

# MISSOURI SOUTHERN STATE UNIVERSITY

## Board of Governors

### Minutes

March 14, 2019

Billingsly Student Center, Room 310

The March 14, 2019 meeting of the Missouri Southern State University Board of Governors was called to order at 1 o'clock by Bill Gipson, Chair. Governors in attendance were T. Mark Elliott, Tracy Flanigan, Mike Franks, Bill Gipson, Carlos Haley, Anita Oplotnik, and Dr. Benjamin Rosenberg. Others in attendance were Dr. Alan Marble, Dr. Paula Carson, Dr. Brad Hodson, Darren Fullerton, Rob Yust, Jared Bruggeman, Jon Dermott, Grant Lathrom, Angela Bennett, Sarah Schultz, Linda Eis, and Laura Boyd. Alison Hershewe and Jacob Layne were in non-attendance.

### ANNOUNCEMENTS

Chair Gipson called the meeting to order at 1 o'clock and welcomed everyone including Scott Boudreaux, Foundation Board President.

Chair Gipson noted there would be a Corley Endowed Professorship recognition immediately following today's meeting.

### MINUTES

Chair Gipson asked if there were any additions or corrections to the minutes of the January 31 2019 Board meeting; none were noted.

*A motion was made by Tracy Flanigan and seconded by T. Mark Elliott to approve minutes of the January 31, 2019 Board meeting as submitted. Motion passed unanimously. (Minutes are archived in the permanent record book).*

### REPORTS

#### **Treasurer (Ms. Linda Eis):**

Linda noted financial statements for February 28, 2019 was included in the Board packet.

#### **Cash Graph:**

Linda noted in reviewing the statements for the period ending February 2019 the Cash Graph reflects cash at \$21.2M an increase of \$2.2M over the previous year.

Linda noted January 2019 reflects a large variance due to timing of aid. Financial Aid Disbursements came in on January 31, 2019 and disbursement refunds went out to students on February 1, 2019.

#### **Statement of Net Position:**

As of February 28, 2019, Total Assets are \$176M, Total Liabilities are \$100M, and Total Net Assets are \$76M. Linda noted in the month of March the university made a semi-annual bond payment, an interest only payment of \$600k.

#### **Comparative Statement of Revenues Expenses and Changes in Net Position:**

Looking at the "difference" column:

- **Total Operating Revenue** has increased over the prior year by \$790k
- **Total Operating Expenses** reflect an increase of \$1.5M. Linda noted the compensation line, which includes the GGOE disbursement before the holidays last year and also the increased employee salaries beginning January 1, 2019.

**Treasurer (continued):**

- **Non-Operating Revenue (Expense)** increased \$227k.
- **Income (Loss) Before Other Revenues** reflects a gain in the current year \$8.8M, and a gain in the prior year at \$9.3M reflecting a decrease of (\$479k) from the prior year.
- **Other Revenues** an increase of \$786k due primarily to Reynolds/Nixon Hall project and capital appropriations reimbursements. Linda also noted Missouri Southern has received full funding from the state for the Reynolds/Nixon Hall project.

*A motion was made by Mike Franks and seconded by Carlos Haley to approve the February 2019 financial statements as presented. Motion passed unanimously. (A copy of the financial statements for February 2019 are attached to the minutes in the permanent record book).*

**Vice President for Business Affairs (Mr. Rob Yust):**

*Note: Highlights of Rob's report are as follows:*

**Residence Hall**

Mr. Yust noted his team continues to meet (nearly weekly) with the architects to discuss the design of the new facility. Construction will begin soon to create a new parking lot for the new hall, (the existing parking lot will be the location of the new hall). The layout of the new building will be four-stories and roughly 92,000 square feet. The new facility will house approximately 290 students. This will be a mixture of suites and traditional style rooms. The intent is to bond the project at the beginning of next fiscal year.

**Trail project with the City of Joplin**

Mr. Yust noted the mall and the movie theatre have been unable to move forward with providing the trail right of way with each other so the City has decided to remove the portion of the trail that would connect it to the mall property at the movie theatre parking lot. The City and MoDOT are comfortable with building the trail up to the mall property line. The mall has plans and funding to extend the trail across their property. The City staff is working to get the plans modified but that will add a three-month extension. Mr. Yust anticipates construction to begin soon.

