

MISSOURI SOUTHERN STATE UNIVERSITY
Board of Governors
Minutes

April 18, 2014 – 1:00 pm
Billingsly Student Center, Room 310

The April 18th meeting of the Missouri Southern State University Board of Governors was called to order by Lynn Ewing, Chair. Governors in attendance were Rod Anderson, Dr. Sherry Buchanan, Lynn Ewing, Tracy Flanigan, Keith Hankins and Mitch McCumber; Jim Fleischaker was absent. Others in attendance were Dr. Alan Marble, Dr. Pat Lipira, JoAnn Graffam, Rob Yust, Darren Fullerton, Jared Bruggeman, Dr. Joy Dworkin, Alicia Hughes, Brittney Lampe, Jon Dermott, Linda Eis and Sharon Odem.

ANNOUNCEMENTS

Chair Lynn Ewing welcomed everyone to the April Board meeting and called the meeting to order.

MINUTES

A motion was made by Mitch McCumber and seconded by Dr. Sherry Buchanan to approve minutes of the February 21, 2014 Board meeting (the Board did not meet in March due to the March meeting falling during spring break). Motion passed. (Minutes are archived in the permanent record book.)

REPORTS

Treasurer (Ms. Linda Eis):

Financial Statements for February and March were both included in the Board packet. The March statements ending on March 31, 2014, provided the most current information and were presented as follows:

- Cash Graph
- Statement of Net Position
- Comparative Statement of Revenues, Expenses and Changes in Net Position
- Statement of Revenues, Expenses and Changes in Net Position
- Cash Flow Statement

Cash Graph: The Cash Graph as of March 31, 2014 shows cash at \$16.5 million reflecting a decrease of \$1.1 million compared to the prior year.

Statement of Net Position: As of March 31, 2014, Total Assets are \$122 million which include the maturing \$5million in CDARS. An RFP for investment opportunities for the maturing CDARS will be issued soon. Total Liabilities are \$28 million. Total Net Position as of March 31, 2014 is \$94 million.

Statement of Revenues, Expenses, and Changes in Net Position: This statement is presented quarterly and provides information on the actual versus budget and is self-explanatory.

Comparative Statement of Revenues, Expenses and Changes in Net Position: In looking at the "difference column", Total Operating Revenues increased by \$608,000. Total Operating Expenses increased by \$1.95 million. Total Non-operating Revenues decreased by \$34,000. Appropriations reflect an increase of \$367,000 over the prior year from performance funding dollars.

Linda noted the Governor has announced, due to Lottery proceeds being less than anticipated, a withholding for FY14 (current budget year) will occur. State appropriations are drawn monthly and for MSSU this withholding is anticipated to be approximately \$101,000. It is anticipated this reduction will occur sometime within May or June.

Income (Loss) Before Other Revenues: As of March 31, 2014, the current year reflects an increase of \$4.5 million. The prior year shows an increase of \$5.8 million resulting in a comparative decrease between the two years of \$1.3 million.

A motion was made by Rod Anderson and seconded by Tracy Flanigan to approve the March 31, 2014 financial statements as presented. Motion passed. (A copy of the financial statements for March 31, 2014 is attached to the minutes in the permanent record book.)

Vice President for Business Affairs (Mr. Rob Yust):

Highlights of Rob's report are as follows:

- **Budget:** Work on the FY15 budget continues. A critical component is information from the state regarding future appropriations which will hopefully be received during May. When this information is received, the Budget Audit committee will meet with the intent of setting the budget. The Bonding Bill, that has been receiving a lot of press, is also very critical for Missouri Southern.
- **Construction:**
 - ✓ Fundraising for the new Baseball Stadium continues.
 - ✓ Site work will begin next week on the new End Zone Facility. Work on the design and scope of this athletic support facility continues with the architects, the construction manager, and MSSU staff.
 - ✓ FEMA is still reviewing construction drawings and specs submitted for the new FEMA shelter. As soon as approval from FEMA is received, this project will go out for bid.
 - ✓ Ground work will begin on the new residence hall the week of April 28 with anticipated completion by the fall 2015 semester. This project is now within budget thanks to the collaborative effort of the contractor, RE Smith, and MSSU personnel. Rob publically thanked Clint Walter, RE Smith, and MSSU's Bob Harrington, Tim Dodge, and Ron Mitchell for working side by side to bring this project within budget.

