MISSOURI SOUTHERN STATE UNIVERSITY Board of Governors Minutes

February 18, 2011 - 1:00 pm Billingsly Student Center, Room 310

The February 18th meeting of the Missouri Southern State University Board of Governors was called to order by Chair, Rod Anderson. Governors in attendance were Rod Anderson, Dr. Sherry Buchanan, Dwight Douglas, Lynn Ewing, David Jones, Dr. Charles McGinty, and Richard Walter; Nancy Perry was in nonattendance. Others in attendance were Dr. Bruce Speck, Dr. AJ Anglin, Dr. Mark Parsons, Rob Yust, Darren Fullerton, Jared Bruggeman, Dr. Cheryl Cifelli, Erik Hilgendorf, Linda Eis, Jon Dermott, and Sharon Odem; Ezekiel Tarrant was in nonattendance.

ANNOUNCEMENTS

Chair Anderson welcomed Jared Bruggeman as a new report to the Board and also noted condolences to the Wendell Redden family. Wendell, a long time sports editor of the Joplin Globe and also a past member of the Sports Information Department of MSSU, recently passed away.

MINUTES

A motion was made by Richard Walter and seconded by Lynn Ewing to approve the minutes of the January 21, 2011 Board meeting. Motion passed. (Minutes are archived in the permanent record book.)

REPORTS

Treasurer (Ms. Linda Eis):

- Cash Graph
- Statement of Net Assets
- Statement of Revenues, Expenses, and Changes in Net Assets
- Cash Flow Statement

Linda noted as of January 31, 2011 the unrestricted cash balance was \$16.9 million which is an increase of \$5.2 million over January 31, 2010.

As approved by the Board during the January 21, 2011 Board meeting, \$5 million was invested on February 3, 2011 in a 52 week CDARS (Certificate of Deposit Accounting Registry Service) at a guaranteed fixed rate of .83%.

A motion was made by Dwight Douglas and seconded by Richard Walter to approve the January 31, 2011 financial statements. Motion passed. (A copy of the financial statements for January 31, 2011 is attached to the minutes in the permanent record book.)

Vice President for Business Affairs (Mr. Rob Yust):

Construction

Bales Construction Company has begun the demo phase of the Ummel Technology remodel project. Updates will be given as this project progresses.

Snow Removal

The cost of snow removal during February totaled approximately \$30,000. Due to the large amount of snow and the inadequacy of Southern's current equipment, approximately \$16,000 of the work had to be contracted out. Rob noted current equipment needs need to be addressed as part of ongoing deferred maintenance issues.

Budget

Budget analysis and preparations are progressing with both the state appropriations reduction and a possible tuition increase being the major factors in determining Missouri Southern's budget for next year. Scenarios continue to be run and numbers crunched to find the best combination. Plans are to meet with the Budget Board sub-committee in late March or early April with the intent of setting tuition at the April Board meeting.

Vice President for Business Affairs (continued):

Dr. McGinty asked if all of the budgeted funds from the Lewis & Clark Discovery Initiative for the Health Sciences building project have been used. Rob replied approximately \$800,000 remains with a few expenses still remaining to be submitted for reimbursement to the State. Rob also noted it is anticipated this project will come in under budget and not all of the remaining \$800,000 will be used. Any money not used will stay with the State.

Director of Athletics (Mr. Jared Bruggeman):

Jared thanked the Board for their support and the opportunity to report.

MIAA Basketball Tournament

- > The MIAA post season tournament is scheduled March 3-6 in Kansas City.
- > Both the men's and women's teams will play with send offs given by the Alumni Association prior to each game.
- > Tickets for the tournament are on sale at MSSU's ticket office and at the Lion Gazebo during home games. An all session pass is \$40 vs. \$50 if purchased in Kansas City. MSSU has a minimum number of tickets they must sell to meet MIAA standards.

LionBacker Membership Drive

- > Plans are to begin this campaign in late April and end it in late May.
- > The focus this year is to substantially increase the number of members from its current level of 220.

