

MSSU Athletics Report

1. Sport Program Reports

- a. **MIAA Hall of Fame** – Former Lion football player Richard Jordan was inducted into the MIAA Hall of Fame in early June at the MIAA's end of the year Awards Ceremony in Kansas City.
- b. **Track and Field** – The Missouri Southern men's and women's track and field teams completed a very successful season recently. The Southern women finished 11th as a team at the 2018 NCAA Division II Outdoor Track and Field Championships, tying the highest finish for the women in the history of the program. The men finished 17th overall. Bryan Burns won a National Championship in the discus, while also picking up All-America honors in the shot put. Allie Heckemeyer was an All-America in the heptathlon and the triple jump, while Emily Presley was All-America in the pole vault, finishing second.
- c. **NCAA Program of the Year Standings** – The Missouri Southern men's track and field and cross country program finished seventh in the United States Track and Field and Cross Country Coaches Association Program of the Year standings. This is fourth time in the last five years the men have been the top program in the MIAA (the other time, no team finished in the top ten) standings.
- d. **Baseball** – The Missouri Southern baseball team finished 27-23 on the season and had nine players named to the All-MIAA team with Johnny Balsamo earning a spot on the Gold Glove Team. The Lions finished second in the MIAA this year in ERA.
- e. **Softball** – The Missouri Southern softball team had some post-season recognitions as senior outfielder Abi Corbett was named a first-team Academic All-American by the College Sports Information Directors of America. Corbett led the MIAA in hits for the second-straight year and ranked fourth nationally. Corbett also became the MSSU all-time leader in hits (270) and stolen bases with 107. Her 35 stolen bases this year are tied for the second-most in a single-season at MSSU. She graduated from Southern with a 4.00 GPA in marketing and management

2. MIAA News:

- a. **Webcasting Taskforce** – They are finalizing the agreed upon standards guide
- b. **Football Taskforce** – The Commissioner has created a taskforce to analyze our current Football schedule. The chair of the committee is President Scott of PSU. The Taskforce submitted its proposals to the AAC, IRC and it was approved by the CEO Council earlier this week. With a wide variety of scenarios on membership all but one schedule will include non-conference games.
 - i. Chair: Steve Scott (CEO at PSU) Ex Officio, Non-Voting Members: Jerry Hughes (AD-UCM) (Chair of the MIAA AAC); Scott Unruh (FAR-UNK) (Chair of the MIAA IRC)
Voting Members: Steve Turner (CEO at NSU); Mel Tjeerdsma (AD-NWMSU); Jared Bruggeman (AD-MSSU); Kent Weiser (AD-ESU); Josh Looney (AD-MWSU); Nick Bobeck (Football Coach-UCO); Craig Schurig (Football Coach-WU)
- c. **Membership Taskforce** – In a similar fashion, the Commissioner has also created a taskforce to analyze our current MIAA membership and membership requirements. The Chair of this committee is President Ambrose of UCM. The Taskforce submitted its proposals to the AAC, IRC and it was approved by the CEO Council earlier this week. The major change would include the potential for allowing institutions into the conference that do not play football.

