

MISSOURI SOUTHERN STATE UNIVERSITY

Board of Governors

Minutes

November 21, 2019

Billingsly Student Center, Room 310

The November 21, 2019 meeting of the Missouri Southern State University Board of Governors was called to order at 1 o'clock by Bill Gipson, Chair. Governors in attendance were T. Mark Elliott, Bill Gipson, Carlos Haley, Alison Hershewe, Mariann Morgan, Anita Oplotnik, Ron Richard, and Dr. Benjamin Rosenberg. Others in attendance were Dr. Alan Marble, Dr. Brad Hodson, Dr. Paula Carson, Darren Fullerton, Rob Yust, Cori Reid, Jon Dermott, Dr. Rebecca Mouser, Melissa Forsythe, Sarah Schultz, Linda Eis, and Laura Boyd. Jared Bruggeman was in non-attendance.

ANNOUNCEMENTS

Chair Gipson called the meeting to order at 1 o'clock and welcomed everyone. Chair Gipson and Dr. Marble recognized Mike Franks service (September, 2015 – September, 2019) to the Board. Chair Gipson noted Governor Franks spear headed the self-funded Insurance package now being utilized by Missouri Southern employees, and Dr. Marble acknowledged his passion and dedication towards higher education. Governor Franks noted it was a pleasure working with others who truly believe in Missouri Southern faculty, staff and students. Chair Gipson also welcomed two new Board of Governors, Mariann Morgan and Ron Richard, and MSSU Foundation Board Members Deron Burr and Beverly Block.

MINUTES

Chair Gipson asked if there were any additions or corrections to the minutes of the September 19, 2019 Board meeting; none were noted.

A motion was made by Anita Oplotnik and seconded by Carlos Haley to approve minutes of the September 19, 2019 Board meeting as submitted. Motion passed unanimously. (Minutes are archived in the permanent record book).

REPORTS

Treasurer (Ms. Linda Eis):

Cash Graph:

Linda noted in reviewing the statements for the period ending October 31, 2019 the Cash Graph reflects cash at \$15.6M. Cash in the bank as of today's meeting is \$18M.

Statement of Net Position:

As of October 31, 2019, Total Assets are \$166M; Total Liabilities are \$99M, making Total Net Assets \$67M.

Comparative Statement of Revenues Expenses and Changes in Net Position:

Looking at the "difference" column:

- **Total Operating Revenue** has decreased over the prior year by (\$660k).
- **Total Operating Expenses** reflect an increase of \$1.1M.
- **Non-Operating Revenue** increased (\$542k). Linda noted State appropriations of \$252k reflect a large amount of the increase over the prior year
- **Income (Loss) Before Other Revenues** reflects a gain in the current year \$4.7M, and a gain in the prior year at \$6.0M reflecting a decrease of (\$1.3M) from the prior year.

Other Items:

Linda noted her office has been working on the Bond issuance which will be discussed further, later in the meeting.

Treasurer (continued):

A motion was made by Carlos Haley and seconded by T. Mark Elliott to approve the October 2019 financial statements as presented. Motion passed unanimously. (A copy of the financial statements for October 2019 are attached to the minutes in the permanent record book).

Vice President for Business Affairs (Mr. Rob Yust)

Note: Highlights of Rob's report are as follows:

Residence Hall

Mr. Yust noted the sub-contractor bids have been received and the project should begin soon and anticipates an official groundbreaking ceremony in the next few weeks. The residence hall will be approximately 92,000 square feet, four story facility and house approximately 300 students. Mr. Yust noted the project is scheduled for completion by summer 2021.

Trail project with the City of Joplin

Mr. Yust noted the City is requesting to advertise for the project and anticipates approval within the next few weeks. Mr. Yust remains optimistic as this is the closest the university has been on this project.

Director of Athletics (Ms. Cori Reid, Assistant Athletic Director Mktg. and Sales, representing Mr. Jared Bruggeman who was attending the Cross Country meet in Sacramento, CA):

Note: Highlights of Jared's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Sport Program Report

- Recently, the cross-country teams hosted the 2019 NCAA Division II Central Region Championships on November 9, 2019. The men's team ranked repeated champs, while Gidieon Kimutai repeated as the individual champion. Mr. Kimutai and coach Jamie Burnham were honored by the coach's association with the Central Region Male Athlete and Coach of the Year award, the second year in a row for both to earn that honor. The men, who also won the MIAA Championship, will compete in the NCAA Division II Championship Race on Saturday, November 23, 2019 in Sacramento, California.
- The Missouri Southern men's basketball team is currently ranked 10th in the state and are 3-0.

