	Joplin	MO
Hanger Clinic	Volunteer	Rogers	AR
Integrity	Assistant Personal Care Aide	Joplin	MO
Joplin Family YMCA	Member Services Associate	Joplin	MO
Joplin Family YMCA	Personal Trainer	Joplin	MO
LHC Group	Patient Care Representative	Springfield	MO
Major Brands	Merchandiser	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Masters in Occupational Therapy	Not Provided	Not Provided
PetSmart	Associate Lead/Cashier Customer Service	Joplin	MO
Serc Physical Therapy	Physical Therapist Technician	Joplin	MO
Target	Executive Team Leader	Little Rock	AR
The Run Around	Sales Associate	Joplin	MO
University of Kansas	Masters in Exercise Science and Sports Management	Lawrence	KS
University of Texas	Masters in Athletic Training	Arlington	TX
University of Texas Medical Center	Masters in Orthotics and Prosthetics	Dallas	TX

Includes the following degree code: KI00

Part-time employment data is not included in average or median salary calculations

Health Science (BS)

Total Graduates	84	
Total Surveys	52	
Percent Employed	81%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	34	
Employed Part-time (on average less than 30 hours per week)	8	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	10	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	32	
Salary Not Available		
Employed - Average Salary All		\$42,304
Employed - Median Salary All		\$45,000

Organization	Position/Program	City	State
Accent Photography	Photographers Assistant	Joplin	MO
Beach Body	Coach	Jefferson City	MO
Boys and Girls Club of Southwest Missouri	Front Desk	Joplin	MO
Carl Sandburg College	Dental Hygienist Instructor	Galesburg	IL
CFI, Inc.	Administrative Assistant	Joplin	MO
Cherokee Nation	Diagnostic Radiologic Technologist	Vinita	OK
Children's Mercy Hospital	Radiology Technologist	Kansas City	MO
Community Bank & Trust	Teller	Joplin	MO
Cox Health	Respiratory Therapist	Springfield	MO
DePuy Synthes Spine	Sales Consultant	Scott City	MO
Dr. Goodheart	Registered Dental Hygienist	Raytown	MO
Family Dental Care of Rogers	Registered Dental Hygienist	Centerton	AR
Forum Dental	Dental Hygienist	Lebanon	MO
Four States Dental	Registered Dental Hygienist	Neosho	MO
Freeman Health System	Admissions Representative	Joplin	MO
Freeman Health System	Specialist		
Freeman Health System	Radiographer	Joplin	MO
Freeman Health System	Admissions Representative	Joplin	MO
Freeman Health System	Specialist		
Integris Health	Respiratory Therapist	Edmond	OK
Integrity	CNA	Joplin	MO
Landmark Hospital	Respiratory Therapist	Joplin	MO
Maxim Healthcare Services	Healthcare Recruiter	Wichita	KS
McDonald County Health Department	Administrative Assitant	Pineville	MO
Mercy	Respiratory Therapist	Rogers	AR
Mercy	Registered Respiratory Therapist	Joplin	MO
Mercy	Paramedic	Carthage	MO
Mercy	Operations Supervisor	Joplin	MO
Missouri Self Directed Services	Personal Assistant	Seneca	MO
Neff Dental Group	Registered Dental Hygienist	Rogers	AR
North Topeka Dental Care	Registered Dental Hygienist	Topeka	KS
Not Provided	Dental Hygienist	Jefferson City	MO
Not Provided	Dental Hygienist	Not Provided	KS
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Regional Eye Center	Clinic Tech	Joplin	MO
Riverbend Dentistry	Dental Hygienist	Jefferson City	MO
Ross Stores, Inc.	Front End Supervisor	Joplin	MO
Shared Service Center	Billing Specialist	Fort Smith	AR
Southeast Missouri Area Health Education Center	Program Specialist	Poplar Bluff	Mo
Southeast Smiles Pediatric Dentistry	Registered Dental Hygienist	St. Louis	MO
Southwest Baptist University	Radiology	Springfield	MO
St. Francis Hospital	Not Provided	Not Provided	OK
Walgreens	Pharmacy Technician	Waldron	AR
WestRock	Customer Service Representative	Joplin	MO
Young Family and Cosmetic Dentistry	Registered Dental Hygienist	Webb City	MO

Includes the following degree codes: HS00 (discontinued), HS01, HS02, HS03, HS05, HS06
 Part-time employment data is not included in average or median salary calculations

History (BA)

Total Graduates	6	
Total Surveys	5	
Percent Employed	60%	
Percent Continuing Education	20%	
Continuing Education	1	
Employed Full-time (on average 30 hours or more per week)	2	
Employed Part-time (on average less than 30 hours per week)	1	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	1	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	1	
Salary Not Available		
Employed - Average Salary All		\$29,000
Employed - Median Salary All		\$29,000

Organization	Position/Program	City	State
Armstrong State University	Masters in Secondary Education	Savannah	GA
Chick-Fil-A	General Manager	Joplin	MO
Pittsburg State University	Masters in History	Pittsburg	KS
South Effingham High School	History Teacher	Guyton	GA
Texas State University	Masters in Public History	San Marcus	TX
Walgreens	Certified Pharmacy Technician	Joplin	MO