Additional Updates

- Socials (which are new this year) are being held following some of the home basketball games and have been a great success. The largest social so far has had 57 boosters. Plans are to grow these events and to include Football, Baseball, and Softball.
- Winning percentages are increasing. Overall in team sports the current winning average is .593 compared to an ending year average last year of .431.
- The men's basketball team is currently 2nd in the region and 8th in the country. The women's basketball team is 9th in the region. Attendance at home games is up by an average of 500 people per game.
- > The website for Athletics was launched over a year ago and is currently receiving over 50,000 hits per month which is very significant.
- > An online Photo Store was launched in December and is generating additional revenue.
- ➤ The MIAA Conference Championship for Track & Field is scheduled March 25 27 in Warrensburg.
- > Over 170 student athletes have a cumulative GPA of 3.0 or above and will be honored during an upcoming home basketball game.
- > Faculty and Staff appreciation ice cream socials are planned during two home Basketball games in February.
- > The baseball and softball teams have already begun their spring seasons.

VP for Development/Executive Director of the Foundation (Dr. Mark Parsons):

Development

Southern Annual Fund: The 29th Annual Phonathon training has begun with over 35 students taking part. This year's focus is taking a high tech approach. Mike Fontana is working with the students who will be making calls to alumni, friends of the University, faculty and staff as well as the Foundation Board, Alumni Board and the Board of Governors. Dr. Parsons thanked everyone for their support of this effort.

VP for Development/Executive Director of the Foundation (continued):

> Major Gifts: Dr. Parsons read prepared remarks pertaining to two substantial seven-figure gifts recently received from the Robert W. Plaster Foundation. Due to the detailed nature of these remarks, they are attached as an addendum to these minutes. As a result of these two gifts, two Philanthropic Naming Resolutions were presented by Dr. Parsons for approval by the Board.

FIRST RESOLUTION:

"WHEREAS, Missouri Southern State University has plans to upgrade its athletic facilities, including building a baseball field on campus and a multi-purpose end-zone facility; and

WHEREAS, the Missouri Southern Foundation accepted a major charitable gift commitment from the Robert W. Plaster Foundation in support of both the baseball and end-zone facility projects, subject to specific naming rights being granted by Missouri Southern State University;

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors of Missouri Southern State University that it recognizes the extraordinary interest and involvement of the Robert W. Plaster Foundation and hereby names the area east of Duquesne Road and south of Newman Road that encompasses Missouri Southern athletic facilities the *Robert W. Plaster Sports Complex.*"

A motion was made by Dwight Douglas and seconded by Richard Walter to approve the First Resolution as written above. Motion passed.

SECOND RESOLUTION:

"WHEREAS, Missouri Southern State University has a long-term plan that includes the renovation of the existing football stadium; and

WHEREAS, the Missouri Southern Foundation has accepted a major charitable gift commitment from the Robert W. Plaster Foundation, subject to specific naming rights being granted by Missouri Southern State University and contingent upon the University's decision to undertake a future campaign for the renovation of the football stadium and ultimate financial success of such campaign prior to December 31, 2020; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors of Missouri Southern State University that it recognizes the extraordinary interest and involvement of the Robert W. Plaster Foundation and hereby commits to re-naming the football stadium the *Robert W. Plaster Stadium* once said renovation is completed or the final pledge payment of the Robert W. Plaster Foundation is received, whichever occurs first; and

BE IT FURTHER RESOLVED that in conjunction with a future fundraising campaign for the renovation of the football stadium, the President shall provide to the Board of Governors an alternative recognition plan for Fred G. Hughes within the football stadium renovation project, such as naming of the main plaza adjacent to the stadium, which appropriately honors the outstanding leadership and significant contributions of Fred G. Hughes on behalf of Missouri Southern State University."

A motion was made by Richard Walter and seconded by Sherry Buchanan to approve the Second Resolution as written above. Motion passed.

VP for Development/Executive Director of the Foundation (continued):

Dr. Parsons also shared drawings of proposed plans for the football stadium renovation which are attached to the minutes in the permanent record book.

Dr. Parsons thanked the many people involved in this team effort and in particular JoAnn Graffam, the University's major gift officer for her superb work in negotiating and completing this gift and Dr. Speck for his leadership, vision, perseverance, trust and key involvement in critical stages of this process.

Chair Anderson thanked Dr. Parsons, Dr. Speck and also Sallie Beard (who was in the audience) for their work and strategic planning. Chair Anderson noted planning for this project began while Sallie Beard was the AD at Missouri Southern and she was instrumental in beginning this process.

Dr. McGinty noted the generosity of the Plaster family and their interest in promoting education in Southwest Missouri. And Richard Walter noted appreciation for the work of the Foundation Board during this process.

