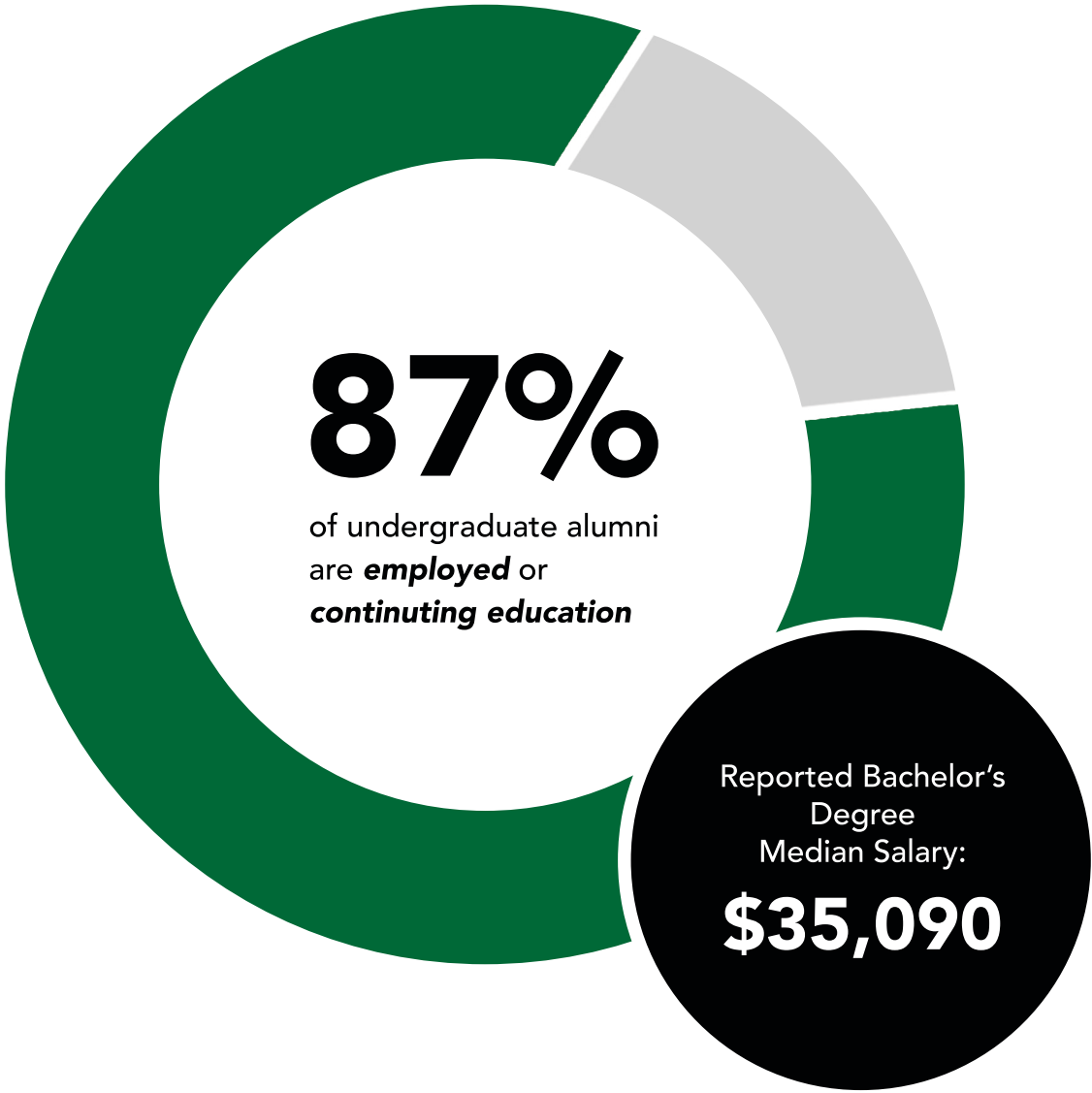


GRADUATE EMPLOYMENT REPORT

CLASS OF 2019 - 2020
JULY 2019 | DECEMBER 2019 | MAY 2020

PRODUCED BY THE OFFICE OF
CAREER SERVICES



**MISSOURI
SOUTHERN**
STATE UNIVERSITY.

Missouri Southern State University
2019-2020 Graduate Employment Report

1,057 Graduates | 1,229 Degrees Awarded | 950 Survey Responses
Includes July 2019, December 2019, and May 2020 Graduates

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Public Document

MISSOURI SOUTHERN

STATE UNIVERSITY

OFFICE OF CAREER SERVICES

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Campus Impact Overview

2019-2020
Academic Year

Executive Summary

The Office of Career Services at Missouri Southern State University is responsible for collecting and reporting graduate outcomes annually to provide essential insight into the state of graduate career outcomes. All graduating classes are surveyed prior to commencement, at commencement, and up to six months following commencement. The reporting cycle for each annual report is July-June. (Example: July 2019, December 2019, and May 2020 graduating classes are included in the 2019-2020 report.)

Reporting Guidelines

What is Knowledge Rate?

The Missouri Department of Higher Education and Workforce Development (MDHEWD) coined the term “knowledge rate” to be used in lieu of “survey response rate” to reflect the approach of going beyond simply relying on a survey for obtaining outcomes information. This term is borrowed from the National Association of Colleges and Employers (NACE). MDHEWD is suggesting all schools achieve a minimum of 60% knowledge rate.

What is Success Rate?

MDHEWD considers a student to have a “successful” career outcome if they meet one of the following criteria: employed full-time, serving in the military, serving in a voluntary organization or program, or continuing their education. This policy is also borrowed from NACE. MDHEWD is suggesting all schools achieve a minimum of 75% success rate.



The Office of Career Services abides by the data collection and reporting guidelines provided by the National Association of Colleges and Employers (NACE). The “Standards and Protocols for the Collection and Dissemination of Graduation Student Initial Career Outcomes Information for Undergraduates” can be found on the NACE website.

**"If you ever
question whether
it's worth it, I
promise you it is."**

--Nursing Graduate, December 2019



**"I feel confident in my
my ability to build a
career and future that I
enjoy!"**

--Psychology Graduate, May 2020

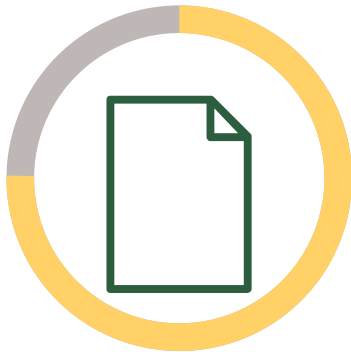
**I believe this campus
is great, my program
was wonderful! I
really enjoyed my time
at MSSU and am happy
I transferred.**

--Marketing and Management
Graduate, May 2020



Career Services by the Numbers

July 2019-June 2020



746

Resume
Reviews



519

Hours meeting
with Students



315

Online Resume
Reviews

Total Student
Touchpoints

18,669





Employer Engagement



Employers
logged in to
Hire a Lion



Employers
recruited on
campus



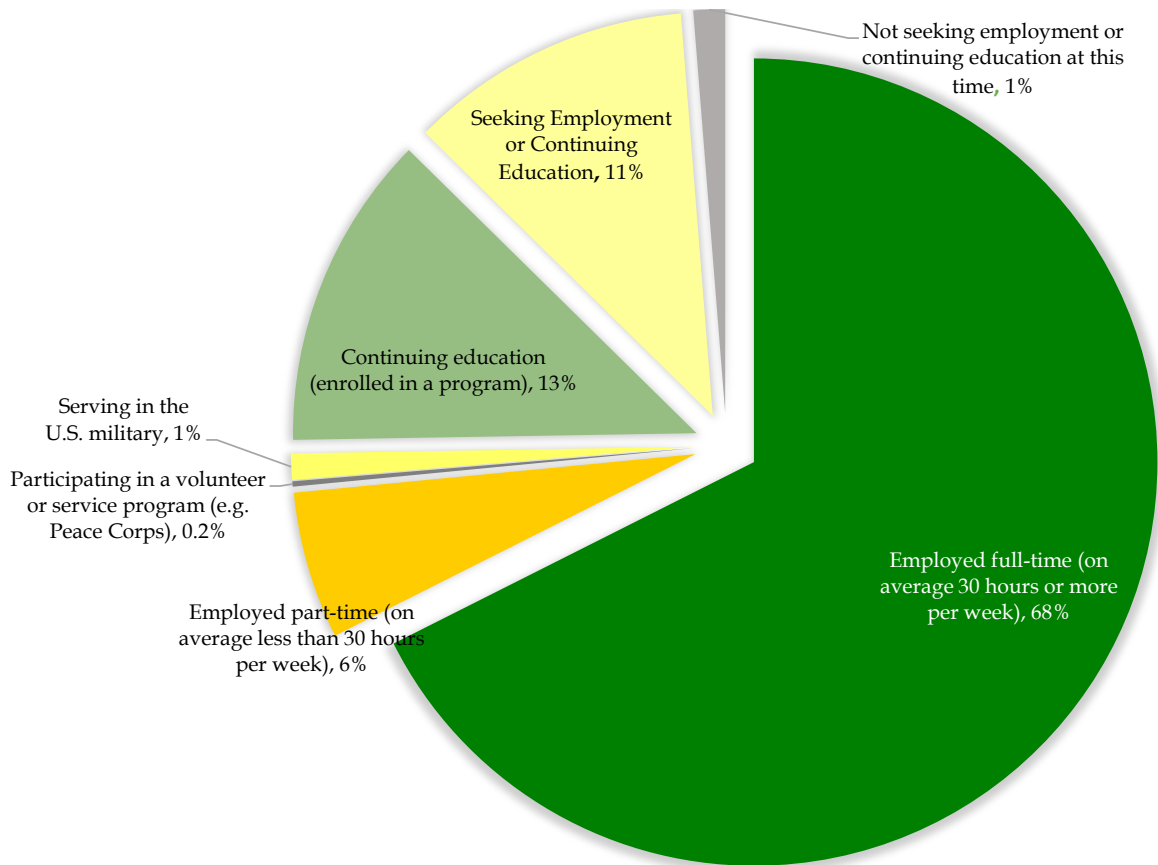
Positions
posted to
Hire a Lion

Employment Status Summary

All Undergraduate Degrees

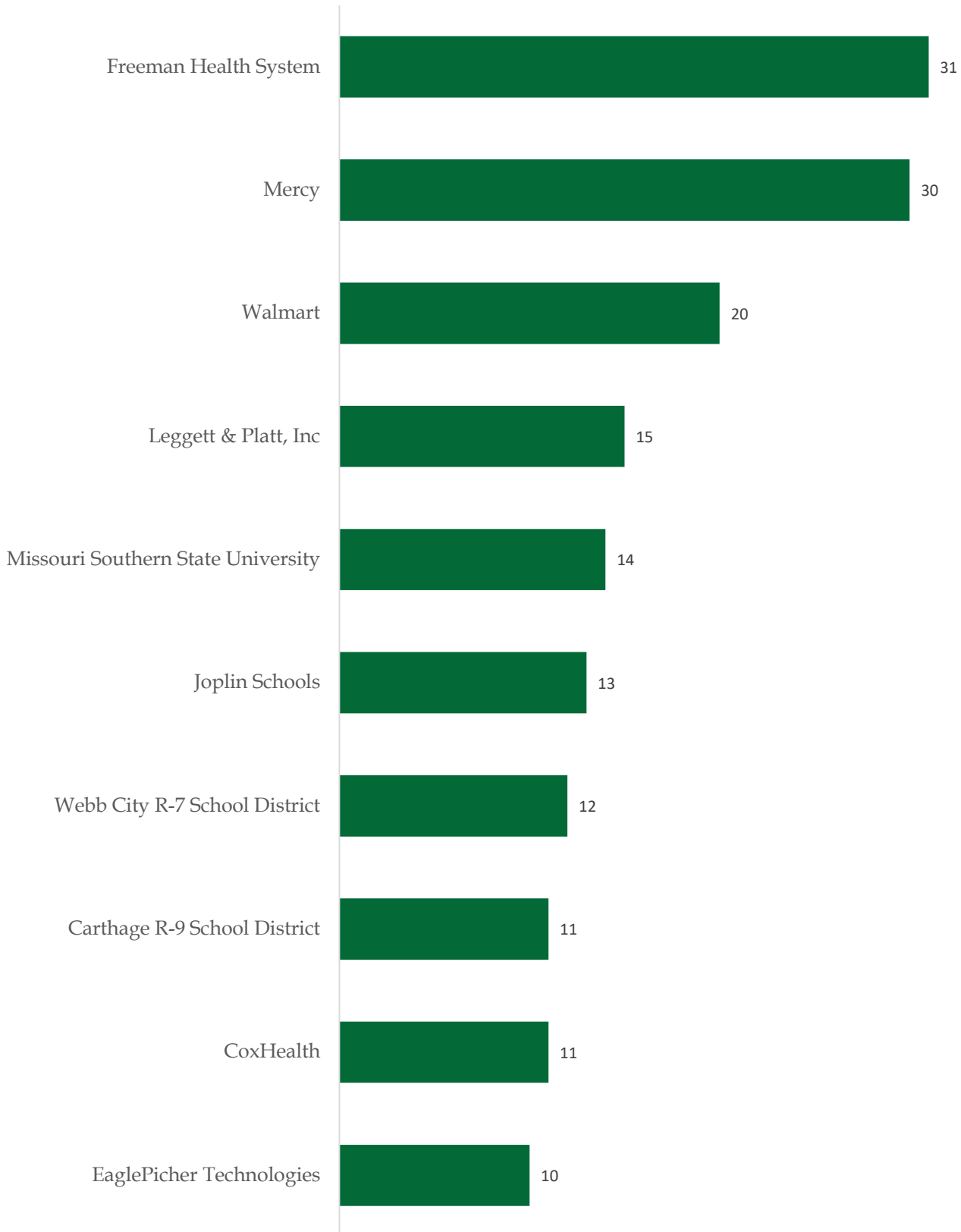
1057 Graduates 950 Responses	2019-2020	Percentage
Employed full-time (on average 30 hours or more per week)	642	68%
Employed part-time (on average less than 30 hours per week)	56	6%
Participating in a volunteer or service program (e.g. Peace Corps)	2	0.2%
Serving in the U.S. military	10	1%
Continuing education (enrolled in a program)	120	13%
Seeking Employment or Continuing Education	108	11%
Not seeking employment or continuing education at this time	12	1%

Undergraduate 5-year Comparison	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016
Graduates Employed or Continuing Education	87%	91%	89%	83%	80%
Knowledge rate	90%	70%	62%	73%	75%
No information available	107	298	387	249	213