Includes the following degree code: HI00

Part-time employment data is not included in average or median salary calculations

Human Resource Management (BSBA)

Total Graduates	56	
Total Surveys	42	
Percent Employed	88%	
Percent Continuing Education	2%	
Continuing Education	1	
Employed Full-time (on average 30 hours or more per week)	29	
Employed Part-time (on average less than 30 hours per week)	8	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	3	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	1	
No Information Available	14	
Salary Not Available		
Employed - Average Salary All		\$33,073
Employed - Median Salary All		\$29,120

Organization	Position/Program	City	State
Aeropostale	Sales Lead	Rogers	AR
AT&T	Assistant Manager	Joplin	MO
Burl M. Garvin, Realtor	Secretary	Joplin	MO
CableOne Advertising	Traffic Coordinator	Joplin	MO
ClubCorp	Assistant Golf Professional	Overland Park	KS
Commerce Bank	Certified Professional Teller	Joplin	MO
Corrington Etq.	Sales Associate	Skagway	AK
Crossland Construction	Estimating Assistant	Columbus	KS
Downstream Casino	PBX Group Coordinator	Quapaw	OK
Empire District Electric	Customer Service Representative	Joplin	MO
Employer Advantage	Human Resource Assistant	Joplin	MO
FedEx Ground	Operation Administrator	Joplin	MO
First State Bank of Purdy	Loan Secretary	Cassville	MO
Four State Wireless Cellular World	Assistant Manager	Webb City	MO
Frank Fletcher Auto Group	E-Commerce Marketing Associate	Joplin	MO
Freeman Health System	United Secretary	Joplin	MO
Haste Podiatry Clinics	Office Manager	Joplin	MO
Leggett & Platt, Inc.	Project Coordinator	Carthage	MO
Mason-Woodard Mortuary	Funeral Associate	Joplin	MO
Mercy	Communications Supervisor	Springfield	MO
Missouri Southern State University	Nursing	Joplin	MO
MSW, Inc.	Production Planner/Scheduler	Joplin	MO
Mustang Drug	Not Provided	Not Provided	Not Provided
Nevada R-5 School District	Substitute Teacher	Nevada	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Human Resources Supervisor	Fayetteville	AR
Not Provided	Not Provided	Not Provided	Not Provided
Old Navy	Business and Operations Manager	Joplin	MO
Pittsburg State University	Masters in Human Resources	Pittsburg	KS
Quapaw Tribal Gaming Agency	Compliance Agent	Quapaw	OK
RibCrib BBQ & Grill	Server	Joplin	MO
Sims Metal Management	Industrial Accounts Coordinator	Tulsa	OK
Southwest Missouri Bank	Teller	Joplin	MO
Southwest Missouri Bank	Teller	Joplin	MO
Springfield Cardinals	Inside Sales Associate	Springfield	MO
Storm Stanley	Media Assistant	Joplin	MO
Wal-Mart Global Shared Services	Specialist III	Bentonville	AR
Wil Fischer Companies	Human Resources Assistant	Springfield	MO
Wil Fischer Companies	Accounts Payable Specialist	Springfield	MO

Includes the following degree code: MM04

Part-time employment data is not included in average or median salary calculations

Industrial Engineering Technology (BS)

Total Graduates	16	
Total Surveys	13	
Percent Employed	69%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	8	
Employed Part-time (on average less than 30 hours per week)	1	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	3	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	1	
No Information Available	3	
Salary Not Available		
Employed - Average Salary All		\$40,873
Employed - Median Salary All		\$39,520

Organization	Position/Program	City	State
3M	Lean Coordinator	Quapaw	OK
Able Manufacturing & Assembly, LLC	Industrial Engineer	Joplin	MO
Avalanche Waterslides	Design Engineer	Carthage	MO
Best Buy Geek Squad	Consultation Agent	Joplin	MO
Flex-O-Lators	Intern	Carthage	MO
Justin Brands, Inc.	Industrial/Manufacturing Engineer	Cassville	MO
Milnot Co.	Engineering Intern	Seneca	MO
National Guard	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Masters in Engineering	Not Provided	Not Provided
Stewart and Neece Land Surveying	CAD Draftsman	Joplin	Missouri

Includes the following degree code: IE00

Part-time employment data is not included in average or median salary calculations

International Business (BSBA)

Total Graduates	6	
Total Surveys	5	
Percent Employed	80%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	3	
Employed Part-time (on average less than 30 hours per week)	1	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	1	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	1	
Salary Not Available		
Employed - Average Salary All		\$32,180
Employed - Median Salary All		\$32,180

Organization	Position/Program	City	State
CFI, Inc.	Fleet Supervisor	Joplin	MO
Macy's Fulfillment Center	Packer	Owasso	OK
Stronghold Data	Digital Marketing Specialist	Joplin	MO
University of Arkansas	Graduate Assistant	Fayetteville	AR
University of Arkansas	Doctorate in Management	Fayetteville	AR

Includes the following degree code: IB00

International Studies (BA)

