

MSSU Athletics Report

1. Sport Program Reports

- a. **Football** – The MSSU football team is off to a 1-1 start after a 39-14 win last week at Lincoln. The Lions rank in the 20 nationally in eight different categories, including leading Division II in red zone offense. The team is 8th in kickoff returns, 11th in fewest penalties, 13th in passing yards allowed (fewest), 13th in tackles for a loss allowed (fewest), and 16th in passing yards. Individually, Paul Wolff ranks first nationally in field goal percentage, while Jacob Park ranks ninth in passing yards. The Lions lead the MIAA in four different individual and team categories. Southern plays host to Northwest Missouri this weekend at home at 6 pm.
- b. **Volleyball** – The volleyball team is off to a 6-4 start to begin the season. The 6-4 start is the best since the 2010 season when the Lions opened up the season 6-2. The Lions lead Division II in total team digs and total team attacks, while ranking third in total kills, fourth in total assists and 11th in total blocks. Individually, Janelle Brehm leads Division II in total attacks, while ranking 11th in total kills and 14th in attacks per set. Morgan Nash picked up her second triple double of the season this past weekend and she ranks second nationally in that category. The team is at Newman on Friday.
- c. **Soccer** – The Lions' soccer team is 1-3 to start the season after getting a win this past week at home against Drury in the final seconds of the game. Southern will be at Missouri Western on Friday this week and at Central Missouri on Sunday.
- d. **Men's and Women's Cross Country** – The cross country teams will be hosting the 30th-Annual Missouri Southern Stampede this Saturday at the Tom Rutledge Cross Country Course. There will be multiple races across both high school and college with more than 2,500 runners competing. The men are ranked sixth nationally while the women are ranked 17th. Both the men and women swept the team and individual titles at Southwest Baptist in their opening meet. Gidieon Kimutai and Julianna Determan won the men's and women's individual titles, respectively.
- e. **Golf** – The Missouri Southern men's and women's golf teams are in action to start their fall season. The women's team finished tenth at the NSU Fall Classic to open the season, while the men finished 13th this week at Northeastern State and freshman Colby Cox was 15th individually. Southern will host a men's tournament next week at Shangri-La Country Club in Monkey Island, Okla.
- f. **Men's and Women's Basketball** – The men's and women's basketball teams will have MIAA Media Day on October 9 at the College Basketball Experience in Kansas City inside the Sprint Center. The Southern men have been picked 4th nationally in a preseason poll done by Street and Smith's Magazine. The men open the season in a tournament in Kansas City against Winona State on November 8, while the women have an exhibition at Wichita State on November 4 and are at a tournament at Harding University on November 8-9.

2. MIAA News:

- a. **Webcasting Taskforce** – Regrouping for Sharing revenue model. Those meetings will take place over the next few months for presentation to the AAC, IAC and CEO's in January.
- b. **Football Taskforce** – The Commissioner had created a taskforce to analyze our current Football schedule. The chair of the committee was President Scott of PSU. After final approval last summer the task force has been revived to exam the new concerns with the loss of the Lindenwood and SBU. We meet in person several times in Kansas City at the new home office of MIAA in the Kemper Arena. Meeting again

to have a formal presentation to the CEO's by mid June. CEO's voted to table the 2 open date schedule until January meetings.

- c. **Membership Taskforce** - In a similar fashion, the Commissioner had also created a taskforce to analyze our current MIAA membership and membership requirements. The Taskforce submitted its proposals to the AAC, IRC and it was approved by the CEO Council. The major change would include the potential for allowing institutions into the conference that do not play football. The commissioner will examine institutions of that demographic. This taskforce is again becoming active. Our representative is Karesa Burr, SWA.
- d. **Risk Management Taskforce** – Tasked to consider conference risk management issues and discuss campus student athlete health and safety matters. Dr. John Jasinski, President, Northwest Missouri State University is the chair. We have had several meetings and much of the information is protected with attorney-client privilege. Next meeting is in October in KC at the MIAA Headquarters
- e. **Officiating Committee**- Head of the FB officials came to each institution and also we had a conference call on new changes. Great discussions on new rules and all officiating rates are tabled until January Meetings in KC.
- f. **Athletic Administrative Committee (AAC)**- Had some great discussion on a variety of topics, including adjusting MBB and WBB to a 22 game conference schedule. This was decided to be adjusted per email voting. MIAA Baseball Championships format is still under discussion however UCO has declined the hosting opportunity so MSSU will host this season. The addition of Women's Volleyball to a neutral site in KC (Hy-Vee Arena) where it will host a similar format to our Basketball Tournament.
- g. **Institutional Representative Committee (IRC)**-reviewed both AAC, FAR, Officiating, all sport committees, etc... Again, contained great discussions on the direction of the MIAA and the memberships as well as the great success we have seen across the board. Nothing controversial was moved ahead. I was selected to serve as the Vice Chair for 2019/20 and 2020/21 at which point I will serve as the Chair for 21/22 and 22/23.

