

# MISSOURI SOUTHERN STATE UNIVERSITY

## Board of Governors

### Minutes

September 20, 2018

Billingsly Student Center, Room 310

The September 20, 2018 meeting of the Missouri Southern State University Board of Governors was called to order at 1 o'clock by Bill Gipson, Chair. Governors in attendance were T. Mark Elliott, Tracy Flanigan, Bill Gipson, Carlos Haley, Anita Oplotnik, and Dr. Benjamin Rosenberg. Mike Franks and Alison Hersheve was in non-attendance. Others in attendance were Dr. Alan Marble, Dr. Paula Carson, Dr. Brad Hodson, Darren Fullerton, Rob Yust, Jared Bruggeman, Jon Dermott, Grant Lathrom, Angela Bennett, Linda Eis, and Laura Boyd. Jacob Layne was in non-attendance.

### ANNOUNCEMENTS

Chair Gipson called the meeting to order at 1 o'clock and welcomed everyone including newly appointed and confirmed Board member, T. Mark Elliott whose term began September 7, 2018 due to Mitch McCumber's term ending.

### MINUTES

Chair Gipson asked if there were any additions or corrections to the minutes of the June 14, 2018 Board meeting; none were noted.

*A motion was made by Anita Oplotnik and seconded by Carlos Haley to approve minutes of the June 14, 2018 Board meeting as submitted. Motion passed unanimously. (Minutes are archived in the permanent record book).*

### REPORTS

#### **Treasurer (Ms. Linda Eis):**

Linda noted financial statements for August 31, 2018 was included in the Board packet.

#### **Cash Graph:**

Linda noted in reviewing the statements for the period ending August 31, 2018, the Cash Graph reflects cash at \$12.5M an increase of \$2.4M over the previous year. Recent September activity includes student refunds of \$6.2M for 3,000 students.

#### **Statement of Net Position:**

Total Assets of \$183M, Total Liabilities of \$100M, making Total Net Assets \$83M. Linda noted a lot of activity is from account receivables in August due to students paying on their loans. For the month of September, the university has issued over 3,000 student refunds equaling nearly \$6.2M.

#### **Comparative Statement of Revenues Expenses and Changes in Net Position:**

Looking at the "difference" column:

- **Total Operating Revenue** has increased over the prior year by \$417k, which includes the tuition line of nearly \$1M due to the tuition increase this year.
- **Total Operating Expenses** reflect a decrease of \$137k. Linda noted one piece of this is timing on an Athletic insurance payment.
- **Non-Operating Revenue (Expense)** increased \$281k this includes the one time appropriation funding received from the state of Missouri. The amount anticipated for the year is \$970k. The disbursement will be monthly and in the amount of \$80k.

**Treasurer (continued):**

- **Income (Loss) Before Other Revenues** reflects the current year increase \$17.3M, and an increase in the prior year at \$16.5M reflecting an increase of \$835k.
- **Other Revenues** – Decrease of (\$398k) which is from capital appropriations from the state. This is the state reimbursement for the Reynolds and Nixon Hall project. Linda also noted a reimbursement request has recently been submitted in the amount of \$438k.

**Other items from the Treasurer's office:**

- BKD auditors have been on campus for two weeks in August to perform the annual audit and BKD is on track to present at the November Board meeting.
- BKD will be on campus in November to perform the NCAA Agreed Upon Procedures review of Athletic activity.
- Linda noted her team is working on additional finance information for the board.

*A motion was made by Tracy Flanigan and seconded by Anita Oplotnik to approve the August 2018 financial statements as presented. Motion passed unanimously. (A copy of the financial statements for August 2018 is attached to the minutes in the permanent record book).*

**Vice President for Business Affairs (Mr. Rob Yust):**

*Note: Highlights of Rob's report are as follows:*

**Nixon Hall**

The contractor is preparing the exterior for the installation of brick, metal and concrete panels that make up the exterior skin of the building in Nixon Hall. The sky bridge is in place and framing of the first and ground levels are near completion. Rough in for duct, fire sprinkler and electrical are proceeding at all levels in the building. The installation of the exterior windows should begin soon. The project is scheduled for completion this fall with classes beginning in the spring. This facility will mainly house Math classrooms and offices.

