

MISSOURI SOUTHERN STATE UNIVERSITY
Board of Governors Minutes
September 10, 2021
Billingsly Student Center
Ball Room

The September 10, 2021, meeting of the Missouri Southern State University Board of Governors was called to order by Alison Hershewe, Chairwoman. Governors in attendance were T. Mark Elliott, Bill Gipson, Carlos Haley, Alison Hershewe, Mariann Morgan, Anita Oplotnik, Ron Richard, and Dr. Benjamin Rosenberg. Others in attendance were Lorinda Hackett, John Hammons, Dr. Brad Hodson, Heather Lesmeister, Dr. David Locher, Rob Mallory, Brent Olson, Michael Opfer, Dr. Dean Van Galen, Dr. Julie Wengert, Rob Yust, Linda Eis, and Laura Boyd.

ANNOUNCEMENTS

Chairwoman Hershewe called the meeting to order at 1:00 p.m., and welcomed everyone including Missouri Southern's new Board legal counsel, John Hammons, and Brent Olson, Missouri Southern's 2021-2022 Student Senate President.

MINUTES

Chairwoman Hershewe asked if there were any additions or corrections to the minutes of the June 16, 2021, Board meeting; none were noted.

A motion was made by Mariann Morgan and seconded by Anita Oplotnik to approve minutes of the June 16, 2021; Board meeting as submitted. Motion passed unanimously. (Minutes are archived in the permanent record book).

President (Dr. Dean Van Galen):

Note: Highlights of Dr. Van Galen's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Welcome Back, Lions

Dr. Van Galen acknowledged the university for a successful beginning to the face-to-face fall semester. During the first two days of classes, many staff and faculty greeted students around campus, offering directions to class, snacks, masks, and an encouraging word.

Dr. Van Galen noted the incoming freshman students in the *Yours to Lose* program were recognized at a Green Coat Ceremony on August 14, 2021. Students were fitted with a green coat, symbolizing their journey to a white coat when they begin medical school. This partnership (in its fourth year) provides students with a three-year pathway to medical school at KCU.

Dr. Van Galen also noted during the first week of classes, Southern's annual "Community Day" on the Oval welcomed 120 businesses and non-profits to campus, connecting with students, faculty and staff, a great reminder of the relationship that exists between MSSU and the region.

Japan Themed Semester

Dr. Van Galen noted not only is Missouri Southern learning about Japan as part of the themed semester program, but the new National Collegiate Network Partnership also holds great promise to bring additional students from Japan to Missouri Southern to further their education and to enrich our campus.

Green and Gold Tour

Dr. Van Galen noted this fall, Missouri Southern will be conducting our first three "Green and Gold" tours selected in collaboration with the offices of admissions, alumni, and development, which include Monett, Nevada, and Seneca.

President (continued):

The goal is to connect with prospective students, local business leaders, Lion alumni, and the broader community.

Closing

Dr. Van Galen provided a list of Homecoming activities (Friday, September 25, and Saturday, September 26, 2021) to the Board members, and invited each of them to participate. Dr. Van Galen also noted appreciation to the Board of Governors for their on-going leadership and support to the university.

Executive Vice President (Dr. Brad Hodson):

Note: Highlights of Dr. Hodson's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

FY2021 Fundraising Totals

Dr. Hodson noted the Office of University Development had a very strong fundraising year, ending on June 30, 2021, with a 6% increase of total giving (cash, in-kind, planned) from the prior year. Dr. Hodson noted due to COVID, this was especially encouraging, when personal visits and some solicitations were challenging.

Dr. Hodson noted his team currently embarked on a comprehensive fundraising campaign. Eleven RFP responses have been received out of the fourteen requests sent to national campaign consulting firms. The Foundation's Philanthropy Committee is currently reviewing and scoring those responses and will identify finalists for on-campus interviews in October 2021.

Community Engagement Committee

Dr. Hodson noted the Missouri Southern Foundation began a new committee in FY2021: Community Engagement, chaired by Terry Wachter. This new committee's responsibilities are to create and promote high impact community strategies that advance both the university and the foundation, comprised of half Missouri Southern Foundation Board members and half community members - selected for their prominence, engagement, and visibility in the community.

Foundation Investment Return

Dr. Hodson noted FY2021 was FEG's (Fund Evaluation Group, LLC., Cincinnati, OH. - Foundation investment managers) first fiscal year with a return of 27.8% on the Missouri Southern Foundation's portfolio. This exceeds the Foundation's target return of 7.15%. This target is calculated using the Foundation's endowment spending rate (4%), plus its management fee (1.75%), and 2020's inflation rate (1.4%). Given a FY2021 total return on the institutions invested funds of 27.8%, over 20% was returned to each endowment, offsetting any previous years of negative investment.

*Governor Gipson questioned if Brad's team is satisfied with the RFPs received.