- d. **MIAA Hall of Fame induction** - took place on June 4, 2018 at the Plaza Public Library Auditorium. Richard Jordan, a MSSU alum was part of the class to be inducted. Following the induction we held a social at a nearby location to celebrate with alums and his family. It was a great success.
- e. **Ken B. Jones Winner** – Missouri Southern senior track and field student-athlete Allie Heckemeyer was named the MIAA's Ken B. Jones Award winner in early June. The award is given annually to the top male and female student-athlete in the MIAA and Heckemeyer becomes the third Lion to earn the award since the Lions joined the league in 1989.
- f. **Academic Excellence** - The Academic Excellence Awards goes to students that maintain a cumulative 4.0 GPA or better and the student-athletes must also have at least two terms of attendance.
 - i. Earning the award for the spring semester were: Ryan Drendel (men's track and field), Angel Badalementi (softball), Abi Corbett (softball), Taurean Guzman (softball), Allie Heckemeyer (women's track and field), Kristen Koch (women's track and field), Rachel Ray (women's track and field) and Katie Skelton (women's track and field).
- g. **Scholar Athlete Award Winners**- The league also announced its scholar-athlete award which goes to student-athletes that maintain a cumulative 3.5 GPA or better, while also achieving All-MIAA status in their respective sport. Student-athletes also have to have at least two terms of attendance at the school to earn the award.
 - i. Earning this honor for the Lions were: Alec Alvarez (baseball), Corbin Osburn (baseball), Matt Willis (men's track and field), Corbett, Erika Lutgen (softball), Heckemeyer and Tristan Haltom (men's golf).
- h. **MIAA Conference Meetings** – The meetings were held in Kansas City over two days last week were the FARC, AAC, Officiating and IRC all meet. Day two of the meetings were held in the Kauffmann foundation convention center at no charge for Higher Education. The meetings were very inclusive and had great dialogue regarding the MIAA. SBU has formally agreed to leave the MIAA to become a member of the GLVC in two years.

3. NCAA News:

- a. NCAA Reporting:
 - i. New directives from the NCAA Board of Governor's regarding Title IX Training and Sexual Violence. We will meet the general expectations with the help of Julie Wengert and some of her staff and expertise. So far the progress over the last few weeks regarding the training has been exemplary.

4. Departmental News:

- a. **NCAA Compliance:**
 - i. NCAA Graduation Success Rate Data Report was submitted (due June 1st).
 - ii. Both Medical Hardship Waivers that were submitted to the MIAA FAR Committee in June were approved.
 - iii. 104 summer athletic scholarships were submitted to Financial Aid to be processed before summer school started.
 - iv. MIAA required Equivalency and Financial Aid Summary Report of all athletes was submitted to the MIAA (due July 1st).
 - v. Currently working on All Sports MIAA Participation Reports (due June 30th).
 - vi. Currently working on All Sports NCAA Declaration of Playing Seasons (due July 31st).
 - vii. Currently working on NCAA Sports Sponsorship and Demographic Report (due August 1st).
 - viii. Currently working on all sports 18-19 team rosters and collecting required data of all athletes.
 - ix. Will attend the 2018 NCAA Division II Regional Rules Seminar June 26-28th in San Antonio.

b. Departmental Positional Searches:

- i. 1 Sports Medicine Positions remain open.
- ii. Two Assistant Football positions are open but will be filled in the next couple of weeks
- iii. The Asst. Volleyball Position is open
- iv. The Asst. WBB position was filled by Chamissa Anderson. The link to her bio is <http://mssulions.com/staff.aspx?staff=117>. Anderson comes to Southern after three years with the Lady Blue Devil Women's Basketball Team at Kansas City Kansas Community College. Anderson assisted with recruiting, video coordination, individual work outs, practice and game preparation and monitoring study halls.
- v. Defensive Coordinator position left vacant by the retirement of Kenny Evans was filled by Joe Bettasso. Joe is a Joplin native, a MSSU Football Alum with many years of coaching experience in the NCAA. His latest coaching experience in as the defensive coordinator at McKendree University, a member of the GLVC in Division 2 where they excelled in defense including having the GLVC Defensive Player of the Year.

c. Marketing:

- i. Continuing to work on the sponsorships for next season as well as a detailed schedule for give-a-ways and other in game activities.

d. SAAC:

- i. MIAA conference SAAC meeting scheduled in Kansas City on June 24th and 25th.

5. Lionbackers & Annual Campaign(s):

- a. Current membership is coming in
- b. Your brochure is in front of you!