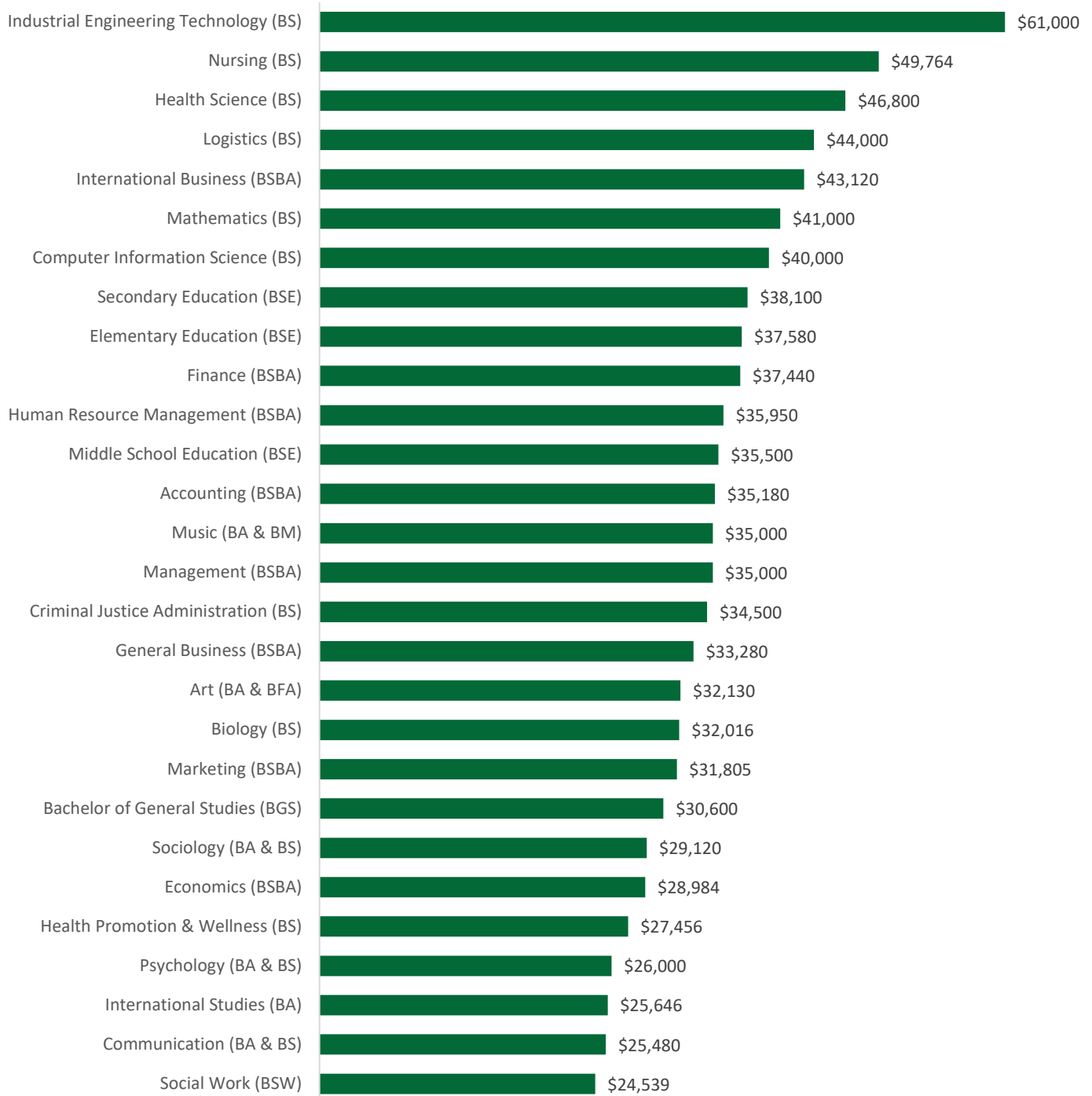


2019-2020

Top 10 Employers Hiring 2019-2020 Graduates Full-Time Employment

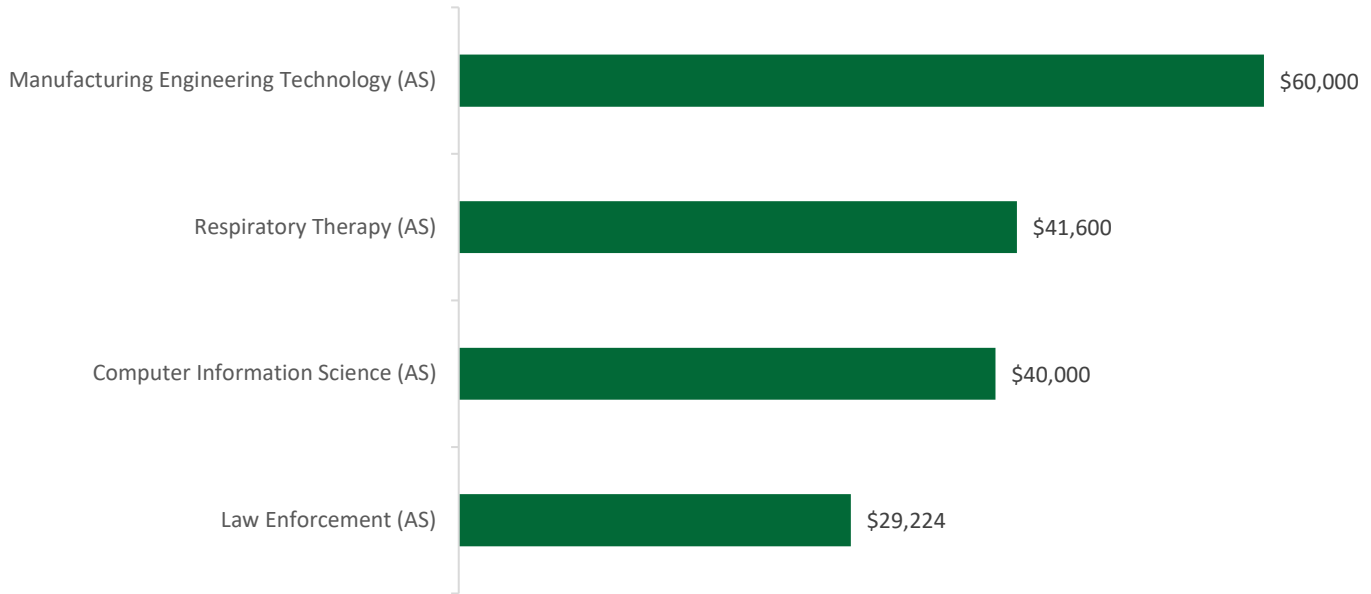


2019-2020 Median Salary Baccalaureate Degrees



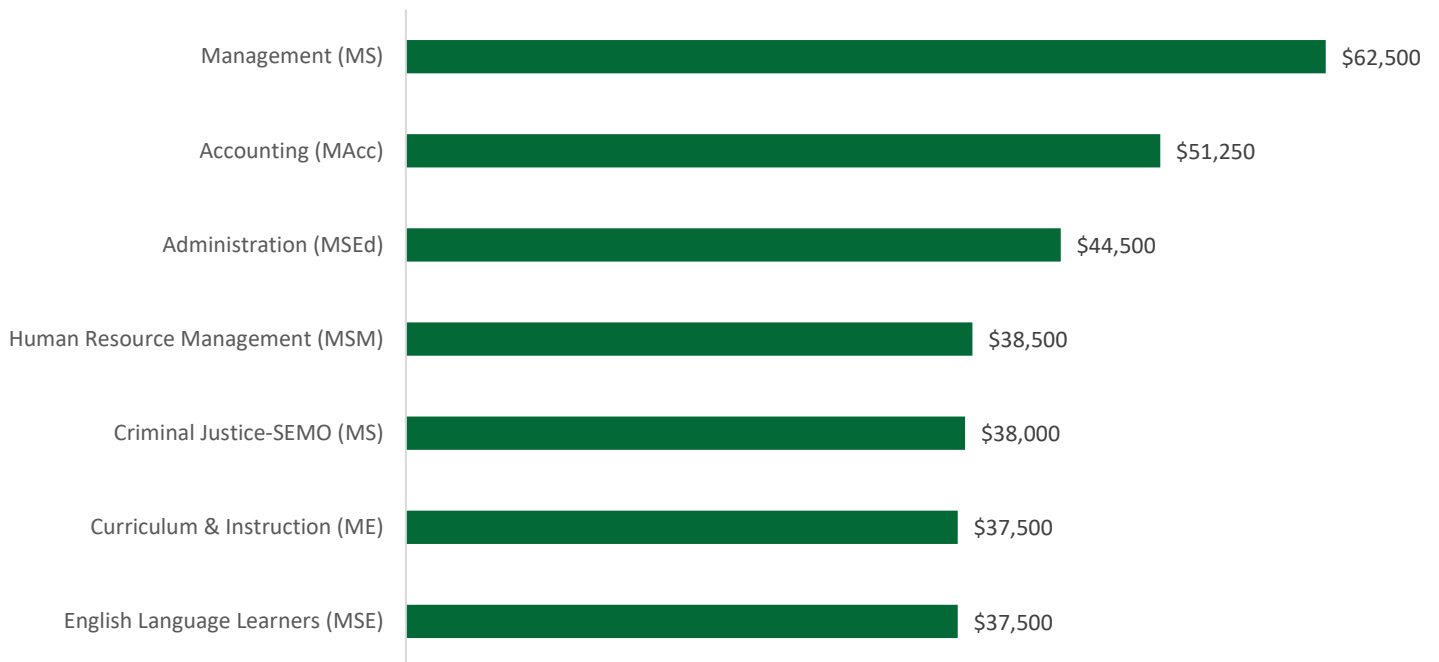
No salary information available for: Biochemistry (BS), Chemistry (BS), Economics (BSBA), English (BA), Geography (BA & BS), History (BA & BS), International and Political Affairs (BA & BS), Medical Laboratory Science (BS), Modern Language (BA), Physics (BS), Political Science (BA & BS), or Theatre (BA & BFA)

**2019-2020
Median Salary Associate Degrees‡**



No salary information available for Dental Hygiene (AS) or Radiologic Technology (AS)
‡ Note many students completed a baccalaureate degree in addition to an associate degree

**2019-2020
Median Salary Graduate Programs**



All Employers and Schools of 2019-2020 Graduates

Acorn Claims
Action Moving
Adair County Ambulance District
ADC Dental
Advantage Solutions
Advent Health
Aerojet Rocketdyne
AFTHA Program
Ajinomoto Foods
AJM Packaging
Allgeier Martin
Allied Universal Security
Allosource
Amazon Sortation Center
American Medical Response
Animal Clinic
Apostolic Faith Bible College
Appen
Arkansas College of Osteopathic Medicine
Arkansas Support Network
Arkansas Tech University
Arvest Bank
Asay Media Network
Ascension Via Christi
Aspen Dental
AT Still University
AT&T Mobility
Atwood's
Aurora R-8 School District
Barnes Jewish Hospital
Barry County Sheriff's Office
Barton County Ambulance District
Baseball Academy
Bates County Memorial Hospital
Bath and Body Works
Beautiful Revival Coalition
Best Buy
BKD CPA's and Advisors
Black Rain Ordnance
Blaine's Farm and Fleet
Blue Cross Blue Shield
Blue Sky Fertility
Blue Springs School District
Bookworm Accountant, LLC
Boyd Metals of Joplin
Branson School District
Broken Arrow Public Schools
Bushnell Optics
California R-1 School District
Carl Junction Schools
Carmax
Carthage R-9 School District
Casey's General store
CBIZ MHM, LLC
Cedar County
Certified Express, Inc.
CFI
Champion Christian College
Chances of Hope ISL
Charlie's Chicken
Cherokee Nation Health Services
Chick-fil-A
Children's Mercy Kansas City
Christ in Youth
Cintas
City of Fair Grove
City of Joplin
City of Nevada
City of Olathe
City of Republic
Claflin University
Clinical Reference Laboratory
College Heights Christian Church
College Heights Christian School
Colonial Hills Landscaping
Commerce Bank
Communication Solutions
Communities of Wildwood Ranch
Community National Bank and Trust
Connect2Culture
Connections Abilities Resources
Connors State College - Warner Campus
Consolidated Electrical Distributors
Conway Public Schools
CoreCivic
Counseling Associates of the 4 States
Courtney Paige Photography
Cox College
CoxHealth
Creative Learning Alliance
Crocker R-II School District
Crosslines Ministries
Crossmark
Crossroads Family Dentistry
Crow and Associates
Crowder College
CTN Tax & Bookkeeping Company
Cypress Fairbanks Independent School District
Daisy Deal Bargain
Dallas County Schools

All Employers and Schools of 2019-2020 Graduates (continued)

Del Rio	Herron Regional Dental Center
Denison Community Schools	Hertz Car Rental
Department of Homeland Security (USCIS)	Highland Dental
Department of Social Services	Home Depot
Diamond R-IV School District	Home Instead Senior Care
DISYS	Honest Buck Accounting
Downstream Casino Resort	IDS
Dr. Chris Combs	Incarinate Word Academy
Ducommun	Independence School District
Duke Energy	Independent Living Center
Dunham's Sports	Ingredient Solutions
Durham Company	Insight Global
E.D. and Sons Construction	Integris Health
EaglePicher Technologies	Intrado
East Tennessee State University	J.B. Hunt Transport, Inc.
Eastern Shawnee Tribe of Oklahoma	Jack Henry and Associates
Easterseals Midwest	Jasper County Children's Division
Easy Living, Inc	Jasper County Sheriff's Office
Economic Security Corporation	Jayhawk Fine Chemicals Corporation
Edward Jones Investments	JCPenney
EFCO Corporation	Joplin Area Catholic Schools
Elite Preparatory School	Joplin Area Chamber of Commerce
Ellett Memorial Hospital	Joplin Family Dental
Este Lauder	Joplin Family YMCA
Excelsior Springs Hospital	Joplin Health Department
FCS Financial	Joplin Metro Credit Union
FedEx	Joplin Pediatric Dentistry
Financial Literacy	Joplin Police Department
Five Seasons International	Joplin Schools
Fletcher Auto Group	Joplin Supply CO
Fletcher Ford	JP Morgan Chase
Food 4 Less	Kansas City Kansas Public Schools
Forest T Jones	Kansas City Police Department
Four States Payroll	Kansas City University of Medicine and Biosciences
Franklin County EMS	Kansas Crossing
Franklin Technology	Kansas Department for Children and Families
Freeman Health System	Kay Jewelers
G4S	Kearney School District
Gammon Equipment Company	Kelly OCG - Mazda Toyota Manufacturing
Genentech	Keurig Dr. Pepper
Genpact	KeyRehab
Georgetown University	Kimberly Clark
Golden Corral	Kindercare University
Grass Roots Landscaping, LLC	Kinnaree Thai Cuisine
Green City Live Stock	Kirkwood Dental Care
Grove Dental Associates	KM Guru Marketing
Grove School District	Kohls
Hardy, Wrestler & Associates	KSNF/KODE
Heartland Behavioral Health	La Universidad de Chile

All Employers and Schools of 2019-2020 Graduates (continued)