**Residence Hall**

After an extensive site evaluation, the university has determined the best location for the new residence hall is the Northeast parking lot behind the current residence hall complex. Southern is currently looking at possible designs and configurations (suite vs. traditional) to determine if the residence hall will be a single, multi-story facility or multiple facilities similar to the quads.

**Trail project with the City of Joplin**

The city of Joplin and Missouri Southern are finalizing the agreement for maintenance of the trail and the surrounding property of Missouri Southern. Once the trail is completed, the Theatre/Mall management will deed the property to the city of Joplin and the city will in turn, deed the property to Missouri Southern. Mr. Yust anticipates construction to begin soon.

**Director of Athletics (Mr. Jared Bruggeman):**

*Note: Highlights of Jared's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.*

**Sport Program Report**

The MSSU men's and women's cross-country programs recently hosted the 29<sup>th</sup> annual Missouri Southern Stampede at the Tom Rutledge Cross Country Golf Course, one of the largest meets in the United States annually. The Lions saw nearly 3,000 runners in the ten races the course hosted. The Missouri Southern men's team finished second overall and freshman Gidieon Kumutai placed second individually, just two seconds behind the lead runner. Missouri Southern's women placed 9<sup>th</sup> as a team and sophomore Ashlee

**Director of Athletics (continued):**

Kuykendall placed tenth individually. Mr. Bruggeman thanked everyone involved in helping with this program.

**Community Service**

The student athletes at MSSU average more than ten hours per student per year as community service goals. Recently the women's basketball and track and field teams helped at the Ronald McDonald House Big Red Shoe Run, Softball volunteered at the Joplin Humane Society by walking and washing dogs, baseball is assisting with the delivery for Meals on wheels every Wednesday, and men's basketball visited West Central Elementary sharing their time in reading to elementary students.

**NCAA News**

Missouri Southern is collaborating with Student Affairs and the ACTS office to bring a high-energy interactive production called ThinkFast to campus. This program meets directives from the NCAA Board of Governors regarding Title IX Training and Sexual Violence training. The ThinkFast production crew will be on campus September 24<sup>th</sup> at 7:00 p.m. This event is mandatory for all student athletes and available to any student on campus who wishes to attend.

**BKD, LLP**

BKD representatives will be on campus this fall to complete the institution's Agreed Upon Procedures Report. The report's primary purpose is to ensure that the president is made aware of all financial activity for athletics purposes and to assist the institution in exercising control over financial activity made by or on behalf of the intercollegiate athletics program. This report is completed every three years.

**SAAC**

The Student Athletic Advisory Council (SAAC) currently has 26 members and meet twice a month. The MIAA SAAC initiative is "WECARE" which stands for Wellness, Education, Compassion, Athletics, Respect, and Engagement. The community engagement event, Trick or Treat so Others Can Eat event will be held the last week of October. Last year the athletic teams collected and distributed over 6,000 nonperishable items to a local food pantry.

**Lionbackers & Annual Campaign**

Mr. Bruggeman noted the Annual Campaign began on June 1, 2018. The membership applications are currently at 257 with anticipated growth.

**Executive Vice President (Dr. Brad Hodson):**

*Note: Highlights of Dr. Hodson's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.*

**Fundraising***Total Giving -*

The total giving in FY 2018 was \$3.3 million, an increase of more than \$500,000 over the previous fiscal year.

*Donors -*

The number of donors grew as well, 1,885 individuals, corporations, and foundations made gifts, and increase of nearly 400 donors.

*Alumni Giving -*

The number of alumni making gifts increased 62% over the previous year, 350 new alumni donors.