**Director of Athletics (Mr. Jared Bruggeman):**

*Note: Highlights of Jared's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.*

**Sport Program Report**

- The women's basketball team finished eighth in the season (the highest in the university's history), 14-16 with a trip to the MIAA Tournament. Chelsey Henry was a second-team All-MIAA selection, while Chasidee Owens was an Honorable Mention pick. Chelsey Henry finished seventh on the MSSU All-Time scoring list with 1,287 points.
- The men's basketball team finished in the regular season 23-7 and has qualified for the seventh NCAA Tournament (Southern has qualified 3 times in the last 5 years) which begins this weekend at Northwest Missouri State.

**MIAA News**

- Mr. Bruggeman noted, there are three Taskforce that he currently serves on which include Webcasting, Football, and most recently added, Risk Management, created by Dr. John Jasinski, President of Northwest Missouri State University. Mr. Bruggeman noted the addition to the Risk Management Taskforce has been added due to conference risk management issues and to discuss campus student athlete health and safety matters due to the relevance nation-wide.

**Director of Athletics (continued):****Marketing**

- Baseball and Softball game promotions have been finalized and will be shared with the university soon. Mr. Bruggeman reminded the board of the upcoming “throw-back” game, which has been scheduled for April 19, 2019 at Joe Becker stadium in collaboration with the City of Joplin. Various activities will be included with this event.

**Other News**

- More than 150 individuals participated in the MOSO Trivia Night on February 5, 2019. The monies generated, will go toward enhancing many projects and initiatives of the athletic department.
- The MSSU athletics and the women’s soccer program mourn the passing of Denine Tahbaz (a native of Rancho Palos Verdes, California) in February due to complications from a brain tumor. Mr. Bruggeman noted several community events were held to benefit the family and thanked the Joplin community for their tremendous outpouring support.

**SAAC (Student Athletic Advisory Committee)**

- This organization met the initiatives set forth in the MIAA SAAC “WECARE” which stands for Wellness, Education, Compassion, Athletics, Respect, and Engagement. By being the first SAAC organization within the MIAA to complete these pillars, the organization received a \$500 contribution from the NCAA. Funds will go towards a cookout for all Southern athletes on April 29 during the Baseball game to celebrate. Mr. Bruggeman noted this organization is very active in the community and appreciates all they do.

**Executive Vice President (Dr. Brad Hodson):**

*Note: Highlights of Dr. Hodson’s report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.*

**Fundraising***Corley Endowed Professorship*

Dr. Hodson noted donors of the Robert Corley Endowed Professorship in Marketing would be honored today immediately following the Board of Governors meeting. A total, of six donors, including Mr. Corley, contributed more than \$400,000. The endowment is to establish a fund, which will allow for enhanced recruitment of marketing faculty.

**Alumni Relations***Pride and Purpose Day*

Dr. Hodson noted the annual Pride and Purpose Day was celebrated February 9, 2019. The Lion-Hearted Award was received by Glenn Wilson, who has served decades of service to the Board of Governors and Foundation Board and is a long-time member of the Lionbacker Booster Club as well as a member of the Foundation’s Lantern Society.

**University Relations and Marketing***New URM Director*

Dr. Hodson introduced Heather Lesmeister, the new University Relations and Marketing Director.

**Admissions***No Application Fee for Local Schools*

Dr. Hodson noted in an effort to encourage applications from the five local feeder school districts (Joplin, Carl Junction, Webb City, Carthage, and Neosho) as well as Crowder College, the \$30 application fee would be waived for these students effective July 1, 2019. Dr. Hodson noted this application fee is routinely waived for Pell eligible students, veterans, etc.

**Executive Vice President (continued):**

therefore, the fiscal impact is minimal. The waiver removes a financial barrier that will hopefully encourage more local students to apply to Missouri Southern and gives the university a competitive advantage as no other university in this region has taken this step to facilitate no-cost applications for local students. Office of Admissions has begun promoting this “no application fee” program to students and early feedback has been very positive.