Lake Regional Health Systems	Northeastern State University
Lakecrest Dental	Northwest Arkansas Children's Hospital
Landmark Hospital	Olathe School District
Lanning's Downtown Grill	Old Chicago
Lee's Summit R-7 School District	Olive Garden
Leggett & Platt, Inc	O'Reilly Auto Parts
Liberal R-II School District	Ortho Four States
Liberty Utilities	Outback Steakhouse
Life-Skills Development Center (LDC)	Ozark Center
Longhorn Steakhouse	Ozarks Technical College
Lowe's	Pafford EMS
Lutie R-VI	PAM Transport
Macys	Paradox Media Group
Medallion Transportation & Logistics	Parsons District Schools
Mahaffey Family Dentistry & Wilkinson Dental	Pawhuska Dental
MAPP Technologies, LLC	Peace Corps
Marco Group	People's Bank of Seneca
Maybach Trucking	Petersen Physical Therapy
McDonald County R-1 School District	PetSmart
McDonald's	Piedmont
Medicalodges	Pier 1 Imports
Merck	Pierce City Schools
Mercy	Pinnacle Distribution
Metro Emergency Transport Services	Pittsburg State University
Miami Housing Authority	Pizza Hut
Midcon Cables	Plato's Closet
Midwestern Interactive, LLC	Praxair and General Electric technology
Minnesota Twins Summer Camps	Precious Kids Kindergarten
Missouri College Advisor Corps	Preferred Family Healthcare
Missouri Division of Youth Services	Private Care
Missouri Eagle	Pro 100 Inc., Realtors
Missouri House of Representatives	Progressive Insurance
Missouri Southern State University	Provision Living
Missouri State Highway Patrol	Quaker Window Products Co., Inc.
Missouri State University	Race Brothers
Modine Manufacturing	Red, Hot, and Blue
Monarch Dental	Refresco North America
Moss Adams	Regional Hospice
Mt. Vernon School District	Republic National Distributing Company
MU Health Care	Reyco Granning
MU Women's and Children's Hospital	Ridewell Corporation
Mustard Seed Network	Rockhurst University
Neosho Memorial Regional Medical Center	Roller City
Neosho School District	Roper Kia
Nevada R-5 School District	RSM US LLP
Newell Brands	SageNet
Newell Coach	Saint Luke's Hospital of Kansas City
New-Mac Electric Cooperative, Inc	Sakura
Nexstar Media Group	Sam's Club
North Kansas City Hospital	Schmidt Associates, LLC

All Employers and Schools of 2019-2020 Graduates (continued)

Schreiber Foods Inc.
 See'um Smile Playhouse
 SEKansas Area Schools
 Seneca R-7 School District
 Serco
 Service Recycling
 Shamrock Trading Corporation
 Shine Solar
 SideCars Inc.
 Simplefiber
 Smiles Family Dental Care
 Sonic
 Southeast Christian Church
 Southeast Missouri State University
 Southern Illinois University
 Southern Methodist University
 Southwest R-V School District
 Specialty Risk Insurance
 SportsClips Haircuts
 Springdale Public Schools
 SSM Health
 SSM St. Mary's Hospital
 St. Charles Fire Department
 St. Bernard's Medical Center
 St. Joseph School District
 St. Louis College of Health Careers
 State of Kansas
 State of Missouri
 Stryve Biltong
 Sunflower Vegetable Oil
 Sykes Enterprises
 Synergy House
 Systematic Savings Bank
 TAMKO Building Products
 Target
 Team Dental of Joplin
 TEKSystems
 Teleperformance
 Texas Roadhouse
 The ARC of the Ozarks
 The Paul Law Firm
 The University of Kansas
 Tommy's Express
 Trader Joe's
 Transportation Security Administration
 Travel Tech
 Trinity Lutheran School
 Tri-State Motor Transit
 Tropical Smoothie Cafe
 Tropical Tan
 TTD Bookkeeping
 Tuesday Morning
 Prepared by MSSU Career Services

Tulsa Police Department
 Tyson Foods
 U.S. Bank
 UL
 UMKC - School of Dentistry
 Underground Reserve
 University of Kansas
 University College Dublin
 University of Alabama
 University of Arkansas
 University of Denver
 University of Kansas
 University of Kansas Edwards Campus
 University of Missouri
 University of Missouri Kansas City
 University of Nebraska
 University of North Carolina- Eshelman School of Pharmacy
 University of Saint Mary's
 University of West Indies
 UPS
 US Army
 US Army Corp of Engineers
 US Bank
 US Fish and Wildlife Service
 US Marine Corps
 US Navy
 Verizon Wireless
 Verona R-7 School District
 Victoria's Secret
 Victory Ministry and Sports Complex
 Vilas County Public Health
 Village on the Park Bentonville
 Viriya Consulting
 Walgreens
 Walmart
 Walt Disney World
 Washington Regional Medical Center
 Washington University
 Webb City R-7 School District
 Webwood Assisted Living
 Welch State Bank
 Well-Media
 Western Governor's University
 WestRock
 White Tail Environmental
 Wichita State University
 William Jewell
 Wolters Kluwer
 YMCA
 ZAF Energy Systems
 Zavala Bilingual Daycare
 Zinc Coffee

Accounting (BSBA)

Total Graduates	40
Total Surveys	35
Percent Employed	89%
Percent Continuing Education	11%
Continuing Education	4
Employed Full-time (on average 30 hours or more per week)	30
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	5
Employed - Average Salary All	\$37,471
Employed - Median Salary All	\$35,180

Employer Name	Job Title	City	State
Adair County Ambulance District	Administrative Assistant	Kirksville	MO
Arvest Bank	Teller	Webb City	MO
Bookworm Accountant, LLC	Co-Owner	Carl Junction	MO
Bushnell Optics	Financial Analyst	Overland Park	KS
CBIZ MHM, LLC	Audit Associate	Kansas City	MO
Colonial Hills Landscaping	Bookkeeping/Office Manager	Fayetteville	AR
Community National Bank and Trust	Bank Officer	Lamar	MO
CTN Tax & Bookkeeping Company	Staff Accountant	Harrisonville	MO
Edward Jones Investments	Branch Office Administrator	Joplin	MO
Fletcher Auto Group	Assistant Controller	Joplin	MO
Grass Roots Landscaping, LLC	Office Manager/Accountant	Fayetteville	AR
Hardy, Wrestler & Associates	Accountant	Joplin	MO
Joplin Metro Credit Union	Accountant	Joplin	MO
Joplin Schools	Staff Accountant	Joplin	MO
Lanning's Downtown Grill	Manager	Coffeyville	KS
Leggett & Platt, Inc	Tax Intern	Carthage	MO
Leggett & Platt, Inc	Senior Account Manager	Carthage	MO
Leggett & Platt, Inc	Staff Accountant	Carthage	MO
Missouri Southern State University	Master of Science in Management	Joplin	MO
Missouri Southern State University	Master of Accountancy	Joplin	MO
Missouri Southern State University	Master of Accountancy	Joplin	MO
Missouri Southern State University	Masters of Accountancy	Joplin	MO
Moss Adams	Tax Staff	Overland Park	KS
Newell Brands	Product Service Representative	Neosho	MO
Not Provided	Not Provided	Not Provided	Not Provided
RSM US LLP	Audit Associate	Dallas	TX
Sam's Club	Merchandiser	Joplin	MO
Schmidt Associates, LLC	Accountant	Carthage	MO
SideCars Inc.	Accountant	Joplin	MO
Specialty Risk Insurance	Not Provided	Not Provided	Not Provided
Sunflower Vegetable Oil	Account Manager	Lenexa	KS
Systematic Savings Bank	Controller	Springfield	MO
TTD Bookkeeping	Bookkeeper	Killeen	TX
Tyson Foods	Accounting Admin	Not Provided	Not Provided
Viriya Consulting	Project Analyst	Joplin	MO

Includes the following degree codes: AC00, AC10

Part-time employment data is not included in average and median salary calculations

Art (BA & BFA)

Total Graduates	17
Total Surveys	15
Percent Employed	60%
Percent Continuing Education	7%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	6
Employed Part-time (on average less than 30 hours per week)	3
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	3
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	2
No Information Available	2
Employed - Average Salary All	\$29,065
Employed - Median Salary All	\$32,130

Employer Name	Job Title	City	State
Apostolic Faith Bible College	Instructor	Baxter Springs	KS
Freelance Artist	Graphic Designer	Joplin	MO
Missouri Southern State University	Bachelor of Fine Arts - Graphic Design	Miami	OK
Missouri Southern State University	Graphic Designer	Joplin	MO
Nexstar Media Group	Production Assistant	Joplin	MO
Pierce City Schools	Art Teacher	Pierce City	MO
Precious Kids Kindergarten	English teacher	Haikou	Hainan
Roller City	Events Assistant	Joplin	MO
Stryve Biltong	Brand Ambassador	Joplin	MO
Victory Ministry and Sports Complex	Marketing Coordinator	Joplin	MO

Includes the following degree codes: AR01, AR02, AR03

Part-time employment data is not included in average and median salary calculations

Biochemistry (BS)

Total Graduates	5
Total Surveys	5
Percent Employed	40%
Percent Continuing Education	60%
Continuing Education	3
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
JCPenney	Sales Associate	Joplin	MO
Lowe's	Customer Service Associate	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
University of North Carolina- Eshelman School of Pharmacy	Doctor of Pharmacy	Chapel Hill	NC
William Jewell	Bachelor of Science in Nursing	Liberty	MO

Includes the following degree codes: BC01 (discontinued), BC06 (discontinued)

Part-time employment data is not included in average and median salary calculations

*Participation rate too low to maintain confidentiality of salary data

Biology (BS)

Total Graduates	84
Total Surveys	69
Percent Employed	36%
Percent Continuing Education	46%
Continuing Education	32
Employed Full-time (on average 30 hours or more per week)	22
Employed Part-time (on average less than 30 hours per week)	3
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	7
Planning to continue education but not yet enrolled	5
Not seeking employment or continuing education at this time	0
No Information Available	15
Employed - Average Salary All	\$34,080
Employed - Median Salary All	\$32,016

Employer Name	Job Title	City	State
Ajinomoto Foods	General Utility/Quality Control Technician	Carthage	MO
Allosource	Operations Processing Technician	Aurora	CO
Arkansas College of Osteopathic Medicine	Doctor of Osteopathic Medicine	Fort Smith	AR
AT Still University	Doctor of Dental Medicine	Kirksville	MO
AT Still University	Doctor of Osteopathic Medicine	Kirksville	MO
Atwood's	Department Head	Joplin	MO
Black Rain Ordnance	Paint Prep	Neosho	MO
Blue Sky Fertility	Andrologyst	Overland Park	KS
Clafin University	Master of Science in Biotechnology	Orangeburg	SC
Clinical Reference Laboratory	Confirmation Chemist	Kansas City	KS
Cox College	Master of Science in Occupational Therapy	Springfield	MO
Crowder College	Associate of Science in Nursing	Neosho	MO
Easy Living, Inc	life skills trainer	Webb City	MO
Fletcher Ford	Management	Joplin	MO
Freeman Health System	Interpreter	Joplin	MO
Freeman Health System	Patient Flow Coordinator	Joplin	MO
Genentech	Animal Care Technician II	Dixon	CA
Home Depot	Cashier	Joplin	MO
Integris Health	Paramedic Supervisor	Miami	OK
Joplin Family YMCA	Lifeguard	Joplin	MO
Joplin Health Department	Contact Tracer	Joplin	MO
Kansas City University of Medicine and Biosciences	Doctor of Osteopathic Medicine	Joplin	MO
Kansas City University of Medicine and Biosciences	Doctor of Osteopathic Medicine	Joplin	MO
Kansas City University of Medicine and Biosciences	Doctor of Osteopathic Medicine	Joplin	MO
Kansas City University of Medicine and Biosciences	Doctor of Osteopathic Medicine	Joplin	MO
Kansas City University of Medicine and Biosciences	Doctor of Osteopathic Medicine	Joplin	MO
Kansas City University of Medicine and Biosciences	Doctor of Osteopathic Medicine	Joplin	MO
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Kansas City University of Medicine and Biosciences	Doctor of Osteopathic Medicine	Joplin	MO
Kansas City University of Medicine and Biosciences	Doctor of Osteopathic Medicine	Joplin	MO
Kansas City University of Medicine and Biosciences	Doctor of Osteopathic Medicine	Joplin	MO
Kansas City University of Medicine and Biosciences	Doctor of Osteopathic Medicine	Joplin	MO
Kansas City University of Medicine and Biosciences	Doctor of Osteopathic Medicine	Joplin	MO
Kansas City University of Medicine and Biosciences	Doctor of Osteopathic Medicine	Joplin	MO
Lake Regional Health Systems	Patient Care Tech	Osage Beach	MO
McDonald County High School	High School Biology Teacher	Anderson	MO
Metro Emergency Transport Services	Paramedic	Joplin	MO
Missouri Southern State University	Bachelor of Science in Nursing	Joplin	MO
Missouri Southern State University	Master of Science in Management	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided

Biology (BS) Continued

Outback Steakhouse	Key Manager/Bartender	Joplin	MO
Ozarks Technical College	Not Provided	Springfield	MO
Provision Living	L1MA	Carthage	MO
Schreiber Foods Inc.	Production Worker	Carthage	MO
Southern Illinois University	Doctor of Dental Medicine	Alton	IL
Tyson Foods	Registered Nurse	Noel	MO
UMKC - School of Dentistry	Doctorate of Dental Surgery	Kansas City	MO
University of Alabama	Master of Science in Prosthetics and Orthotics	Montgomery	AL
University of Missouri Kansas City	Doctor of Medicine	Joplin	MO
University of West Indies	Doctor of Medicine	Mona	Jamaica
Employer Name	Job Title	City	State
US Army Corp of Engineers	Park Ranger	Branson	MO
Webb City Schools	Instructional Coach	Webb City	MO
Western Governor's University	Master of Healthcare Administration	Salt Lake City	UT
Wichita State University	Doctorate of Physical Therapy	Wichita	KS
William Jewell	Bachelor of Science in Nursing	Liberty	MO

Includes the following degree codes: BI01, BI02, BI04, BI05, BI06, BI07, BI20

Part-time employment data is not included in average and median salary calculations

Chemistry (BS)

Total Graduates	7
Total Surveys	6
Percent Employed	83%
Percent Continuing Education	17%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	4
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
EaglePicher Technologies	Category Specialist	Joplin	MO
Freeman Health System	Patient Flow Coordinator	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Texas Roadhouse	Server	Phoenix	AZ
University of Nebraska	Not Provided	Lincoln	NE

Includes the following degree codes: CH00, CH01, CH02, CH06

Part-time employment data is not included in average and median salary calculations

*Participation rate too low to maintain confidentiality rate of salary data

Communication (BA & BS)

Total Graduates	24
Total Surveys	24
Percent Employed	88%
Percent Continuing Education	8%
Continuing Education	2
Employed Full-time (on average 30 hours or more per week)	18
Employed Part-time (on average less than 30 hours per week)	3
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	1
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Employed - Average Salary All	\$28,513
Employed - Median Salary All	\$25,480

Employer Name	Job Title	City	State
Chances of Hope ISL	Supported Living Staff	Webb City	MO
Creative Learning Alliance	Project Coordinator	Joplin	MO
Dunham's Sports	Key Team Lead	Joplin	MO
East Tennessee State University	Master of Liberal Studies	Johnson City	TN
Golden Corral	Server	Joplin	MO
KSNF/KODE	Digital Media Manager	Joplin	MO
Missouri Southern State University	Bachelor of Science in Public Relations	Joplin	MO
Nexstar Media Group	Production Assistant	Joplin	MO
Nexstar Media Group	Digital Producer	Joplin	MO
Nexstar Media Group	Photographer	Joplin	MO
Nexstar Media Group	Sports Reporter	Joplin	MO
Nexstar Media Group	Production Assistant	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Paradox Media Group	Social Media Strategist	Joplin	MO
Refresco North America	Quality Assurance Technician	Joplin	MO
Service Recycling	Marketing Manager	Joplin	MO
Service Recycling	Marketing Manager	Joplin	MO
Southeast Christian Church	Operations Associate	Louisville	KY
TEKSystems	Technical Recruiter	Tulsa	OK
Underground Reserve	Marketer	Miami	OK
Washington University	Medical Secretary	St. Louis	MO
Zinc Coffee	Barista	Joplin	MO