3. NCAA News:

a. **NCAA Reporting:**

- i. No report

4. Departmental News:

a. **NCAA Compliance:**

- i. Compliance rules presentations given to all athletes at beginning of fall semester athlete orientation meetings
- ii. In process of completing all sports team eligibility lists that must be submitted to MIAA prior to first date of competition.
- iii. Confirmed certification of compliance for all athletic staff members
- iv. Submitted NCAA Sports Sponsorship and Demographic Report (Due August 1st)
- v. Working on EADA to be submitted in October
- vi. Verifying full-time enrollment status of all athletes & monitoring daily
- vii. Working with Partners in Prevention Coalition to bring ThinkFast interactive challenge to all athletes on Sept. 26th at 7pm. This will meet the NCAA Title IX requirements for athletes.
- viii. Beginning onboarding for part-time compliance administrative assistant and Football Athletic Support Specialist
- ix. Working on NLI Institutional Commitment Form due November 1.

b. Departmental Positional Searches:

- i. Several PT and/or Asst. coaching positions have been filled including S&C, Soccer, ATC's and the hiring of a Football Academic Specialist.

c. Sponsorships

- i. Scheduling to renew/upgrade contracts for next season and add more sponsors with new Partnership Brochure.
- ii. Finalizing new sponsorship agreements for next season: mainly restaurants, events and hotel trade agreements.
- iii. Videoboard sponsor proposals and leads.

d. Marketing:

- i. Marketing all athletic events daily through online newsletter's and social media/media outlets.
- ii. Creating new social media marketing campaigns for each individual sports across all social media outlets using new graphics, videos and photos.
- iii. Creating new community engagement opportunities through the University mascot at local schools and businesses.
- iv. Continuing work with all sports programs on growing their community service and outreach.
- v. Developing a videography position to assist in marketing of all athletics.
- vi. In the beginning stages of brainstorming basketball theme nights, events and giveaways.
- vii. Continuing to work with MOSO Mane-iacs on new marketing initiatives and ideas for games and events.

e. Alumni Events hosted by Athletics:

- i. Baseball Alumni reunion this weekend (including a golf tournament)
- ii. Men's and Women's Track and Field and Cross Country this Friday evening at NEZ prior to the Southern Stampede
- iii. Soccer Alumni weekend from Sept. 27-29, 2019
- iv. Coordinating All-Football Alumni Reunion for Homecoming 2019

f. Other News

- i. Watch Party for the Chiefs vs. Ravens game this weekend at the NEZ. There is expected to be a special message from our very own MSSU-Ravens Player, Brandon Williams. We are looking forward to a great turnout. Limited appetizers and water/tea for the guests.

g. SAAC:

- i. SAAC currently has 26 members and meets twice a month. The MIAA SAAC initiative is "Total Package Student-Athlete"
- ii. Our MSSU SAAC leaders are developing the guidelines for the "Pride Cup" for this year. The Pride Cup exemplifies the initiative and will be a competition between our Athletic teams in the areas of Academics, Community Service, Lions supporting Lions, athletic competition both as a team and also individual accomplishments. Points will be awarded for each of these categories with one team winning the Pride Cup at the end of the spring semester.
- iii. They are working on their biggest community engagement event, Trick or Treat so Others Can Eat. This event will be held the last week of October. Last year the athletic teams collected over 6000 nonperishable items to a local food pantry.

- iv. The current 2019-2020 officers are President: Luz Galindo (Soccer), Vice-President: Jon Johnson (Men's Track & Field), Secretary: Abby Atkin (Softball), Pride Promoter: Abbi Rogers (Women's Cross Country).

5. Lionbackers & Annual Campaign(s):

- a. Numbers are up when compared with last year to date. We anticipate another influx of memberships when the basketball season(s) get underway.