***MSSU a “Common Application” Member***

Dr. Hodson noted Missouri Southern has joined the Common Application consortium of more than 700 colleges and universities in all 50 states, Canada, China, and Europe. Students who utilize the Common App only need to fill out one application and can be sent to as many schools as they wish. The average Common App student submits 4.5 applications.

**Missouri Southern Foundation*****One-Time Donors***

Dr. Hodson noted much of the last three years has been dedicated to adding constituent records to the Raiser’s Edge database (alumni, donors, friends, and corporate partners), however, the foundation department is currently refining records to achieve cost savings. Over 3,500 non-alumni donors who made a single gift in their lifetime (typically memorial gifts) have been flagged as inactive in the system. Removing these one-time donors from the mailing list will save printing and postage costs of more than 11,000 magazines per year.

- ❖ Governor Franks noted according to Dr. Hodson’s report, the Spring Census for the 2019 spring semester had a total headcount of 5,318 students, a decrease of 2.4% from the previous spring semester. This loss was, offset by a 6.4% increase in first-time freshmen enrolling in the spring, which is very unusual. Governor Franks questioned what it was that made a difference in the increase of first-time freshman.

Dr. Hodson noted a combination of several things, the admissions staff in recruiting, and the faculty and staff that work hard in getting those applicants converted to enrollees, definitely a team effort.

- ❖ Governor Franks also noted that perhaps the \$30 application fee be waived for all community colleges in Missouri so that Southern has an even greater advantage of enrolling the student and thanked Dr. Hodson and his team for initiating this.

Dr. Hodson noted he would pass this information on to his team.

**Provost and Vice President for Academic Affairs (Dr. Paula Carson):**

*Note: Highlights of Dr. Carson’s report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.*

**Literature Lives Robinson Crusoe 300<sup>th</sup> Anniversary**

Dr. Carson noted recently, the university celebrated the second annual Literature Lives event. This event involves Southern students, High School students, and stakeholders, engaging and sharing reading. High School students brought goats to campus, and pots were made on the oval from fire pits.

Dr. Carson shared copies of the 2019 production of Bordertown, the annual literary magazine produced by Missouri Southern’s student English department.

Dr. Carson noted the theme for next year would be “20,000 Leagues Under the Sea”. Dr. Carson thanked everyone involved for making this such a successful week.

**National History Day**

Dr. Carson noted there were over 100 students than last year who participated in National History Day. More than ten departments volunteered their time to help in this event.

**Provost and Vice President for Academic Affairs (continued):**

Schools came from all over Southwest Missouri with more than 200 collaborative projects. Dr. Carson noted there were nearly 350 faculty, students and parents who joined in this event.

**MSSU-KCU Research Consortium**

Dr. Carson noted the collaboration with KCU is going very well. Southern conceptualized the initiative in October and the results have been met with a quality university lab, an exceptional research facility on campus. Dr. Carson noted KCU recently received re-accreditation from COCA (Commission on Osteopathic College Accreditation), the final report needed for the expansion to Joplin. One of the things indicated was the research lab on Missouri Southern's campus and the research partnership KCU has developed with Southern faculty, staff and students.

Dr. Carson noted discussions continue weekly in a very positive and productive manner to leverage Southern's relationship with KCU.

Dr. Carson also noted Southern had a very successful "Yours to Lose" recruiting season and are currently waiting for the final numbers.

**Strategic Plan**

Dr. Carson noted in January 2019, campus was asked to identify the goal on retention and to identify three additional sub-goals they felt would be beneficial for their department to pursue. The goal was to have this information completed by Spring Break (March 18, 2019). Currently the process of electronic data selection for these sub goals is underway and results should be shared soon.

**Oceania/Lion Pride Tuition**

Dr. Carson noted this item has been discussed in Academic Affairs, University Council, President's Cabinet, and various other internal meetings regarding extending the Lion Pride tuition discounts to all US territories including Hawaii, Guam, and American Samoa in Oceania and the U.S. Virgin Island and Puerto Rico in the Caribbean, aligning with Southern's themed semester for the next academic year, Oceania, and also making Missouri Southern global. (A request for approval from the Academic Affairs committee will be discussed later in this report).