ADVANCING MSSU

Report of the Executive Vice President
to the MSSU Board of Governors

Thursday, June 14, 2018

Fundraising

- **Major Gifts** – In the month of June, the following major gifts (\$10,000+) were received:
 - \$50,000 to a fund creating an endowed professorship in marketing;
 - \$27,000 for classroom renovations in Plaster Hall;
 - \$25,000 gift to the baseball stadium project;
 - \$25,000 to a pending endowed gift;
 - \$15,000 to match a gift;
 - \$10,000 split between football and the Reynolds Hall renovation;

- **Retirees Brunch** – Over sixty former faculty, staff, and administrators of Missouri Southern were welcomed back to campus on May 8 for the annual Retirees Brunch. In addition to a delicious meal, they received an update from Dean Zimmerman on the Plaster School of Business and from Dr. Donna Johnson on the Yours to Lose program.



- **Pioneer Woman** – Twenty-eight donors and two staff journeyed to Pawhuska, Oklahoma on Tuesday to tour the Pioneer Woman, Ree Drummond's, lodge, studio, and mercantile store. They enjoyed lunch in a private dining room at the mercantile store. This is the second in a series of domestic "Southern Safari" day trips sponsored by the Foundation.



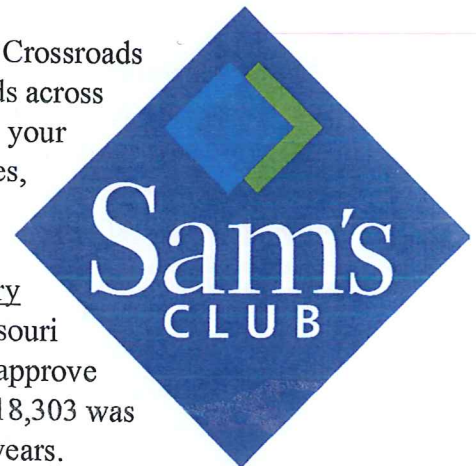
Admissions

- **Fall 2018 Enrollment** – The impact of the recent tuition increase on Fall 2018 enrollment has occurred as expected. However, as a date-to-date comparison, some of the decrease can be attributed to the timing of Southern Welcome orientation sessions. Last year at this time, we'd had two orientation sessions whereas this year we've had but one of the six scheduled. Each Southern Welcome session has 125 prospective students. In addition, applications from Kansas City, St. Louis, and Springfield are down this year, but have been at record levels over the past three years. Transfer enrollment continues to be a challenge.
- **Outreach Efforts** – During the spring 2018 semester, staff in Admissions made 714 visits to high schools and community colleges and attended 110 college fairs. In addition, the staff hosted 1,155 students and parents through Discovery Days, Saturday Tours and weekday tour programs.
- **World Music and Cuisine Festival** – Several hundred students, faculty, staff, and community members jammed the Conner Ballroom in mid-April for the annual World Music and Cuisine Festival. Savory and sweet dishes from around the globe were prepared by 39 students, three faculty, eleven community members, five community groups, and six restaurants.



University Relations and Marketing

- **Crossroads Magazine** – The Spring edition of the Crossroads magazine was mailed to more than 35,000 alumni and friends across the country. A sample of the magazine has been placed in your board packet for your review. If you need additional copies, please don't hesitate to ask.
- **Sam's Club** – The Joplin Sam's Club has decided to carry Missouri Southern merchandise beginning this fall. Missouri Southern currently has 108 licensed vendors. Staff in URM approve approximately 25 design submissions per week. In 2018, \$18,303 was received in net licensing revenue, up over 50% in just five years.



- **MOSO Minute Redesign** – The weekly campus email to faculty and staff, MOSO Minute, was recently redesigned (*right*). The changes in design have resulted in a notable increase in open, click-through, and readership rates for this important publication.

Alumni Relations

- **MOSO Monday** – The School of Education held an alumni event on Monday, April 30. MSSU graduates who are teachers, administrators, and school board members from local districts were recognized.
- **St. Louis Alumni Events** – Two days of events were held in St. Louis in early May. Friday was an alumni mixer at McGuirk's attended by 43 graduates and guests. Saturday was a family day at the St. Louis Zoo.