**Executive Vice President (continued):***Major Gifts –*

Dr. Hodson noted that since the last Board of Governors meeting in June, the following major gifts have been received:

\$50,000 for the University's new Healthcare Leadership degree program;

\$50,000 pledge payment for the renovation of science labs in Reynolds Hall;

\$50,000 gift for the new Corley Endowed Professorship in Marketing;

\$35,000 pledge payment on the simulation lab mannequins in health sciences;

\$32,000 for several endowed student scholarships;

\$25,000 gift for the future renovation of Fred G. Hughes Football Stadium.

**Admissions**

Dr. Hodson noted in mid-August, Southern welcomed a new Dean of Admissions, Michael Sanders. Mr. Sanders comes from the University of Idaho where he served as the director of recruitment and was recently named the chair-elect of the American Association of Collegiate Registrars and Admissions Officers, representing more than 2,600 universities in 40 countries. Mr. Sanders replaces Derek Skaggs who retired as dean of admissions after serving 22 years.

**Missouri Southern Foundation**

The Foundation transferred \$981,231.00 in scholarship dollars to the University, an increase of 18% over the previous fiscal year.

In 2015, the Foundation established a 5% fee on all expendable gifts to fund additional fundraising, communication, and alumni engagement. In FY 2018, the gift fee generated \$87,569 nearly doubling from the previous year.

**Upcoming Events**

Southern will be participating in tonight's Joplin's Third Thursday activities beginning at 5:30 p.m. Many academic departments and programs will have booths as well as performances by Southern's marching band.

**Provost and Vice President for Academic Affairs (Dr. Paula Carson):**

*Note: Highlights of Dr. Carson's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.*

**New Certificates for the 2018-2019 Academic Year**

A handout was given with a list of more than 20 new certificates identified as a credential by the state of Missouri. Dr. Carson thanked the faculty involved for being innovative in offering these certificates and noted the emphasis for continued growth because of student demand.

**Faculty Recognition/New Faculty**

Dr. Carson shared handouts regarding Faculty Recognitions of 15, 20, 25, and 30 years of service to Missouri Southern; and Missouri Southern's 24 New Faculty Members. Paula noted the new faculty formation is one of the largest and most successful recruiting classes from diverse intellectual geographic regions.

**Nordic Semester**

Dr. Carson shared a booklet of information regarding the Nordic semester. This booklet contains more than 50 events hosted by the Institute of International Studies (Chad Stebbins).

**Concurrent Enrollment**

Dr. Carson noted in the last six years, participation in the Concurrent Enrollment program has more than doubled. In the fall of 2013, there were 289 participants. This fall the university has 607 students from 28 schools, including home schools enrolled in this program.

**State Technology Student Association Conference 2019**

Technology Student Association (TSA) is a non-profit organization of middle and high school student members who are engaged in STEM (Science, Technology, Engineering and Math). TSA

**Provost and Vice President for Academic Affairs (continued):**

was chartered in 1978, and since then almost 4,000,000 members have participated through competitions, leadership opportunities, and community service. The state conference event is routinely hosted at MO S&T, but MSSU's Engineering Technology was asked to sponsor it in 2019. The state conference event is estimated to bring 700-800 middle school, high school, teachers and parents to Southern's campus from April 14<sup>th</sup> – 16<sup>th</sup> 2019.

**Academic Affairs Project**

Dr. Carson shared the 2018-2019 Faculty Handbook and noted a Graduate Handbook and Distance Learning Handbook are being developed to enhance both graduate programs and explain online offerings of the university.

**KCU Research Partnerships**

Dr. Carson noted the first annual Community Day would be held in the Joplin Mall on November 8, 2018. This event is a collaboration of Freeman, Mercy and KCU. There will be various health screenings and is open to the public.

**National Student Exchange**

The National Student Exchange (NSE) provides accessible collegiate study away to undergraduate students at member colleges and universities in the United States. Dr. Stebbins has submitted applications in taking steps for Missouri Southern to become one of its members. Representatives from NSE will be on campus in November as part of the placement process. Dr. Carson noted this program is financial advantageous for Missouri Southern.