Includes the following degree codes: CH00, CH02, CH05, CH06

Part-time employment data is not included in average and median salary calculations

Computer Information Science (AS)

Total Graduates	20
Total Surveys	20
Percent Employed	90%
Percent Continuing Education	5%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	16
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	1
Seeking Employment, not currently employed	1
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Employed - Average Salary All	\$37,723
Employed - Median Salary All	\$40,000

Employer Name	Job Title	City	State
Asay Media Network	Webmaster	Joplin	MO
CFI	Business Analyst	Joplin	MO
Connors State College - Warner Campus	Programmer	Warner	OK
Crowder College	Web Programmer and Analyst	Neosho	MO
DISYS	Service Desk Analyst	Kansas City	MO
EaglePicher Technologies	IT Security Analyst	Joplin	MO
Intrado	Support Services Technician	Joplin	MO
Leggett & Platt, Inc	Programmer/Analyst	Carthage	MO
Liberty Utilities	Network intern	Joplin	MO
Life-Skills Development Center (LDC)	Information Technology Analyst	Chicago	IL
Midwestern Interactive, LLC	Developer	Joplin	MO
Midwestern Interactive, LLC	Developer	Joplin	MO
Missouri Southern State University	Web Developer	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Pinnacle Distribution	Software Engineer	Carthage	MO
SageNet	Network Operations Engineer	Joplin	MO
University of Arkansas	Master of Information Systems	Fayetteville	AR
US Army	Second Lieutenant	Not Provided	Not Provided
WestRock	Intern	Joplin	MO

Includes the following degree code: CI07

‡Note many students also completed a baccalaureate degree in addition to an associate degree

Part-time employment data is not included in average and median salary calculations

Computer Information Science (BS)

Total Graduates	21
Total Surveys	21
Percent Employed	95%
Percent Continuing Education	5%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	18
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	1
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Employed - Average Salary All	\$37,723
Employed - Median Salary All	\$40,000

Employer Name	Job Title	City	State
Asay Media Network	Webmaster	Joplin	MO
CFI	Business Analyst	Joplin	MO
Connors State College - Warner Campus	Programmer	Warner	OK
Crowder College	Web Programmer and Analyst	Neosho	MO
DISYS	Service Desk Analyst	Kansas City	MO
EaglePicher Technologies	IT Security Analyst	Joplin	MO
Intrado	Support Services Technician	Joplin	MO
Leggett & Platt, Inc	Web Developer	Carthage	MO
Leggett & Platt, Inc	Programmer/Analyst	Carthage	MO
Liberty Utilities	Network intern	Joplin	MO
Life-Skills Development Center (LDC)	Information Technology Analyst	Chicago	IL
Midwestern Interactive, LLC	Developer	Joplin	MO
Midwestern Interactive, LLC	Developer	Joplin	MO
Midwestern Interactive, LLC	Developer	Joplin	MO
Missouri Southern State University	Web Developer	Joplin	MO
Pinnacle Distribution	Software Engineer	Carthage	MO
SageNet	Network Operations Engineer	Joplin	MO
Tyson Foods	Information Technology Analyst	Fayetteville	AR
University of Arkansas	Master of Information Systems	Fayetteville	AR
US Army	Second Lieutenant	Not Provided	Not Provided
WestRock	Intern	Joplin	MO

Includes the following degree codes: CI02, CI03 (discontinued), CI04, CI05

Part-time employment data is not included in average and median salary calculations

Criminal Justice Administration (BS)

Total Graduates	69
Total Surveys	54
Percent Employed	72%
Percent Continuing Education	11%
Continuing Education	6
Employed Full-time (on average 30 hours or more per week)	35
Employed Part-time (on average less than 30 hours per week)	3
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	1
Seeking Employment, not currently employed	7
Planning to continue education but not yet enrolled	1
Not seeking employment or continuing education at this time	1
No Information Available	15
Employed - Average Salary All	\$32,582
Employed - Median Salary All	\$34,500

Employer Name	Job Title	City	State
Barry County Sheriff's Office	Deputy	Cassville	MO
City of Fair Grove	Detective Sergeant	Fair Grove	MO
CoreCivic	Security Monitor I	Denver	CO
Crowder College	Associate of Science in Nursing	Neosho	MO
Department of Social Services	Children's Service Worker	Clinton	MO
Diamond School District	Paraprofessional	Diamond	MO
Easy Living, Inc	Life skill trainer	Springfield	MO
Franklin County EMS	Paramedic	Louisburg	NC
G4S	Security	Joplin	MO
Hertz Car Rental	City Manger	Texarkana	TX
Joplin Police Department	Police Corporal	Joplin	MO
Joplin Police Department	Police Officer Trainee	Joplin	MO
Joplin Police Department	Police Officer	Joplin	MO
Joplin Police Department	Police Officer	Joplin	MO
Joplin Schools	Substitute Teacher	Joplin	MO
Kansas Department for Children and Families	Child Protective Investigator	Pittsburg	KS
Missouri Division of Youth Services	Mentor	Joplin	MO
Missouri Division of Youth Services	Youth Specialist	Mt. Vernon	MO
Missouri Southern State University	Master of Science in Criminal Justice	Joplin	MO
Missouri Southern State University	Master of Science in Criminal Justice	Joplin	MO
Missouri Southern State University	Master of Science in Management	Joplin	MO
Missouri State Highway Patrol	State Trooper	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Joplin	MO
Not Provided	Administration	San Diego	CA
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Ozark Center	Service Coordinator	Joplin	MO
Preferred Family Healthcare	Direct Support Staff	Joplin	MO
Roper Kia	Detailer	Joplin	MO
Southeast Missouri State University	Master of Science in Criminal Justice	Cape Girardeau	MO
State of Kansas	Case Worker	Overland Park	KS
Teleperformance	Customer Service Representative	Joplin	MO
The ARC of the Ozarks	Program Supervisor	Joplin	MO
Transportation Security Administration	Transportation Security Officer	Branson	MO
Tropical Tan	Manager	Joplin	MO
Tulsa Police Department	Police Officer	Tulsa	OK

Criminal Justice (BS) Continued

US Navy	Not Provided	Not Provided	Not Provided
Walmart	Front End Team Lead	Pittsburg	KS
Walmart	Asset Protection Customer Host	Joplin	MO
Walmart	Sales Associate	Carthage	MO
Walmart	Cashier	Joplin	MO

Includes the following degree codes: CJ00, CJ01

Part-time employment data is not included in average and median salary calculations

Dental Hygiene (AS)

Total Graduates	19
Total Surveys	17
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	17
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	2
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
Cherokee Nation Health Services	Registered Dental Hygienist	Talequah	OK
Kirkwood Dental Care	Registered Dental Hygienist	Kirkwood	MO
Pawhuska Dental	Registered Dental Hygienist	Pawhuska	OK
Pro 100 Inc., Realtors	Realtor	Joplin	MO
Grove Dental Associates	Dental Hygienist	Grove	OK
Lakecrest Dental	Registered Dental Hygienist	Owasso	OK
ADC Dental	Dental Hygienist	Joplin	MO
Mahaffey Family Dentistry & Wilkinson Dental	Registered Dental Hygienist	Springfield	MO
Team Dental of Joplin	Dental Hygienist	Joplin	MO
SportsClips Haircuts	Stylist	Springfield	MO
Monarch Dental	Registered Dental Hygienist	Fayetteville	AR
Joplin Pediatric Dentistry	Dental Hygienist	Joplin	MO
Highland Dental	Dental Hygienist	Liberty	MO
Not Provided	Not Provided	Not Provided	Not Provided
Aspen Dental	Registered Dental Hygienist	Joplin	MO
Crossroads Family Dentistry	Registered Dental Hygienist	Oklahoma City	OK
Smiles Family Dental Care	Registered Dental Hygienist	Miami	OK

Includes the following degree code: DH00

‡Note many students also completed a baccalaureate degree in addition to an associate degree

*Participation rate too low to maintain confidentiality of data

Elementary Education (BSE)

Total Graduates	44
Total Surveys	38
Percent Employed	95%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	34
Employed Part-time (on average less than 30 hours per week)	2
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	2
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	6
Employed - Average Salary All	\$37,142
Employed - Median Salary All	\$37,775

Employer Name	Job Title	City	State
Carthage R-9 School District	Teacher	Carthage	MO
Carthage R-9 School District	Fourth Grade Teacher	Carthage	MO
Carthage R-9 School District	First grade teacher	Carthage	MO
Carthage R-9 School District	Elementary Teacher	Carthage	MO
Carthage R-9 School District	Third Grade Teacher	Carthage	MO
Communities of Wildwood Ranch	Certified Nurse's Aide	Joplin	MO
Cypress Fairbanks Independent School District	Teacher	Houston	TX
Diamond R-IV School District	Kindergarten Teacher	Diamond	MO
Joplin Schools	First Grade Teacher	Joplin	MO
Joplin Schools	Not Provided	Joplin	MO
Joplin schools	Literature teacher	Joplin	MO
Joplin Schools	Teacher	Joplin	MO
Joplin schools	Substitute Teacher	Joplin	MO
Joplin Schools	First Grade teacher	Joplin	MO
Kansas City Kansas Public Schools	Special Education Teacher	Kansas City	KS
Mt. Vernon School District	First Grade Teacher	Mt. Vernon	MO
Neosho School District	Teacher	Neosho	MO
Neosho School District	Fourth Grade Teacher	Neosho	MO
Neosho School District	Third grade teacher	Neosho	MO
Neosho School district	Fifth Grade ELA Teacher	Neosho	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Substitute Teacher	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
PetSmart	Dog Bather	Joplin	MO
See'um Smile Playhouse	Assistant Director	Farmington	AR
SEKansas Area Schools	Substitute Teacher	Not Provided	Not Provided
Seneca R-7 School District	Junior High Special Education Teacher	Joplin	MO
Springdale Public Schools	Secondary Special Education Teacher	Springdale	AR
Trinity Lutheran School	Kindergarten Teacher	Freistatt	MO
Walmart	Customer Service Manager	Webb City	MO
Webb City R-7 School District	Special Education Teacher	Webb City	MO
Webb City R-7 School District	Eighth Grade Science Teacher	Webb City	MO
White Tail Environmental	HR Administrator	Jay	OK

Includes the following degree codes: EE01, EE03, EE04, EE14

Part-time employment data is not included in average and median salary calculations

Economics (BS)

Total Graduates	1
Total Surveys	0
Percent Employed	
Percent Continuing Education	
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	0
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
<i>No information available</i>			

Includes the following degree code: EC10

English (BA)

Total Graduates	17
Total Surveys	12
Percent Employed	83%
Percent Continuing Education	8%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	6
Employed Part-time (on average less than 30 hours per week)	4
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	1
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	5
Employed - Average Salary All	#DIV/0!
Employed - Median Salary All	#NUM!

Employer Name	Job Title	City	State
Appen	Internet Analyst	Granby	MO
Carl Junction Schools	Substitute Teacher	Carl Junction	MO
Connect2Culture	Community Arts Assistant	Joplin	MO
Connections Abilities Resources	Case Manager	Joplin	MO
Grove School District	Teaching Assistant	Grove	OK
Joplin Area Chamber of Commerce	Content Creator	Joplin	MO
Leggett & Platt, Inc	Writer and Communications Specialist	Carthage	MO
Lowe's	Cashier	Carthage	MO
Missouri Southern State University	Academic Advisor	Joplin	MO
Pittsburg State University	Master of English Literature	Pittsburg	KS
Trader Joe's	Not Provided	Not Provided	Not Provided

Includes the following degree codes: EN01 (discontinued), EN03, EN04

Part-time employment data is not included in average and median salary calculations

*Participation rate too low to maintain confidentiality of data

Environmental Health and Safety (BAS & BS)

Total Graduates	13
Total Surveys	9
Percent Employed	78%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	5
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	2
Seeking Employment, not currently employed	1
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	1
No Information Available	4
Employed - Average Salary All	\$100,250
Employed - Median Salary All	\$100,250

Employer Name	Job Title	City	State
Amazon Sortation Center	Workplace Health and Safety Specialist	Denver	CO
Kimberly Clark	Operations Tech	Owensboro	KY
Merck	Associate Director, Global Safety & Environment, Corporate Biosafety Officer	Desoto	KS
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
US Marine Corps	E-7	Not Provided	Not Provided
US Navy	E-6	San Diego	CA

Includes the following degree codes: BAS2, EH02, EH04

Finance (BSBA)

Total Graduates	19
Total Surveys	9
Percent Employed	67%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	6
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	2
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	1
No Information Available	10
Employed - Average Salary All	\$38,147
Employed - Median Salary All	\$37,440

Employer Name	Job Title	City	State
FCS Financial	Credit Analyst	Springfield	MO
Moss Adams	Tax Staff	Overland Park	MO
Shamrock Trading Corporation	Not Provided	Overland Park	KS
TAMKO Building Products	Warranty Representative	Joplin	MO
US Bank	Representative	Kansas City	MO
Welch State Bank	Loan Officer	Miami	OK

Includes the following degree code: FN10

General Business (BSBA)

Total Graduates	24
Total Surveys	20
Percent Employed	75%
Percent Continuing Education	10%
Continuing Education	2
Employed Full-time (on average 30 hours or more per week)	13
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	1
Seeking Employment, not currently employed	3
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	4
Employed - Average Salary All	\$40,271
Employed - Median Salary All	\$33,280

Employer Name	Job Title	City	State
Eastern Shawnee Tribe ok Oklahoma	Not Provided	Wyandotte	OK
Edward Jones Investments	Branch Office Administrator	Joplin	MO
Edward Jones Investments	Branch Office Administrator	Joplin	MO
Farm	Self employed	Cassville	MO
Five Seasons International	Operations	New Berlin	WI
Jack Henry and Associates	Proposal Analyst	Monett	MO
Leggett & Platt, Inc	Web Developer	Carthage	MO
Mercy	Senior Informatics Analyst	Joplin	MO
Missouri Southern State University	Master of Science in Management	Joplin	MO
New-Mac Electric Cooperative, Inc	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Republic National Distributing Company	Category Advisor	Bentonville	AR
US Army	Second Lieutenant	Not Provided	Not Provided
Verizon Wireless	Sales Representative	Joplin	MO
Walmart	Resolution Specialist II	Springdale	AR
Walmart	Customer Availability Process Associate	Harrisonville	MO
Western Governor's University	Bachelor of Arts in Early Elementary Education	Salt Lake City	UT

Includes the following degree code: GB00

General Studies (BGS)