- **Northwest Arkansas Alumni Event** – More than 70 alumni and friends in Northwest Arkansas attended an Arkansas Naturals game on June 7. They enjoyed a pre-game buffet and a fun-filled night at the ballpark.
- **Golden Graduates** – For the second year, graduates of more than fifty years were honored at spring Commencement. Nineteen Joplin Junior College alumni attended a breakfast at the Ralph Gray Alumni Center and then donned cap and gown to lead the student procession in to the first commencement ceremony, occupying the front two rows.
- **Alumni Engagement Survey** – Over 15,000 MSSU graduates with a valid email address received an online survey in June asking them to rate their Southern experience and level of engagement with their alma mater. To date, the response has been encouraging. For example, 71% of respondents rated the extent to which their MSSU degree prepared them for employment as a 4 (well) or 5 (very well). The results will be used for marketing purposes and to direct future alumni engagement efforts.

Missouri Southern Foundation

- **Directors Elected** – Nine new members of the Missouri Southern Foundation Board of Directors were elected to membership in mid-May. They are:

- Russ Alcorn Financial Advisor (*retired*), Joplin, MO
- Greg Arend Senior Partner (*retired*), Deloitte, Tulsa, OK
- Jeremy Brown Attorney, Copeland and Brown, Joplin, MO
- Chris Dumm Attorney, Law Firm of Chris Dumm, Joplin, MO
- Delores Honey MSSU Administrator (*retired*), Carthage, MO
- Mike Moore President, Walmart Supercenters USA, Bentonville, AR
- Edwin Mwangi Physician's Assistant, Freeman Ortho, Joplin, MO
- Karen Rutledge Agent, State Farm Insurance, Joplin, MO
- Patrick Scott Partner, Heartland Financial Group, Webb City, MO

Anna-Ruth Crampton-Mosbaugh completed her third, three-year term on the board and was recognized for her many years of service to Missouri Southern and the Foundation.

The Crampton-Mosbaugh vacancy was the only one available for new directors. However as a part of the Foundation's strategic plan, an additional eight directors were added in an effort to enlarge the board. This initiative is designed to engage more major donors as members of the Foundation Board and to add members to new committees such as the Philanthropy Committee and Trusteeship Committee.

Four directors were re-elected to new terms. They are:

- Chris Churchwell Owner, Churchwell-Hedman Tax Group, Joplin, MO
- Nancy Good Former Owner, Jasper County Title (*retired*), Joplin, MO
- Larry McIntire Otolaryngologist, Freeman ENT, Joplin, MO
- Dot Willcoxon Community Advocate, Joplin, MO

- **New Officers Elected** – Officers of the Missouri Southern Foundation for the fiscal year beginning on July 1, 2018, and ending on June 30, 2019, were elected. They are:

- President – Scott Boudreaux
- Vice President – Sallie Beard
- Treasurer – Chris Churchwell
- Executive Director – Brad Hodson

- **Operating Budget Approved** – The Missouri Southern Foundation approved its annual operating budget for the fiscal year beginning July 1, 2018. The budget of \$839,902 includes funds for foundation operations, funding of the entire operating budget for the University's Office of Development, and special allocations for MSSU initiatives such as alumni relations, capital construction, Crossroads Magazine, employee recognition, governmental relations, the MOShakes Festival, and the president's 4th of July Celebration.