Rob noted in conjunction with plans for building a new residence hall, work has been conducted the last several months on a bond issuance and bond refunding for bonds issued in 2008. During this morning's meeting of the Board's Budget Audit committee, the bond issuance, bond refunding, and the FY15 budget were topics of discussion. As a result of that meeting, on behalf of Mitch McCumber, Chair Budget Audit Committee, and to meet legal requirements Rob brought forth the following two resolutions for Board approval:

- (1) *A motion was made by Mitch McCumber and seconded by Keith Hankins to approve a Bond Resolution as follows: A resolution authorizing and directing the issuance of \$15,030,000 principal amount of auxiliary enterprise system refunding revenue bonds, Series 2014A and \$14,320,000 principal amount of auxiliary enterprise system improvement revenue bonds, Series 2014B of Missouri Southern State University, for the purpose of providing funds to refund the refunded bonds (as hereinafter defined), pay the cost of the Series 2014 project (as hereinafter defined), and pay the costs of issuance of the bonds; directing the acquisition, construction, improvement, furnishing, and equipping of the Series 2014 project; prescribing the forms and details of said bonds and the covenants and agreements made by the university to facilitate and protect the payment thereof; providing for the collection, segregation, and application of certain auxiliary enterprise revenues and certain other moneys for the purpose of paying the principal of and interest on said bonds; and approving certain other matters and documents relating thereto. Motion passed unanimously by roll-call vote; Jim Fleischaker was absent.*
- (2) *A motion was made by Mitch McCumber and seconded by Rod Anderson to approve a Compliance Policy Resolution as follows: A resolution approving a compliance procedure for tax-advantaged bonds and approving certain other matters and actions relating thereto. Motion passed unanimously by roll-call vote; Jim Fleischaker was absent.*

Mitch McCumber noted the approval of the bond issuance, refunding bonds, and building of the new residence hall are a "win-win" for Missouri Southern with anticipated savings for the refunding to be \$1.3 million over the term of the bonds with over \$100,000 in savings anticipated next year alone!

Lynn Ewing asked if there are plans to invest the bond proceeds. Linda replied yes. An RFP has been sent to 11 financial institutions with four responses received. UMB had the best rate of return and proceeds will be invested after the April 30 closing.

Rob thanked representatives from Edward Jones (underwriter) who attended the Board meeting: Julie Portman, Reagan Holliday and Kate DeProsperis and also Lori Bockman, Armstrong Teasdale (Bond Counsel) for their great work on this project. Rob also thanked Linda Eis, Bob Harrington and Tim Dodge for the great work they did on this project.

Vice President for Business Affairs (continued):

The representatives from Edward Jones and Armstrong Teasdale also thanked everyone they worked with at Missouri Southern to make this project possible and noted the pre-sale of the bonds has gone extremely well. Of the \$30 million bond issuance, \$26 million have already been sold during the presale within the first few hours. \$23 million of the \$26 million in the presale were sold in Missouri and \$2.2 million were sold in Joplin illustrating the public's confidence and support of Missouri Southern and this project.

Director of Athletics (Mr. Jared Bruggeman):

Note: Highlights of Jared's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

▪ **Athletic Department Updates and Events:**

- MSSU will host the Bob Laptad/Bill Williams Track Invitational on April 25. Both the Laptad and Williams families have started endowments that will benefit MSSU's track programs for years to come.
- The Student Athlete Talent Show is scheduled for April 28. The entry fee is \$1 with all proceeds benefiting the Make a Wish Foundation. Many very talented athletes plan to participate.
- The annual Student Athlete Awards Banquet is scheduled for May 5 and is open to anyone who wants to attend.
- Many major events are scheduled during May in the Leggett and Platt Athletic Center including the Joplin Chamber banquet, MSSU's commencement as well as commencements for area high schools. In June, various sport camps will take place.
- "Late Signing Date" began on April 16. Local basketball talents including Charlie Brown from Joplin High School have been signed. As of Wednesday, the total number of signees is 91 which Jared noted is a very significant number.
- Baseball Senior Day is April 19 and Softball Senior Day was last weekend. Both of these events honor seniors for their hard work and dedication.
- During the Spring Game and Softball Senior Day, \$300 was raised for the Elijah Moore Trust Fund.
- The 2014-2015 Lionbacker Campaign will begin next week. The campaign will have different phases one of which is the 110% Club honoring Lionbackers who gave above 100%.