**ITS Friday**

There will be a presentation by Dr. Megan Bever, Dr. William Delehanty, and Dr. Nicole Shoaf from the Social Sciences Department on October 19 at 3:00 p.m. in the library reading room. The topic will be "Building a Republic: Interdisciplinary Teaching and Traveling Seminars". All faculty and staff are welcome to attend.

**Lion's Welcome**

Several faculty and staff members welcomed students on August 20 and 21<sup>st</sup> with Welcome Kiosk, yellow vests with "Ask Me" on the back, and golf carts for those who needed a way to class due to various reasons. Dr. Carson noted many students took advantage of this enthusiastic event and anticipates the Lion's Welcome event to continue in the future.

**Third Thursday**

Sixty jars of honey from a research project will be sold at tonight's event. Dr. Katie Kilmer, assistant professor of biology and environmental health, will be selling honey for \$8 a jar. This honey comes from the three hives on 40 acres of grass prairie at Missouri Southern. All monies will go towards continuing this research.

**Vice President for Student Affairs (Mr. Darren Fullerton):**

*Note: Highlights of Mr. Fullerton's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.*

**Community Day**

Mr. Fullerton noted Career Services hosted 132 businesses, and/or non-profits from the Joplin area during the annual Community Day on campus. Participants provided information and education about their products and services to students, faculty and staff. Darren noted this was the largest number of businesses Southern has hosted thus far.

**First-Year Student Convocation**

Approximately 250 students and 500 family members enjoyed the First-Year Student Convocation and medallion ceremony. The Convocation welcomes new students into the MSSU family, and each student is presented with a Lion Medallion that features the Alma Mater. In

**Vice President for Student Affairs (continued):**

addition, with the assistance and support of the faculty and staff, the First-Year Office registered 829 new students during Southern Welcome and presented to more than 1,172 parents and family members.

**TRIO Programs**

Mr. Fullerton noted the following MSSU programs have been notified they will receive a 4.25% increase in their budgets for the 2018-2019 year include:

- ❖ Project Stay - \$272,474 (customarily regards college students with lower incomes and students with disabilities)
- ❖ Upward Bound - \$289,195 (targets high school students during the summer months)
- ❖ Educational Talent Search - \$277,997 (targets elementary thru high school students)

*Total TRIO Funds - \$839,666*

**Financial Aid Awards**

Mr. Fullerton noted for the 2017-2018 academic year, Missouri Southern has awarded and paid 3,146 students in the amount of \$20,534,038. This amount includes federal, state, institutional, athletic, foundation and outside funds:

- ❖ Federal Pell Grants - \$5.6 million
- ❖ Federal Student loans - \$9.3 million
- ❖ Missouri Southern Scholarships - \$3.2 million
- ❖ Missouri Aid (Access Missouri and Bright Flight, etc.) \$1.4 million

**Bursar's Office**

Mr. Fullerton noted to date, there have been 3,002 student refunds generated, totaling \$6,202,984.66. (1,606 were electronic refunds issued to students for \$4,080,709.15). Also, there are currently 927 students with payment plans through Missouri Southern.

Mr. Fullerton also noted there were 5,520 student accounts paid in full before classes began in the fall, a 30% decrease from last year.

**Advising Office**

Mr. Fullerton noted the Advising Office met with 1,645 students beginning on August 13 through today. Of those students, 1,020 were advised by ACTS advisees, (help with undeclared majors) and 625 students were advised by non-ACTS advisees (help in declared majors).

**Registrar's Office**

Mr. Fullerton noted the Registrar's Office has evaluated 537 new transcripts in the last month, a good sign of anticipated enrollment for Southern.

**Faculty Senate President (Dr. Grant Lathrom):**

*Note: Highlights of Dr. Lathrom's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.*

**Faculty Handbook**

Dr. Lathrom noted the Faculty Senate met on Monday, September 10, 2018 at 3:00 p.m. New business consisted of choosing Faculty Senate liaisons for all of the Faculty Senate Committees. These liaisons will call the first meeting of these committees, hold election for officer positions, and then report back to the Faculty Senate at the next meeting.