🏠 New Faculty Hiring |

🏠 New Faculty Workshop |

🏠 HLC/Quality Initiative Report Update |

🏠 Summer 2018 International Trips |

Group Leaders	Dept.	Title of Proposed Trip	Destination	Dates of Travel	Length of Study
Ruben Galve-Rivera	Modern Languages	Summer Abroad in Sevilla, Spain 2018	Sevilla, Spain	May 18 - June 16 2018	30 Days
Frank Fishkur	Art	Summer in Sweden	Denmark, Sweden, Norway, and Ireland	May 23 - June 27 2018	36 Days
Michael Howarth and Rachel Stanley	Honors	Literary Dublin	Dublin and Killarney, Ireland	May 18 - June 1, 2018	15 Days
Kisa Clark	Communications	International Media Seminar	Paris, France	March 15 - 25, 2018	10 Days
Cheryl Cotter	Music	Tour of Composers	Austria, Salzburg, Vienna, Venice, Rome, Florence, Paris	June 2 - June 23, 2018	21 Days
Tom Schmidt and Jeff Zimmerman	Marketing/Management/International Business	China: Global Economic Leader	Beijing, Chengdu, and Shanghai, China	May 13 - 26, 2018	14 Days
Vickie Roettger and Alla Barry	Biology and Environmental Health	Anatomical Italy	Italy	May 15-29, 2018	15 Days
Edward Lee and Chad Williams	EMS	EMS Abroad - Belize	Belize	March 14-25, 2018	8 Days
David Sharlow and Susan Smith	Music	Nordic-Scandinavian Trip	Sweden, Estonia, Finland	June 14-23 2018	10 Days



STUDENT AFFAIRS



Student Affairs Board of Governors Report

June 14, 2018

Southern Leadership Academy

Eleven students completed the Southern Leadership Academy for Spring 2018. Demographics for the class include: students from nine different majors; five different countries, and of the U.S. students - seven different cities.



Mental Health Task Force

The Task Force on Mental Health Issues in Higher Education was convened to (1) establish a common understanding of the state of mental health issues in higher education, and (2) to identify reliable and creative strategies that can be pursued by universities, state agencies, and lawmakers to make Missouri a leader in addressing a nationwide issue. Faustina Abrahams, Director of Advising, Counseling and Testing, and Darren Fullerton, VPSA, served on this task force. Some of the key findings include:

- 58% of Missouri college students report having experienced at least one mental health issue in the past year.
- Demand for campus counseling services has increased year after year both in Missouri and nationwide, but resources provided to counseling centers have not kept up.
- Community resources are equally understaffed.
- Mental health issues are the second most common reason students leave a university.

Spencer-Bartlett Respect Award

This year MSSU had eight recipients for the Spencer-Bartlett Respect Award. This award is a monetary award given in memory of Anne and Charles Bartlett and Vera and Spencer Bartlett. The total dollar amount awarded for this year was **\$8,200**. The 1st place female recipient was **Sierra Wells**. Sierra is a Health Promotions and Wellness major from Joplin. The 1st place male recipient is **Forrest Bunter**. Forrest is a Music major from Neosho.

Missouri Council on Student Affairs Legal Update

The VPSA participated in a legal update presented by the legal firm of Husch Blackwell. This update was presented to the Missouri Council on Student Affairs. Topics included: Admissions Requirements, Free Speech/Expression, Liability Issues for Student Organizations, Title IX Updates, Students at Risk of Violence, and Data Security.

Financial Aid Awards

To date, for the 2017-2018 academic year, MSSU has awarded and paid:

5,117 students

\$43,770,384

This amount includes federal, state, institutional, athletic, foundation and outside funds. Of this total, here are a few highlights:

\$12.6M Federal Pell grants
\$19.6M Federal Student loans
\$6.5M MSSU Scholarships (including Foundation)
\$2.6M MO aid (Access MO & Bright Flight, etc.)
\$2.4M Outside and other misc. award programs

Spring 2018 Degrees Awarded

Total degrees awarded: **645**
Total number of students: **564**
Associate: 115
Bachelor: 506
Master: 24
Certificates awarded: 30

Further breakdown degree:
Bachelor of Arts: 35
Bachelor of Fine Arts: 5
Bachelor of General Studies: 40
Bachelor of Science: 251
Bachelor of Social Work: 18
Bachelor of Science in Business Administration: 110
Bachelor of Science in Education: 47
Master of Accountancy: 6
Master of Science in Criminal Justice: 1
Master of Science in Education: 3
Master of Science in Management: 8
Master of Science in Nursing: 6

Upward Bound

Currently there are 56 students participating in the College Simulation Experience at MSSU. The classes run from June 3rd to July 3rd.