Vice President for Development/Executive Director of the Foundation (Ms. JoAnn Graffam):

Note: Highlights of JoAnn's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

▪ **Alumni Association**

- The project to raise funds to name the basketball court in honor of Coach Robert Corn and to endow two scholarships is winding down. To date, 99 donors have contributed \$147,225! JoAnn expressed thanks on behalf of the University for this generosity and support.
- Betsy Banks Saul, MSSU alum, will be the speaker during the May commencement ceremonies.
- The Spring 2014 issue of *Crossroads* magazine is in progress with plans to distribute it in May. The online version of the Fall 2013 *Crossroads* was read by over 2,900 people from the United States, Singapore, France, Togo, and the Russian Federation.

▪ **Development**

- A great partnership between Development staff and Music has evolved during fundraising efforts for the Southern Symphonic Chorus and Orchestra, the Southern Symphony Orchestra, and the Steel Drum Ensemble. Many fun and exciting projects are taking place.
- The Regional Media Hall of Fame, organized by MSSU's Communications department and supported by donors including the Ruth I. Kolpin Foundation, took place in early April. This year's inductees included Dr. Robert Clark, former MSSU professor, Nikki Patrick, journalist with the *Pittsburg Morning Sun*, and David Winegarder, former president and general manager of radio station KBTN.

Interim Vice President for Academic Affairs (Dr. Pat Lipira):

Note: Highlights of Dr. Lipira's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

▪ **Updates**

- Dr. Lipira, Dr. Marble and Dr. Lemmons recently attended the annual Higher Learning Commission (HLC) conference held in Chicago. Twenty-five to thirty sessions were held each day to help prepare for the next comprehensive evaluation which for Missouri Southern will be 2017-2018.
- Dr. Michael Lawson, Professor of Biology, was recently awarded the Governor's Award of Excellence in Education. This annual award is presented to an outstanding faculty member from each institution of higher education in the state.
- An articulation agreement signed between Missouri Southern and St. Charles Community College (SCC) on April 9 enables students from SCC to complete MSSU's Environmental Health degree program without leaving their campus.
- The first annual World Music & Cuisine Festival at MSSU was held on March 28 and was a great success with more than 600 people in attendance.
- Seven students from MSSU's partner school in Sweden as well as the president of that school will visit MSSU during April. These Swedish students are working with faculty in the Art department. MSSU will send a delegation of students to Sweden in May for the annual Summer in Sweden program.
- A \$10,000 Study in China Scholarship has been awarded to Matthew Roy, junior international studies major from Carthage, by the Chinese Ministry of Education in Beijing.
- Foreign Language Field Day was held on April 8. This event brought approximately 1000 students from 34 high schools to campus.
- The 25th annual Missouri Southern Regional Science Fair organized by the Biology department was held on March 25. 166 students from 15 schools competed and showcased 143 different projects.
- The Career Pathway Academy is a new program created by Julie Wengert, Academic Outreach. This program provides high school students the opportunity to earn college credit while exploring a career path and will begin in the fall of 2014.
- A record number, 112 applications, for the Honors Program have been received with 41 students signing letters of intent. This new group of Honors Program students includes 11 valedictorians; 13 students with an ACT score over 30; and 38 students who will graduate in the top 10% of their high school class.
- Over 700 students from area high schools recently attended the annual Business contest at MSSU.
- The annual Spring All-Faculty meeting is scheduled for April 24. Highlights of the most recent faculty achievements will be included in the next addition of *Focus on the Faculty* newsletter and will be distributed during this meeting.
- Retirements: Dr. Al Carnine, Dr. Roger Chelf, Dr. William Tannenbaum, Dr. Juan Vazquez.
- New Hires: Megan Bever, Jean Coltharp, Dr. Richardo Espinosa, Kyle McKenzie, Dr. Richard Torres, Jordan Wilson, Melissa Zolnierz.
- Resignations: Dr. Stacey Barelos, Dr. Archala Tiwari, Dr. Jenna Jarvis.