Total Graduates	8	
Total Surveys	6	
Percent Employed	67%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	3	
Employed Part-time (on average less than 30 hours per week)	1	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	2	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	2	
Salary Not Available		
Employed - Average Salary All		\$25,000
Employed - Median Salary All		\$25,000

Organization	Position/Program	City	State
Amaanah Refugee Services	Client Services Intern	Houston	TX
Carthage Aquatics	Swim Coach	Carthage	MO
Hideout Harley-Davidson	Event Coordinator/Administrative Assistant	Joplin	MO
Leggett & Platt, Inc.	International Customer Service Representative	Carthage	MO
University of Edinburgh	Masters in Global Health & Public Policy	Edinburgh	Scotland

Includes the following degree code: IS00

Juvenile Justice (BS)

Total Graduates	7
Total Surveys	5
Percent Employed	80%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	4
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	1
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	2
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
City of Neosho	Police Sergeant/Patrolman	Neosho	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Qdoba Mexican Grill	Assistant Manager	Joplin	MO

Includes the following degree code: CJ03

*Participation rate too low to maintain confidentiality of salary data

Law Enforcement (AS) ‡

Total Graduates	85	
Total Surveys	61	
Percent Employed	74%	
Percent Continuing Education	5%	
Continuing Education	3	
Employed Full-time (on average 30 hours or more per week)	40	
Employed Part-time (on average less than 30 hours per week)	3	
Participating in a volunteer or service program (e.g., Peace Corps)	1	
Serving in the U.S. Military	1	
Seeking Employment, not currently employed	13	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	24	
Salary Not Available		
Employed - Average Salary All		\$26,389
Employed - Median Salary All		\$22,162

Organization	Position/Program	City	State
Army National Guard	11B Infantry	Not Provided	Not Provided
Arvest Bank	Teller	Bentonville	AR
AT&T	Customer Service Representative	Joplin	MO
Cherokee County Sheriff Office	Sergeant Detective	Columbus	KS
City of Neosho	Police Sergeant/Patrolman	Neosho	MO
Cracker Barrel	Server	Joplin	MO
Department of Human Services	Family Service Worker	Mineral Springs	AR
Downstream Casino	Food & Beverage	Wyandotte	OK
Four States Pharmacy	Pharmacy Tech	Galena	KS
H.E. Williams	CNC Operator	Carthage	MO
Jasper County Juvenile Center	DAP	Joplin	MO
Lafayette House	Child Care Worker	Joplin	MO
Lafayette House	CSS	Joplin	MO
Lake of the Ozarks Recreation Area	Recreational Aide	Lake of the Ozarks	MO
Leggett & Platt, Inc.	System Operations Analyst	Carthage	MO
Leggett & Platt, Inc.	Network Analyst	Carthage	MO
Leggett & Platt, Inc.	Programmer Analyst	Carthage	MO
Lockton Companies	Senior Loss Control Consultant	Kansas City	MO
LongHorn Steakhouse	Waiting Staff	Joplin	MO
Lowe's	Receiving	Republic	MO
Mercy	Environmental Service Tech	Joplin	MO
Mini-World Daycare	Teacher	Webb City	MO
Missouri Southern State University	Masters in Criminal Justice	Joplin	MO
Nevada Police Department	Police Officer	Nevada	MO
Not Provided	Masters in Criminal Justice	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Masters in Criminal Justice	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Nutra Blend	Production	Neosho	MO
Oswego Veterinary Clinic	Not Provided	Oswego	KS
Overland Park Police	Dispatcher	Overland Park	KS
Ozark Center	Resident Psych Tech	Joplin	MO
Preferred Family Healthcare	Direct Support Staff	Joplin	MO
Rogers Police Department		Rogers	AR
Sonic Drive In	Crew Leader	Webb City	MO
State Farm Insurance	Producer	Excelsior Springs	MO
US Postal Service	Support Employee	Bentonville	AR
University of Florida	Law Degree	Gainesville	FL
US Bank	Vault Teller	Webb City	MO
Wal-Mart	Case Manager	Rogers	AR

Includes the following degree codes: LE00, LE01

‡ Note: many students completed a baccalaureate degree in addition to an associate degree
Part-time employment data is not included in average and median salary calculations

Logistics (BS)

Total Graduates	1
Total Surveys	1
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
Schaeffler Group	Production Planner	Joplin	MO

Includes the following degree code: IE03

*Participation rate too low to maintain confidentiality of salary data

Management (BSBA)

Total Graduates	69	
Total Surveys	50	
Percent Employed	84%	
Percent Continuing Education	2%	
Continuing Education	1	
Employed Full-time (on average 30 hours or more per week)	34	
Employed Part-time (on average less than 30 hours per week)	7	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	1	
Seeking Employment, not currently employed	6	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	1	
No Information Available	19	
Salary Not Available		
Employed - Average Salary All		\$38,790
Employed - Median Salary All		\$39,400