Total Graduates	79
Total Surveys	52
Percent Employed	69%
Percent Continuing Education	12%
Continuing Education	6
Employed Full-time (on average 30 hours or more per week)	32
Employed Part-time (on average less than 30 hours per week)	2
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	2
Seeking Employment, not currently employed	6
Planning to continue education but not yet enrolled	3
Not seeking employment or continuing education at this time	1
No Information Available	27
Employed - Average Salary All	\$37,438
Employed - Median Salary All	\$30,600

Employer Name	Job Title	City	State
AFTHA Program	Real Estate Agent	Port Charlotte	FL
Ajinomoto Foods	Production	Carthage	MO
Animal Clinic	Employee	Not Provided	Not Provided
Arkansas Tech University	Gerontology	Russeville	AR
Branson School District	Interventionist	Branson	MO
Broken Arrow Public Schools	Teacher	Broken Arrow	OK
Champion Christian College	Assistant Women's Basketball Coach	Hot Springs	AR
City of Joplin	Waste Water Lab Assistant	Joplin	MO
CoxHealth	Virtual Visits product Manager	Springfield	MO
Crow and Associates	Paralegal	Leavenworth	KS
Downstream Casino Resort	Server	Quawpaw	OK
Economic Security Corporation	Early Head Start Classroom Education Coordinator	Joplin	MO
Financial Literacy	Financial Literacy Consultant	Joplin	MO
Franklin Technology	Certificate in Surgical Technology	Joplin	MO
Joplin Schools	Teacher	Joplin	MO
JP Morgan Chase	Human Resource	Plano	TX
Kindercare University	Preschool Master Teacher	Tulsa	OK
Leggett & Platt, Inc	Accounts Payable Administrator	Carthage	MO
Lutie R-VI	K-12 Music Teacher	Theodosia	MO
Maybach Trucking	Safety Department	Alsip	IL
Medicalodges	Certified Nursing Assistant	Pittsburg	KS
Mercy	Certified Surgical Technologist	Rogers	AR
Missouri Southern State University	Student Employment Coordinator	Joplin	MO
Missouri State University	Master of Business Administration	Springfield	MO
Missouri State University	Master of Science in Education	Springfield	MO
Neosho Schools	High School Library Aide	Neosho	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Engineer Technician	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Ozarks Technical College	Associate of Science in Nursing	Springfield	MO
People's Bank of Seneca	Teller	Seneca	MO
Pizza Hut	Shift Lead	Joplin	MO
Progressive Insurance	Claims Supervisor	Springfield	MO
Quaker Window Products Co., Inc.	Senior Product Designer	Freeburg	MO
Target	Specialty Sales Team Lead	Joplin	MO
Tropical Smoothie Cafe	Shift Lead	Joplin	MO
University of Kansas	Juris Doctor in Environmental Law	Lawrence	KS
US Fish and Wildlife Service	Office Automation Clerk	Neosho	MO
US Navy	E-6	San Diego	CA

General Studies (BGS) Continued

Vilas County Public Health	Oral Health Program Coordinator	Eagle River	WI
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Includes the following degree code: BG00

Part-time employment data is not included in average and median salary calculations

Geography (BS)

Total Graduates	1
Total Surveys	1
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
City of Joplin	GIS Technician	Joplin	MO

Includes the following degree code: GE01 (discontinued)

*Participation rate too low to maintain confidentiality of salary data

Health Promotion and Wellness

Total Graduates	37
Total Surveys	26
Percent Employed	69%
Percent Continuing Education	27%
Continuing Education	7
Employed Full-time (on average 30 hours or more per week)	16
Employed Part-time (on average less than 30 hours per week)	2
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	1
Not seeking employment or continuing education at this time	0
No Information Available	11
Employed - Average Salary All	\$29,394
Employed - Median Salary All	\$27,040

Employer Name	Job Title	City	State
Baseball Academy	Part Owner	Kansas City	MO
Bath and Body Works	Supervisor	Joplin	MO
City of Olathe	Utilities Maintenance Worker	Olathe	KS
Easy Living, Inc	Life skills trainer	Joplin	MO
Joplin Supply CO	Warehouse Worker	Joplin	MO
Kay Jewelers	Assistant Manager	Joplin	MO
KeyRehab	Physical Therapy assistant	Pittsburg	KS
Minnesota Twins Summer Camps	Team Leader	Minneapolis	MN
Missouri Division of Youth Services	Youth Specialist	Mt. Vernon	MO
Missouri Southern State University	Master of Science in Management	Joplin	MO
Missouri Southern State University	Resident Director	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Petersen Physical Therapy	Physical Therapy Technician	Maricopa	AZ
Plato's Closet	Manager	Joplin	MO
Private Care	Nanny/Physical therapist	Carl Junction	MO
Rockhurst University	Doctorate of Physical Therapy	Kansas City	MO
Sykes Enterprises	Customer Service Representative	Fort Smith	AR
University of Arkansas	Doctor of Physical Therapy	Fayetteville	AR
University of Arkansas	Master of Athletic Training	Fayetteville	AR
University of Missouri	Master of Science in Occupational Therapy	Columbia	MO
University of Saint Mary's	Doctor of Physical Therapy	Leavenworth	KS
Walt Disney World	Recreation Department	Orlando	FL
YMCA	Site Director	Joplin	MO

Includes the following degree code: K100

Part-time employment data is not included in average and median salary calculations

Health Science (BS)

Total Graduates	87
Total Surveys	63
Percent Employed	79%
Percent Continuing Education	6%
Continuing Education	4
Employed Full-time (on average 30 hours or more per week)	46
Employed Part-time (on average less than 30 hours per week)	4
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	7
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	2
No Information Available	24
Employed - Average Salary All	\$47,865
Employed - Median Salary All	\$46,800

Employer Name	Job Title	City	State
American Medical Response	Operations Manager	Belleville	IL
Ascension Via Christi	Registered Respiratory Therapist	Pittsburg	KS
Barnes Jewish Hospital	Respiratory Therapy	St.Louis	MO
Barton County Ambulance District	Paramedic	Lamar	MO
Bates County Memorial Hospital	Registered Respiratory Therapist	Butler	MO
Carmax	Sales Associate	Wichita	KS
CoxHealth	Registered Respiratory Therapist	Springfield	MO
CoxHealth	Enterprise Educator	Springfield	MO
CoxHealth	Paramedic	Springfield	MO
Dr. Chris Combs	Dental Hygienist	Bella Vista	AR
Easy Living, Inc	Life Skills Trainer	Joplin	MO
Freeman Health System	Population Healthcare Specialist	Joplin	MO
Freeman Health System	Not Provided	Not Provided	Not Provided
Freeman Health System	Registered Respiratory Therapist	Joplin	MO
Freeman Health System	Registered Respiratory Therapist	Joplin	MO
Freeman Health System	Orderly	Joplin	MO
Green City Live Stock	Office Manager	Green City	MO
Herron Regional Dental Center	Registered Dental Hygienist	Pittsburg	KS
Highland Dental	Dental Hygienist	Liberty	MO
Joplin Family Dental	Dental Assistant	Joplin	MO
Joplin Metro Credit Union	Accountant	Joplin	MO
Mercy	Paramedic	Carthage	MO
Mercy	Respiratory Therapist	Joplin	MO
Mercy	Registered Respiratory Therapist	Joplin	MO
Mercy	Paramedic	Carthage	MO
Metro Emergency Transport Services	Paramedic	Joplin	MO
Missouri Southern State University	Master of Science in Management	Joplin	MO
Missouri State University	Physician Assistant Masters	Springfield	MO
Neosho Memorial Regional Medical Center	Respiratory Therapist	Chanute	KS
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Paramedic	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Outback Steakhouse	Server	Joplin	MO
Pafford EMS	Paramedic	Claremore	OK
Red, Hot, and Blue	Server	Joplin	MO
Southern Illinois School of Dental Medicine	Doctor of Dental Medicine	Alton	IL
SSM Health	Registered Respiratory Therapist	Fenton	MO
St Charles Fire Department	EMS Chief	Saint Charles	MO
St. Bernard's Medical Center	Sonographer	Jonesboro	AR

Health Science (BS) *Continued*

St. Louis College of Health Careers	Medical Assistant	Fenton	MO
The Paul Law Firm	Office Assistant	Neosho	MO
Travel Tech	Radiologic Technologist	Not Provided	Not Provided
Tuesday Morning	Store Associate	Joplin	MO
U.S. Bank	Compliance Reviewer	Joplin	MO
Walgreens	Pharmacy Technician	Neosho	MO
Washington Regional Medical Center	Respiratory Care Practitioner	Fayetteville	AR
Well-Media	Nutrition Counselor	Pittsburg	KS
Zavala Bilingual Daycare	Daycare Provider	Webb City	MO

Includes the following degree codes: HS01, HS02, HS03, HS05 (discontinued), HS06

Part-time employment data is not included in average and median salary calculations

History (BA & BS)

Total Graduates	3
Total Surveys	2
Percent Employed	50%
Percent Continuing Education	50%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
Shine Solar	Net Metering and Permitting Special	Rogers	AR
Southern Methodist University	Master of Divinity	Dallas	TX

Includes the following degree codes: HI00, HI01

*Participation rate too low to maintain confidentiality of salary data

Human Resources Management

Total Graduates	55
Total Surveys	42
Percent Employed	88%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	37
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	4
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	1
No Information Available	13
Employed - Average Salary All	\$39,144
Employed - Median Salary All	\$35,950

Employer Name	Job Title	City	State
Acorn Claims	Customer Service Representative	Springfield	MO
Arvest Bank	Talent Acquisition Coordinator 2	Lowell	AR
Arvest Bank	Financial Sales	Joplin	MO
BKD CPA's and Advisors	Senior Consultant II Healthcare Reimbursement	Denver	CO
CFI	Human Resource Coordinator	Joplin	MO
Chick-fil-A	Director	Bentonville	AR
Communication Solutions	Human Resources Assistant	Lincoln	NE
CoxHealth	Patient Access Team Lead	Springfield	MO
Downstream Casino Resort	Recruitment Specialist	Quapaw	OK
E.D. and Sons Construction	Foreman	Joplin	MO
Eastern Shawnee Tribe of Oklahoma	Licensing Agent	Seneca	MO
Easterseals Midwest	Director Core Professional	St. Louis	MO
Excelsior Springs Hospital	Human Resources Assistant	Excelsior Springs	MO
Forest T Jones	Human Resource Generalist	Kansas City	MO
Four States Payroll	Payroll Manager	Joplin	MO
Freeman Health System	Admissions Representative	Joplin	MO
Freeman Health System	HR Assistant	Joplin	MO
Honest Buck Accounting	Accountant I	Seattle	WA
Kansas Crossing	Not Provided	Not Provided	Not Provided
Kelly OCG - Mazda Toyota Manufacturing	Recruiting Lead Specialist	Huntsville	AL
Keurig Dr. Pepper	Transport Driver	Joplin	MO
Liberty Utilities	GIS/Mapping	Joplin	MO
Macys	Fine Jewelry Specialist	Joplin	MO
McDonald's	Not Provided	Not Provided	Not Provided
Mercy	Pre-Certification Representative	Galena	KS
Missouri State University	Academic Advisor/Retention Specialist	Springfield	MO
New-Mac Electric Cooperative, Inc	Receptionist	Neosho	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
O'Reilly Auto Parts Corporate	Employee Relations Investigations	Springfield	MO
Sam's Club	Not Provided	Not Provided	Not Provided
Schreiber Foods Inc.	Analyst	Carthage	MO
Serco	General Clerk	Rodgers	AR
Simplefiber	Social Media Specialist	Bedord	TX
UL	Technician	Rogers	AR
Victoria's Secret	Bra Fitting Expert	Joplin	MO
Walmart	Front End Coach	Dexter	MO

Includes the following degree code: MM04

Industrial Engineering Technology (BS)

Total Graduates	21
Total Surveys	20
Percent Employed	85%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	16
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	2
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	1
No Information Available	1
Employed - Average Salary All	\$62,100
Employed - Median Salary All	\$61,000

Employer Name	Job Title	City	State
Aerojet Rocketdyne	Industrial Engineer	Camden	AR
Allgeier Martin	Engineering Tech	Joplin	MO
Ducommun	Intern	Joplin	MO
Durham Company	Designer	Lebanon	MO
EaglePicher Technologies	Manufacturing Controls Engineer	Joplin	MO
EaglePicher Technologies	Manufacturing Process Engineer	Joplin	MO
EaglePicher Technologies	Quality Engineer	Joplin	MO
Jayhawk Fine Chemicals Corporation	I&E Technician	Galena	KS
Leggett & Platt, Inc	Product Assurance Specialist	Carthage	MO
Marco Group	Quality Engineer	Neosho	MO
Marco Group	Not Provided	Neosho	MO
Midcon Cables	Manufacturing Engineer	Joplin	MO
Modine Manufacturing	Quality Engineer	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Praxair and General Electric technology	Process Engineer	Indianapolis	IN
Reyco Granning	Manufacturing Engineer	Mt. Vernon	MO
ZAF Energy Systems	Process Engineer	Joplin	MO

Includes the following degree code: IE00

Part-time employment data is not included in average and median salary calculations

International Business (BSBA)

Total Graduates	5
Total Surveys	3
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	3
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	2
Employed - Average Salary All	\$43,120
Employed - Median Salary All	\$43,120

Employer Name	Job Title	City	State
Mustard Seed Network	Church Planter	Tokyo	Japan
Ridewell Corporation	Sales Associate	Springfield	MO
Specialty Risk Insurance	Not Provided	Not Provided	Not Provided

Includes the following degree code: IB00

International and Political Affairs (BA & BS)

Total Graduates	1
Total Surveys	0
Percent Employed	
Percent Continuing Education	
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	0
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
<i>No information available</i>			

Includes the following degree code: IP06

International Studies (BA)

Total Graduates	8
Total Surveys	4
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	3
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	1
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	4
Employed - Average Salary All	\$25,646
Employed - Median Salary All	\$25,646

Employer Name	Job Title	City	State
Department of Homeland Security (USCIS)	Immigration Analyst	Kansas City	MO
Not Provided	Not Provided	Not Provided	Not Provided
Preferred Family Healthcare	Support Staff	Joplin	MO
Peace Corps	Secondary Education English Co-Teacher	Not Provided	Rwanda

Includes the following degree code: IS00 (discontinued)

Law Enforcement (AS)

Total Graduates	77
Total Surveys	61
Percent Employed	75%
Percent Continuing Education	10%
Continuing Education	6
Employed Full-time (on average 30 hours or more per week)	41
Employed Part-time (on average less than 30 hours per week)	4
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	1
Seeking Employment, not currently employed	7
Planning to continue education but not yet enrolled	1
Not seeking employment or continuing education at this time	1
No Information Available	16
Employed - Average Salary All	\$33,182
Employed - Median Salary All	\$29,224