Vice President for Student Affairs and Enrollment Management (Mr. Darren Fullerton):

Note: Highlights of Darren's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

▪ **Updates**

- Darren noted Matthew Roy, the student Pat reported on, is one out of only ten students in the United States awarded a \$10,000 Study in China scholarship.
- Today is Jr. Discovery Day for Webb City high school juniors and their parents. Darren noted faculty and staff all across campus are involved in these types of recruiting events that take place throughout the year. Darren thanked the campus for its involvement and support.

Vice President for Student Affairs and Enrollment Management (continued):

- Many special events highlighting student achievements are scheduled in the spring at Missouri Southern. Darren highlighted the following:
 - ✓ Dr. Glenn Dolence Leadership Awards
 - ✓ Spencer Barlett Respect Awards given during the Honors Convocation
 - ✓ Leadership Joplin Education Day
 - ✓ Super Leaders Graduation
- Darren distributed a 2012-2013 graduate survey conducted by Career Services. This report shows that MSSU graduates are very successful.
- Becca Diskin, MSSU's Financial Aid Director, recently led a Training Boot Camp for new Financial Aid administrators for the Missouri Financial Aid State Association in Columbia, Missouri.
- Transfer day at Crowder College is April 22. A team of staff members from MSSU will be outside cooking hot dogs while another MSSU team will be inside assisting transfer students with enrollment. Prizes and giveaways will also be a highlight of the day.
- Restructuring of scholarships is taking place. This restructuring is budget neutral, but will have a positive impact on students by allowing scholarships such as A+ to be stacked. This new structure will better serve students and will be an asset for the University.

Faculty Liaison (Dr. Joy Dworkin - Faculty Senate, President):

Highlights of Dr. Dworkin's report are as follows:

- This time of the semester is very busy with advising, enrolling students and finishing up coursework for the semester.
- Two Senate meetings have taken place since the last Board meeting and ongoing work continues with various Senate committees. For example, the Teaching and Learning committee recently sponsored a forum "The best teaching idea I ever stole" and the Committee on Committees continues its work on ways to improve communication of Senate business to the faculty. Improvements to clarify different procedural functions of the Academic Policies committee are also taking place.
- The Welfare committee is addressing leap-frogging which has been a "serious grievous morale lowering issue" of faculty for a long time. To address this issue, the Welfare committee has proposed and Senate passed, a motion requesting rectifying the current leap-frog cases. A Comprehensive Compensation committee is being formed to research and propose a faculty compensation policy for inclusion in the revised Faculty Handbook to ensure inequitable compensation practices do not occur in the future.
- Faculty Senate is excited about the ongoing work of the Financial Stability committee and appreciates continued communication from the administration regarding updates on legislation and funding issues.
- As part of the CQI process joint meetings between the Faculty and Staff Senate Executive committees and President's Council have taken place. Interactions between the Faculty and Staff Senate's Executive committees have been very valuable and extremely positive and supportive. Dr. Dworkin noted Faculty Senate appreciates the good ideas that have been generated by Staff Senate and will appreciate piggy-backing on ideas like the Shared Sick Leave Policy as these groups continue to work together.
- An enormous amount of work continues on the revision of the Faculty Handbook. Sixty one faculty members (over a quarter of the faculty) have volunteered to work on specific sections of the handbook with the Deans. Five focus groups have been formed with eight members each representing all Schools. Each group has met numerous times and several report they are nearing completion of their work which will then be forwarded to the Ad Hoc committee.

