

MISSOURI SOUTHERN

STATE UNIVERSITY

STAFF SENATE

Report to the Board of Governors

March 10, 2023

New Mission and Vision For Staff Senate

Mission

The Staff Senate of Missouri Southern State University is committed to being an active partner in campus governance, while providing open communication and supporting the pivotal role of staff as an integral part of the campus community. Through our leadership, we will assist in shaping University policy and promoting a supportive environment for all staff.

Vision

Staff Senate will unite with University administration to continually improve the quality of life for all employees, while striving to make Missouri Southern a first-choice destination for current and prospective employees.

Points of Pride (POP-ins)

- Senators visited buildings and departments on campus, and will continue these visits, monthly.
- Brought to Staff Senate meeting “Points of Pride” that they gathered through their visits of the great things that are happening across campus.
- Designed to help get the word out of the great things that are happening on campus, as well as allow staff members in departments that are unable to attend meetings, the opportunity to speak to and hear from their staff senators.
- Incited a new, uplifting feel to Staff Senate.

2023 Staff Senate—In Progress

- Develop measurable goals and objectives for Staff Senate, and make the process sustainable for future senates.
- Assist in creating a culture that supports University pride through employee interaction and engagement with others, both on and off campus.
- Find new ways to solicit involvement in areas of campus that are under-represented on Staff Senate, allowing Senators the opportunity to see and hear thoughts and perspectives of the entire campus as well as promote campus engagement.

2023 Staff Senate Goals—ACHIEVED!

- ✓ Develop a new mission statement, for Staff Senate, that aligns and supports the mission and strategic plan of the University.
- ✓ Redesign our monthly meeting structure to facilitate more collaboration amongst senators and the campus community, instead of sharing committee reports, and begin each meeting with points of pride from senators to build morale across campus.