**Vice President for Student Affairs (Mr. Darren Fullerton):**

*Note: Highlights of Mr. Fullerton's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.*

**Career Services**

- The "Dress to Impress" event was held on Wednesday, March 13, 2019 in the Connor Ballroom. This event is a professional clothing giveaway sponsored by Missouri Southern's Career Services Office and the Joplin Area Chamber of Commerce's Young Professionals Network. This event supplies professional clothing and accessories that have been donated by community professionals and is open to all students in preparing them for their first interview, Career Fair, or assist in a new career move. Mr. Fullerton noted there were 116 personal shoppers (community volunteers) and tailors in helping nearly 400 students build a professional wardrobe. Mr. Fullerton noted appreciation to all those who helped in making this event such a success.

**Spring 2019 Graduation Expo**

- The Graduation Expo was held on March 13, 2019 in the Billingsly Student Center. The Expo offered students a one-stop shop in preparation for graduation. Participants were able to pick up caps and gowns, military cords, graduation announcements, and visit with offices such as Financial Aid and the Alumni Association. More than 320 students participated in this event. Mr. Fullerton, on behalf of Missouri Southern faculty and staff, wished this year's graduates the best of luck.

## **Vice President for Student Affairs (continued):**

### **Enrollment Confirmation Update**

- Student Affairs is working with IT to create an electronic prompt for students to confirm their enrollment when logging into their portal. This screen will assist students in reviewing their enrollment or notifying staff of a request for change in classes. This will also aid Missouri Southern staff in working with students that need assistance prior to the beginning of the semester or who plan to alter or cancel their schedule. Future additions will also prompt students to update personal information such as an address, phone number, etc. Mr. Fullerton noted regarding a current statistic, the average millennial will change their phone number 4 times within a 10-year period.

### **Student Success Center**

- This Spring, there have been 3,219 Missouri Southern student visits from the Greek Club and athletic students for study sessions. Mr. Fullerton noted, of the 3,219 students, 90% are athletic students who take advantage of tutoring, supplemental instruction, and assistance. This “free of charge” opportunity is given to all students’ campus wide.
- The Student Success Center has collaborated with the Math Department to create a certificate that allows math majors to receive tutor-training certification that is helpful in their applications to graduate school. Mr. Fullerton anticipates the certificate to be completed by Spring 2020.
- Priority Registration will begin March 25, 2019

Ms. Oplotnik questioned how many students were in the Success Center and if this was a job. Mr. Fullerton noted it is a job and currently pays minimum wage. The numbers vary from one semester to another, due to availability of student’s and what the needs are. Mr. Fullerton noted his team works with the Academic Departments to look at the wide variety of demands for students depending on the subjects needing attention. During low periods there will be roughly 14-18 and the higher period as many as 30. Southern does offer one-on-one tutoring, but also group tutoring for students sharing the same classes, utilizing the tutor’s expertise.

Ms. Flanigan questioned whether there were drop in hours, or would students need to make appointments.

Mr. Fullerton noted, a little bit of both, drop in hours are posted for available tutors at the time. There is also the ability for online tutoring, called tutor-track. Students may request a time for a one-on-one tutor. Disability services are also available for students to utilize as well.

Ms. Oplotnik questioned if this opportunity was acknowledged/marketed during Southern’s recruiting process.

Mr. Fullerton noted yes, this is communicated through admissions when trying to recruit.

Dr. Hodson confirmed, during Southern Welcome.

Mr. Elliott questioned if students could communicate with faculty by using tutor-track.

Mr. Fullerton noted yes, many times faculty have group meetings, which often involve students who need assistance.

\*Mr. Elliott noted appreciation of Mike Olmstead, Director of News Services, for the outstanding coverage of Missouri Southern events placed on Social Media.

## **Faculty Senate President (Dr. Grant Lathrom):**

*Note: Highlights of Dr. Lathrom’s report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.*

### **Faculty Handbook**

Dr. Lathrom noted due to the HLC visit in February, the Faculty Senate did not meet, therefore; this report only contains information from Monday, March 4, 2019.