Dr. Hodson noted yes, there are reputable firms with good proposals (four being very strong). This is a feasibility study – taking our campaign priorities that our institution has identified to lead donors in getting a sense of which projects are the highest interest to our donors and what the campaign goal should be.

*Governor Gipson questioned the members of the Foundation Philanthropy Committee.

Dr. Hodson noted Beverly Block chairs the committee, and some members include Delores Honey, Dot Willcoxon, and Chris Dumm.

*Governor Oplotnik questioned if this committee and ideas transpired from the Board of Governors Retreat held earlier this year.

Dr. Hodson noted yes, ideas were generated at the Board retreat, including several meetings within the campus community, and external constituents to identify funding opportunities in the realm of 19 ideas to vent. Dr. Van Galen confirmed. Dr. Hodson anticipates formulating a campaign plan in the spring 2022.

*Chairwoman Hersheve noted her attendance at two Foundation Board meetings, and acknowledged Sallie Beard, Foundation Board President, and other Board members for their diligent work and enthusiasm towards Missouri Southern.

Interim Provost and Vice President for Academic Affairs (Lorinda Hackett):

Note: Highlights of Ms. Hackett's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Outstanding Teacher and Advisor

Ms. Hackett shared pictures and recognized the following individuals selected by student nominations:

- Dr. Otto Borchert, Assistant Professor of Computer Information Science ~ Outstanding Teacher.
- Dr. Cliff Toliver, Professor of English, Outstanding Teacher; and
- Ms. Jenifer Vieselmeyer, Master Instructor of Teacher Education, Outstanding Advisor.

Plaster College of Business AACSB Accreditation Update

Ms. Hackett noted the Plaster College of Business (PCB) has taken another significant step forward in achieving the Association to Advance Collegiate School of Business (AACSB) accreditation. The goal of the PCB is to be fully aligned with the accreditation standards with their second progress report due on February 15, 2023.

Sewershed Project

Ms. Hackett noted this interesting project is being conducted by an MSSU intern in the Environmental Health & Safety Program. The project entails samples weekly from a manhole collecting wastewater on the dorm side of campus. Considering COVID, the collection point represents a good portion of our on-campus student population as it is a composite of wastewater from many of the dorms and student dining center, a project collaboration effort between Missouri Department of Health and Senior Services (DHSS), Missouri Department of Natural Resources (DNR), and the University of Missouri (MU).

Ms. Hackett noted, a great example of where student engagement cross-sects with authentic life experiences.

Joint Review Committee on Education in Radiologic Technology

Ms. Hackett acknowledged Alan Schiska, Program Director and Department Chair, and Greg Soriano, Clinical Coordinator, for a job well done on their accreditation status. The program documents complied with all relevant standards and JRCERT (Joint Review Committee on Education in Radiologic Technology) awards accreditation for the maximum period of eight years.

The "Reynolds Rewilding"

Ms. Hackett noted several large terrariums were recently donated by the Missouri Department of Conservation. In total, 13 species from around the globe including: North America, Africa, South America, Australia, Indonesia, and Central America and are on display in Reynolds Hall, with others ~ provided by Dr. Penning, Assistant Professor, biology, and the Biology & Environmental Health Departments funding the remaining.

Ms. Hackett also noted this too, is an example of student engagement and real life/real world experiences providing a "greener" space in Reynold's Hall.

Interim Vice President for Student Affairs (Dr. Julie Wengert):

Note: Highlights of Dr. Wengert's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Welcome Weekend

Dr. Wengert noted Student Affairs hosted a variety of programming designed in welcoming students to campus, engaging students in developing the sense of belonging ~ which is critical to retention and graduation. Various activities include: *Residence Life* welcomed more than 700 students to Southern's on-campus housing facilities; *Fraternity & Sorority Life* provided a volunteer crew to help incoming resident's move into their rooms; *Residence Hall Association* hosted an Outdoor Water Games event; *Student Activities* offered several socially engaging activities during Welcome Weekend; *Campus Activities Board* hosted Big Prize Bingo; *Campus Activities Board and First-Year Experience* hosted Campus Craze, and an opportunity for students to meet with campus organizations; and *First-Year Experience* presented a speed meeting to facilitate a fun environment for new students to build rapport with one another.

Interim Vice President for Student Affairs (continued):

The 11th annual Student Convocation ceremony was held on August 14, 2021, by First-Year Experience. Kellen Cox, an MSSU graduate and former football student-athlete, served as keynote speaker.

Welcome Week

Dr. Wengert also noted on the first day of class (August 16, 2021), the Campus Activities Board hosted the 19th annual Welcome Back Picnic (more than 700 students, faculty and staff were served), and an Operation Glow Foam Party, during the first week of classes.