6. Facility Usage- Report Pending

a. Tom Rutledge Cross Country Course –

- i. Sept. 21 – Southern Stampede 8:00 AM
- ii. Oct. 26 – MIAA Conference Championship
- iii. Nov. 2 – MSHSAA Class 4 Sectional Cross Country Race
- iv. Nov. 9 – NCAA Regional Cross Country Meet

b. Hal Boden Field –

- i. Sept. 27 – MSSU Soccer vs. Northwest Missouri State University 6:00 PM
- ii. Sept. 29 – MSSU Soccer vs. Missouri Western – 1:00 PM
- iii. Oct. 11 – MSSU Soccer vs. University of Central Oklahoma 6:00 PM
- iv. Oct. 13 – MSSU Soccer vs. Newman University 1:00 PM

c. Fred G. Hughes Stadium –

- i. Sept. 21 – MSSU Football vs. Northwest Missouri State University 6:00 PM
- ii. Sept. 28 – MSSU Band Clinic with Carthage High School 8:30-10:30 AM
- iii. Oct. 5 – MSSU Football vs. University of Central Missouri 2:00 PM

d. Leggett & Platt Athletic Center

- i. Oct. 3 – Four State Regional College Fair 6:00 – 8:00PM

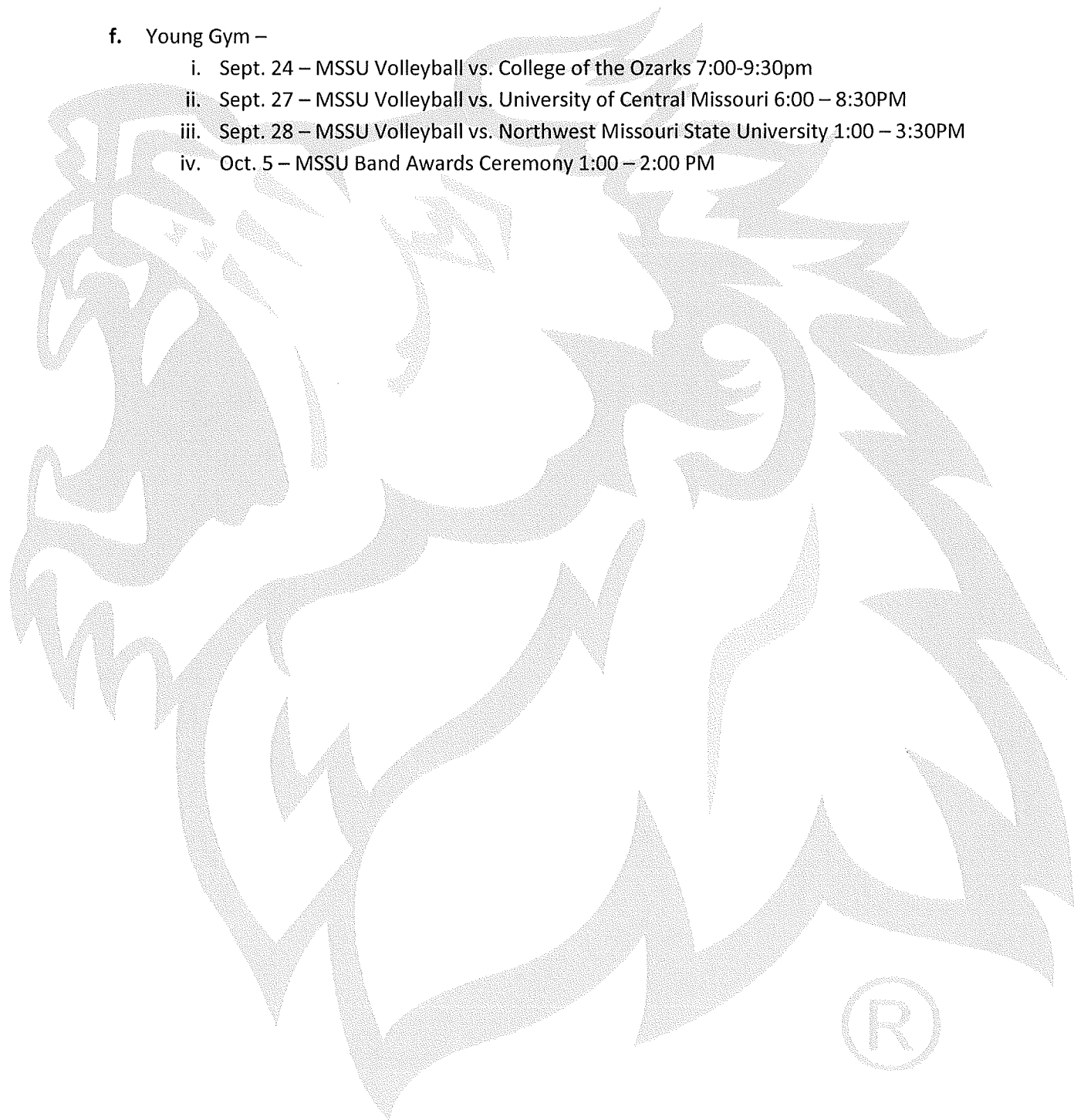
e. NEZ Facility –

- i. Sept. 18 – All Team Meeting and Quarterly Staff Lunch 9:00AM – 1:00PM Academic Room
- ii. Sept. 18 – Football Press Conference 11:00 – 1:00 PM Alumni Room
- iii. Sept. 19 – Joplin Rotary Club Luncheon 11:30-1:30PM Alumni Room
- iv. Sept. 19 – Respiratory Department Accreditation Advisory Luncheon 11:30-1:30PM Academic Room
- v. Sept. 20 – Social Work Department Meetings 7:00AM – 1:00PM Academic Room
- vi. Sept. 20 – Lionpride Luncheon 11:00 – 1:30PM Alumni Room
- vii. Sept. 20 – Southern Stampede Banquet 3:00 – 8:00PM Academic Room
- viii. Sept. 21 – President's Game Day Gathering 3:00 – 10:00PM Academic Room
- ix. Sept. 22 – KC Chiefs vs. Ravens Watch Party 11:00 – 5:00PM Academic Room
- x. Sept. 25 – Teacher Education Dept. Student Teacher meetings – 8:00AM – 3:30PM Academic Room
- xi. Sept. 25 – Student Success Center Tutor Day 8:00 – 1:00PM Alumni Room
- xii. Sept. 26 – Good Morning Joplin – 7:00 – 10:00AM – Academic Room
- xiii. Sept. 26 – Alumni Student Etiquette Dinner 6:00 – 9:00PM Alumni & Academic Rooms
- xiv. Sept. 27 – MSSU Soccer Post game meal – 8:30-9:00PM Alumni Room
- xv. Oct. 1 – Head Coaches Meeting 9:00-10:00AM Alumni Room

- xvi. Oct. 1 – First Year Experience Trivia Night 4:00 – 8:00PM Alumni Room
- xvii. Oct. 2 – Football Press Conference 11:00 – 1:00 PM Alumni Room