**Faculty Senate President (continued):**

Highlights of the meeting include:

- Academic Policies considered policies involving dual-credit students, hybrid course policy in addition to some curricular changes.
- The Handbook Committee considered questions of documentation of changes to the Faculty Handbook and transparency when changes are made as well as changes proposed by the Tenure and Promotion committee.
- The Library committee considered questions of allocation of funds for departmental purposes.
- The Graduate Council considered policies regarding graduate adjunct compensation, mixed-credit and graduate admission standards.

Dr. Lathrom noted the next Faculty Senate meeting is scheduled for April 1, 2019.

**Staff Senate President (Mrs. Angela Bennett):**

Mrs. Bennett noted Staff Senate is currently at the strategic planning stage of their recycling goal. At this time, there are several groups on campus, interested in recycling, however; each building handles it differently. Mrs. Bennett noted a system is currently being created and anticipates cooperation throughout campus with this project.

Mrs. Bennett noted Staff Senate is reviewing the by-laws regarding the attendance policy. Currently the policy states a member must miss three meetings in a row before being viewed as a concern, therefore; a member can be in non-attendance one out of every three meetings. Mrs. Bennett noted the Staff Senate would be meeting with the Faculty and Student Senate soon to discuss their bylaws, and perhaps make changes if necessary.

Mrs. Bennett noted due to current changes with SharePoint (an MSSU webpage) Staff Senate members (Communication Committee) is working with IT to ensure the current material online is linked to correspond with correct committee reports.

Mrs. Bennett noted Staff Senate elections are quickly approaching and preparations are being made. The term year is July through the end of June.

Mrs. Bennett noted the Staff Senate would like to implement a monthly Staff Spotlight. This would require information from employees and their departments primarily for students. This would give the student a name to contact in a particular department with various questions or concerns they may have. Staff Senate will be working with the Culture Committee to help streamline this project.

Mrs. Bennett noted the Community Service Committee is putting together donation baskets for the Eastmorland Elementary School and Joplin Area Catholic Schools fundraisers. The baskets will contain Baseball tickets and MSSU swag. Departments throughout campus are being encouraged to contribute, in representing various degrees Missouri Southern offers. All donations will be given to Bethany Newsom, Scholarship Counselor Financial Aid.

**Student Senate Vice President (Ms. Sarah Schultz, in the absence of President Jacob Layne):**

- Ms. Schultz noted since the beginning of the fall semester Student Senate has appropriated roughly \$24,000 to campus improvement and various projects and organizations throughout campus.
- A focus for Student Senate is to become a more eco-friendly campus. Monies have been allocated for water fountain repairs, and hydration stations have been placed in every building on campus so that water bottles can easily be refilled.
- Ms. Schultz noted an email would be going out soon to various clubs/organizations on campus for those who may not have had the opportunity to display their club's banners in the Lion's Den.

**Board Committees:****Academic Affairs Committee (Mike Franks, Chair):**

Mr. Franks reported the Academic Affairs committee met at 11:00 a.m. before today's meeting and noted an informative presentation was given by Dr. Marci Archer, Dean of Arts and Sciences, regarding the new research collaboration with KCU medical school.

Mr. Franks noted three Academic Proposals were discussed and are being brought forward for Board consideration:

**Undergraduate Certificate, Entrepreneurial Operations Certificate:**

A restructuring of existing certificates that would be recognized by the state. This serves students interested in pursuing their own new business venture or expand existing businesses.

**Majors and Minors Change, Bachelor of Applied Science in Environmental Health and Safety Degree:** Southern is currently the sole provider of an EHS degree (Bachelor of Science) within the state of Missouri and that degree is one of 29 programs in the nation to be accredited. No employers require an accredited degree; this option allows students with an associate's degree to complete a BAS degree in the EHS program. Students would be provided with many of the same benefits of our accredited program. Related to MoExcels.

**Other, Repetition of Courses Policy:** Updating the policy so it states the highest grade will be used when computing GPA's in place of the latest grade.