<u>Courses Offered</u>	<u>Taught by faculty from these schools</u>
Bridge Class	MSSU
Dual Credit History	Carthage
Art	MSSU
Wellness/Athletic Training	MSSU
Spanish	Joplin
Math	College Heights
College Prep	Webb City
Technology/Engineering	Joplin
Science	Joplin
ACT Prep/Math/Robotics	Webb City
History	Carthage
History/Government	Webb City
English	Baxter Springs

MDHE Legislative Update

Student Affairs staff participated in a meeting with Nicole Epstein, General Counsel & Legislative Liaison for the Missouri Department of Higher Education. Topics included: legislative & budget update, CORE 42 Review, state financial aid review, workforce development initiatives, and a discussion regarding the types of student complaints received by MDHE.

Project Stay Great Game Project

Project Stay initiated a pirate-themed mini game called "ARRGH YE ENROLLED?" The goal was to enroll all Project Stay students by May 4 (95.83% enrollment rate was achieved).

Career Services Improvements

Career Services will be making several improvements to the Hire-A-Lion website. Some of these improvements include:

- Streamlining the database so employers can find students more easily
- Creating custom content for each student cohort (messaging tailored to where they are in their college career)
- More visually appealing and dynamic information presented on the homepage of Hire-a-Lion
- Using the system to its full potential (text messaging, calendar integration, graduation survey responses)

The Internship Toolkit has been approved by both Academic Policies and Faculty Senate. Thank you to the Internship Toolkit Taskforce: Ward Bryant, Joey Brown, Kristi Mascher, Nicole Shoaf, Dr. Richard Miller, Terry Marion, Peyton Kessler

Student Touchpoints

Advising Touchpoints

Total for May – 855
 ACTS advisees – 631
 Other major's advisees – 224
 Lion Alert referrals – 77

Counseling

May New Clients – 18
 May Total Sessions – 106

Testing - May

Internet based testing – 394
 Distance Learning tests given to MSSU students – 217

Tutoring

Spring visits – 731
 Athletics & Greek – 699
 Disability Services Tests – 140

University Police Department

UPD had a monthly activity log of 840 entries for service and reports for May.

Career Services

Partnered with a record number of classes throughout the 17-18 academic year regarding career preparation:

- Classes with Job Shadows (4)
- Class Presentations (64)
- Classes with resume reviews (24)
- Students assisted in April (160)
- Employers attending Career Services related events (285)

MISSOURI SOUTHERN

STATE UNIVERSITY

FACULTY SENATE

Report of the Faculty Liaison to the Board of Governors

Grant H. Lathrom, Faculty Senate President 2018-2019

June 11, 2018

Opening Statements

I would like to thank the Board for the privilege of being here today. In addition, I would like to thank Dr. Nicoletti and the previous Faculty Senate Executive Committee for their hard work this past year.

Report

The Faculty Senate met on Monday, May 7, 2018 at 3:00 PM. The following is a summary of that meeting

Old Business

There was no old business at this meeting.

New Business – Mid-Term Grade Policy

The Faculty Senate Executive Committee requested the Office of the VPAA to review the Mid-term Grade Policy. The review produced a recommendation for submission of mid-term grades earlier than week 8. The consensus was that this recommendation would make it more difficult for faculty members, due to the fact that there would give insufficient time to have enough content evaluations (tests, quizzes, papers, etc.) to provide any kind of meaningful grade. It was noted that mid-term grades do provide the opportunity to identify struggling students while something may still be done. This is of particular importance for student athletes who must also manage eligibility requirements. The recommendation was rejected.