Organization	Position/Program	City	State
5TB	Co-Owner/Co- Founder	Tulsa	OK
Arvest Bank	Teller	Joplin	MO
AT&T	Assistant Manager	Joplin	MO
Burl M. Garvin, Realtor	Secretary	Joplin	MO
CableOne Advertising	Traffic Coordinator	Joplin	MO
Carthage R-9 School District	IT	Carthage	MO
ClubCorp	Assistant Golf Professional	Overland Park	KS
Corrington Etq.	Sales Associate	Skagway	AK
Crossland Construction	Estimating Assistant	Columbus	KS
Empire District Electric	Customer Service Representative	Joplin	MO
FedEx Ground	Operation Administrator	Joplin	MO
Fletcher Toyota	Sales Associate	Joplin	MO
Four State Wireless Cellular World	Assistant Manager	Webb City	MO
Freeman Health System	Nurse	Joplin	MO
Freeman Health System	Unit Secretary	Joplin	MO
General Mills Inc.	Continuous Improvement Manager	Joplin	MO
George's, Inc.	Billing Clerk	Cassville	MO
Mason-Woodard Mortuary	Funeral Associate	Joplin	MO
Mercy EMS	Communications Supervisor	Springfield	MO
Mid-American Precision Products, LLC	Purchasing Agent	Joplin	MO
Missouri Southern State University	Masters in Management	Joplin	MO
Missouri Southern State University	Nursing	Joplin	MO
MSW, Inc.	Production Planner/Scheduler	Joplin	MO
Mustang Drug	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Old Navy	Business and Operations Manager	Joplin	MO
Opal Foods, LLC.	Staff Accountant	Neosho	MO
Ozark Center	Inventory Clerk	Joplin	MO
Paul Mueller Company	Senior Cost Accountant	Joplin	MO
Pittsburg State University	Masters in Business Administration	Pittsburg	KS
Quapaw Tribal Gaming Agency	Compliance Agent	Quapaw	OK
Rembrandt Foods, Inc	Warehouse Supervisor	Neosho	MO
Sam's Club	Field Intern	Joplin	MO
Sims Metal Management	Industrial Accounts Coordinator	Tulsa	OK
Smith & Nephew Orthopaedics	Surgical Sales Representative	Tulsa	OK
Southwest Missouri Bank	Teller	Joplin	MO
Southwest Missouri Bank	Teller	Joplin	MO
Springfield Cardinals	Inside Sales Associate	Springfield	MO
Storm Stanley	Media Assistant	Joplin	MO
Teleperformance Inc.	Sales Representative	Joplin	MO
TownePlace Suites	Front Desk	Joplin	MO
UniFirst	Sales Consultant	Joplin	MO
University of Arkansas	Graduate Assistant	Fayetteville	AR
University of Arkansas	Doctorate in Management	Fayetteville	AR
US Navy	Corpsman	Not Provided	Not Provided

Includes the following degree code: MM00

Manufacturing Engineering Technology and Computer Assisted Manufacturing (AS) ‡

Total Graduates	14
Total Surveys	11
Percent Employed	73%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	8
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	3
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	3
Salary Not Available	
Employed - Average Salary All	\$31,400
Employed - Median Salary All	\$23,400

Organization	Position/Program	City	State
Able Manufacturing & Assembly, LLC	Industrial Engineer	Joplin	MO
Avalanche Waterslides	Design Engineer	Carthage	MO
Flex-O-Lators	Intern	Carthage	MO
H.E. Williams	Quality Assurance Engineer	Carthage	MO
Justin Brands, Inc.	Industrial/Manufacturing Engineer	Cassville	MO
Milnot Co.	Engineering Intern	Seneca	MO
National Guard	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Stewart and Neece Land Surveying	CAD Draftsman	Joplin	MO

Includes the following degree codes: IE02, CM00 (discontinued)

‡ Note: many students completed a baccalaureate degree in addition to an associate degree

Part-time employment data is not included in average and median salary calculations

Marketing (BSBA)

Total Graduates	40	
Total Surveys	27	
Percent Employed	78%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	16	
Employed Part-time (on average less than 30 hours per week)	5	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	5	
Planning to continue education but not yet enrolled and NOT employed	1	
Not seeking employment or continuing education at this time	0	
No Information Available	13	
Salary Not Available		
Employed - Average Salary All		\$44,088
Employed - Median Salary All		\$36,000

Organization	Position/Program	City	State
Apria Healthcare	Territory Manager	Lowell	AR
ClubCorp	Assistant Golf Professional	Overland Park	KS
Mason-Woodard Mortuary	Funeral Associate	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
OKC Concepts	Account Representative	Oklahoma City	OK
Outdoor Leisure Products, Inc.	Operations Manager	Neosho	MO
PSHTC	Accountant	Parsons	KS
Quapaw Tribal Gaming Agency	Compliance Agent	Quapaw	OK
Rembrandt Foods, Inc	Warehouse Supervisor	Neosho	MO
Rock-Pond Solutions	Business Development Intern	Conway	AR
Sam's Club	Field Intern	Joplin	MO
Sims Metal Management	Industrial Accounts Coordinator	Tulsa	OK
Southwest Missouri Bank	Teller	Joplin	MO
Springfield Cardinals	Inside Sales Associate	Springfield	MO
Stephens College	Masters of Education in School Counseling	Columbia	MO
Stronghold Data	Digital Marketing Specialist	Joplin	MO
The Run Around	Sales Associate	Joplin	MO
TKG Management Inc.	Billing Department Manager	Columbia	MO
TownePlace Suites	Front Desk	Joplin	MO
Wal-Mart	Sales Associate	Joplin	MO
Wal-Mart	Not Provided	Fayetteville	AR