*A motion was made by Mike Franks and seconded by Dr. Rosenberg to approve the Entrepreneurial Operations Certificate, Bachelor of Applied Science in Environmental Health and Safety Degree, and Repetition of Courses Policy as presented. Motion passed unanimously.*

On behalf of the Faculty Promotion and Tenure Committee, Academic Affairs Committee, and Dr. Marble, Mr. Franks brought forward the following, in the form of a motion for Board approval:

***Eight faculty members for consideration of Promotion:***

Amila Appuhamy, Cheryl (Cotter) Cifelli, Lynell Gilbert-Saunders, Michael Howarth, Michael Hulderman, Karen Kostan, Melissa Locher, and Kimberly Rogers,

***Seven faculty members for consideration of Tenure:***

Alla Barry, Christine Bentley, Frederick Green, Hong Li, Kyle McKenzie, Rebecca Mouser, and Nicole Shoaf.

***Five faculty members for consideration of Promotion & Tenure:***

Megan Bever, Katherine Corum, Jency Sundararajan, Jason Willand, and Albert Yeboah-Forson.

*A motion was made by Mike Franks and seconded by Tracy Flanigan to approve eight faculty members for Promotion, seven faculty members for Tenure, and five faculty members for Promotion and Tenure as presented. Motion passed unanimously. (A copy of the recommended applicants for Promotion and Tenure is attached to the minutes in the permanent record book).*

**Budget Audit Committee (Carlos Haley, Chair):**

Mr. Haley reported the Budget Audit committee met before today's Board meeting to discuss the current budget years updates, changes, and discussed numbers for next year's budget.

Mr. Haley noted the Investment Policy (regarding cash growth for the university) was sent out in January 2019 for the boards review.

On behalf of the Budget Audit committee, Mr. Haley brought forward the following proposal in the form of a motion, for Board approval:

*A motion was made by Mr. Haley and seconded by Anita Oplotnik to approve the Investment Policy as presented. Motion passed unanimously. (A copy of the Investment Policy is attached to the minutes in the permanent record book).*



**Academic Affairs Committee (Mike Franks, Chair):**

Mr. Franks noted an additional item was discussed during the Academic Affairs committee meeting regarding the faculty salary adjustments identified by the faculty senate and approved by the Academic Affairs committee regarding the promotions just approved (not exceeding \$30,000 annually). Mr. Franks noted due to having fewer meetings throughout the year, not meeting again until June, and contract season upon us, the committee requests immediate attention for Board approval:

*A motion was made by Mike Franks and seconded by Dr. Rosenberg to approve the salary increase for those promoted as presented. Motion passed unanimously.*

**President (Dr. Alan Marble):**

*Note: Highlights of Dr. Marble's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.*

**State Budget**

Dr. Marble noted the State budget is currently in flux and contains a lot of uncertainty regarding revenue. Revenue for FY19 is currently down 5% from a year ago, most predict a decline of 1-3% by the end of the fiscal year (June 30). The revenue picture should clear up in April and May as tax filings are completed. The impact of the erroneous "withholding tables" is unknown and may cause some taxpayers to file extensions, or if they have a tax liability, they may ask for extra time to pay (since the mistake, was made by the Office of Administration).

You will recall the consensus revenue estimate for FY20 was for a 2% increase in revenue, and the Governor's recommended budget:

- Held college and university core funding flat;
- Provided \$20 million for Maintenance & Repair (\$2 million per university);
- Included \$16.3 million for MoExcels – the workforce development program where we have an approved submission of about \$190,000 to become the statewide Center of Excellence in Occupational Health and Safety.

Dr. Marble noted the House has already reduced Maintenance & Repair to \$1 million per university and there will likely be further changes in the Senate. Southern will continue to work with local delegation to help get these measures passed and look for any other funding opportunities that may arise during the session.

**Higher Learning Commission (HLC)**

Dr. Marble noted the HLC Open Pathways Comprehensive Evaluation visit was conducted on February 4 and 5 by a "peer review" team led by Dr. Robert Flaherty of the United States Air Force Academy. The team was very thorough and detailed in their examination of the university and we expect to see their report soon. The report will then be passed along to the Institutional Actions Committee for a final recommendation. Dr. Marble noted the visit was positive and believe Missouri Southern was represented in the most positive fashion by faculty, staff, and students and noted the university is cautiously optimistic about the ultimate outcome.