VP for Academic Affairs (Dr. AJ Anglin):

Course Redesign

- > Today 15 faculty and administrators are in Columbia attending a Course Redesign workshop by Carol Twigg. Dr. Anglin noted the importance of this workshop and his confidence useful information will be gained.
- The results of the Program Review have been received from the Department of Higher Education and Dr. Anglin noted he is very pleased with the results. Requests to retain nine (9) critical programs some of which are in Theatre, Music, and Foreign Languages have been accepted. These programs will be reviewed again in three years at which time the University will need to show what collaborate efforts have been put into place to grow these programs and to make them stronger. Dr. Anglin again emphasized the enormous amount of time, emotion, and commitment the faculty and administrators put into this state mandated Program Review process to continue programs they believe in here at Missouri Southern. He commended them for their efforts and noted he believes good things for the future will come out of this process.
- The HLC Focus visit will take place April 4 & 5 with Shared Governance and Strategic Planning the areas being reviewed. A critical part of this visit will be the Self Study. Dr. Anglin noted many people have worked very hard to prepare for this Focus Visit and noted a special thanks to Susan Craig for her work on the "Road Map for Success" document which is 35 pages long and contains 125 links to additional information. Dr. Anglin gave the Board the final draft copy of the document and asked Susan who was in the audience to give the Board a brief update on the status of the document and the HLC visit.

Chair Anderson then polled the Board asking if they needed more time to review the "Road Map for Success" document or if it could be brought before them for approval. After a brief discussion, the Board decided to move forward with approval of the document.

A motion was made by Dwight Douglas and seconded by Lynn Ewing to approve the Strategic Plan document "Road Map for Success". Motion passed. (The "Road Map for Success" document is attached to the minutes in the permanent record book.)

Richard Walter did note he agreed with approving the document provided it is understood the document lacks Tactics and Key Performance Indicators. Dr. Anglin expressed agreement with Richard Walter and noted approval today is the first major phase by approving the Goals and Objectives in this evolving document. The next stage will be the development of Tactics and Key Performance Indicators which will be "the meat of the document".

Interim VP for Student Affairs (Mr. Darren Fullerton):

Legislative Interns

A recent trip to Jefferson City provided an opportunity to visit several of the MSSU Legislative Interns. MSSU's interns are so successful, State Legislators from other districts are asking how they can secure their services.

Interim VP for Student Affairs (continued):

Economic Watch

> State & Federal budget debates are being watched to analyze the potential financial impact for our students in areas such as Pell Grants and Access Missouri.

Financial Aid

- Work/Training sessions for FAFSA (Free Application for Federal Student Aid) are being planned in the Library computer lab for returning students. Off campus Financial Aid is working with local schools to provide assistance & information on how to apply for Financial Aid.
- > 41% of students on the drop-list had not completed a FAFSA as of the January 28th payment deadline.
- ➤ The Default Rate appears to be improving. The early estimate of MSSU's 2009 Cohort Default rate is 8.9% compared to last year's official Cohort Default Rate of 9.9%.

Admissions

> Due to a new MSSU Admissions Recruiter in Kansas City, Admissions Applications are up by approximately 80% in that area.

Career Services

> Preparations are underway for the Spring Job Expo scheduled on March 9.

Health Center Update

> The search is underway for a Nurse Practioner. Darren noted, as part of Missouri Southern's medical services agreement with Freeman, Freeman will provide the Nurse Practioner and Missouri Southern will reimburse Freeman for expenses.

For the record, Dwight Douglas disclosed the following: That as General Counsel for Freeman Health System, he has been involved internally with Freeman in developing a proposal/contract for the operation of the Health Center at Missouri Southern. Due to this involvement with Freeman, Mr. Douglas noted he wanted to publically disclose he will not participate in or try to influence anyone at Missouri Southern in regards to adopting any proposal presented by Freeman Health System pertaining to the operations of the MSSU Health Center and should the issue come before the Board he will recuse himself from any discussion of the issue.

Rave Alert

> The RAVE Alert emergency notification system was used during the recent snow storms. It was discovered that it takes a two step process for users to sign-up to receive alerts via email and text messages. Otherwise, the system worked well.

FERPA

Darren distributed a FERPA (Family Educational Rights and Privacy Act) handout to update the Board on the FERPA Policies at Missouri Southern. (The FERPA handout is attached to the minutes in the permanent record book.)