Employer Name	Job Title	City	State
Cedar County	Collector	Stockton	MO
City of Fair Grove	Detective Sergeant	Fair Grove	MO
City of Nevada	Police Corporal	Nevada	MO
CoreCivic	Security Monitor I	Denver	CO
Crowder College	Associate of Science in Nursing	Neosho	MO
Department of Social Services	Children's Service Worker	Clinton	MO
Diamond School District	Paraprofessional	Diamond	MO
Downstream Casino Resort	Surveillance Operator	Quapaw	OK
Downstream Casino Resort	Security Officer	Quapaw	OK
Easy Living, Inc	Life Skills Trainer	Joplin	MO
Easy Living, Inc	Life Skills Trainer	Springfield	MO
Franklin County EMS	Paramedic	Louisburg	NC
G4S	Security	Joplin	MO
Jasper County Sheriff's Office	Deputy	Carthage	MO
Jasper County Sheriff's Office	Detention Deputy	Carthage	MO
Joplin Police Department	Police Corporal	Joplin	MO
Joplin Police Department	Police Officer Trainee	Joplin	MO
Joplin Police Department	Police Officer	Joplin	MO
Joplin Police Department	Police Officer	Joplin	MO
Joplin Schools	Substitute Teacher	Joplin	MO
Kansas Department for Children and Families	Child Protective Investigator	Pittsburg	KS
Longhorn Steakhouse	Server	Joplin	MO
Missouri Division of Youth Services	Mentor	Joplin	MO
Missouri Division of Youth Services	Youth Specialist	Mt. Vernon	MO
Missouri Southern State University	Master of Science in Criminal Justice	Joplin	MO
Missouri Southern State University	Master of Science in Criminal Justice	Joplin	MO
Missouri Southern State University	Master of Science in Management	Joplin	MO
Missouri State Highway Patrol	State Trooper Troop A	Kansas City	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Preferred Family Healthcare	Direct Support Staff	Joplin	MO
Roper Kia	Detailer	Joplin	MO
Southeast Missouri State University	Master of Science in Criminal Justice	Cape Girardeau	MO

Law Enforcement (AS) Continued

State of Kansas	Case Worker	Overland Park	KS
Teleperformance	Customer Service Representative	Joplin	MO
Transportation Security Administration	Transportation Security Officer	Branson	MO
Tropical Tan	Manager	Joplin	MO
Tulsa Police Department	Police Officer	Tulsa	OK
Tulsa Police Department	Law Enforcement Officer	Tulsa	OK
US Navy	Not Provided	Not Provided	Not Provided
Walmart	Front End Team Lead	Pittsburg	KS
Walmart	Asset Protection Customer Host	Joplin	MO
Walmart	Cashier	Joplin	MO
Webb City High School	Paraprofessional	Webb City	MO

Contains the following degree codes: LE00, LE01

‡Note many students also completed a baccalaureate degree in addition to an associate degree

Part-time employment data is not included in average and median salary calculations

Logistics (BS)

Total Graduates	10
Total Surveys	9
Percent Employed	78%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	7
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	1
Planning to continue education but not yet enrolled	1
Not seeking employment or continuing education at this time	0
No Information Available	1
Employed - Average Salary All	\$43,773
Employed - Median Salary All	\$44,000

Employer Name	Job Title	City	State
EaglePicher Technologies	Category Specialist	Joplin	MO
EFCO Corporation	Not Provided	Not Provided	Not Provided
J.B. Hunt Transport, Inc.	Transportation Manager II	Haslet	TX
Not Provided	Not Provided	Not Provided	Not Provided
PAM Transport	Customer Service Representative	Tontitown	AR
Race Brothers	Receiving Clerk	Monett	MO
Tyson Foods	Operations Associate	Springdale	AR

Includes the following degree code: IE03

Management (BSBA)

Total Graduates	81
Total Surveys	66
Percent Employed	85%
Percent Continuing Education	3%
Continuing Education	2
Employed Full-time (on average 30 hours or more per week)	55
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	7
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	1
No Information Available	15
Employed - Average Salary All	\$39,092
Employed - Median Salary All	\$35,000

Employer Name	Job Title	City	State
Acorn Claims	Customer Service Representative	Springfield	MO
Arvest Bank	Talent Acquisition Coordinator 2	Lowell	AR
Arvest Bank	Accountant	Joplin	MO
Arvest Bank	Financial Sales	Joplin	MO
AT&T Mobility	Team Leader	Joplin	MO
Blaine's Farm and Fleet	Assistant Manager	Rockford	IL
Blue Cross Blue Shield	Developmental Specialist	Quincy	IL
Carthage R-9 School District	Instructional Assistant	Carthage	MO
CFI	Human Resource Coordinator	Joplin	MO
Chick-fil-A	Director	Bentonville	AR
Cintas	First Aid and Safety Sales Representative	Springfield	MO
City of Republic	Utility Billing Supervisor	Springfield	MO
Communication Solutions	Human Resources Assistant	Lincoln	NE
Consolidated Electrical Distributors	Operations manager	Joplin	MO
CoxHealth	Patient Access Team Lead	Springfield	MO
Crossmark	Business Development Manager	Bentonville	AR
Crowder College	Accounts Receivable Assistant Manger	Neosho	MO
Del Rio	Server	Webb City	MO
Downstream Casino Resort	Recruitment Specialist	Quapaw	OK
Duke Energy	Management Specialist	Orlando	FL
E.D. and Sons Construction	Foreman	Joplin	MO
EaglePicher Technologies	Quality Manager	Seneca	MO
Eastern Shawnee Tribe of Oklahoma	Licensing Agent	Seneca	MO
Easterseals Midwest	Director Core Professional	St. Louis	MO
FedEx	Not Provided	Webb City	MO
FedEx	Package Handler	Webb City	MO
Forest T Jones	Human Resource Generalist	Kansas City	MO
Four States Payroll	Payroll Manager	Joplin	MO
Freeman Health System	Admissions Representative	Joplin	MO
Freeman Health System	HR Assistant	Joplin	MO
Genpact	Senior Processing Associate	Bentonville	AR
Honest Buck Accounting	Accountant I	Seattle	WA
Kansas Crossing	Surveillance Supervisor	Pittsburg	KS
Liberty Utilities	GIS/Mapping	Joplin	MO
Mercy	Pre-Certification Representative	Galena	KS
Missouri Eagle	Promotions	Joplin	MO
Missouri State University	Academic Advisor/Retention Specialist	Springfield	MO
Newell Coach	Engineering Technician	Miami	OK
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided

Management (BSBA) Continued

Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
O'Reilly Auto Parts Corporate	Employee Relations Investigations	Springfield	MO
Pittsburg State University	Master of Business Administration	Pittsburg	KS
Ridewell Corporation	Sales Associate	Springfield	MO
Schreiber Foods Inc.	Analyst	Carthage	MO
Simplefiber	Social Media Specialist	Bedford	TX
Target	Sales Associate	Joplin	MO
Tommy's Express	Assistant Manager	Joplin	MO
UL	Technician	Rogers	AR
UPS	Supervisor	Joplin	MO
Employer Name	Job Title	City	State
Victoria's Secret	Bra Fitting Expert	Joplin	MO
Walmart	Front End Coach	Dexter	MO
	Customer Availability Process		
Walmart	Associate	Harrisonville	MO
Walmart	Sales Associate	Webb City	MO
Walmart	HR Manager	Carthage	MO
Wolters Kluwer	Content Management Analyst	Wichita	KS

Includes the following degree code: MM00

Part-time employment data is not included in average and median salary calculations

Manufacturing Engineering Technology (AS)

Total Graduates	20
Total Surveys	17
Percent Employed	88%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	15
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	2
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	3
Employed - Average Salary All	\$53,795
Employed - Median Salary All	\$60,000

Employer Name	Job Title	City	State
ZAF Energy Systems	Process Engineer	Joplin	MO
Midcon Cables	Manufacturing Engineer	Joplin	MO
Aerojet Rocketdyne	Industrial Engineer	Camden	AR
EFCO Corporation	Production Coordinator	Monett	MO
Not Provided	Not Provided	Not Provided	Not Provided
AJM Packaging	Production Supervisor	Joplin	MO
Jayhawk Fine Chemicals Corporation	I&E Technician	Galena	KS
Crowder College	Teacher	Joplin	MO
Durham Company	Designer	Lebanon	MO
EaglePicher Technologies	Manufacturing Controls Engineer	Joplin	MO
Marco Group	Not Provided	Neosho	MO
Allgeier Martin	Engineering Tech	Joplin	MO
Praxair and General Electric technology	Process Engineer	Indianapolis	IN
EaglePicher Technologies	Engineer	Joplin	MO
Leggett & Platt, Inc	Product Assurance Specialist	Carthage	MO

Includes the following degree code: IE02

‡Note many students also completed a baccalaureate degree in addition to an associate degree

Marketing (BSBA)

Total Graduates	36
Total Surveys	30
Percent Employed	93%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	24
Employed Part-time (on average less than 30 hours per week)	4
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	2
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	6
Employed - Average Salary All	\$31,656
Employed - Median Salary All	\$31,805

Employer Name	Job Title	City	State
Action Moving	Mover	Joplin	MO
Advantage solutions	Project Manager	Rogers	AR
Arvest Bank	Financial Sales	Joplin	MO
Beautiful Revival Coalition	Owner/Buyer	Bella Vista	AR
Best Buy	Sales Associate	Joplin	MO
Boyd Metals of Joplin	Account Manager	Joplin	MO
Courtney Paige Photography	Owner/Operator	Joplin	MO
Del Rio	Server	Webb City	MO
E.D. and Sons Construction	Foreman	Joplin	MO
Este Lauder	Freelance	Springfield	MO
Gammon Equipment Company	Field Service Technician	Joplin	MO
Insight Global	Professional Recruiter	Kansas City	MO
KM Guru Marketing	Digital Marketing Director	Joplin	MO
Medallion Transportation & Logistics	Account Manager	Olivebranch	MS
Missouri Eagle	Promotions	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Pier 1 Imports	Sales Associate	Joplin	MO
Sam's Club	Fulfillment	Joplin	MO
Self-Employed	SEO Independent Consultant	Neosho	MO
Simplefiber	Social Media Specialist	Bedord	TX
State of Missouri	Court Clerk II	Cassville	MO
Texas Roadhouse	Server	Shiloh	IL
UL	Technician	Rogers	AR
Walmart	Sales Associate	Webb City	MO
Walmart	Associate Merchant- Fishing	Bentonville	AR
Walmart	Personal Shopper	Not Provided	MO
Walmart	Global Security Coordinator	Bentonville	AR

Includes the following degree code: MM03

Part-time employment data is not included in average and median salary calculations

Mathematics (BS)

Total Graduates	5
Total Surveys	4
Percent Employed	75%
Percent Continuing Education	25%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	3
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Employed - Average Salary All	\$42,000
Employed - Median Salary All	\$41,000

Employer Name	Job Title	City	State
Black Rain Ordnance	Operations Manager	Neosho	MO
Crowder College	Web Programmer and Analyst	Neosho	MO
Missouri State University	Not Provided	Springfield	MO
Pinnacle Distribution	Software Engineer	Carthage	MO

Includes the following degree code: MA00, MA01

Medical Laboratory Science (BS)

Total Graduates	3
Total Surveys	2
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	2
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
Mercy	Medical Technologist	Rogers	AR
Not Provided	Not Provided	Not Provided	Not Provided

Includes the following degree code: ML00

*Participation rate too low to maintain confidentiality of salary data

Middle School Education (BSE)

Total Graduates	22
Total Surveys	20
Percent Employed	80%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	15
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	4
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	2
Employed - Average Salary All	\$38,333
Employed - Median Salary All	\$35,500

Employer Name	Job Title	City	State
Carl Junction Schools	Sixth Grade Science Teacher	Carl Junction	MO
Conway Public Schools	Math Teacher	Conway	AR
Joplin Area Catholic Schools	Teacher	Joplin	MO
Joplin Schools	Teacher	Joplin	MO
Longhorn Steakhouse	Server	Joplin	MO
Longhorn Steakhouse	Server	Joplin	MO
Neosho School District	Social Studies Teacher	Neosho	MO
Not Provided	Not Provided	Not Provided	Not Provided
Olathe School District	Teacher	Olathe	KS
O'Reilly Auto Parts	Parts Driver	Not Provided	Not Provided
Seneca R-7 School District	English Teacher	Seneca	MO
Southwest R-V School District	Sixth Grade Math Teacher	Washburn	MO
Southwest R-V School District	Fifth and Sixth Grade Science Teacher	Washburn	MO
Webb City R-7 School District	Long Term Substitute	Webb City	MO
Webb City R-7 School District	Seventh Grade Math Teacher	Webb City	MO
Webb City R-7 School District	Eighth Grade Math Teacher	Webb City	MO

Includes the following degree codes: EM21, EM22, EM23, EM24

Part-time employment data is not included in average and median salary calculations

Modern Language (BA)

Total Graduates	6
Total Surveys	5
Percent Employed	60%
Percent Continuing Education	20%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	2
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	1
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
Food 4 Less	Utility Clerk	Joplin	MO
Freeman Health System	Interpreter	Joplin	MO
La Universidad de Chile	Chilean Studies	Santiago	Chile
Synergy House	Youth Advocate	Kansas City	MO

Includes the following degree code: FL02

Part-time employment data is not included in average and median salary calculations

*Participation rate too low to maintain confidentiality of salary data

Music (BA & BM)

Total Graduates	6
Total Surveys	5
Percent Employed	80%
Percent Continuing Education	20%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	2
Employed Part-time (on average less than 30 hours per week)	2
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Employed - Average Salary All	\$35,000
Employed - Median Salary All	\$35,000

Employer Name	Job Title	City	State
Allied Universal Security	Security Officer	Pryor	OK
Charlie's Chicken	Cashier	Joplin	MO
Sonic	Co-Owner	Joplin	MO
Target	Cashier	Joplin	MO
University of Denver	Master of Music in Trumpet Performance	Denver	CO

Includes the following degree codes: MU00, MU01 (discontinued)

Part-time employment data is not included in average and median salary calculations

Nursing (BSN)

Total Graduates	62
Total Surveys	53
Percent Employed	91%
Percent Continuing Education	2%
Continuing Education	1
Employed Full-time (on average 30 hours or more per week)	47
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	4
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	9
Employed - Average Salary All	\$49,000
Employed - Median Salary All	\$49,764

Employer Name	Job Title	City	State
Advent Health	Graduate Nurse	Kissimee	FL
Ascension Via Christi	Register Nurse	Manhattan	KS
CoxHealth	Registered Nurse	Springfield	MO
CoxHealth	Registered Nurse	Springfield	MO
Freeman Health System	Nurse	Joplin	MO
Freeman Health System	Registered Nurse	Joplin	MO
Freeman Health System	Registered Nurse	Joplin	MO
Freeman Health System	Graduate nurse	Joplin	MO
Freeman Health System	Nurse	Joplin	MO
Freeman Health System	Registered Nurse	Joplin	MO
Freeman Health System	Pediatric Nurse	Joplin	MO
Freeman Health System	Graduate Nurse	Joplin	MO
Freeman Health System	Graduate Nurse	Joplin	MO
Freeman Health System	Registered Nurse	Joplin	MO
Freeman Health System	Registered Nurse	Joplin	MO
Freeman Health System	Registered Nurse	Joplin	MO
Freeman Health System	Registered Nurse	Joplin	MO
Freeman Health System	Registered Nurse	Joplin	MO
Freeman Health System	Registered Nurse	Joplin	MO
Freeman Health System	Student Assistant	Joplin	MO
Georgetown University	Masters	Washington	D.C
Heartland Behavioral Health	Registered Nurse	Nevada	MO
Mercy	Registered Nurse	Joplin	MO
Mercy	Nurse	St. Louis	MO
Mercy	Graduate Nurse	Joplin	MO
Mercy	Registered Nurse	Joplin	MO
Mercy	Graduate Nurse	Joplin	MO
Mercy	Registered Nurse	Joplin	MO
Mercy	Registered Nurse	Joplin	MO
Mercy	Not Provided	Not Provided	Not Provided
Mercy	Registered Nurse	Joplin	MO
Mercy	Registered Nurse	Joplin	MO
Mercy	Registered Nurse	Joplin	MO
Mercy	Registered Nurse	Springfield	MO
Mercy	Registered nurse	Rogers	AR
Mercy	Registered Nurse	Springfield	MO
Mercy	Registered Nurse	Joplin	MO
MU Health Care	Graduate Nurse	Joplin	MO
MU Health Care	Registered Nurse	Columbia	MO
North Kansas City Hospital	Graduate Nurse	Kansas City	MO
Not Provided	Registered Nurse	Sikeston	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Ortho Four States	Registered Nurse	Galena	KS