Faculty Liaison (continued):

- Dr. Dworkin noted this is her last Board meeting as President of Faculty Senate and introduced Senate's incoming President Dr. Michael Garoutte. Dr. Buchanan, Dr. Marble and Mr. Ewing all congratulated Dr. Dworkin on the great job she has done as Senate President and thanked her for the time she has invested. Dr. Buchanan also thanked Dr. Dworkin for the great job she is doing serving on the Presidential Search committee and noted in addition to serving on the Search committee, Dr. Dworkin has also volunteered to serve on most if not all of the Search committee's sub-committees which is a huge time commitment and much appreciated.

Staff Liaison (Ms. Alicia Hughes – Staff Senate, President):

Highlights of Alicia's report are as follows:

- Rob Yust recently presented an overview to Staff Senate of legislation that will impact funding for the upcoming budget year. A lot of insight was gained and sharing of information was appreciated.
- Penny Richeson and Debbie Fort gave a brief presentation on Relay for Life that will be held at MSSU on June 14. Staff Senate will participate in this event; more volunteers are needed. The fourth Tuesday of each month is MSSU Relay for Life day at Pizza Hut. Alicia encouraged everyone to visit an area Pizza Hut and mention MSSU's Relay for Life.
- The Election committee has received 24 nominations for this quarter's Southern Service Champ awards. Each nominee will receive a certificate recognizing their nomination. Award winners will be announced soon.
- Staff Senate will meet again at 9:00 a.m. on Wednesday, May 14.

Alicia thanked Dr. Dworkin for helping build a bridge between faculty and staff and noted appreciation for the meaningful conversations and meetings that have taken place.

Student Representative (Ms. Brittney Lampe - Student Senate Vice President)

Highlights of Brittney's report are as follows:

- St. Baldrick's raised over \$6,000 and helped bring awareness to childhood cancer. This event was very well attended and a great family event.
- Senate elections will be held on April 29 and 30. Items that will be voted on include electing the Senate's Executive Board, Amendments to its constitution, a proposal to make MSSU a Smoke-Free, Tobacco-Free, Vapor-Free campus and the Roar Fee. Brittney noted if students approve the Roar Fee, it will then come forward to the Board for approval.

Rod Anderson asked if a high student turnout is expected for Senate elections and Brittney responded, yes.

Dr. Marble noted information and opinions were recently in *The Chart* about the Roar Fee and asked if opinions have been given about making the campus smoke free, tobacco free and vapor free. Brittney responded she isn't aware of specific opinions on that topic.

Board Committees:**Academic Affairs Committee (Lynn Ewing, Chair):**

No report given.

Budget Audit Committee (Mitch McCumber, Chair)

Committee Chair Mitch McCumber reported the Board's Budget Audit committee met today at 10:30 a.m. for the primary purpose of discussing resolutions associated with the bond issuance. Mr. McCumber noted these resolutions were voted on and approved earlier in today's Board meeting during Rob Yust's report.

Executive Committee (Lynn Ewing, Chair)

No report given.

Personnel Committee (Lynn Ewing, Chair)

No report given.

Ad Hoc Program Prioritization Committee (Dr. Sherry Buchanan, Chair)

No report given.

Presidential Search Committee (Dr. Sherry Buchanan)

Highlights of Dr. Buchanan's report are as follows:

- Dr. Buchanan thanked the fifteen member Presidential Search committee for the time and effort they are spending on the search for the next President of Missouri Southern. Dr. Buchanan noted committee members are spending many many hours not only meeting as a group, but also working on the various sub-committees that have been formed during the search process.
- Thirty-five applications have been received to date. Of these applications, twenty have gone through the screening process. Five of the twenty have been moved forward to the next phase. Applications received by April 25 will be given preference.
- The Screeners sub-committee will meet in a closed session on April 28 to review applications.
- Depending on when the Board meets in June, a Special Board meeting may be needed to approve finalists.
- Dr. Buchanan noted the Search Committee's schedule should allow selection of a candidate by the end of June.