Dr. Lathrom also noted solicitation of feedback by the Faculty Senate President on the development of sub-goals for each of the goals listed in Missouri Southern's new Mission, Vision and Values statement. The deadline for faculty responses is scheduled for Friday, September 21. The next meeting of development committee for those sub-goals, consisting of Angela Bennett, Staff Senate President, Al Stadler GGOE Culture Committee Chair and Dr. Lathrom is scheduled for Monday, September 24.

The next senate meeting is scheduled for October 1, 2018.

**Staff Senate President (Mrs. Angela Bennett):**

On behalf of the Staff Senate, Mrs. Bennett thanked the Board for the salary increase of the new staff starting wages.

Mrs. Bennett noted Staff Senate is currently collaborating with the Faculty Senate and the Cultural Committee to develop Strategic Planning Sub-Goals.

Mrs. Bennett also noted the Staff Senate is working diligently on communication through social media. Staff Senate has created a page on Missouri Southern's "Workplace" and are utilizing it by reaching out to campus with suggestions on the Strategic Planning Sub-Goals.

Mrs. Bennett noted the Staff Senate is in the preliminary stages of the annual Angel Tree Drive. Applications will be submitted soon from Pell Grant recipients.

**Student Senate President (Mr. Fullerton on behalf of Student Senate President Jacob Layne):**

Mr. Fullerton noted the Student Senate had elections the third week of classes and meet every Wednesday evening at 5:30 p.m.

Mr. Fullerton also noted the three major projects from last year including; a 14 foot trophy case, banners around campus and new furniture in the Lion's Den have all been completed.

**Board Committees:****Academic Affairs Committee (Tracy Flanigan, Chair)**

Mrs. Flanigan noted a committee meeting was held at 10:00 a.m. before the board meeting. Discussions took place regarding faculty expressions of intent to apply for Sabbaticals, the 2018-2019 Faculty Handbook, State Mandated Civics Test, and the issue regarding classification of hybrid courses. Mrs. Flanigan also noted a presentation was given by Dean Zimmerman on the Plasters Schools pursuit of Association to Advance Collegiate Schools of Business (AACSB) international accreditation.

On behalf of the Academic Affairs committee, Mrs. Flanigan brought forward the following proposal in the form of a motion, for Board approval:

*A motion was made by Tracy Flanigan and seconded by Dr. Rosenberg to approve the 2018-2019 Missouri Southern Faculty Handbook. Motion passed unanimously.*

**Budget Audit Committee (Carlos Haley, Chair):**

Mr. Haley reported the Budget Audit committee met before today's Board meeting to discuss closing out the 2018 fiscal year's budget, the GGOE Lion Share Distribution, Compensation Increase, Hourly Starting Wage, and the FY 2019 Budget.

On behalf of the Budget Audit committee, Carlos Haley brought forward the following four proposals, in the form of one motion, for Board approval:

- 1) *Authorize the administration to give a one-time Great Game of Education (GGOE) Lion Share distribution of net \$750 for full time employees and net \$375 for qualifying part time employees, employed as of June 30, 2018 totaling \$612,000.*
- 2) *Authorize the administration to adopt a REVISED operating expense budget of \$82.6 million for FY 2019.*
- 3) *Authorize the administration to give a greater of 3% or .40 cents across the board increase to eligible employees, effective January 1, 2019.*
- 4) *Authorize the administration to adjust starting wages for university employees be no less than \$10.00 per hour effective immediately upon the Boards approval.*

*A motion was made by Carlos Haley and seconded by Anita Oplotnik to approve the four proposals as presented and noted above. Motion passed unanimously.*

**Budget Audit Committee (continued):**

Dr. Marble noted a conversation with Governor Franks took place before the meeting (who was in non-attendance for the Board meeting) and expressed agreement with the above proposals. Dr. Marble also noted Governor Franks mentioned the need to monitor reserves as always.