Governor's Leadership Conference

➤ Darren introduced David Sigars who recently represented MSSU at Governor Nixon's Leadership Conference held in Jefferson City. David spoke to the Board about the conference and noted highlights of the conference were meeting Governor Nixon, area legislators, and visiting the State Penitentiary. David thanked the Governors for this opportunity and noted the conference was very inspiring and a great opportunity.

Student Representative

> Darren noted due to Zeke Tarrant being absent today to attend a funeral, he opted to have the Student Senate report in his place since they are visiting at today's Board meeting.

Focus on Students: Student Senate Officers (Dr. Darren Fullerton)

Six students representing Student Senate introduced themselves, told the Board their majors, where they were from and highlights of their experience as Student Senate officers and members. The students expressed appreciation to the Board for being able to speak to them and noted the following:

Focus on Students (continued):

- > Student Senate has restructured its meeting schedule. It still meets every Wednesday, but alternates between the general Senate body meeting one week and committee meetings the next week. The officers noted this is a positive change creating more productivity and involvement of the body as a whole.
- Communication has greatly improved which has brought productive change. One example is the quick response by the administration when a request came to lower the initial amount of \$25 to \$10 to activate a Lion card. For students who only want to use the card to pay for printing, this has been a welcome change. The students also noted the placing of comment boxes in key areas on campus has helped to improve communication and the ability to quickly bring items before the Senate and administration when needed. The students also noted appreciation to Darren Fullerton and President's Council for being open to listening and working together to resolve concerns as they occur.
- > The students expressed appreciation for having Darren in the position as the Interim VP for Students Affairs and stressed how important this position is and their gratitude to the administration for reinstating this position. They also expressed appreciation to Malorie Cashell (Director of Student Activities) and Craig Gullett (Coordinator of Student Activities) for their leadership and guidance. The students also thanked Dr. Speck's office for enabling them to use the Boardroom for their meetings which has brought a new level of professionalism to their organization.

Faculty Liaison (Dr. Cheryl Cifelli - Faculty Senate, President): Updates

- > The first Faculty Senate meeting of the spring semester was held on February 7. Progress is being made and it is anticipated updates to the Faculty Handbook can be shared in the near future.
- MSSU's Faculty Senate did not attend a recent meeting of the Missouri Association of Faculty Senates due to the amount of work that was missed during the recent snow storms.
- > The upcoming HLC visit is a main focus of Senate with many Senators serving on committees from Shared Governance to Strategic Planning.

Staff Liaison (Mr. Erik Hilgendorf – Staff Senate, President):

- > Staff Senate continues to work and collaborate on previously mentioned projects and hopes to have finalized drafts prepared to be forwarded to President's Council or projects assumed by other possible committees in the near future.
- > On behalf of Staff Senate, Erik expressed thanks and appreciation to the numerous individuals and departments that worked during the snow days to ensure a safe campus environment; Physical Plant, Grounds & Custodial, Sodexho Food Services, and Jan Garner in payroll.
- ➤ Erik also noted appreciation on behalf of Staff Senate to The Board and The President's Council for their guidance, time, and efforts.

Student Representative (Mr. Ezekiel Tarrant):

No report given. Absent due to attending a funeral. Report given by Student Senators.

Board Committees:

Academic Affairs (Dr. Charles McGinty & Richard Walter Co-Chairs):

No report given. This committee has not met since the last Board meeting.

Budget Audit (David Jones, Chair):

No report given. This committee has not met since the last Board meeting, but plans to meet in April.

President (Dr. Bruce Speck):

Dr. Speck thanked the Board for their support of fundraising efforts and today's vote in support of athletic racilities as a major step forward. Dr. Speck also expressed gratitude to the Foundation Board for their unanimous support of the gifts from the Robert W. Plaster Foundation and the Plaster Foundation for their continued generous support of Missouri Southern. Dr. Speck noted the Foundation office has been completely restructured with the hiring of Dr. Mark Parsons and additional staff which has resulted in outstanding results. Dr. Speck commended Dr. Parsons, Director, and JoAnn Graffam, major gifts officer, among others for their team effort and support for this multi year commitment. Dr. Speck also noted a special "Thank You" to Sallie Beard for her involvement and vision while she was the Athletic Director at MSSU during the beginning stage of planning for new athletic facilities. Dr. Speck noted it has been a lengthy involved process to reach this historical day at Missouri Southern.