Interim President (Dr. Alan D. Marble):

Highlights of Dr. Marble's report are as follows:

- **Events**
 - As noted during Dr. Lipira's report, Dr. Mike Lawson recently received the Governors Excellence in Teaching award. Dr. Marble congratulated Dr. Lawson for this outstanding achievement.
 - The Regional Media Hall of Fame Awards banquet, as reported on by JoAnn, was a very nice event.
 - Fine Arts at MSSU (Theater, Music, and Art) are doing a wonderful job showcasing talented students and faculty during many outstanding campus and community performances.
 - Spring sports have a busy schedule. MSSU is definitely in the running to win the Sonic Trophy.
- **Continuous Quality Improvement (CQI)**
 - CQI is moving forward as planned. President's Council has spent considerable time doing a detailed review of voluntary changes; a spreadsheet containing 162 different items of information. This document has been forwarded to the Faculty and Staff Senate Executive committees for review. A meeting will be scheduled soon for these groups to work through the document together to determine additional changes that need to take place and changes that are already in place.
 - Positive changes have already taken place due to CQI such as a partner agreement recently established with St. Charles Community College (SCC) that expands MSSU's Environmental Health program. This new win-win partnership enables students at SCC to earn a degree from MSSU without leaving their campus.
 - Work taking place during the CQI process will also help prepare MSSU for the next comprehensive HLC accreditation visit that is scheduled to take place in 2017 – 2018.
- **State Funding Formula and the State Budget**
 - Senate Bill (SB) 492, Senator Pearce's bill, will create a statutory higher education funding formula. Performance measures under this bill would include, but not be limited to the following: Graduation rates; retention rates; and job placement rates or placement into graduate school.
 - SB492 has moved forward to the House and currently is in conference. Predictions are this bill will be passed and will move forward to the Governor for approval.
 - Dr. Marble noted, as previously reported during the Governor's State of the State address in January, the Governor called for an 8% increase in state appropriations for higher education with a portion of this increase directed to STEM programs and the remainder distributed by the performance funding program currently in place.

▪ **State Funding Formula and the State Budget (continued):**

- The House introduced a bill increasing core appropriations 2%, but primarily through the efforts of MSSU lobbyists, Kyna Iman and Gary Burton, the amount was increased to 3%. In the Senate, Senator Schaeffer introduced a bill to increase core appropriations by 5% increase. While these Bills are still in conference, it looks as if an increase (if given) will fall between 3% and 5%.
- Due to the dedicated work of Senator Ron Richard, a bonding bill has passed and is now in conference. This bonding bill would create a revenue stream for much needed Maintenance and Repairs (M&R) at Colleges and Universities across the state. There are two companion bills, one that authorizes bonding and the other one contains the list of M&R items for each institution. Predications are favorable these companion bills will be passed and sent to the Governor for signing.

▪ **Financial Stability Committee (FSC)**

- A very positive meeting took place on March 1 when the FSC went to Springfield to meet with Jack Stack's group, the "Great Game of Business". Discussion took place regarding how MSSU could incorporate Jack Stack's "open book management" process into MSSU's system in order to create a unique model of shared governance.
- Another meeting is scheduled for April 30, when representatives from Jack Stack's group will come to MSSU and meet with the FSC to find ways to adapt their "Great Game of Business" to needs at MSSU. Jack Stack's group is also very interested to learn from MSSU because they have never before worked directly with a university. Dr. Marble noted this is a very exciting opportunity for Missouri Southern.

▪ **Leon Tribute**

- An evening tribute will take place on April 26 to honor Julio and Vivian Leon. Over 200 people have purchased tickets for this very special event.
- The Leon Tribute has reengaged old friends of the University and established new friendships through fund raising efforts. A very successful campaign has taken place resulting in over \$1.5 million in donations (cash, pledges, and planned gifts) being raised for scholarships and capital projects. Dr. Marble recognized, Dr. Delores Honey, Dr. John Tiede, Dr. Chad Stebbins and JoAnn Graffam for their efforts in making this possible.
- Through this process, donors have expressed a desire for Dr. Leon to be recognized for his 30 plus years of service to the University including 25 years as President, by creating a permanent naming opportunity in Dr. Leon's honor. Since Dr. Leon worked tirelessly to ensure MSSU's Health Science building was designed, funded and eventually built, Dr. Marble asked the Board to officially name the Health Science building in honor of Dr. Leon.