Due to the Board meeting less frequently, Anita Oplotnik asked if financial information could be emailed periodically to the Board of Governors. Mr. Haley noted he communicated with Rob Yust and Linda Eis to receive budget numbers periodically and schedule special meetings when necessary.

**President (Dr. Alan Marble):**

*Note: Highlights of Dr. Marble's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.*

**State Budget**

Dr. Marble noted that since the Board meeting in June, Governor Parson signed HB3, which keeps next year's state appropriation level with this year. The Governor did withhold \$1 million of the \$2 million in a one-time funding included by Senator Brown, and the \$1.2 million for the Dental School partnership with UMKC has been removed. The original agreement with UMKC included \$3 million for Missouri Southern and \$1.5 million for UMKC. Over the past two years, the appropriations were vetoed. Due to appropriations being reduced this year, Southern met with partners at the University of Missouri system and jointly decided to abandon the project.

**Missouri Department of Higher Education (MDHE)**

Dr. Marble noted the university's decision to raise tuition beyond the 2.1% CPI limitation triggered a \$1.165 million dollar penalty and required the submission of a waiver request to MDHE. A series of negotiations resulted in an agreement that the university "book" the entire tuition increase and only charge 2/3 of the total this year and all of it next year. In exchange for this gesture of good will, the penalty was eliminated.

**Coordinating Board for Higher Education (CBHE)**

Dr. Marble noted Dr. Hodson covered the September 12<sup>th</sup> CBHE meeting as he had planned to be in St. Louis, but instead found himself returning to Joplin to welcome his first grandchild into the world.

During the meeting, former State Senator Gary Nodler was seated as the new CBHE member from southwest Missouri. Mr. Nodler will serve on the Budget Committee due to his many years of experience in the Missouri House and Senate and detailed knowledge of the "letter and intent" of the law as it relates to Senate Bill 389 because he wrote it. Dr. Marble noted Mr. Nodler's understanding of matters in this area will be welcomed by the universities of the state.

Additionally, the CBHE adopted the MDHE budget recommendations for the 2020 budget which include increased funding for scholarships, college and university core funding at 2019 levels plus 4% with 3% based on performance funding measures, 1% for equity adjustments, and a new Workforce Development request for \$55.8 million. Accordingly, the university is developing a Workforce Development submission for the Department to consider at this time. This request is in line with the priorities spelled out by Governor Parson and likely that some or all of this request will be funded.

**University Budget & Great Game of Education (GGOE)**

Dr. Marble noted it is hard to overstate the positive impact the Great Game has had on the efficiencies being implemented daily at Missouri Southern. The majority of employees now firmly grasp the connection between revenue and expenses and how that impacts the bottom line of the university, salaries, professional development budgets, and all other operational requirements.



**President (continued):**

The requested salary adjustments and Lion's Share distributions simply were not possible or even hoped for just a few short years ago as the university struggled to keep the doors open and the light bills paid. Dr. Marble thanked not only the GGOE Culture Committee and all MSSU employees for their great efforts, but also the Board of Governors for supporting this endeavor and offering encouragement along the way.

**Strategic Planning**

Dr. Marble thanked the Board for their leadership in developing the new Mission, Vision, and Values statements and the five overarching university goals. Dr. Marble noted while the effort started with face-to-face and online Stakeholder Engagement sessions involving faculty, staff, students, and patrons, ultimately, the job of consolidating and integrating all of the input rested with the Board of Governors. It required several extra planning meetings that each Governor attended. This laborious but valuable work brought the university the single page document (which is attached to the Board notes). Dr. Marble noted in a very parsimonious way, it clearly states why the university exists, the values that we stand for, and our vision of what we can become. In alignment with the statewide Blueprint for Higher Education, the board identified five campus-wide strategic goals to serve as a framework through which each department and operational unit can develop cascading plans.