Dr. Speck noted how impressed he was by the Student Senators who visited with the Board during today's meeting and how new lines of communication and opportunities to be engaged in the decision making process have been created for the campus. A Staff Senate has been formed, an Executive Budget Committee formed, monthly meetings are taking place between the President's Council and the Executive Council of the Faculty Senate, and also Listening Meetings that are open to the campus are held on a regular basis. In addition, a campus-wide review of policies and procedures is currently taking place. The end result will be the placing of all campus policies and procedures on the web for ease of accessibility for the entire campus.

Dr. Speck also noted Missouri Southern is very engaged with the Joplin community and one way is through the Bright Futures program a vision of Dr. C. J. Huff, Joplin R-8 Superintendent. Dr. Speck noted he is a member of the Bright Futures Board and the program serves students in grades P-12. Bright Futures is making a significant difference in the lives of area children and is gaining regional and national attention as a model for educational success.

The recent trip to Jefferson City to testify at the State Appropriation Hearings was very productive. During the testimonies a variety of strategies were heard from other institutions including MSU's strategy of not asking for a tuition waiver, but using reserves instead. Dr. Speck, Rob Yust, and Darren Fullerton attended the Hearings and were also able to meet directly with area legislators and discuss a possible tuition waiver for Missouri Southern. The legislators understand the financial needs at Missouri Southern and pledged their support.

OLD BUSINESS:

None.

NEW BUSINESS:

Consideration of Academic Policies Proposals (Dr. AJ Anglin, V.P. Academic Affairs):

Reports

None

- Course Change (3)
 - > Computer Applications and Cost Analysis
 - > CNC Project and Cost Analysis
 - > Elementary Surveying
- Course Drop (1)
 - > Mechanical Design
- New Courses (1)
 - > Engineering Economics

A motion was made by Dr. Charles McGinty and seconded by Richard Walter to approve the Academic Policy Proposals. Motion passed. (A copy of the Academic Policy proposals is included with the minutes in the permanent record book.)

Consideration of Appointments, Retirements, Resignations (Dr. AJ Anglin, V.P. Academic Affairs):

New Hires:

None

Retirements:

None

Resignations:

None

Other Action:

None

OTHER ITEMS:

Chair Anderson noted the Board Retreat is scheduled for March 18 and 19 and will begin following the regular monthly Board meeting the afternoon of March 18. Lynn Ewing noted, due to a prior commitment, he will only be able to attend the Retreat on March 18. After discussion, the Board agreed to begin their regular monthly meeting at 12:00 noon preceded by lunch at 11:00 AM in order to allow more time for presentations during the Retreat on March 18.

ADJOURNMENT:

Chair Anderson noted a closed Executive session was not needed and requested a motion to adjourn. A motion to adjourn was made by David Jones and seconded by Lynn Ewing. Motion passed.

Secretary

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Addendum to the February 18, 2011 Board Minutes

(The following is a statement read by Dr. Mark Parsons, VP for Development and Executive Director of the MSSU Foundation, to the Board providing detail of two charitable gifts from the Robert W. Plaster Foundation.)

"It is my distinct pleasure to bring the Board of Governors some very good news for Missouri Southern today. On February 11th, 2011 at a duly called Special Meeting of the Missouri Southern Foundation, the Foundation accepted two substantial seven-figure gifts from the Robert W. Plaster Foundation, located in Lebanon, Missouri. The trustees of the Robert W. Plaster Foundation approved the Charitable Gift Agreement governing each of the two separate gifts a few days later; the Agreements have been executed by both parties. To become effective, provisions of the Agreements call for the Board of Governors to approve the naming rights involved with each substantial seven-figure gift.