New Business – Internship Toolkit

The Internship Toolkit is a document which details information for faculty in running an internship, for students in participating in an internship and for perspective employers for utilizing Missouri Southern students as interns. The document provides guidelines which keep the University in compliance with state and federal law regarding employment, as well as guidelines which help ensure that internships maintain an academic focus. The Toolkit was unanimously supported by Faculty Senate.

New Business – Intellectual Property Policy

The faculty senate was asked to discuss the University's intellectual property policy. Voices from a wide variety of academic disciplines expressed concerns regarding the policy. Some of those included lack of a financial assistance component by the University for a faculty member applying for patent or copyright. Other concerns were about ownership of the intellectual property even if created without the use of University resources. At the heart of the concerns was that the policy was so broad and so far reaching that it may actually serve to stifle intellectual work by conveying broad rights on the part of the University with little recourse for faculty. The policy was rejected.

New Business – New Faculty Senate Executive Committee

The new Faculty Senate Executive Committee is: Dr. Grant Lathrom (President), Dr. Rebecca Mouser (President-elect), Dr. Nick Nicoletti (Past-President), Dr. Rich Espinosa (Secretary), Dr. Jim Lile (Parliamentarian), Dr. Rich

Laird (At-Large). This group is made up of faculty members from a wide range of years of experience at Missouri Southern. I believe they will serve the faculty well and I am looking forward to working with them this year.

New Business – Curricular Changes

The following Reports, Communications, and Proposals were discussed and approved during the May 7th Faculty Senate Meeting:

- Academic Policies Reports and Communications:
 - Reports: AP 17-18:69, AP 17-18:77, AP 17-18:78, AP 17-18:79, AP 17-18:80, AP 17-18:83, AP 17-18:86.
 - Communications: AP 17-18:76, AP 17-18:81, AP 17-18:82, AP 17-18:85.
- School of Arts and Sciences SCOC Communication (AP 17-18:81):
 - Proposals: AS 17-18:132, AS 17-18:133, AS 17-134.
 - Reports: AS 17-18:135.
- Honors Program SCOC Communication (AP 17-18:82)
 - Proposals: AP 17-18:84
 - Proposals: AP 17-18:83

The next senate meeting is tentatively scheduled for August 27, 2018.

Respectfully Submitted,
Grant H. Lathrom, Ph.D.
2018-2019 Faculty Senate President

Staff Senate Board of Governors Report

June 14, 2018

- **Elections Committee** – The election for 2018-19 Staff Senate was held June 4-7, 2018. The following staff members were elected for three-year terms:

Classified

Debra Schow-Smith, Training Specialist

Glenda O'Dell, Student Employment

Amber Lewis, Financial Aid Counselor

Professional

Diana Fordham, Instructional Designer

Craig Thompson, Academic Skills Specialist

Nathan Hicks, Counselor, Admission/Campus Visit Coordinator

April Martin (one year term), Assistant Registrar

(Please see back of page for full slate of Staff Senators.)

- Staff Senate is in the process of crafting a letter for the purpose of submitting it to Dr. Mulligan, Commissioner of Higher Education. The Staff Senate supports the waiver request, submitted by Missouri Southern State University, and would like to communicate this to Dr. Mulligan and Missouri Department of Higher Education.
- We would like to extend our thanks to the President's Council and the Board of Governors for closing campus on July 5th. We appreciate our administration recognizing the importance of time off for employees.
- Today is my last Board of Governors meeting. Thank you for allowing me to participate in the meetings.