Nursing (BS) Continued

Ozark Center	Registered Nurse	Joplin	MO
Piedmont	Not Provided	Not Provided	Not Provided
Regional Hospice	Registered Nurse	Joplin	MO
Saint Luke's Hospital of Kansas City	Registered Nurse	Kansas City	MO
SSM St. Mary's Hospital	Staff Nurse	St. Louis	MO

Includes the following degree code: NU00

Part-time employment data is not included in average and median salary calculations

Physics (BS)

Total Graduates	4
Total Surveys	1
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	3
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
Not Provided	Not Provided	Not Provided	Not Provided

Includes the following degree code: PH01

*Participation rate too low to maintain confidentiality of salary data

Political Science (BA & BS)

Total Graduates	5
Total Surveys	1
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	4
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
Missouri College Advisor Corps	College Advisor	Kansas City	MO

Includes the following degree codes: PS00 (discontinued), PS01 (discontinued)

*Participation rate too low to maintain confidentiality of salary data

Psychology (BA & BS)

Total Graduates	41
Total Surveys	32
Percent Employed	56%
Percent Continuing Education	31%
Continuing Education	10
Employed Full-time (on average 30 hours or more per week)	13
Employed Part-time (on average less than 30 hours per week)	3
Participating in a volunteer or service program (e.g., Peace Corps)	1
Serving in the U.S. Military	1
Seeking Employment, not currently employed	4
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	9
Employed - Average Salary All	\$26,706
Employed - Median Salary All	\$26,000

Employer Name	Job Title	City	State
Counseling Associates of the States	Office Assistant	Joplin	MO
Downstream Casino Resort	Cocktail Waitress	Quapaw	OK
Economic Security Corporation	Early Head Start Teacher	Joplin	MO
Freeman Health System	Medical Records Tech	Joplin	MO
Kohls	Sales Associate	Joplin	MO
Missouri Southern State University	Administrative Assistant	Joplin	MO
Missouri State University	Bachelor of Science in Clinical Psychology	Springfield	MO
Missouri State University	Master of Industrial/Organizational Psychology	Springfield	MO
Not Provided	Not Provided	Not Provided	NJ
Not Provided	Nanny	Whitefish	MT
Not Provided	Not Provided	Not Provided	Not Provided
Peace Corps	Youth Development Facilitator	Not Provided	Phillipines
Pittsburg State University	Master of Science in Clinical Psychology	Pittsburg	KS
Pittsburg State University	Master of Science in Clinical Psychology	Pittsburg	KS
Pittsburg State University	Master of Science in Clinical Psychology	Pittsburg	KS
Pittsburg State University	Master of Science in Psychology	Pittsburg	KS
Pittsburg State University	Master of Science in Clinical Psychology	Pittsburg	KS
Pittsburg State University	Master of Science in Clinical Psychology	Pittsburg	KS
Preferred Family Healthcare	Associate Counselor	Joplin	MO
Target	General Merchandise Team Lead	Joplin	MO
The ARC of the Ozarks	Direct Support Professional	Monett	MO
Tri-State Motor Transit	Information Technology Specialist	Joplin	MO
University of Kansas Edwards Campus	Master of Social Work	Overland Park	KS
University of Missouri Kansas City	Master of Social Work	Kansas City	MO
US Army	E-4	Not Provided	Not Provided
Walgreens	Senior Pharmacy Technician	Webb City	MO
Walmart	Pharmacy Technician	Joplin	MO
Webwood Assisted Living	Caregiver	Neosho	MO

Includes the following degree codes: PY00, PY01

Part-time employment data is not included in average and median salary calculations

Radiologic Technology (AS)

Total Graduates	10
Total Surveys	9
Percent Employed	67%
Percent Continuing Education	33%
Continuing Education	3
Employed Full-time (on average 30 hours or more per week)	5
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Employed - Average Salary All	\$54,380
Employed - Median Salary All	\$54,380

Employer Name	Job Title	City	State
Ellett Memorial Hospital	Radiologic Technologist	Appleton City	MO
Freeman Health System	Radiology Technician	Joplin	MO
Freeman Health System	Radiologic Technologist	Joplin	MO
Mercy	Radiologic Technologist	Rogers	AR
Mercy	Radiologic Technologist	Joplin	MO
Missouri Southern State University	Bachelor of Science in Health Science	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Travel Tech	Radiologic Technologist	Not Provided	Not Provided

Includes the following degree code: RA01

‡Note many students also completed a baccalaureate degree in addition to an associate degree

Part-time employment data is not included in average and median salary calculations

*Participation rate too low to maintain confidentiality of salary data

Respiratory Therapy (AS)

Total Graduates	21
Total Surveys	19
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	18
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	2
Employed - Average Salary All	\$40,888
Employed - Median Salary All	\$41,600

Employer Name	Job Title	City	State
Barnes Jewish Hospital	Registered Respiratory Therapist	St. Louis	MO
Barnes Jewish Hospital	Respiratory Therapy	St. Louis	MO
Barnes Jewish Hospital	Respiratory Therapist	St. Louis	MO
Children's Mercy Kansas City	Respiratory Therapist	Kansas City	MO
Children's Mercy Kansas City	Respiratory Therapist	Kansas City	MO
CoxHealth	Respirator Therapist	Springfield	MO
CoxHealth	Respiratory Therapist	Springfield	MO
CoxHealth	Respiratory Therapist	Springfield	MO
Freeman Health System	Respiratory Therapist	Joplin	MO
Kinnaree Thai Cuisine	Assistant Manager	Joplin	MO
Landmark Hospital	Registered Respiratory Therapist	Joplin	MO
Mercy	Registered Respiratory Therapist	Cassville	MO
Mercy	Respiratory Therapist	Springfield	MO
Mercy	Registered Respiratory Therapist	Joplin	MO
Mercy	Respiratory Therapist	Joplin	MO
MU Women's and Children's Hospital	Respiratory Therapist	Columbia	MO
Northwest Arkansas Children's Hospital	Registered Respiratory Therapist	Springdale	AR
Not Provided	Not Provided	Not Provided	Not Provided
Village on the Park Bentonville	Assistant Director of Activities	Bentonville	AR

Includes the following degree code: RE00

‡Note many students also completed a baccalaureate degree in addition to an associate degree

Part-time employment data is not included in average and median salary calculations

Secondary Education (BSE & BME)

Total Graduates	56
Total Surveys	39
Percent Employed	85%
Percent Continuing Education	5%
Continuing Education	2
Employed Full-time (on average 30 hours or more per week)	33
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	3
Planning to continue education but not yet enrolled	1
Not seeking employment or continuing education at this time	0
No Information Available	17
Employed - Average Salary All	\$37,598
Employed - Median Salary All	\$38,000

Employer Name	Job Title	City	State
Blue Springs School District	Biology Teacher	Blue Springs	MO
California R-1 School District	Business Teacher	California	MO
Carl Junction Schools	Not Provided	Carl Junction	MO
Carthage R-9 School District	Art Teacher	Carthage	MO
Carthage R-9 School District	Teacher	Carthage	MO
Carthage R-9 School District	Teacher	Carthage	MO
Carthage R-9 School District	Elementary General Music Teacher	Carthage	MO
Denison Community Schools	K-5 Physical Education	Denison	IA
Diamond R-IV School District	Marketing Teacher	Diamond	MO
Incarnate Word Academy	Teacher	St. Louis	MO
Independence School District	ELA Teacher	Independence	MO
Kearney School District	PE Teacher	Kearney	MO
Lee's Summit R-7 School District	Biology Teacher	Lee's Summit	MO
McDonald County R-1 School District	High School Biology Teacher	Anderson	MO
McDonald County R-1 School District	English Teacher	Anderson	MO
Missouri Southern State University	Master of Science in Education Curriculum & Instruction	Joplin	MO
Neosho School District	Special Education Teacher	Neosho	MO
Nevada R-5 School District	Paraprofessional	Nevada	MO
Nevada R-5 School District	Art Instructor	Nevada	MO
Northeastern State University	Master of Science in Education	Talequah	OK
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Olathe School District	Teacher	Olathe	KS
Parsons District Schools	PE Teacher	Parsons	KS
Pierce City Schools	Art Teacher	Pierce City	MO
Seneca R-7 School District	High School Social Studies Teacher	Seneca	MO
Seneca R-7 School District	English Teacher	Seneca	MO
Seneca R-7 School District	High School Social Studies	Seneca	MO
UPS	Package Handler	Joplin	MO
Verona R-7 School District	Middle School History	Verona	MO
Webb City R-7 School District	Assistant Basketball Coach	Webb City	MO

Includes the following degree codes: ES03 (discontinued), ES06, ES08, ES09, ES10, ES12, ES14 (discontinued), ES18 (discontinued), ES19 (discontinued), ES20, ES22 (discontinued)

Social Work (BSW)

Total Graduates	39
Total Surveys	33
Percent Employed	45%
Percent Continuing Education	45%
Continuing Education	15
Employed Full-time (on average 30 hours or more per week)	13
Employed Part-time (on average less than 30 hours per week)	2
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	2
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	1
No Information Available	6
Employed - Average Salary All	\$26,259
Employed - Median Salary All	\$24,539

Employer Name	Job Title	City	State
Arkansas Support Network	Lead Therapist	Springdale	AR
Casey's General store	Not Provided	Not Provided	Not Provided
College Heights Christian Church	Global Outreach Administrative Assistant	Joplin	MO
Crosslines Ministries	Case Worker	Joplin	MO
Downstream Casino Resort	Beverage Server	Quapaw	OK
Economic Security Corporation	Family Resource Specialist	Carl Junction	MO
Elite Preparatory School	After School Teachers Assistant	Joplin	MO
Jasper County Children's Division	Social Service Specialist	Joplin	MO
Jasper County Children's Division	Social Worker	Joplin	MO
University of Kansas	Master of Social Work	Pittsburg	KS
Missouri House of Representatives	Legislative Staff	Jefferson City	MO
Missouri State University	Master of Social Work	Springfield	MO
Missouri State University	Master of Social Work	Springfield	MO
Missouri State University	Master of Social Work	Springfield	MO
Missouri State University	Bachelor of Social Work	Springfield	MO
Missouri State University	Master of Social Work	Springfield	MO
Missouri State University	Master of Social Work	Springfield	MO
Missouri State University	Master of Social Work	Springfield	MO
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Not Provided	Master of Social Work	Not Provided	Not Provided
Not Provided	Not Provided	Not Provided	Not Provided
Old Chicago	Server	Joplin	MO
Synergy House	Youth Advocate	Kansas City	MO
The University of Kansas	Master of Social Work	Lawrence	KS
University of Kansas	Master of Social Work	Pittsburg	KS
University of Arkansas	Master of Social Work	Fayetteville	AR
University of Arkansas	Master of Social Work	Fayetteville	AR
Zinc Coffee	Shift Lead	Joplin	MO
Zinc Coffee	Barista	Joplin	MO

Includes the following degree code (SW01)

Part-time employment data is not included in average and median salary calculations

Sociology (BA & BS)

Total Graduates	4
Total Surveys	4
Percent Employed	50%
Percent Continuing Education	50%
Continuing Education	2
Employed Full-time (on average 30 hours or more per week)	1
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
Missouri Southern State University	Master of Science in Management	Joplin	MO
Not Provided	Not Provided	Not Provided	Not Provided
Ozark Center	Residential Psych Tech	Joplin	MO
University College Dublin	Master of International Relations	Dublin	Ireland

Contains the following degree code: SO01

Part-time employment data is not included in average and median salary calculations

*Participation rate too low to maintain confidentiality of salary data

Theatre (BA & BFA)

Total Graduates	2
Total Surveys	0
Percent Employed	
Percent Continuing Education	
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	0
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	2
Employed - Average Salary All	
Employed - Median Salary All	

Employer Name	Job Title	City	State
<i>No information available</i>			

Includes the following degree code: TH00 (discontinued)

Accounting (MAcc)

Total Graduates	17
Total Surveys	15
Percent Employed	93%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	14
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	1
Not seeking employment or continuing education at this time	0
No Information Available	2
Employed - Average Salary All	\$52,814
Employed - Median Salary All	\$51,250

Employing Organization	Job Title	City	State
Certified Express, Inc.	Controller	Joplin	MO
Hardy, Wrestler, & Associates CPA	Accountant	Joplin	MO
Hardy, Wrestler, & Associates CPA	Accountant	Joplin	MO
Ingredient Solutions	Accounting Supervisor	Monett	MO
Jack Henry Associates	Accounting Analyst	Monett	MO
Kansas City University	Accountant	Kansas City	MO
Leggett & Platt, Inc	Tax Accountant	Carthage	MO
Leggett & Platt, Inc	Staff Accountant	Carthage	MO
Leggett & Platt, Inc	Staff Accountant	Carthage	MO
Miami Housing Authority	Director of Accounting	Miami	OK
Moss Adams	Tax Staff	Overland Park	KS
Not Provided	Not Provided	Not Provided	Not Provided
RSM US LLP	Audit Associate	Dallas	TX
Schreiber Foods Inc.	Analyst	Carthage	MO

Includes the following degree code: GR09

Administration (MSEd)

Total Graduates	7
Total Surveys	6
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	6
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Employed - Average Salary All	\$43,917
Employed - Median Salary All	\$44,500

Employing Organization	Job Title	City	State
Joplin Schools	Teacher	Joplin	MO
Neosho R-5 School District	Middle School Teacher	Neosho	MO
Webb City R-7 School District	Special Education Teacher	Webb City	MO
Webb City R-7 School District	Title I Instructional Coach	Webb City	MO
Webb City R-7 School District	Teacher	Webb City	MO
Webb City R-7 School District	Teacher	Webb City	MO

Includes the following degree code: GR13

Criminal Justice (MS)

Total Graduates	8
Total Surveys	5
Percent Employed	80%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	4
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	1
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	3
Employed - Average Salary All	\$39,000
Employed - Median Salary All	\$38,000

Employing Organization	Job Title	City	State
Jasper County Children's Division	Child Abuse Investigator	Jasper County	MO
Kansas City Police Department	Police Sergeant	Kansas City	MO
State of Missouri	Youth Specialist II	Springfield	MO
Missouri Southern State University	Master Instructor	Joplin	MO

Includes the following degree code: GR04

Curriculum and Instruction (ME)