- xviii. Oct. 2 – Student Affairs Book Club Meeting – 3:00 – 4:00PM Alumni Room
- xix. Oct. 3 – Lionpride Luncheon 11:00 – 1:30PM Academic Room
- xx. Oct. 5 – President’s Game Day Gathering 11:00 – 6:00PM Academic Room

f. Young Gym –

- i. Sept. 24 – MSSU Volleyball vs. College of the Ozarks 7:00-9:30pm
- ii. Sept. 27 – MSSU Volleyball vs. University of Central Missouri 6:00 – 8:30PM
- iii. Sept. 28 – MSSU Volleyball vs. Northwest Missouri State University 1:00 – 3:30PM
- iv. Oct. 5 – MSSU Band Awards Ceremony 1:00 – 2:00 PM



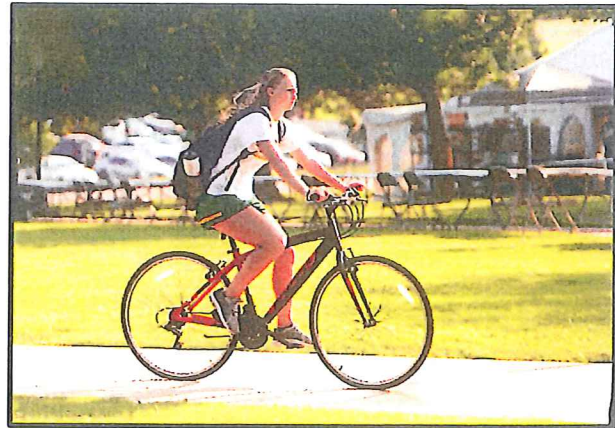
ADVANCING MSSU

Report of the Executive Vice President
to the MSSU Board of Governors

Thursday, September 19, 2019

Admissions

- **Fall Enrollment** – Friday, September 13 was census day. On that date, Missouri Southern had a headcount of 5,604 students, down 6.7% from last fall. The institution had budgeted for a 5% decline, but a strong economy pushed that number higher.
- **Applications and Admitted Students** – The Office of Admissions saw its two key metrics grow this fall with an 11% increase in the number of applications received (2,251) and a 12% increase in the number of admitted students (2,238). Initiatives for the 2019-2020 recruiting cycle such as no application fee for local schools and the Common Application will continue to push these two numbers higher.



- **Freshman Class** – Missouri Southern continues to recruit high quality students. This year's freshman class GPA average stands at 3.44, the highest the university has seen in five years. In addition, the university saw a 6% growth in freshman and transfer students from Lion Pride states (Missouri, Kansas, Oklahoma, Arkansas, Texas, Nebraska, Iowa, Illinois, Kentucky and Tennessee).

Fundraising

- **Major Gifts** – The Missouri Southern Foundation has received several major gifts (\$10,000+) since the last Board of Governors meeting in June. These include:
 - \$272,730 in support of student scholarships;
 - \$75,000 to purchase a new Steinway piano for the Music Department;
 - \$50,000 for Reynolds Hall renovations;
 - \$30,000 estate gift;
 - \$25,000 toward repairs in Taylor Performing Arts Center;
 - \$14,000 to purchase instruments for the Music Department;
 - \$10,000 to support the new indoor golf practice facility.