SAAC (Student Athlete Advisory Committee)

- SAAC had their biggest community engagement event the last week of October, Trick or Treat so Others Can Eat. Missouri Southern teams collected more than 6,200 cans/items and delivered them to Souls Harbor. A Soul's Harbor representative stated that Southern was their biggest contributor and the non-perishable food items should serve people in the community until March of 2020.
- Ms. Reid noted congratulations to Missouri Southern Hall of Famer, and Board of Governor, Anita Oplotnik, on her upcoming induction to the Missouri Sports Hall of Fame in Springfield, MO., December, 11, 2019.

Executive Vice President (Dr. Brad Hodson):

Note: Highlights of Dr. Hodson's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Fundraising

- Fundraising totals compared to last year for the first three months of Fiscal Year 2020 were very positive. Total dollars raised including planned gifts and pledges were up 46% (\$2.2 million vs \$1.5 million last year, an increase of \$700,000) and fundraising income (cash only) was up 30% (680,286 vs. \$519,871 in 2019, an increase of \$161,000). The total number of donors in the first quarter increased by 175 (872 donors vs. 697 last year) while alumni donors increased by 49.

Executive Vice President (continued):**University Relations and Marketing**

- A new marketing campaign with the theme “Opportunity Happens Here” will be launched in January 2020. The campaign will focus on the university’s greatest academic assets, its faculty and facilities. The faculty chosen have received national media exposure. Facilities were selected if they had cutting edge technology or were unique to MSSU vs. competitor institutions. The process to create the ads for outdoor (billboards), broadcast (TV and radio), print and digital is ongoing. Once completed, a major rollout will begin in January in several media markets, including Joplin and Northwest Arkansas.
- Admissions and URM (University Relations and Marketing) are working together to produce a new testimonial campaign called “Lion Leaders”. MSSU graduates within the last five years will be featured and displayed in the admissions lobby in Hearn Hall and also released through social media and on mssu.edu. The graduates who are being identified in collaboration with Career Services will serve as examples of success to prospective students entering the Admissions Office. Future plans include extending the program to surrounding high schools by featuring their own alumni and working with them to display the large format prints in their schools.

Missouri Southern Foundation

- On Tuesday, November 5, 2019, more than 500 students, donors and friends filled Young Gym for the annual Scholarship Dinner. The event is designed to allow donors to connect with their student recipients. The program featured three scholarship pairs from the Soroptimist International of Joplin Scholarship, the Liberty Utilities Scholarship and the Ben Reed Memorial Scholarship. There were more than 200 guests over last year, the largest crowd to date.
- New Board members will be voted in tomorrow (11/22/19), including:
 - ❖ Ashley Davis, partner in Davis CPA in Joplin, MO;
 - ❖ John Motazed, owner of SNC Squared in Joplin, MO;
 - ❖ Brian Schmidt, owner of Schmidt Accountants in Carthage, MO;
 - ❖ Terry Wachter, retired Mercy executive and former interim president of the Joplin area Chamber of Commerce.(With the addition of these four members, the total number of voting members on the Board of Directors will increase to 27. This is an alignment with the Foundation’s strategic plan to increase the number of directors to 35 by July 1, 2021).
- There are currently over 200 living donors who have endowments with Missouri Southern. Each year the department sends out a report (Annual Endowment Report) detailing investments of gifts and endowments and distributions made. A sample of this report was passed around by Dr. Hodson to all board members.

Academic Affairs (Dr. Paula Carson):

Note: Highlights of Dr. Carson’s report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

MOExcels 2019 and 2020

For the last two years, Missouri Southern has received MOExcels grants. In 2019, \$188,000 was awarded for Environmental Health and Safety Center of Statewide Excellence and BAS (Bachelor of Applied Science) for transfer students. In 2020, \$240,000 was awarded for Southwest Missouri Clinic/Center for Applied Behavioral Analysis.

Chronicle of Higher Ed “Great Colleges to Work For” 2019-2020

Recently, Dr. Carson’s team received this year’s results regarding Southern’s faculty survey, and responses ranked equal to or higher than all Carnegie Institutions in our benchmark groups on: Job Satisfaction, Professional Development, Facilities, Policies, Shared Governance (7% and Higher than

Academic Affairs (continued):

“Honor Roll” average), Senior Leadership (+12%), Faculty/Staff Relations (+11%), Communication (+8%), Collaboration (+8%), Respect and Appreciation (+8%), and Fairness.

