

MISSOURI SOUTHERN

STATE UNIVERSITY

STAFF SENATE

Report to the Board of Governors June 8, 2023

New Goals for Staff Senate

- Create a culture that supports University pride through communication and collaboration amongst senators and campus community to encourage and solicit engagement with all areas of campus.
- Advocate for the development of work environments that foster collaboration and professional growth, while promoting healthy habits and work-life balance.
- Develop, support and enhance positive initiatives that create a more vibrant campus community, build support, and foster the mental and physical well-being of the campus community.

Service Champ Award Winners (1st Quarter)

Every nominee must meet the attributes: Respect to campus community, positive attitude, pride in work, exemplary dependability and excellence in customer service.

★ Jared Carper ★ Ryan Orcutt ★ Stephanie Workman



2023 Staff Senate Checklist — ACHIEVED!

- ✓ Develop a new mission statement, for Staff Senate, that aligns and supports the mission and strategic plan of the University.
- ✓ Redesign our monthly meeting structure to facilitate more collaboration amongst senators and the campus community, instead of sharing committee reports, and begin each meeting with points of pride from senators to build morale across campus.
- ✓ Develop measurable goals and objectives for Staff Senate, and make the process sustainable for future senates.

Current Committee Work and Initiatives

- Elections Committee
 - Currently in the elections process—new senators announced and will begin term in July.
- Staff Welfare Committee
 - Looking into the exit interview process in conjunction with HR
 - Benchmarking flexible work schedules/hybrid work opportunities across higher education industry
 - Reviewing employee handbook
- Communications Committee
 - Continuing to work with HR to, hopefully, include work anniversary announcements for employees
 - Working to resurrect campus shared lists/directories