Includes the following degree code: MM03

Part-time employment data is not included in average and median salary calculations

Mathematics (BS)

Total Graduates	4	
Total Surveys	3	
Percent Employed	67%	
Percent Continuing Education	33%	
Continuing Education	1	
Employed Full-time (on average 30 hours or more per week)	2	
Employed Part-time (on average less than 30 hours per week)	0	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	0	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	1	
Salary Not Available		
Employed - Average Salary All		\$24,440
Employed - Median Salary All		\$24,440

Organization	Position/Program	City	State
Pittsburg State University	Masters in Mathematics	Pittsburg	KS
First State Bank of Purdy	Loan Secretary/ Processor	Purdy	MO
Heart of America Beverage	Merchandiser	Not Provided	Not Provided

Includes the following degree code: MA00

Medical Laboratory Science (BS)

Total Graduates	1
Total Surveys	1
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
Mercy	Medical Laboratory Scientist	Joplin	MO

Includes the following degree code: ML00

*Participation rate too low to maintain confidentiality of salary data

Medical Technology (BS)

Total Graduates	1
Total Surveys	1
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
Medical Diagnostic Laboratory	Medical Laboratory Scientist	Tortola	British Virgin Islands

Includes the following degree code: MT00 (discontinued)

*Participation rate too low to maintain confidentiality of salary data

Middle School Education (BSE)

Total Graduates	7	
Total Surveys	6	
Percent Employed	83%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	5	
Employed Part-time (on average less than 30 hours per week)	0	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	1	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	1	
Salary Not Available		
Employed - Average Salary All		\$33,132
Employed - Median Salary All		\$35,000

Organization	Position/Program	City	State
Carthage R-9 School District	Teacher	Carthage	MO
Carthage R-9 School District	6th Grade ELA Teacher	Carthage	MO
McAuley Catholic High School	Math Teacher	Joplin	MO
Nau Country Insurance	Adjuster	Topeka	KS
Neosho R-5 School District	Teacher	Neosho	MO
Not Provided	Not Provided	Not Provided	Not Provided

Includes the following degree codes: EM21, EM22, EM23

Part-time employment data is not included in average and median salary calculations

Music (BA)

Total Graduates	3		
Total Surveys	0		
Percent Employed	0%		
Percent Continuing Education	0%		
Continuing Education	0		
Employed Full-time (on average 30 hours or more per week)	0		
Employed Part-time (on average less than 30 hours per week)	0		
Participating in a volunteer or service program (e.g., Peace Corps)	0		
Serving in the U.S. Military	0		
Seeking Employment, not currently employed	0		
Planning to continue education but not yet enrolled and NOT employed	0		
Not seeking employment or continuing education at this time	0		
No Information Available	3		
Salary Not Available			
Employed - Average Salary All			
Employed - Median Salary All			
<hr/>			
Organization	Position/Program	City	State
No Information Available			

Includes the following degree codes: MU00, MU01

Nursing (BS)

Total Graduates	37	
Total Surveys	33	
Percent Employed	85%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	26	
Employed Part-time (on average less than 30 hours per week)	2	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	5	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	4	
Salary Not Available		
Employed - Average Salary All		\$43,190
Employed - Median Salary All		\$42,869

Organization	Position/Program	City	State
Bates County Memorial Hospital	Registered Nurse	Butler	MO
Freeman Health System	Not Provided	Joplin	MO
Freeman Health System	Nurse	Joplin	MO
Freeman Health System	Registered Nurse	Joplin	MO
Freeman Health System	Nurse	Joplin	MO
Freeman Health System	Nurse Tech/Student Assistant	Joplin	MO
Freeman Health System	Nurse	Joplin	MO
Freeman Health System	Graduate Nurse	Joplin	MO
Freeman Health System	Graduate Nurse	Joplin	MO
Freeman Health System	Registered Nurse	Joplin	MO
Freeman Health System	Not Provided	Joplin	MO
Integris Grove Hospital	Registered Nurse	Grove	OK
Mercy	Registered Nurse	Joplin	MO
Mercy	Registered Nurse	Springfield	MO
Mercy	Graduate Nurse	Joplin	MO
Mercy	Nurse	Joplin	MO
Mercy	Emergency Room Graduate Nurse	Joplin	MO
Missouri Southern State University	Masters in Nursing	Joplin	MO
Missouri Southern State University	Masters in Nursing	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Seneca R-7 School District	District Lead Nurse	Seneca	MO
St. Francis Hospital	Registered Nurse	Not Provided	Not Provided

Includes the following degree code: NU00

Physics (BS)

Total Graduates	5
Total Surveys	5
Percent Employed	60%
Percent Continuing Education	40%
Continuing Education	2
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	1
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
Empire District Electric	Customer Service	Joplin	MO
Meat and More Outlet Store	Packaging	Webb City	MO
Missouri University of Science and Technology	Doctorate in Physics	Rolla	MO
Not Provided	Not Provided	Not Provided	Not Provided
University of Texas	Doctorate in Physics	San Antonio	TX