Fresh Ideas

Dr. Wengert noted Mayes Dining Hall's new and fun ideas for this semester include a gravy fountain, ice cream sandwich bar, "make your own cookie dough cone," seafood boil, and sundae bar.

Educational Talent Search

Dr. Wengert also noted the Educational Talent Search has secured a grant for the next five years, which is a maximum cycle for this grant offered by the Department of Education. The program serves grades 6 through 12 who have the potential to succeed at the college level.

Vice President for Business Affairs (Mr. Rob Yust):

Note: Highlights of Mr. Yust's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Residence Hall

Mr. Yust noted students have occupied the new Residence Hall "Lion Village."

Trail project with the City of Joplin

Mr. Yust acknowledged, after 9 years, this project is complete! A ribbon cutting ceremony took place prior to the Board meeting. Fitness equipment, purchased from wellness funds, will be added to the trail soon.

Campus Improvements

Mr. Yust noted several campus improvement projects are currently underway, funded by the Federal Budget Stabilization Fund (\$2.1 million). Various projects include Pedestrian safety in the main parking lot - raised walking medians; street replacements/crosswalks; tunnel safety improvements – interior enhancements and new lighting; and Oval infrastructure – new sidewalks, lighting and landscaping, and new entrances to Hearn Hall, Spiva Library, Reynold's Hall, and Webster Hall. Mr. Yust anticipates completion of these projects by February 2022.

Taylor Performing Arts Center (TPAC)

Mr. Yust noted the engineering specifications have been sent out to potential contractors this week. Although our institution has been notified, we will be receiving \$2.5 million in capital appropriations for the repair and reopening of the Taylor Performing Arts Center, it could take up to two years to complete due to the significant construction cost increases and a lengthy lead time on materials.

*Governor Gipson questioned, with construction costs increasing, would \$2.5 million be sufficient.

Mr. Yust noted the money is a concern, the priority is to make certain the building is structurally sound, and then replace seats, carpet, etc., and continue to prioritize as this project continues.

*Governor Oplotnik questioned the occupancy of the residence halls, including the new Lion Village, and if repairs were being made in any of them.

Dr. Wengert noted Blaine and McCormick, and a couple of apartment complexes have been closed for remodeling. Mr. Yust noted monies being used for this project are from an additional \$3 million "Bond issued," to invigorate those facilities and attract students.

*Governor Elliott questioned what percentage of the \$2.5 million would it take to make the building structurally sound and safe.

Mr. Yust noted it would take the majority of the monies, especially depending on steel prices.

Director of Athletics (Mr. Rob Mallory):

Note: Highlights of Rob's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

*Chairwoman Hersheve acknowledged Mr. Mallory, the new Director of Athletics, as this would be his first Board meeting. Mr. Mallory expressed gratitude to the Board for the opportunity to join Missouri Southern.

Name, Image, and Likeness (NIL)

Mr. Mallory noted on July 1, 2021, the NCAA removed restrictions on NIL related activities which allow student athletes to earn compensation such as third-party endorsements, personal appearances, and social media activity. The NCAA interim guidance is clear that this is not to be pay-for-play and improper recruiting inducements. At this time, they are offering no interpreter assistance and have instructed institutions in states with NIL laws to follow them. Missouri does have a state law which went into effect August 28, 2021, which highlight:

- ❖ Cannot deny or prevent student-athletes NIL opportunities, or penalize student-athletes for attending an activity,
- ❖ Student-athletes NIL activities can not conflict with existing institutional contracts or partnerships,
- ❖ Student-athletes must disclose agreements in advance of being compensated for activities, and
- ❖ Institutions must conduct financial development education for student-athletes annually.

Mr. Mallory noted our university has developed an internal policy with the lead help of Amanda Schmelzer, NCAA Compliance Officer, that outlines how both the NCAA interim guidance and Missouri state law apply to Missouri Southern. Mr. Mallory also noted, the long-time goal for the NCAA with the regard to the NIL, is for federal legislation to supersede any state law and place all NCAA institutions on a level playing field.

COVID-19 Impact on Fall Sports

Mr. Mallory noted COVID-19 continues to impact athletics across the nation. The NCAA Medical Advisory Group has shifted its guidance away from sport-specific recommendations toward institutions making their own decisions, based on prevalence of the disease in their local community and the vaccination status of student-athletes, coaches, and other personnel.

2021 NCAA Cross Country Central Regional

Mr. Mallory noted Missouri Southern will be hosting this event on Saturday, November 6, 2021, at the Tom Rutledge Cross Country Course. This is the first of four consecutive years that Southern will host the Central Region Championship. Southern will also host the 2023 Men's and Women's NCAA Cross Country National Championship, scheduled for November 18, 2023.