- **Growth in Key Metrics** – Fiscal Year 2019 ended on June 30 with a 10% growth in the number of donors, scholarship dollars awarded surpassed \$1 million dollars for the first time in the university’s history, and total funds transferred to the university increased nearly \$300,000 (+12.5%) to \$2.65 million.
- **Matching Gift Campaign** – To close out the 2019 fiscal year on June 30, the Development Office put forward a matching gift campaign that caused a spike in year-end giving. In FY 2018, only 29 gifts totaling \$3,380 were received through the year-end appeal. In 2019, that number rose to 93 gifts totaling \$21,710 – a 542% increase. Our thanks to Brandon Weaver (Class of 2013) who provided the matching funds that facilitated this increase.
- **Prospect Identification** – Using “Target Analytics” – a service provided by Blackbaud, the Foundation’s recently-purchased database system – the Office of Development has been able to leverage hundreds of publicly-available data points to identify new prospects for major gifts. Recently, a scan of our alumni and donor database through these data points yielded 1,600 individuals the data would suggest capable of making a major gift and 1,200 individual likely to make a planned gift. Gift officers are in the process of reviewing those prospects to prioritize them for cultivation and eventual solicitation.

Missouri Southern Foundation

- **Clean Audit** – Once again, the Missouri Southern Foundation received a completely clean audit of its financial statements and accounting practices. This marks the fifth year in a row (2015-2019) that the Foundation has received this distinction. The Missouri Southern Foundation is a \$40 million enterprise that processes 6,000+ gifts annually totaling \$3 million and 1,500+ separate payments to vendors on behalf of those donors. Receiving a clean audit is a testament to the commitment of the Foundation board, leadership, and staff to ensure the appropriate use of all donor funds to benefit the students of MSSU.
- **Outsourced Chief Investment Officer** – Following a comprehensive six-month search process, the Missouri Southern Foundation has selected Fund Evaluation Group (FEG) of Cincinnati, Ohio to manage its multi-million-dollar investment portfolio. FEG specializes in serving university-related foundations and has among its clients several peer institutions of MSSU. This decision also marks a shift in investment philosophy for the Foundation from utilizing local bank trust offices to engaging an outsourced chief investment officer (OCIO) to lead investment decision making. The transfer of assets to FEG will begin soon with an estimated January 1, 2020, start date for OCIO management.

Thank you to the OCIO Search Sub-Committee that shepherded the search to a successful conclusion. Those members were: Bryan Vowels (Wells Fargo), Scott Boudreaux (Arvest Bank), Patrick Scott (Heartland Financial), and Russ Alcorn (Edward Jones).

- **New Board Members** – The Missouri Southern Foundation welcomed four new board members, growing the boards overall number to 23. New members are:
 - Beverly Block – *retired MSSU professor of business;*
 - Deron Burr – *President, People’s Bank of Seneca;*
 - Perry Davis – *Executive Vice President, Leggett & Platt; and*
 - Vicky Mieseler – *CEO, Ozark Center.*

It’s important to note that three of the four new board members are graduates of Missouri Southern and the fourth is a former faculty member who served the institution for decades.

University Relations and Marketing

- **Media Mentions** – The start of the 2019 football season and Dr. Marble’s retirement were the two top stories since the last Board of Governor’s meeting. Overall, MSSU received 79 media mentions (28 athletic and 51 non-athletic) in July and August. Other programs in the news include the new drone program, Lion Co-Op, Oceania Semester, women in STEM, cadaver lab expansion, and alumni achievements.
- **Third Thursday** – A reminder that tonight is the Third Thursday event downtown sponsored by Missouri Southern. Many university departments and programs will have booths set up to engage community members. Please join us at 5:30 p.m. in downtown Joplin for MSSU’s Third Thursday.

Alumni Relations

- **Baseball Gatherings** – Two annual baseball alumni gatherings took place again this year with 68 alumni and friends on hand for the Northwest Arkansas Naturals game and 112 for the Royals game.

- **Homecoming** – Mark your calendars for October 4th and 5th for MSSU’s Homecoming festivities. Friday night (6:00 p.m.) will be the annual Alumni Awards Dinner recognizing honorees for distinguished alumnus, outstanding alumnus, and outstanding family. Saturday includes the parade (11:30 a.m.) and alumni tailgate (Noon) prior to kickoff against Central Missouri (2:00 p.m.)