Total Graduates	20
Total Surveys	9
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	9
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	11
Employed - Average Salary All	\$35,153
Employed - Median Salary All	\$37,500

Employing Organization	Job Title	City	State
Aurora R-8 School District	Teacher	Aurora	MO
Aurora R-8 School District	ISS Teacher	Joplin	MO
College Heights Christian School	Secondary Art Teacher	Joplin	MO
Commerce Bank	Personal Banker II	Webb City	MO
Crocker R-II School District	High School Science Educator	Crocker	MO
Joplin Schools	Elementary Music Teacher	Joplin	MO
	Master Instructor of		
Missouri Southern State University	Communication	Joplin	MO
Missouri Southern State University	Administrative Assistant	Joplin	MO
Missouri Southern State University	HR Training Specialist	Joplin	MO

Includes the following degree code: GR08

Human Resource Management (MSM)

Total Graduates	12
Total Surveys	7
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	6
Employed Part-time (on average less than 30 hours per week)	1
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	5
Employed - Average Salary All	\$58,117
Employed - Median Salary All	\$62,500

Employing Organization	Job Title	City	State
Daisy Deal Bargain	Assistant Manager	Joplin	MO
Independent Living Center	Director of Consumer Directed Services	Joplin	MO
Leggett & Platt, Inc	Learning and Development Program	Carthage	MO
Lowe's	Installed Sales Coordinator	Neosho	MO
Missouri Southern State University	Missouri SBDC - Marketing & Communications Director	Joplin	MO
Sakura	Restaurant Manager	Ponca City	OK
US Bank	Risk Manager	Joplin	MO

Includes the following degree code: GR11

Part-time employment data is not included in average and median salary calculations

Management (MSM)

Total Graduates	13
Total Surveys	12
Percent Employed	75%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	9
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	3
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	1
Employed - Average Salary All	\$42,369
Employed - Median Salary All	\$38,500

Employing Organization	Job Title	City	State
Christ in Youth	Director of Business Strategies	Joplin	MO
Crowder College	Director Transport Training	Neosho	MO
Home Instead Senior Care	Owner	Joplin	MO
IDS	Project Coordinator	Joplin	MO
Liberal R-II School District	Business Teacher	Liberal	MO
MAPP Technologies, LLC	Quality Manager	Joplin	MO
Missouri Southern State University	Assistant Professor	Joplin	MO
Missouri Southern State University	Tour Coordinator	Joplin	MO
Olive Garden	Service Professional	Joplin	MO

Includes the following degree code: GR12

English Language Learners (MSE)

Total Graduates	3
Total Surveys	3
Percent Employed	100%
Percent Continuing Education	0%
Continuing Education	0
Employed Full-time (on average 30 hours or more per week)	3
Employed Part-time (on average less than 30 hours per week)	0
Participating in a volunteer or service program (e.g., Peace Corps)	0
Serving in the U.S. Military	0
Seeking Employment, not currently employed	0
Planning to continue education but not yet enrolled	0
Not seeking employment or continuing education at this time	0
No Information Available	0
Employed - Average Salary All	\$37,500
Employed - Median Salary All	\$37,500

Employing Organization	Job Title	City	State
Carthage R-9 School District	Teacher	Carthage	MO
Dallas County Schools	Fourth Grade Teacher	Buffalo	MO
St. Joseph School District	ESOL Teacher	St. Joseph	MO

Includes the following degree code: GR14

There were no graduates from the following degree codes:

Bachelor and Associate Degrees

BAS0
BI08
BI09
BI10
CH04
CH05
CH06
CH07
CH08
CH09
CI11
HA00
IP00
IP01
IP02
IP03
IP04
IP05
IP07
IP08
FL00
MU05
MU06
MU07
MU08
PH00
ES04
ES07
ES13
ES15
ES21
ES24
ES25
ES26
ES27
TH03
TH04
TH05
TH06
TH07

2019-2020 Graduates

Response to: What suggestions do you have for improving MSSU?

Allow for Greek life to have housing on campus. There is no pride in MSSU, and a strong Greek presence would help to have pride in the university and increase the on-campus presence.
Advisors that respond to emails
Be more involved in students - I never got a call asking how I am doing throughout COVID and honestly, I am struggling for food. Campus police is VERY disrespectful as well, and doesn't really seem to help with anything. I have been asked on a survey before if I know about the safety precautions (sexual abuse protocol and others), as well as the drug and alcohol policies and resources needed for support with those (which I don't need because I don't have these problems, but I didn't know there were places for assistance with these major life challenges. I feel like my transition from Crowder college to Southern was challenging because I knew nothing about the campus and didn't seem like anyone was willing to help me out. On a personal note, I don't think charging additional for someone to pay their tuition using a credit or debit card, whether online or at the office is necessary. I have to go to the bank, get the money, and go to the office, while trying to study and do homework to avoid this charge.
Be more open to accepting tattooed students into healthcare programs. It's 2020 and the appearance of one's skin should not dictate whether a student can progress in healthcare, rather their grades and passion toward academics should be what determines their position in programs.
Best science department ever. I never had a teacher I didn't love. The remodel made school so much better. The study rooms, getting rid of those tiny math desks.
Better advisors! With better knowledge. I been needing help where/what jobs I could apply for my career. All the advisers I been to told me "have you google it?" Google doesn't always help and it's better to ask an advisor of that career field.
Better communication amongst staff and with students. This would resolve a lot of problems.
Better communication between departments. There were times that I would have to redo paperwork because it was lost.
Better communication between departments. There were times when paperwork had been lost and it was frustrating and time consuming.
Better communication utilized within the individual departments on campus
Better communication, for example was told I would receive calls during covid-19 and never did.
Better International Studies field and language programs would be nice.
Better parking lots
better professors that know the content they are teaching or better content
Better sense of community, invoke more commuturs in activities
bigger class size limit
Cafeteria food and library buildings
Communication between faculty to faculty as well as faculty to student
Consider better and more healthy options in the Lion's den.
Could see about having more sport clubs, such as, Rugby. I would coach that since I play myself
Don't make people take University Experience
Don't be so hard on greek life.
Encouraging professors to use the tools provided in order to maintain contact and interest in their student's education (via BlackBoard, Outlook/Email, etc).
Keeping up with financial paperwork, filling out forms in a time-sensitive manner. (Had many troubles with my registrar/financial aid regarding having paperwork submitted on time or at all).
Enjoy my experience here
Ensure all advisors are fully trained before they begin advising.
Evaluate which classes should truly be offered online only. Some of the graduate classes I took were reading HBR articles and talking about them. This could easily be done via discussion board. The quality of online instruction was also questionable at times. Professors not responding/slow to respond, lack of feedback when grading and minimal participation with the class.
Expand biology research
Expand the the campus in resident halls, class buildings, and in parking. The school is growing it's time to match the pace. Also promote the school in more advertising. Improve the university experience because there's a community college feel about some aspects of the college.
Expanding and growing the campus. Building expansions and updates to older equipment.
Financial Aide could more available and quicker to respond.
For online classes, I think having a universal template for a class schedule would be very helpful. Each teacher has a different format which makes it difficult to know when assignments are due, etc. If teachers are using the same template, it could be a more smooth process.
Free Printing Options
Free printing up to a certain limit of maybe 30 pages? Black and white only. Charge a little bit for color
Get rid of blackboard. There are better programs available than that for online classes.
Get rid of the concern forms in the Teacher Education Department. They serve no purpose in helping teacher education majors succeed.
Give the non clinical health promotion and wellness students a direction. I had no idea what i could do with my degree and everything I have seen requires a personal training certificate. If that was a part of the degree it would be better for future students.
Have advisors give more advice when changing majors
Have more food options on campus. I lived on campus for 2 years and did not enjoy the food that came with my meal plan. Having more of a variety would encourage more people to have meal plans
Help students find internships
Having all resources available to students in the library so students can utilize the computers to complete assignments when their department buildings are not available on the weekends or certain hours because professors aren't there. IET students don't have access to all the computer programs they need so they are very limited on when they can complete assignments. This is not fair to the students at all. Most students now work part of full time as well as going to college full time.
Hire more professors for CIS

Response to: What suggestions do you have for improving MSSU? (Continued)

I believe this campus is great, my program was wonderful! My advisor was outstanding and helped me get through everything. I really enjoyed my time at MSSU and am happy I transferred.
I don't really have any, I have enjoyed my experience as a Lion!!
I don't have any.
I feel like the instructors could put a little more effort into their programs. Most did not have any supplemental information, there were no resources for online students. The instructors at NWACC seemed more engaged with the students than MSSU instructors did with the exception of a few.
I have had an overwhelmingly positive experience with MSSU and the Environmental Health & Safety/Biology Department. I feel confident in my ability to build a career and future that I enjoy and I have you to thank! I look forward to being an alumni!
I honestly don't have anything than just keep growing. MSSU is the best decision I have ever made, and the school has offered me so much.
I hope the office of international student would have a email to every international student before the new semester began, which to remind the due date and some other important information.
I loved MSSU, and will forever be Thankful for the opportunity I gained after graduating with my Logistics degree.
I loved my experience at MSSU. If anything, I wish there were more options when it comes to scholarships and financial aid for those who need it.
I never received my Student Athlete cord for graduation, and I should have since I played for 2 whole years of volleyball for the university. Still waiting on getting it mailed to me hopefully.
I really enjoyed all my professors in the education department. They were all helpful and great to work with. I really hope to be a college professor one day because they helped me be a successful educator myself!
I think a great way to improve MSSU is to get a unified social media page. There are like sixteen different MOSO accounts and each one has its own events and things that it puts up, so unless you are following every single page, people miss events that are going on. If there was one page that had every event on it and you could go to one location and see everything on that one page, that would make things much easier. It would also be great if there was a greater emphasis on going to school sporting events.
I think we should have more food options at the lion's den, other than that I think the campus is a safe and nice environment.
I very much enjoyed my time at Mssu. The only thing that frustrated me was having to go to campus to pick up books only to not need the books for the class. Having a way to know ahead of time what materials are actually going to be used by the professor would be helpful.
I would have liked to have had more professors and advisors in the school administration program who had actually held positions in administration.
I would like MSSU to offer a Master's of Science in Health Informatics and Health Administration. I liked attending MSSU and I'm sad that there are only a handful of master's degree programs. I don't want to attend a large campus. In order for me to pursue my dreams, I have to attend a larger campus.
I would really like the study rooms in the library to be better.
Improve Campus Life and socialization community.
Improve options for student life
Improve the stairs and the stands in the football field
Include more opportunities and clubs specifically towards African Americans
Invest more in Greek life
Involve group collaborations more frequently in classes.
It seems like the biology department is growing in size but there is no infrastructure to back this up. We need more classes offered and they need to be offered more often. Not just once every other year. If you don't enter in the right rotation, you get screwed.
It's good, I can not expect anything more. I stayed on dorm for four semesters and I had an amazing experience. I love MSSU. Thank you for what you have gave me within these last two years. I am proud to be a lion.
Keep being awesome!
Keep better track of classes needed to graduate. I was told I was done and had met all criteria then got a letter the Saturday before summer school started that I still needed to take more classes.
Keep up the great work!
MAC lab and bring back Starbucks!
Make better class options available more often. Also would be better to make the tuition a block fee like other local universities.
Make career paths take less time
Make on campus more accessible in the evening for older students who work fulltime during the day I couldn't take classes for a degree I want because they were daytime on campus only. Very Frustrating.
MAKING ALL COMPUTER SOFTWARE AVAILABLE IN THE LIBRARY. THERE IS IET SOFTWARE ONLY AVAILABLE IN THE KUHN BUILDING, AND WHEN THEY ARE CLOSED ON THE WEEKENDS OR TEACHERS ARE NOT AVAILABLE, STUDENTS CANNOT WORK ON THEIR PROJECTS. THIS MAJORLY HINDERS THE STUDENTS ABILITY TO PROGRESS FURTHER DURING THE SEMESTER.
Making sure students and advisors are on the same page at all times with graduation and credit hours.
Making the biology department better for pre dental and pharmacy students and any pre professional. I felt like a lot of professors didn't care to help even when I had my grandpa pass away some were not understanding at all. I think getting professors who know more about pre professional and the exams like PCAT and DAT would've been so useful for a lot of us who needed guidance on studying for those entrance exams
Making the coursework more rigorous in some areas.
More activities/groups that support diversity
More advisors
More attention to food allergies and better handle on bullying
More campus involvement of all their students. I was super involved in everything the year I lived on campus but as soon as I lived off campus there weren't as many events I felt welcome to go to.

Response to: What suggestions do you have for improving MSSU? (Continued)

More diversity of faculty
More fun student events
More help finding employment
More hiring events for sure.
More knowledge in finding careers in chemistry and biology that is not regarding nursing or medical purposes. More assistance and guidance with biochemistry students and where to look for them.
More medical internships
More on campus jobs, more affordable housing options, and a new art building.
More parking, student section presence.
More research opportunities for STEM students in order to be more competitive when seeking further education.
More student life
More transparency from higher administration to departmental changes, regarding relocating clubs/organizations. More communication from advisors in practicum regarding changes in student help policies
MSSU does a great job!
MSSU is great the way it is! My only advice would be more guidance in the beginning when students are choosing a major.
MyMathLab used for Math classes is horrible. The art department must be renovated, it was difficult to even be in the building. Classes should be available to take on the weekends. Special fees for classes are ridiculous, we are already paying tuition.
None. I absolutely loved my college experience.
None. Love the campus and environment
Not sure. It was an excellent experience my 5 years attending.
Nothing, i had a great experience
Offer MBA for business majors
Offering more business classes in traditional format. I was upset when I moved all the way to Joplin to have to take as many business classes online where as I could have just done all my education online and stayed home. Most frustrating part was having no choice but to take online courses in order to graduate.
Online college isn't good. Improve parking. Improve wifi.
Online teachers need to provide feedback on assignments submitted. Only a few teachers did this and I considered those teachers exceptional. Some online teachers literally did nothing the entire semester and when asked for an extension, would act like you were inconveniencing them. Mind you, most of those teachers didn't even take the time to provide feedback on hard work you completed.
Open back up not all classes can be taught properly in an online format. Not all professors can teach properly in an online format. Not all students can learn successfully online =,
Overall it was a great experience!
Parking is atrocious
Parking!!!!!!!
Provide information regarding COVID19 and other special circumstances sooner. This will reduce student anxiety
See about getting a Chik-Fil-A on campus, rent out bikes or scooters for students to get across campus faster because it's so spread out.
Stop making everything political. I want to come to school for an education, not a lecture on politics.
The Education department needs to work with the Music department to reduce the number of required credit hours for Music Education Students.
The football stadium stairs and benches could be improved and having more options for online general education classes during the summertime.
The price could be better. The RDs could have been a little more respectful of issues.
The program in which I partook was wonderful.
The school needs to invest a large amount of money in the Engineering Technology department
There is only one Professor that is female for Criminal Justice, I think it would benefit MSSU if you hired more female Professors for Criminal Justice.
This school is perfect.
Tuition is too high for part time students
Update the buildings across campus. New furniture and furnishings could give Missouri Southern a much better curb appeal.
Updated technology in the broadcasting department.
Webster needs better tables upstairs Food on campus could be improved