Justice Center Courtroom Ribbon-cutting

Dr. Carson noted appreciation for Southern’s new Courtroom due to the collaboration across campus and minimal monies. Departments who utilize this room other than pre-law, are law enforcement and criminal law, psychology and social work, and early childhood education.

23rd Southern Media Showcase

Dr. Carson noted on December 5, 2019, High School students will be attending the annual Southern Media Showcase event on campus. Students from around the region will enter from 12 different categories for print, including areas such as news writing, feature writing, sports writing, and column writing as well as photography categories including feature, news and sports, and print and website design. The audio/video categories include video production work in comedy, documentary, drama, music videos, commercials, public service announcements and news and sports stories. The day will include a presentation highlighting the finalists in the video and print categories. Medals, certificates and plaques will be presented to students with winning entries. The event is supported by a number of outside sponsors, including the Ruth I. Kolpin Foundation, the Missouri Broadcasters Association, the Missouri Press Association and KOAM-TV.

Invitations

Dr. Carson invited the Board of Governors to the upcoming events including:

- ❖ December 5, 2019 - Advanced Human Dissection on campus (class final presentations)
- ❖ December 6, 2019 - Fall 2019 ITS Friday (150th year for the Periodic Table, presentation by Dr. Marsi Archer, Spiva Library)
- ❖ December 7, 2019 - Choral Flourish (St. Peter the Apostle Catholic Church, Joplin, MO.)

Couch to 5k

Dr. Carson noted appreciation toward Warren Turner for teaching a 5k class, part of Southern’s Wellness Program. The Lion 5k race will begin at 2:00 p.m. Sunday, November 24, 2019.

Vice President for Student Affairs (Mr. Darren Fullerton):

Note: Highlights of Mr. Fullerton’s report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

First to Roar

The Project Stay Office hosted the Inaugural MSSU First Generation Celebration Day on November 8, 2019. More than 50% of MSSU students are the first in their family to attend college, or First Generation. This event was designed to celebrate the accomplishments of First-Generation Students and allows MSSU staff to reaffirm the institution’s support for these students, and to reinforce the University’s commitment to their success.

Counseling Services

The Advising, Counseling, and Testing (ACT’s) Office, MSSU Mental Health Counselors (including a graduate student intern) provided 182 individual personal counseling sessions for the month of

Vice President for Student Affairs (continued):

October. Of those, nine were for crisis counseling, and twenty-two were with new clients (new client numbers are up 311% from the previous year at this time). In addition, the ACT’s Office also offered mental health outreach activities including a week-long Connect2U, Mental Health resource and education program and Self-Care and Stress Management Workshops were offered to various academic classes.

MSSU Hosts Academic Life Coaching Workshop

The Advising, Counseling, and Testing departments recently hosted a two-day Academic Life Coach Training with a total of 21 attendees from ACT’s, Student Affairs, Registrar, Financial Aid, Project Stay, Talent Search, School of Business, and First Year Experience. Kathleen Shea Smith, Associate Provost for Academic Advising at the University of Oklahoma was the speaker on campus for this event. Ms. Smith is

Vice President for Student Affairs (continued):

devoted to helping institutions find ways to remove barriers to degree completion and implement holistic student support strategies. This workshop introduced Academic Coaching through formal instruction balanced with live, interactive demonstrations.

Internship Expo

The 2019 Internship Expo, was recently held on campus, allowing 264 Southern students the opportunity to meet and discuss internship possibilities with over 40 local and regional employers.

Faculty Senate President (Dr. Rebecca Mouser):

Note: Highlights of Dr. Mouser's report are as follows.

Dr. Mouser noted most of the Fall semester has been focused on crafting new policies and curriculum revisions while working closely with the administration.

Dr. Mouser highlighted a few events on campus which the faculty have been vested in including: the Oceania semester; A Decolonial Cross-Cultural Day Institute & Scholarship Fundraiser for students of color (a new event held on campus); and various policies. Dr. Mouser also noted collaboration continues with both Staff and Student Senate with programs across campus.

Staff Senate President (Ms. Melissa Forsythe):

Note: Highlights of Ms. Forsythe's report are as follows.