Community Relations

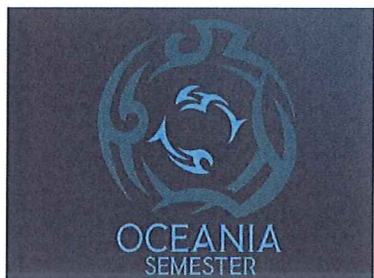
- **Joplin HOPE Center** – Missouri Southern is partnering with a number of local organizations to preserve the important documents related to Joplin's recovery from the 2011 tornado. The Joplin HOPE Center for Disaster Recovery will be a digital archive that will bring together critical documents that tell the story of how the City of Joplin, Joplin Schools, the Citizens Advisory Recovery Team (CART), Rebuild Joplin, and the Joplin Area Long-Term Recovery Committee collaborated to address recovery issues following the May 22, 2011 EF5 tornado.



Chaired by Joplin community leader Jane Cage (former chair of CART) and MSSU faculty member Renee White (former executive director of the Community Clinic), the Center for Disaster Recovery will provide a critical resource to communities across the country who are either recovering from or preparing for a natural disaster. The center plans to launch this digital archive on the tenth anniversary of the tornado in 2021. It's a distinct honor for Missouri Southern to be included in this important effort.

- 🏛️ Welcome to our 24 **new faculty members** (see announcement) who collectively have over 255 years of academic service.

- 🏛️ The *Oceania Semester* brings the history and culture of 14 independent countries – Australia, New Zealand, Papua New Guinea, Marshall Islands, Solomon Islands, Vanuatu, Tuvalu, Samoa, Tonga, Fiji, Palau, Federated States of Micronesia, Kiribati, and Nauru – to the Missouri Southern State University campus throughout the semester.



🏛️ Perkins and related Grant Programs

Past 2 years about \$286,000 awarded
 Radiology/x-ray technology
 Ambulance simulators
 New Computer/Technology Labs
 SIM patients
 K9 gear

🏛️ Credentials and Awards

Graduate Degrees

2018-19 = 54 awarded, up from 27 in previous year and 18 two years ago. More courses and programs on the way.

Certificates

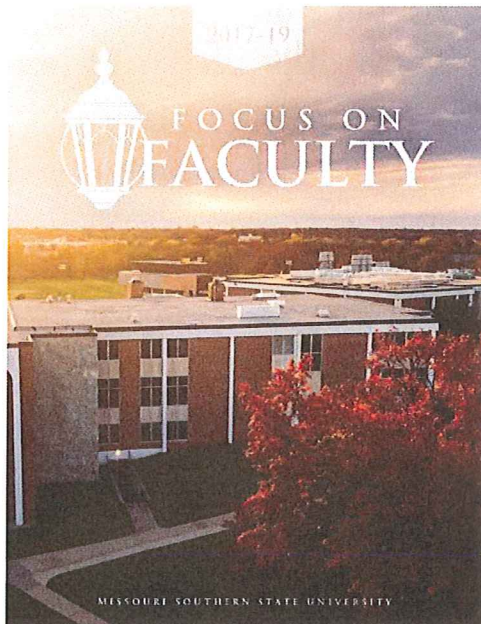
2018-19 = 127 awarded (up 23%). Over 30 concurrent certificate options available now to enable graduates to finish with multiple credentials.

🏛️ Enhancements to Academic Facilities

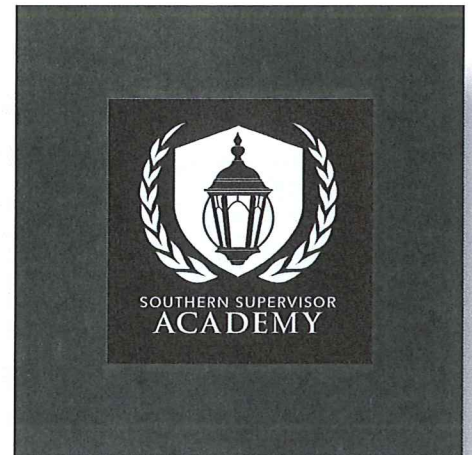
- Classroom in Reynolds Hall has been converted to a research lab for Biology faculty and students.
- “Snake” lab expansion – more than doubled.
- “Rat” lab for Biology created.
- All faculty offices in the Plaster School of Business were remodeled.
- Gipson Center for Healthcare Leadership area created.
- 13 new Steinway-family pianos including one Grand Piano.

🏛️ **Southern Supervisory Academy** has over 50 participants as part of our succession planning.

🏛️ **Strategic Plan Update** – nearly 50 units reporting.



🏛️ **Focus on Faculty** and inaugural Research Excellence Awards.