Includes the following degree code: PH00

Part-time employment data is not included in average and median salary calculations

*Participation rate too low to maintain confidentiality of salary data

Political Science (BA & BS)

Total Graduates	7
Total Surveys	6
Percent Employed	83%
Percent Continuing Education	17%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	4
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Salary Not Available	
Employed - Average Salary All	\$37,426
Employed - Median Salary All	\$37,426

Organization	Position/Program	City	State
Florida Department of Children and Families	Economic Self Sufficiency Specialist I	Fort Myers	FL
Kimbel Mechanical Systems	Recruiting Coordinator	Springdale	AR
Missouri Southern State University	Masters in Management	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Sears	Hardline Merchandise and Customer Assistant	Joplin	MO
Sodexo Food Service	Supervisor	Joplin	MO

Includes the following degree codes: PS00, PS01

Part-time employment data is not included in average and median salary calculations

Psychology (BA & BS)

Total Graduates	33	
Total Surveys	30	
Percent Employed	53%	
Percent Continuing Education	10%	
Continuing Education	3	
Employed Full-time (on average 30 hours or more per week)	12	
Employed Part-time (on average less than 30 hours per week)	4	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	8	
Planning to continue education but not yet enrolled and NOT employed	2	
Not seeking employment or continuing education at this time	1	
No Information Available	3	
Salary Not Available		
Employed - Average Salary All		\$27,823
Employed - Median Salary All		\$30,000

Organization	Position/Program	City	State
Best Buy	Multi-Channel Sales Associate	Joplin	MO
Boys and Girls Club of Southwest Missouri	Staff	Joplin	MO
College View Manor	Night Clerk	Joplin	MO
Deloitte LLP	Project Associate	Joplin	MO
Ghost	Web Developer	Oklahoma City	OK
Joplin Family YMCA	Member Services	Joplin	MO
Love's Travel Stop	Shift Leader	Joplin	MO
Mid-Missouri Bank	Teller	Webb City	MO
Missouri State University	Doctorate in Physical Therapy	Springfield	MO
Mythos	Server	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Ozark Center	Targeted Case Manager	Joplin	MO
Ozark Center	Community Support Specialist	Joplin	MO
Ozark Christian College	Application Processor	Joplin	MO
Ozark Technical Ceramics	Quality Manager	Webb City	MO
Pittsburg State University	Masters in Clinical Psychology	Pittsburg	KS
Pittsburg State University	Masters in Clinical Psychology	Pittsburg	KS
University of Colorado	Masters in Psychological Science	Colorado Springs	CO
University of Missouri	Masters in Social Work	Kansas City	MO
US Bank	Vault Teller	Webb City	MO
Willowcrest Hospital	Rehabilitation Therapist	Miami	OK

Includes the following degree codes: PY00, PY01

Part-time employment data is not included in average and median salary calculations

Radiologic Technology (AS) ‡

Total Graduates	14
Total Surveys	8
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	2
Employed Part-time (on average less than 30 hours per week)	6
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	6
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
Cox College	Ultrasound Technician	Springfield	MO
Freeman Health System	Radiographer	Joplin	MO
Freeman Health System	X-Ray Technician	Joplin	MO
Freeman Health System	PRN Radiology Technologist	Joplin	MO
Freeman Health System	PRN Radiology Technologist	Joplin	MO
Freeman Health System	X-Ray Technician	Joplin	MO
Freeman Health System	Radiology Technologist	Joplin	MO
Mercy	Radiology Technologist	Joplin	MO
Missouri Southern State University	Bachelors in Health Science	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided

Includes the following degree code: RA01

‡ Note: many students complete a baccalaureate degree in addition to an associate degree

Part-time employment data is not included in average and median salary calculations

*Participation rate too low to maintain confidentiality of salary data

Respiratory Therapy (AS) ‡

Total Graduates	36	
Total Surveys	13	
Percent Employed	92%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	10	
Employed Part-time (on average less than 30 hours per week)	2	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	1	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	23	
Salary Not Available		
Employed - Average Salary All		\$47,062
Employed - Median Salary All		\$47,840

Organization	Position/Program	City	State
Baylor Hospital	Respiratory Therapist Technician	Dallas	TX
Cox Health	Respiratory Therapist	Springfield	MO
Integrus Health	Respiratory Therapist	Edmond	OK
Landmark Hospital	Respiratory Therapist	Joplin	MO
Mercy	Respiratory Therapist	Rogers	AR
Mercy	Respiratory Therapist	Joplin	MO
Mercy	Registered Respiratory Therapist	Joplin	MO
Missouri Self Directed Services	Personal Assistant	Seneca	MO
Missouri Southern State University	Bachelors in Health Science	Joplin	MO
Missouri University Hospital	Respiratory Therapist	Not Provided	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
St. Louis Children's Hospital	Respiratory Therapist	St. Louis	MO

Includes the following degree code: RE00

‡ Note: many students complete a baccalaureate degree in addition to an associate degree