Quarterly Service Champs

Ms. Forsythe noted the 3rd Quarter Service Champs Recipients include:

Scott Snell, Director of Distance Learning;

Melanie Epperson, Records Assistant/Transcripts/Registrar; and

Talbott Harrison, IT Support Tech/Information Technology

Service Projects

Ms. Forsythe noted the Angel Tree was set up by the Community Service Committee on November 11, 2019, and the 74 "angels," have been adopted. The gift-wrapping ceremony will take place in Billingsly Ballroom on December 2, 2019. Recipients will receive gifts during Southern Lights on December 2, 2019.

Staff Survey Update

Staff Senate held a special meeting to review the recent staff survey results, which were also discussed in the October Senate meeting and the October meeting with the President's Cabinet. The survey identified areas where staff felt Staff Senate should focus their efforts this academic year; increasing staff morale, improved student retention and attainment, and advocating for staff compensation. Staff Senate has set committee charges to further develop ideas for addressing these areas.

Student Senate President (Ms. Sarah Schultz):

Note: Highlights of Ms. Schultz's report are as follows.

- Student Senate is still in the process of renovating the Lion's Den.
- Ms. Schultz noted candy was given to Southern students in the Lion's Den the month of October, while the Senate took general suggestions regarding campus improvements.
- Next month (December) the Student Senate will be handing out scantrons to the first couple hundred students across campus. The Student Senate members are currently researching how scantrons can be funded for all students on campus.
- Senate is currently organizing service projects for the Spring 2020.

Ms. Schultz noted two Senate seniors will be graduating this semester, one happens to be the Vice President, so the Senate will be appointing a new one at end semester. Ms. Schultz noted she attended the National Leadership Forum in DC on Capitol Hill in October 2019, and learned how the government operates there. Student Senate members conversed and shared campus differences.

Board Committees:

Budget Audit Committee (Carlos Haley):

Governor Haley reported the Budget Audit committee met before today's Board meeting to discuss the BKD report for the FY19 audit (more to follow on this subject below under "New Business"), Empowering U Lion Share Distribution, and Bond Resolution.

On behalf of the Budget Audit Committee, Governor Haley brought forward the following proposal in a form of a motion, for Board approval:

Empowering U (once known as GGOE) Lion Share Distribution: Authorize the administration to give a one-time Empowering U Lion Share distribution of \$400 to full-time employees and \$200 for part-time employees for qualifying employees (employed with Missouri Southern prior to July 1, 2019).

A motion was made by Governor Haley and seconded by Governor Elliott to approve the Empowering U Lion Share distribution as presented. Motion passed unanimously.

On behalf of the Budget Audit Committee, Governor Haley brought forward the following proposal in a form of a motion, for Board approval:

Bond Resolution: Resolution authorizing and directing the issuance of not to exceed \$24,100,000 principal amount of auxiliary enterprise system revenue bonds, series 2019A, to provide funds to finance additions, renovations, extensions and improvements to the facilities of the auxiliary enterprise system of the university; prescribing the form and details of said bonds and the covenants and agreements made by the university to provide for the payment and security thereof; and prescribing other matters relating thereto.

A motion was made by Governor Haley and seconded by Anita Oplotnik to approve the Bond Resolution as presented. Motion passed unanimously.

Academic Affairs Committee (Anita Oplotnik):

Note: Highlights of Governor Oplotnik's report are as follows.

Governor Oplotnik reported the Academic Affairs Committee met at 10:00am before the Board meeting and discussed and passed 10 new credentials: Undergraduate Certificates and Bachelors Certificates.

Undergraduate Certificates include:

Chemical Laboratory Sciences, Healthcare Business, Linguistics, Music: Music Industry, Theatre: Arts Administration & Leadership, and Unmanned Aircraft Systems: Remote Pilot Applications.

Majors and Minors include:

Bachelor of Science in Chemistry, Health Professional Emphasis;

Bachelor of Music;

Academic Affairs Committee (continued):

Bachelor of Music Education; and

Bachelor of Arts, Bachelor of Science, and Bachelor of Fine Arts in Theatre.

Governor Oplotnik also noted the committee reviewed a letter from Dr. Marble, supporting the Joplin City Council regarding Southern's commitment to the health and safety of our students stemming the age on tobacco use, endorsing the efforts of "Tobacco 21" encouraging the Joplin City Council to adopt the ordinance.

President (Dr. Alan Marble):

Note: Highlights of Dr. Marble's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Legislative Preview

Dr. Marble noted the university recently hosted our local Legislative delegation to campus for a general discussion of goals for next year. Senator Bill White and Representatives Cody Smith, Ann Kelly, and Bob Bromley were able to attend, but due to the inclement weather several were unable to attend. The focus was the importance of moving the \$1.8 million new decision item to core funding line. The \$1.8 million was

President (continued):

approved last year to help the university serve the exploding demand for courses in STEM fields (Science, Technology, Engineering, Math) especially Biology and Pre-Med (Southern currently has over 400 majors).