STUDENT AFFAIRS



Student Affairs Board of Governors Report

September 19, 2019

MSSU Students Receive International Award

Two MSSU Students, Tutors, and Student Senators, Gil Johnson and Whitney Blodgett, were awarded the *Cave Young Investigator Joint Runner-Up Best Poster Award* at the 19th Congress of the International Federation of Associations of Anatomists, held Aug. 9-11 at the ExCel convention center in London, England. The award was in recognition of their work identifying pseudoreplication in human anatomical studies. The title of their poster is "*Etiology of Pseudoconclusion phenomenon of pseudoreplication in human anatomical research*". The students presented their work alongside graduate and medical schools' from across the globe. Prior to this year, only one other school in the U.S. has received this award, (2014-the New York College of Osteopathic Medicine).



By The Numbers

Student Refunds
Processed on Sept.
6th:

E-refunds:
\$3,257,248
1,157 students

Paper Checks:
\$1,526,462
923 students

Total:
\$4,783,710
2,080 Students



MSSU Hosts 9/11 Remembrance

The Student Activities and Student Affairs Offices hosted the Annual 9/11 Remembrance Ceremony. The ceremony honored the lives of those lost on September 11, 2001. The event

featured the playing of the National Anthem, comments from Craig Gullett, Director of Student Activities, Darren Fullerton, Vice President for Student Affairs, and Matt Stewart, Joplin Police Chief. The event concluded with the playing of Taps, and a moment of silence.

Student Enrollment Confirmation

4958 Students confirmed their enrollment. Several Offices worked diligently on this effort. The initiative was coordinated by the Registrar's Office. Efforts included: faculty-submitted rosters, financial aid, Blackboard activity, bookstore activity, residence hall charges and meal counts, etc. All but 20 students were verified as enrolled or not-enrolled.

Go Lions!

Staff Recognition

- Becca Diskin, Director of Financial Aid was elected to the Missouri Association of Student Financial Aid Personnel (MASFAP) Board as President-Elect next year.
- Cheryl Dobson, MSSU Registrar was presented with the 2018 Georgeanne Porter Professional Services Award by the Missouri Association of Collegiate Registrar's and Admissions Officers (MACRAO).



MACRAO

Finish Line—Roaring to Completion Initiative

Student Affairs Offices have been working on a new initiative—the Roaring to Completion/Finish Line Scholarship Program. The purpose of this award is to assist undergraduate students who have made significant progress toward a degree but have serious financial challenges affecting their ability complete their degree.

MSSU Career Services hosts 2019 Community Day

Employers, businesses, and organizations from the Joplin area helped “Welcome” MSSU students, faculty, and staff to campus for the fall 2019 semester! Community Day, which was held on August 21, 2019, allowed participants the opportunity to explore what the Joplin community has to offer. This year’s event featured 140 area business (an all-time record number of participants).





MISSOURI SOUTHERN

STATE UNIVERSITY

DEPARTMENT OF ENGLISH & PHILOSOPHY

September 16, 2019

Faculty Senate President's Report:

I am pleased to announce the full executive committee for the 2019-2020 university term: Mikh Gunderman (Criminal Justice), President-Elect; Jean Coltharp (Mathematics), Secretary; Jim Lile (Theater), Parliamentarian; William Fischer (History), At-Large; Grant Lathrom (Mathematics), Past President; and myself, Rebecca Mouser (English and Philosophy), President. I am excited to work with such an excellent team who are invested in the success of our students and of our university. I appreciate their hard work already this year.

We had our first meeting of the exec. board on Monday, August 26th to discuss our most pressing concerns and ideas for the upcoming year. Our first meeting with the President's Council took place on Wednesday, August 28th. It was a productive meeting as we relayed to the Faculty Senate at the first meeting on Monday, September 9th. During that meeting, we appointed liaisons to all committees that fall under our purview and elected the remaining positions open on the executive committee. We also discussed the Hybrid course policy that carried over from our May 2019 meeting.

Other concerns of the senate more largely revolve around questions about the expected process for selecting Dr. Alan Marble's successor. We discussed the necessity of strong faculty voices in the process and look forward to working with the search committee and with the Board of Governors. Additionally, we revisited the fifth proposal from our May 2019 meeting concerning Promotion and Tenure and the selection of a Handbook to guide the requirements. It was the only proposal not forwarded to the Board for approval. We will continue working with administration and the Promotion and Tenure Committee on this issue.

We anticipate a successful year. I am happy to address and questions or concerns and look forward to serving as President for this academic year.