Part-time employment data is not included in average and median salary calculations

Secondary Education (BSE)

Total Graduates	36	
Total Surveys	28	
Percent Employed	61%	
Percent Continuing Education	7%	
Continuing Education	2	
Employed Full-time (on average 30 hours or more per week)	14	
Employed Part-time (on average less than 30 hours per week)	3	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	8	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	1	
No Information Available	8	
Salary Not Available		
Employed - Average Salary All		\$33,444
Employed - Median Salary All		\$34,500

Organization	Position/Program	City	State
Baxter Springs School District	Elementary Music Teacher	Baxter Spring	KS
East Newton County R-6 School District	9th Grade English Teacher	Granby	MO
Easy Living, Inc.	Life Skills Coach	Springfield	MO
Fairview Elementary Dual Language Academy	Second Grade Teacher	Carthage	MO
Freeman Health System	Nutrition Service Representative	Joplin	MO
Jasper R-5 School District	Substitute Teacher	Jasper	MO
Joplin Schools	Substitute Teacher	Joplin	MO
Joplin Schools	8th Grade ELA Teacher	Joplin	MO
Lamar R-1 School District	Teacher/Coach	Lamar	MO
Neosho R-5 School District	Physical Education Teacher	Neosho	MO
Neosho R-5 School District	English Teacher	Neosho	MO
Neosho R-5 School District	Teacher	Neosho	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Pittsburg State University	Masters in Mathematics	Pittsburg	KS
Sarcoixie R-2 School District	Middle School English Teacher	Sarcoixie	MO
Seymour R-2 School District	Math Teacher	Seymour	MO
University of Arkansas	Masters in Spanish Literature	Fayetteville	AR

Includes the following degree codes: ES06, ES08, ES09, ES12, ES15, ES16, ES18, ES19, ES20, ES22

Sociology (BA & BS)

Total Graduates	10	
Total Surveys	9	
Percent Employed	78%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	5	
Employed Part-time (on average less than 30 hours per week)	2	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	2	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	1	
Salary Not Available		
Employed - Average Salary All		\$27,665
Employed - Median Salary All		\$28,000

Organization	Position/Program	City	State
Clark Mental Health Center	Adult Care Coordinator	Pierce City	MO
Dollar Tree	Cashier	Joplin	MO
Maurices	Sales Associate	Joplin	MO
Michael's	Support Specialist	Joplin	MO
Missouri Baptist Children's Home	Family Resource Development Specialist	Joplin	MO
University of Missouri	Masters in Social Work	Columbia	MO
Missouri State University	Masters in Social Work	Springfield	MO
Orient Express	Manager	Webb City	MO
Ozark Center	Community Support Specialist	Joplin	MO
Ozark Center	Community Support Specialist	Joplin	MO
Pizza Hut	Server	Joplin	MO

Includes the following degree codes: SO00, SO01

Part-time employment data is not included in average and median salary calculations

Spanish (BA)

Total Graduates	5
Total Surveys	4
Percent Employed	25%
Percent Continuing Education	25%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	2
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
Libreria Amistad	Not Provided	Carthage	MO
University of Florida	Law Degree	Gainesville	FL

Includes the following degree code: FL02

*Participation rate too low to maintain confidentiality of salary data

Theatre (BA)

Total Graduates	4
Total Surveys	4
Percent Employed	50%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	2
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
4 States Yoga and Restoration Center	Instructor	Webb City	MO
Old Chicago	Host	Joplin	MO

Includes the following degree code: TH00

*Participation rate too low to maintain confidentiality of salary data

Accounting (MAcc)

Total Graduates	10	
Total Surveys	4	
Percent Employed	75%	
Percent Continuing Education	0%	
Continuing Education	0	
Employed Full-time (on average 30 hours or more per week)	2	
Employed Part-time (on average less than 30 hours per week)	1	
Participating in a volunteer or service program (e.g., Peace Corps)	0	
Serving in the U.S. Military	0	
Seeking Employment, not currently employed	1	
Planning to continue education but not yet enrolled and NOT employed	0	
Not seeking employment or continuing education at this time	0	
No Information Available	7	
Salary Not Available		
Employed - Average Salary All		\$43,750
Employed - Median Salary All		\$43,750

Organization	Position/Program	City	State
Buffalo Run Casino	Accounting Supervisor	Miami	OK
Finley Engineering	Utility Rates and Record Coordinator	Lamar	MO
Leggett & Platt, Inc.	Senior Tax Intern	Carthage	MO

Includes the following degree code: GR09

Part-time employment data is not included in average and median salary calculations

Criminal Justice Administration (MS)

Total Graduates	8
Total Surveys	2
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled and NOT employed	0
Not seeking employment or continuing education at this time	0
No Information Available	6
Salary Not Available	
Employed - Average Salary All	
Employed - Median Salary All	

Organization	Position/Program	City	State
CASP	Probation Officer	Springfield	MO
Starting Point Outpatient	CADC Counselor	Joplin	MO

Includes the following degree code: GR04

Part-time employment data is not included in average and median salary calculations

*Participation rate too low to maintain confidentiality of salary data

There were no graduates from the following degree codes:

Bachelor and Associate Degrees

BAS0
BI08
CH01
CI02
DH01
EE04
EE05
EE07
EM00
EM01
EM02
EM05
EM06
EM10
EM12
EM13
EM14
EM15
EM17
EM18
EM19
EM20
EM24
ES00
ES01
ES02
ES03
ES04
ES07
ES10
ES11
ES13
ES14
ES17
ES17
ES21
EC20
FL00
GB30
GE00
GE01
MA01
ML01
PH01
SW01

Graduate Degrees

GR01
GR02
GR08
GR10
GR11
GR12
GR13

2015-2016 Graduates

Response to: What suggestions do you have for improving MSSU?

