

## **Staff Senate Board Meeting Report – August 23<sup>rd</sup>, 2016**

1. **Community Service Committee** – Chaired by Pam Hosp, Reported that MSSU provided 42 volunteers, or about 10% of the workforce for the United Way Day of Action held June 17, 2016. The event was very successful & much appreciated by the United Way Agencies. Other volunteer opportunities mentioned were the **Success by 6 Lend and Learn Toy Library** and the **American Heart Association Go Red Luncheon**. The Community Service Committee requested additional Staff Senate members to serve for the coming year and had two additional members volunteer.
2. **Compensation Committee** –Chaired by Cheryl Dobson summarized results of a compensation survey sent to schools, institutions and area businesses. Based on the responses, **benefits** offered by MSSU seem to be in line with the market. Starting wages appeared to be slightly **under** the market level. Survey results and recommendations will be shared with President's Council in our next Staff Senate Executive Committee Meeting.
3. **Staff Welfare Committee** – Chaired by Teresa Shufflin reported that a Wall of Recognition is being discussed. The Wall is intended to recognize staff with several years of service and those who have received the Superior Service award. A detailed proposal is under development and funding opportunities are being explored.
4. **Legislative Oversight Committee** – Chaired by Lori Musser has been asked to look at Staff Senate By-Laws pertaining to the composition of the membership. Currently 10 Classified and 6 Professional employees makeup the Senate. Over the past two years the Elections Committee has found it difficult to fill the required classified seats due to low acceptance of nominations. Legislative Oversight will evaluate the balance of our member seats to see if they are still in line with the makeup of the campus staff.