Respectfully submitted,

Rebecca M. Mouser
Assistant Professor, Department of English and Philosophy
Faculty Senate President
Missouri Southern State University

MISSOURI SOUTHERN

STATE UNIVERSITY

STAFF SENATE

Board of Governors Staff Senate Report

1:00 p.m. Thursday, Sept 19th, 2019

Board Room – BSC 310

I. **2019-2020 Staff Senate Secretary and Parliamentarian Elections**

Secretary, Nathan Hicks

Parliamentarian, Diana Fordham

II. **Quarterly Service Champs**

2nd Quarter Recipients: Kandace Logan, Administrative Assistant – Project Stay; Melissa Harrison, Advising Services Coordinator & Data Specialist – ACTS; and Wendy Brunner – Communications Specialist – Admissions

3rd Quarter nominations begin Oct. 1st

III. **Service Projects**

The Community Service Committee will begin taking applications for the Angel Tree in October.

The Angel Tree is an annual service project where Pell-eligible students can submit an application for their child(ren) to receive gifts donated by the MSSU community. Volunteers can select a child's wishlist and purchase gifts not to exceed \$50. Volunteers wrap presents in early December and then gifts are handed out during Southern Lights. Last year, this project was able to provide gifts for 107 children.

IV. **Staff Survey Conducted**

Staff Senate recently conducted a survey, which was sent to all 350 professional and classified staff members. We had 134 respondents for a response rate of 38%. The survey has now closed and we will compile a report to share with President's Cabinet and the Board of Governors. The intent of the survey is to help better focus our priorities and projects.

2019-2020 Staff Senators

Kandee Behnke

Denice Brown

Steven Brunson

Robin Douglas

Diana Fordham *Parliamentarian*

Melissa Forsythe, *President*

Martha Freeman

Nathan Hicks, *Secretary*

Stephanie Hopkins

Amber Lewis

Glenda O'Dell

Michael Opfer

Shakira Rhoads

Teresa Shufflin

Debra Schow-Smith, *President Elect*

Craig Thompson



Board Report
09-19-19

Alan Marble

State Budget – It's far too early to have a feel for the Governor's proposed FY2021 budget, but most people believe he will continue to focus on infrastructure and workforce development. However, no one really knows how much money he will have to work with, but those with a knack for gauging economic growth or contraction statewide are predicting a revenue increase of about 1.5%. With this nominal increase in mind, we plan to meet with area legislators sometime in October to share our priority needs for the coming year.

COPHE – As you know, the Council on Public Higher Education (COPHE) is the association that works to demonstrate a united front for the public universities of Missouri. One of the issues expected to be back on the front burner in the General Assembly this year is Campus Carry legislation. And, this is one of the areas where a COPHE position has been taken that has resonated with lawmakers. It is simply that each college and university board should have the right to determine the best approach to firearms, or weapons of any type, on the campus they are responsible for governing. This common sense approach has worked for decades and I don't expect COPHE to stray from this position.

DHEWD – The Missouri Department of Higher Education (MDHE) absorbed the workforce development programs of the Department of Economic Development (DED) to form a newly named agency... the Missouri Department of Higher Education and Workforce Development (DHEWD). The new department is housed in the Truman Building as opposed to the Jefferson Building where MDHE previously resided. Zora Mulligan will serve as Commissioner of the newly formed department.

CBHE – The Coordinating Board for Higher Education (CBHE) spent a good part of the past year contemplating a new "equity formula" for allocating funds among public universities called "True Up." Ultimately, three models emerged from the True Up discussions: 1) Delaware Model - weights research and professional programs heavily; 2) NCHEMS Model (National Center for Higher Education Management) – weights student Pell Grant eligibility and undergraduate enrollment heavily; and, 3) Compromise Model (a simple averaging of the Delaware and NCHEMS models). Frankly, Missouri Southern stood to benefit from any of the three models and it appeared the Compromise Model would be recommended for CBHE approval by DHEWD staff before a last minute alternate plan was submitted by the community colleges. We have not seen the details of this model, but probably will in the near future. Accordingly, the Coordinating Board tabled True Up for further comment and discussion.

Empowerment U (GGOE) and Oceania Semester presentations – In just a few minutes you will hear from Dr. Nick Nicoletti regarding the second stage of GGOE we now call Empowerment U. It's an exciting development in the system and I want to thank everyone on the Culture Committee for the time and energy they are giving to the effort.

Also, you will soon hear from Dr. Chad Stebbins regarding our Themed Semester this year... Oceania. I'm sure he will have many great things to share and I truly appreciate his dedication to making the Themed Semesters such a great success each year. But, I would also like to single out Frank Pishkur and Christine Bentley of the Art Department, along with Kevin Greim and Chelsey Conley of the Development Office for their work to organize and host a wonderful reception and Oceania art exhibit for our faithful patrons in the Spiva Art Museum here on campus. The reception was beautifully planned and clearly enjoyed, Frank's comments were spot on, and Christine did a brilliant job of describing and explaining the artwork on exhibit... which is from Papua New Guinea. I would encourage each of you to visit the museum and check out this display if you have an opportunity.