Rod Anderson noted he is the only current Governor who served on the Board while Dr. Leon was President and this naming opportunity is very fitting. MSSU's Health Science building was built due to the fact MSSU had detailed complete design plans ready for the construction of this building when MOHELA money first became available. This pre-planning enabled MSSU to be only one of two universities in the state to receive MOHELA funds for construction. Rod credited Dr. Leon, Dr. Terri Agee, and Bob Harrington for this advanced planning.

A motion was made by Rod Anderson and seconded by Tracy Flanigan to approve the naming of the Health Science building after Dr. Julio Leon. Motion was approved.

OLD BUSINESS

None.

NEW BUSINESS

Consideration of Academic Policies Proposals (Dr. Pat Lipira):

Dr. Lipira noted the April 18, 2014 Reports and Curricular Proposals, included in the Board packet, need to be withdrawn and will not come before the Board today for consideration. Consideration of these items is being postponed due to confusion in Faculty Senate about whether or not these items have been approved by the Senate. Dr. Lipira apologized for any inconvenience this may have caused.

Consideration of Promotion and Tenure (Dr. Pat Lipira):

Dr. Lipira brought the following Promotion recommendations before the Board for approval:

- **Instructor to Assistant Professor:**
 - ✓ Mrs. Carrie Curtis
 - ✓ Ms. Michelle Dawson
 - ✓ Ms. Gail Taubel
- **Assistant Professor to Associate Professor:**
 - ✓ Mr. Robert Black
 - ✓ Ms. Nancy Crabtree
 - ✓ Dr. Susan Craig
 - ✓ Dr. JoAnn Derfelt
 - ✓ Mr. Brian Fronzaglia
- **Associate Professor to Full Professor:**
 - ✓ Ms. Grace Ayton
 - ✓ Dr. Sheri Beeler
 - ✓ Mrs. Christine Eller
 - ✓ Dr. Elke Howe

A motion was made by Rod Anderson and seconded by Dr. Sherry Buchanan to approve faculty candidates for promotion as presented. Motion passed. (A copy of the 2014 Promotion Recommendations memo is attached to the minutes in the permanent record book.)

Dr. Lipira noted there are no faculty members at the point of recommendation for tenure. None were brought forward for approval.

Consideration of NCAA Compliance Affirmation (Dr. Alan Marble):

Dr. Marble read a statement to the Board reaffirming Missouri Southern's Endorsement of NCAA Principles. The statement reaffirms part of the mission of MSSU's Athletics Department is to incorporate NCAA's principals of sportsmanship and ethical conduct into the comprehensive mission of the University.

A motion was made by Rod Anderson and seconded by Tracy Flanigan to approve the reaffirmation statement confirming MSSU's endorsement of NCAA principles as read. Motion passed. (A copy of the statement is attached to the minutes in the permanent record book.)

Steel Drum Ensemble (Dr. Alan Marble):

The first annual World Music Festival held at MSSU was a great success and one of the highlights of the evening was the inaugural performance of MSSU's Steel Drum ensemble. Dr. Marble introduced Brian Fronzaglia who spoke briefly about how the idea for a Steel Drum ensemble began last summer and developed into a fundraising effort which enabled the Steel Drum ensemble to become a reality and a very unique feature of MSSU's Music Department. Brian noted special thanks to JoAnn Graffam in the Foundation and Dr. Chad Stebbins for their support of this project. A brief video was shown highlighting students who are very grateful for this new opportunity at MSSU. Following the Board meeting, the ensemble performed live for the Board.

Future Dates:

The next meeting date for the Board was discussed. Rod Anderson suggested combining the May and June Board meetings. Dr. Buchanan noted the Presidential Search committee plans to have finalists ready to bring forward to the Board by either the last week of May or the first of June.


After discussion, the Board agreed to hold its next meeting on Tuesday, June 3 beginning at 4:00 PM. And agreed the Budget Audit committee would need to meet before the June 3 Board meeting.


The May commencement will be held on Saturday, May 10 with two ceremonies, one at 9:30 AM and one at 12:00 noon.

ADJOURNMENT:

Chair Ewing noted an Executive Session was not needed and asked for a motion to adjourn.

A motion to adjourn was made by Tracy Flanigan and seconded by Keith Hankins. Motion passed.


Secretary


Chair