Submitted by Sharon Fraser, Staff Senate President

2018-19 Staff Senate

Angela Bennett, President
Melissa Forsythe, President Elect
Nathan Hicks, Secretary

Kandee Behnke
Robin Douglas
Diana Fordham
Amber Lewis
April Martin
Tani Montee
Bethany Newsom
Glenda O'Dell
Lisa Robinson
Jim Sayles
Debra Schow-Smith
Craig Thompson
Kyle Vann



Board Report
06-14-18

Alan Marble

State Budget – In spite of the various distractions in Jefferson City this spring, the General Assembly diligently continued their work and submitted a balanced budget to the Governor as required by the State Constitution. The budget was not acted on by former Governor Greitens, and Governor Parsons is of course looking it over in detail as part of his compressed transition. So, to this point HB 3 has not been signed.

However, the bill that was sent to the Governor would restore \$68 million to the higher education budget, include a partial appropriation for the dental school partnership with UMKC (60% of necessary funding), and contains a one-time \$2 million appropriation to MSSU to help stabilize our budget by addressing critical maintenance and repair needs. We are very hopeful Governor Parsons signs HB 3 in the near future.

One final comment about the budget process this year... our local delegation, led by Senator Richard were solid as a rock for Missouri Southern. Not only did they advocate for us, they helped change the entire narrative about higher education in the Capitol Building. It was the most positive atmosphere for higher education I've experienced in several years. And, much of the credit for the positive atmosphere goes to the Southwest Missouri delegation. We should let them know how grateful we are for their support every chance we get.

Missouri Department of Higher Education (MDHE) – As you know, our decision to raise tuition beyond the 2.1% CPI limitation required the submission of a waiver request to MDHE. A public comment period is just wrapping up and we will meet with the Commissioner of Higher Education on July 3rd to make our case in person. We understand the Commissioner is concerned about setting a precedent by approving the waiver and relieving MSSU of the financial penalty, but I believe this precedent might be a very good one, simply... "If the lowest cost public university in the State raises tuition by 15% and still remains the lowest cost public university in the State" – then the increase was obviously needed, and the waiver should be approved. Now, and in the future.

In the final analysis the Commissioner will make a decision regarding the waiver request and make a recommendation to the Coordinating Board for Higher Education (CBHE), where the final outcome will be determined. We have no insight regarding when a final determination will be made, but perhaps we will learn more about the timeframe at our July 3rd meeting.

University Budget & Great Game of Education (GGOE) – The university budget just passed a few minutes ago reflects an enormous improvement from where we were last

year and a great deal of the credit for that improvement must go to the Great Game of Education effort and the Culture Committee in particular. Due to their efforts we have witnessed savings all over campus simply by people being more aware of the positive impact even small adjustments can make. But, we have really made progress through the training offered by the GGOE team, the mini games they help develop, and the constant focus on being both "effective and efficient." The Culture Committee will be developing recommendations on a "methodology" to financially reward campus departments and units for improved operations... with an added emphasis on GGOE participation.

My last point about the university budget would be this: If fall enrollment turns out to be steady, the state budget passes without line item vetoes, the waiver request is approved, and we don't perceive an appropriation withholding – we need to take a look at increasing salaries, issuing mid-year stipends, and/or both. The Insurance Committee is already looking at ways to adjust premiums so families can more easily afford our plan, and we also need to look at other ways to reward and compensate our dedicated faculty and staff. These are some of the finest and most talented people I've ever met and as the institutions financial condition improves... so should theirs.

Strategic Planning – We have made great progress on our Strategic Plan development over the past year and now have a very clear and concise Mission Statement, Vision Statement, and list of Values. We have conducted a SWOT Analysis, Environmental Scan, and an Aspirational Thinking exercise. All of this effort now brings us to the last, but perhaps most important step, developing four or five "overarching campus wide goals." These campus wide goals will then lay the framework for departments and units to develop specific goals and forecasts under this umbrella. It will also assist the GGOE effort to forecast, track, assist, and ultimately measure results. So, we need to schedule at least one more planning session fairly soon to discuss the results of our last meeting (SWOT Analysis, etc.) and to set some goals in place. I will have Laura check your calendars for a convenient date and time.