Add to master program and make it all available online
Advisors need to be more involved in their students major/career choice.
Assist with job placement.
Better communication at the financial aid/bursar/registrar level.
Continue and expand paramedic training and education
Found it difficult to get teaching degree because of MOGEA. Should have taken the PRAXIS instead of following advisor's instruction to wait three years. Just a poor test.
Greater transparency on what the job market looks like for graduates. Full time advisors that solely work to connect soon to be graduates with employers. While also guiding students through education needs and how to accomplish their goals.
Have more overseas options for work
Help with job after graduating
I have a lot of suggestions. I just do not have the time to type them all down.
I would like to receive more information on the events that are open to alumni via email. I received a packet in the mail which was helpful, but I enjoy going to the lectures on campus such as the themed semester lectures. I do plan on attending some of those, but if there are similar lectures, like the Gockle Symposium coming up in the Spring, I want to be notified.
In the programs make every class available every semester.
It would have been nice to have more parking. But once I started my program I didn't have an issue because I was there before everyone else. But financial aid was such a pain at MSSU.
More awareness of career services and perhaps incorporating internships as required to help break into jobs into fields of study.
More graduate programs
More involved academic advisors, empowerment of the students with information regarding enrollment and what classes are necessary, having a multitude of times for events, not just 10-12.
More light on Medical Laboratory Science degree. More emphasis on chemistry
More on campus internships for students with no vehicles.
MSSU is the worst university I have ever had the misfortune of interacting with. My money and time was wasted by careless advising and shifting course availability and even some hit or miss professor attendance. On more than one occasion my final grades were input to the system incorrectly and I had to call the professor out on it personally to get the issue resolved. My tuition and fees were funneled to the worthless athletic departments and used to pay for my use of facilities or services that I never had cause to use. Even for being relatively inexpensive, MSSU managed to waste the money I was paying to be educated on anything BUT that. You would have to pay me a LOT of money to ever take courses there again and I will never recommend MSSU as a school worth attending. I suggest the administration gets their priorities in a dramatically different order and fix some of those problems. Also, teach ADOBE INDESIGN TO GRAPHIC DESIGN STUDENTS.
It was a great experience.
Nothing good enough
Offer more graduate programs
Offer more masters programs!
Offer more online courses
Perhaps come up with a system to assist incoming students with figuring out what major they wish to seek. A large fraction of the students are undecided and/or end up regretting their major. Having a program that evaluates incoming students' interests to facilitate their choice of major would be advantageous.
Should either offer c++, or do some kind of cool programming AI tournament. Maybe programming virtual bots that fight each other. The one with the most cases wins!
Stop spending so much money on damn sports and start spending more on actual education. Stop spending money building fancy sports centers when other building are being neglected. Stop spending money on fancy signs when it could be spent much better elsewhere.
The CIS program needs a more focused IT centric path, and in fact multiple subpaths... while understanding development is a worthy cause, it fails to address more than 50% of the technology jobs available in the market. Having a set of professional emphases on networking, security, storage, windows server environments, linux/unix/Solaris server environments, virtualization, and cloud infrastructure would do wonders for the employability of the graduates. These types of coursework are the reason that sysadmin and non-software related tech engineering positions are going to trade school graduates (such as Crowder, OTC, and IT Tech.) MSSU could lead the Healthcare and financial technology industries by offering course work that emphasizes infrastructure and security with focuses on regulatory compliance in HIPAA, HITECH, PCIDSS, SOX, and SOC2 compliance bodies. In addition to that, with an IT emphasis rather than focusing so heavily on pure object oriented programming languages, utilize scripting languages for devops and automation (powershell, bash, python, php, etc) Some additional thoughts on the program that I went through - more business knowledge... both in a software development as well as more IT centric program... the number of people I work with that have such a limited understanding of business is unreal... consider requiring a few business courses (basic accounting, business 101, customer service, and a six sigma set would be wonderful.) And finally, as graduation approaches, especially for those entering the non-development IT career path, have each student set up a meeting with their advisor, and if there are no plans, or are delayed plans for continuing education, design a self study program geared toward industry certification paths, starting with COMPTIA and moving into specific fields (Microsoft certifications, cisco/juniper, Palo alto/checkpoint, SANS had amazing certifications for offensive security, vmware, nimble storage, dell storage, emc storage, isc3's security and audit certifications are industry leading. Additionally start partnering with industry related professional organizations (IT could benefit from the AITP, and security specific can benefit from ISACA.)