Dr. Marble noted the next step in progress, which is already underway, is to have faculty and staff help develop "SMART" goals that will support the five overarching Board objectives. SMART goals must be Specific, Measurable, Achievable, Relevant, and Time bound. This will necessarily require the identification of appropriate metrics for measurement and regular reporting. Currently, Administration is working with the Faculty Senate, Staff Senate, and the GGOE Culture Committee to identify three sub-goals to support the five Board stated goals. Once the sub-goals are identified and adopted Southern can then further develop operational initiatives aimed at realization and accomplishment of these goals within the strategy's five-year timeline.

**OLD BUSINESS**

**None**

**NEW BUSINESS**

**Consideration of Academic Policy Proposals (Dr. Paula Carson):**

**None at this time**

**School of Business (Dr. Carson)**

Dr. Carson noted during the Academic Affairs committee meeting, it was decided that Mr. Scott Snell, Director of Distance Learning would discuss the Distance Learning Enterprise. Paula graciously thanked Mr. Snell and the Instructional Designers on his team for delivering high quality undergraduate degrees online.

Mr. Snell shared a presentation to the Board regarding an ongoing increase in distance learning nationally and at Missouri Southern. Mr. Snell noted online classes are advantageous for those who would otherwise not have time or the resources to attend classes on campus.

Mr. Snell noted at this time, Missouri Southern offers nearly 13 Bachelor Degrees, 20 Minors, and 9 Certificates. Missouri Southern also offers a Master of Science in Education degree and the university is currently working on a Bachelor of Science degree, both of which can be taken entirely online due to Master adjuncts working the online platform.

Mr. Snell also noted online offerings have played a significant role in dual enrollment. Hours are up by 57% due to an increase of students from Joplin, Carl Junction and Diamond, and the

**School of Business (continued):**

addition of three counties; Ralls, Pike, and Lawrence taking online courses from Missouri Southern.

Mr. Snell noted Southern is poised for continued growth due to qualified support for instructors and students, lecture classrooms, software, and state of the art technology.

Governor Haley asked Mr. Snell what he anticipates the trend to be in the next five years of online courses and the demographics of the distance learning student.

Mr. Snell noted he anticipates distance learning to remain steady, due to teacher education programs and Dr. Schooler's plans with Health Sciences. Mr. Snell also noted nontraditional working adults are the highest volume of online students.

*(A copy of Mr. Snell's presentation is attached to the minutes in the permanent record book.)*

**Future Meeting Date:**

The next meeting of the Board is scheduled for Thursday, November 15, 2018 at 1 o'clock.

**Closed Executive Session:**

Chair Gipson noted the Board needed to go into a closed Executive Session pertaining to the following state statutes:

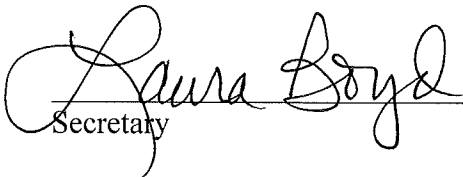
**RSMo 610.021(2)** relating to "leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore".

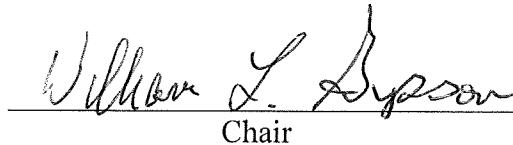
**RSMo 610.021(3)** relating to "hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded".

*A motion to go into a closed Executive Session was made by T. Mark Elliott and seconded by Anita Oplotnik under RSMo610.021(2) and RSMo610.021(3). A roll call was made by Laura Boyd, Board Secretary and it was noted Alison Hershewe and Mike Franks were absent. Motion passed.*

*The motion to go into open session was made by Tracy Flanigan and seconded by Carlos Haley.*

*At the conclusion of the Executive Session, a motion was made by Carlos Haley and seconded by T. Mark Elliott to go into an open session and adjourn the meeting at 3:02 p.m.*

  
Secretary

  
Chair