DHEWD

Dr. Marble noted the Missouri Department of Higher Education and Workforce Development operates under the umbrella of the Coordinating Board for Higher Education (CBHE), and historically the Commissioner has also utilized a group called the Commissioners Advisory Group (CAG). This group meets with the Commissioner four times each year to make sure campus issues are reaching her desk.

Dr. Marble noted he has been serving on the advisory panel and the goals/priorities of this new department fall into three overarching categories with specific initiatives supporting each one. The first priority is to make citizens “aware of the options” available to them through the department, scholarship opportunities to re-thinking marketing strategies for Missouri Job Centers. The second priority is to put “more Missourians on a path” to college or a career by focusing on a full-range of educational opportunities. The third priority is to “increase quality attainment” by students participating in everything from short term training and apprenticeship programs to four-year degrees.

Dr. Marble noted these are certainly worthy goals, but as the new formed Department continues to take shape the university will need to make sure that higher education remains a vital participant and is not lost in the mix of other training programs.

Performance Funding

Dr. Marble noted as in the past, performance funding will be the top legislative priority for the Coordinating Board for Higher Education (CBHE) followed by Maintenance and Repair budget requests and does not anticipate any M & R money to be available. Performance funding is still a serious consideration in Jefferson City for future funding which should bode well for Missouri Southern. This year Southern is among only 8 colleges and universities to satisfactorily achieve all 5 performance funding measures out of 23 total (8 had 4/5 and 7 had 3/5). Dr. Marble noted Southern’s faculty and staff deserve a huge pat on the back for these outstanding results.

University Council

Dr. Marble noted the University Council has wrestled with a variety of challenges this fall, but one of the largest concerns is to protect sensitive data and shore up the universities email system with protective procedures to discourage misuse and unauthorized access. After thoughtful and full debate, an effective plan was agreed upon and is currently being implemented, another example of how listening to the many voices of those involved helps leads the university to the best decisions.

Empowering U

Dr. Marble noted the “PriROARity” enrollment initiative designed by the Empowering U team appears to be showing great results, with a record number of students re-enrolling for the spring semester at much earlier dates. Details below, provided by Dr. Nicoletti:

“The Empowering U Committee (EUC) launched the PriROARity Registration Challenge prior to Priority Registration in early October. Every employee on campus was given 5 enrollment Cards that were customized with their name. Employees handed out these cards to students and encouraged them to enroll in classes for the Spring 2020 semester. Once a student registered they filled in the card with their name and s-number. Advisers collected the cards and put them into custom drop boxes around campus. The cards have been collected and this Friday, November 22nd at noon in the Lion’s Den, the EUC will be drawing five student winners and five employee winners, each to receive \$100 cash. The event has largely been a success getting employees from all over campus involved in MSSU’s enrollment process, including those who traditionally do not have interactions with students regarding enrollment and advising. Currently 67% of current MSSU students are registered as we enter open enrollment. The winners will be announced at the live celebration on Friday. The success of the initiative is reflected campus-wide as employees increase touchpoints with students and incentivize enrollment. The EUC is looking forward to making this a part of the MSSU priority enrollment process”.

Downtown Library

Dr. Marble noted since last month's revamping of our approach to developing programs at the Downtown Library, significant progress has been made with regard to a proposal that can be delivered to potential financial supporters and content providers in conjunction with the Chamber of Commerce. Dr. Carson is putting the finishing touches on the proposed programs, Mr. Yust is adjusting the Pro Forma to match the final drafts, Mr. Fullerton has developed the Student Support plan, and Dr. Hodson is crafting the document the university will use in our presentations. Southern is targeting a mid-January push to get the program proposal in front of individuals and companies that should find it appealing and hopefully fundable.