**Great Game of Education (GGOE)**

Dr. Marble noted Missouri Southern's GGOE program has been nominated for another award, the Social Sector All-Star Award, (the second award), following up the Pioneer Award Southern received last year from the people at the Great Game of Business. Dr. Marble noted appreciation towards the GGOE Culture Committee for their hard work and dedication in making this effort such a huge success.

Dr. Marble concluded by thanking everyone for the support, cards, letters, gifts, flowers, and earrings, that were showered on his wife, Lori, as she underwent both surgeries and is now recovering beautifully. Dr. Marble noted, "Times like these remind me of what a wonderful place

**President (continued):**

Missouri Southern is and what a kind and caring group of faculty and staff we are privileged to work with on a daily basis. It truly is a great day to be a Lion.”

**OLD BUSINESS**

None

**NEW BUSINESS**

**Consideration of Academic Policies Proposals (Dr. Paula Carson)**

Dr. Carson noted appreciation to the Academic Affairs Committee and Board of Governors for approving salary adjustments for the Promotion Candidates.

**Consideration of Lion Pride Tuition/Oceania Semester (Dr. Paula Carson)**

Dr. Carson brought forward the following proposal for board approval:  
Offering Lion Pride tuition to all US Territories, including Hawaii, Guam, and American Samoa in Oceania and the U.S. Virgin Island and Puerto Rico in the Caribbean.

Dr. Carson noted this item was discussed during the Academic Advisors committee (before the board meeting on January 31) and the committee was very supportive because of the tie with the Oceania themed semester.

*A motion was made by Mike Franks and seconded by Dr. Rosenberg to offer Lion Pride tuition to all US Territories, including Hawaii, Guam, and American Samoa in Oceania and the U.S. Virgin Island and Puerto Rico in the Caribbean as presented. Motion passed unanimously.*

**Consideration of NCAA Compliance Affirmation (Dr. Alan Marble):**

As required by the NCAA on a yearly basis, Dr. Marble read the following statement and brought it forward for Board approval, reaffirming Missouri Southern’s endorsement of NCAA Principles. A component of the Athletic Department and Missouri Southern’s mission is to incorporate the NCAA’s principals of sportsmanship and ethical conduct into the comprehensive mission of the University and to meet compliance requirements. The statement read is as follows:

“This statement reaffirms that a critical component of the Athletics Department’s and Southern’s mission is to incorporate the NCAA’s principles of sportsmanship and ethical conduct into the comprehensive mission of Missouri Southern State University. As a result, I fully endorse the task of the MSSU Athletics Compliance Office to coordinate, monitor, and verify rules compliance with all NCAA, MIAA, and University requirements. A major component of the MSSU Athletics Compliance Office is to educate Athletics Department staff members, coaches, student-athletes, friends of the program, and the institution as a whole on NCAA rules, including NCAA Amateurism, through a variety of means. As a member of the NCAA, Missouri Southern State University is committed to the principle of institutional control in a manner consistent with the rules and regulations of the NCAA and the MIAA.”

*A motion was made by Anita Oplotnik and seconded by T. Mark Elliott to approve the reaffirmation statement confirming MSSU’s endorsement of NCAA principles as read. Motion passed. (A copy of the NCAA Compliance Affirmation Statement is attached to the minutes in the permanent record book.)*

**Other Items:**

None

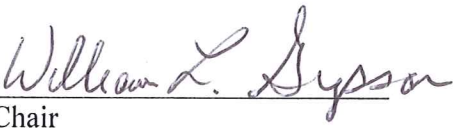
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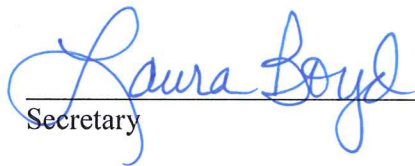
The next meeting of the Board is scheduled for Thursday, June 20, 2019 at 1 o'clock.

**Adjournment:**

Chair Gipson asked for a motion to adjourn the meeting.

*A motion was made by Mike Franks and seconded by Tracy Flanigan to adjourn. Motion passed.*

  
Chair

  
Secretary