Let me share some basic information about the gifts:

- The exact amounts of the gifts are to remain confidential; however, they do represent the largest gift ever to be received by the Missouri Southern Foundation for the benefit of MSSU.
- First Gift:
 - Designated for building new baseball and end-zone facilities on campus;
 - The greater portion of the first gift will go to the end-zone facility project, which is the top priority of the Athletics Master Plan;
 - The Gift is in the form of an irrevocable five year pledge;
 - Recognition: The area east of Duquesne Road and south of Newman Road, including areas encompassing the baseball field, softball fields, football practice area and the football stadium shall hereafter be named the Robert W. Plaster Sports Complex. Signage shall prominently display the name and be agreed to by both parties. The University retains naming rights for various components of the Complex, such as the baseball and end-zone facilities;

• Second Gift:

- This second gift is conditional upon the University's decision to mount a future fundraising campaign for the renovation of the football stadium; it is understood by the parties that such campaign is not anticipated within the next 5 years;
- The University must also be successful in such fundraising securing 75% of the total
 anticipated costs of the project, including the Donor's pledge, in order for such pledge
 payments to begin over a future five year period the dates to be determined;
- The Donor will have no obligation to fulfill this pledge if the University does not issue a notice to proceed with construction by December 31, 2020;
- <u>Recognition</u>: Upon completion of the renovation, the football stadium shall be named the Robert W. Plaster Stadium. Signage is to be mutually agreed upon by the parties. The University retains naming rights to components of the stadium, including the field, scoreboard, as well as adjacent areas such as plazas, etc.

Naming Issues:

As you know, it is the prerogative of the Board of Governors to approve naming rights. Thus, two Naming Resolutions for granting the naming rights involved for each of these substantial seven-figure gifts is being presented for formal Board action today. Such action would be communicated to the Plaster Foundation in accord with the Charitable Gift Agreement, thus removing a major contingency for these generous pledges by the Plaster Foundation.

Regarding naming rights at MSSU, each situation that has arisen has been handled on a case-by-case basis. We have researched and are in the process of developing a naming rights policy that will help guide the naming process in the future. What has been considered in this situation is the totality of the circumstances, including the following factors: research on best practices for naming at colleges and universities, strategic goals of the University and how they would be impacted by the proposed gifts (i.e., the Master Plan for athletic facilities commissioned and received by Board of Governors in 2006), total amount of the pledges, percentages of total estimated costs of construction; historical philanthropic naming of facilities at MSSU; whether gift is irrevocable and enforceable (reviewed by Board attorney, Jon Dermott); and payable with cash over standard pledge period, i.e., five years. Based on the totality of these circumstances, our consensus leadership analysis was that the gifts as negotiated are in the best interests of Missouri Southern, which was affirmed by action of the Missouri Southern Foundation; thus, today we respectfully present these two Naming Resolutions for your consideration.

Alternative Naming for Fred G. Hughes:

Clearly, should the contingencies of the second substantial seven-figure pledge be fulfilled, the naming of Fred G. Hughes Stadium will be changed. Names on facilities sometimes need to change when the facility in question has reached the end of its useful life. Given the identified need for very major stadium renovation (as the Stadium Strategic Plan Committee clearly recognized) and the additional reality that public funding of such major renovation will not be available in the future, private philanthropy must be the vehicle to accomplish the goals for a stadium renewal project at MSSU.

That said, it should be made clear that the name of Fred G. Hughes will remain on the stadium until such time that the University has successfully mounted a capital campaign for this renewal project, which is at least five years away. In addition, the Board of Directors of the Missouri Southern Foundation is recommending that an alternative commemorative naming opportunity be provided to keep the legacy of Fred G. Hughes alive at Missouri Southern State University.

To that end, a preliminary concept design has been prepared of a plaza located adjacent, to or in near proximity to, the stadium that could bear the name of Fred G. Hughes. You have a copy of that architectural rendering before you. This has been shared with the Hughes family as a concept and potential alternative naming, and while we may find other suitable opportunities as construction plans are developed, this concept would be appropriate to provide the level of prominence and public recognition that we strongly believe should be afforded to Fred G. Hughes. We look forward to working with the Hughes family on this, and an Advisory Task Force has been recruited to help facilitate this process over the coming years as plans progress.

You will note that this sentiment is reflected in the "Be It Further Resolved" language of Resolution 2; that language indicates that in conjunction with the planning of a future campaign, the President of the University shall report to the Board of Governors the final alternative recognition plan for Fred G. Hughes on the campus of MSSU.

To conclude, this has been a team effort and many people have played key roles in making this happen today; in particular I'd like to thank and commend JoAnn Graffam, the University's major gift officer, who has done a superb job in helping to negotiate and complete this gift; also, I'd personally like to thank Dr. Speck for his leadership role in making this happen; without his vision, perseverance, trust and key involvement in critical stages of the process, we would not have such good news to report to you today."