OLD BUSINESS

None

NEW BUSINESS

Consideration of FY19 Audited Financial Statements (Ms. Linda Eis)

Linda introduced Kim Hamm, BKD partner who thanked the Board for the opportunity to discuss the FY19 audit in detail during the Budget Audit committee meeting before today's Board meeting. Kim thanked Linda Eis as well as MSSU's finance and student teams for the quality of work they produce and for meeting BKD timelines in producing financial information and records promptly during the audit process. Kim noted an "Unmodified" or "Clean" (best) opinion audit has been issued by BKD for the FY19 audit. For the sixth year in a row, there were no findings in both the Finance and Financial Aid audits reflecting outstanding work done by all. Dr. Marble asked Ms. Hamm if there were any adjusting entries proposed – Ms. Hamm noted there were no adjustments to be made or passed. Dr. Marble noted each audit during his time at Southern, has been a complete success and congratulated Linda and her team on a job well done. The Board as well as Linda thanked the BKD team of Kim Hamm, Kyle Miller, and Jenna Vickers for the excellent work their team did on the audit. Linda also thanked her team including Michelle Arwood, Director of Accounting, Alicia Hughes, Bursars Office, and Becca Diskin, Director of Financial Aid, for their excellent work in making the audit a success.

On behalf of the Boards Budget Audit committee, a motion to accept the BKD audit for FY2019 as presented was made by Carlos Haley and seconded by T. Mark Elliott. Motion passed. (The complete audit is included with the minutes in the permanent record book).

Lobbyist Report, Mr. Gary Burton/Mr. Jim Foley (Dr. Alan Marble)

Dr. Marble introduced Gary Burton and Jim Foley, Missouri Government Lobbyist. Mr. Foley noted it has been an honor and privilege to represent Missouri Southern in Jefferson City, MO. Mr. Foley also noted last year was a very successful year, pushing the appropriated funds from \$1.2 million to \$1.8 million. Mr. Foley noted this year's priority is to get the \$1.8 million into the core. Mr. Foley will be meeting with local legislatures in December to plan and achieve this goal. Mr. Foley noted Mr. Burton is retiring and this would be his last meeting with Missouri Southern. Mr. Burton noted it has been a pleasure working with Missouri Southern since 1988. Serving 14 years as a legislator, he's seen this institution grow from a College to a University and observe expansion of buildings on campus. Mr. Burton thanked the Board for the opportunity to serve Southern and noted the university is in good hands with his successor Mr. Foley. Chair Gipson thanked Mr. Burton for his service to Missouri Southern.

State Mandated Civics Exam, Diana Fordham (Dr. Paula Carson)

Dr. Carson noted nearly a year ago there was a legislative mandate that students who begin in a Missouri institution of Higher Education, prior to their graduation, pass a Civics Exam.

State Mandated Civics Exam (continued):

Dr. Carson introduced Diana Fordham, who shared information in collaboration with the faculty, staff and administration campus community, regarding a host of information and resources within eight interactive modules, video and apps, created on Southern's Blackboard software.

Ms. Fordham noted the state legislature would like a 50-100 question quiz for the exam and pass with a 70% or better in order to graduate from any Missouri institution in Higher Education. This 136-question module quiz (randomizes 50 questions at a time) can be taken as many times as needed until the student passes and masters the material. Note: the quiz will never be the same one for a student twice.

Ms. Fordham noted this is a very comprehensive engaging learning environment to teach our students how to be civically engaged and civically minded. Ms. Fordham noted statistics regarding the quiz thus far from Missouri Southern students:

- ❖ 690 students were enrolled this semester and 152 have passed with a 98%
- ❖ 41% passed without using any of the resource material
- ❖ 108 students used this material and scored higher than the 41 who did not.
- ❖ 40 students are currently taking this Civics Exam, 6 tried and failed before using the resources.

Ms. Fordham noted these statistics are pivotal for the university to know how to go forward and thanked the board for the opportunity to represent this exam.

Future Meeting Date:

The next meeting of the Board is scheduled for Thursday, January 16, 2020 at 1 o'clock.

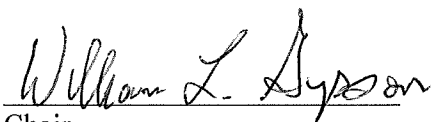
Closed Executive Session:

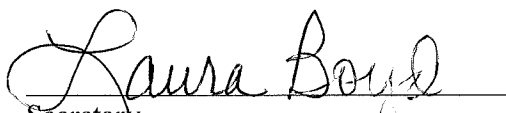
Chair Gipson noted the Board needed to go into closed Executive Session pertaining to the following state statute:

RSMo 610.021(3) Relating to "hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded".

A motion to go into a closed Executive Session was made by Anita Oplotnik and seconded by Ron Richard under RSMo 610.021 (3). A roll call was made by Laura Boyd, Board Secretary, with each attending Board member voting in favor of the closed Executive Session.

At the conclusion of the Executive Session, a motion was duly made and passed to adjourn the meeting.


Chair


Secretary