Game Plan Partnership for Student-Athlete Development

Mr. Mallory noted to enhance our student-athlete development programming, and to reach student-athletes where they are, Southern will be partnering with "Game Plan," a student application "app" based platform to be used on smartphones. The standard 5-7-minute educational module and lessons in critical areas such as Mental Health, Professional and Career Development, and Diversity, Equity, and Inclusion. Mr. Mallory also noted this will create additional opportunities for the athletic department to partner with other areas through campus such as Acts, Career Services, and the Alumni Association.

*Governor Haley questioned if this is scheduled throughout the semester at will or mandated.

Mr. Mallory noted they are fully customizable. The university will determine what should be required such as the Sexual Violence Prevention, which is an NCAA requirement, Financial Literacy and Fiscal Responsibility, which is a state requirement with NIL, and others that the university finds mandated. Coaches could also select various lessons student-athletes should participate in. Remaining topics will be available at an "at will" basis.

*Governor Haley questioned the COVID testing for the fall.

Mr. Mallory noted his team is working with the student Health Center in developing protocols for fall sports. Currently, our institution is testing non-vaccinated student-athletes that are in competition season twice a week and continue to evaluate the situation as it evolves.

Director of Athletics (continued):

*Chairwoman Hershewe questioned if Mr. Mallory anticipates an increase in the press (media) for the above mentioned 2023 Men's and Women's NCAA Cross Country National Championship.

Mr. Mallory noted he would anticipate a larger number of press due to the coast-to-coast participation.

*Governor Elliott brought forward a question to be answered later (when Mr. Mallory had more experience with Missouri Southern) if our university is adequate in educational support for our student-athletes in helping retain students, such as tutoring.

Mr. Mallory noted in observation, the university is adequate, but could always improve. The Athletic Department has partnered with the Student Success Center and have joined the "all staff" meetings to present to all coaches regarding resources available for student-athletes on campus. Currently, his team is conducting a study table twice a week in the North End Zone facility, and have hired two tutors through the Student Success Center in writing and math to be proactive in making certain that his team is doing everything they can. Due to COVID, seating is limited, but trying to supplement through the department.

*Governor Elliott question the number of student-athletes on campus currently.

Mr. Mallory noted just under 400.

*Chairwoman Hershewe noted it would be interesting to know what Southern's student-athlete retention rate comparison is to our peer institutions.

*Mr. Mallory noted he would collect such data.

Treasurer (Ms. Linda Eis):

Ms. Eis noted BKD was on campus the week of June 21, 2021, for financial aid testing and finance walkthroughs and returned August 4, 2021, for a week and a half to perform the finance fieldwork. Ms. Eis noted with enthusiasm, the Federal compliance supplement came out timely. The Federal compliance supplement provides mandatory audit procedures that must be performed on the HEERF funding. BKD will return the week of September 20, 2021, to do the HEERF (CARES) review and her team anticipates presenting the full audit at the November 12, 2021, Board meeting.

Ms. Eis noted the university ended FY21 with \$12.9M (\$1M increase over FY20), which included a significant amount of HEERF I funding for both students and the institution. However, it does not include the HEERF II \$6M funding.

Cash Graph:

Ms. Eis noted in reviewing the statements for the period ending August 31, 2021, the current balance is \$17.4M (this does include the \$6M HEERF II) which reflects an increase of \$6.3M from the prior year.

Statement of Net Position:

Total Assets: \$196M

Total Liabilities: \$138M an increase due to timing in financial aid disbursement of \$3.3M (refunds waiting to be posted in early September). Notes Payable increased by a partial allocation of (\$8M) for JCI energy savings contract.

Net Position: \$58M

Comparative Statement of Revenues, Expenses, and Changes in Net Position:

- **Total Operating Revenues** When looking at the "difference" column appearing cumulative, a decrease (\$2.4M) over the prior year due to a decline in enrollment with some offset from the tuition increase.
- **Total Operating Expenses** reflect an increase of (\$7.7M) with \$7.1M scholarship increase due to timing of financial aid disbursement.
- **Non-Operating Revenue** increase of \$2.6M of which \$958k is state appropriation increase.
- **Income Before Other Revenues** reflects a gain in the current year \$7.4M, and the prior year at \$14.9M reflecting a decrease of (\$7.5M) from the prior year.

Treasurer (continued):**Other:**

Ms. Eis noted her team has been working on Bond refunding, the institution will be making an annual bond payment of nearly \$3.5M on Monday, September 13, 2021. More information to follow.

Ms. Eis also noted her team has been working with athletics regarding the annual EADA/NCAA reports. And assisting in the preparation of the Agreed Upon Procedures/AUP (athletic audit, which is every three years), commencing early next month.

A motion was made by Bill Gipson and seconded by Anita Oplotnik to approve the August 2021 financial statements as presented. Motion passed unanimously. (A copy of the financial statements for August 2021 are attached to the minutes in the permanent record book).

Faculty Senate President (Dr. David Locher):

Note: Highlights of Dr. Locher's report are as follows.

Dr. Locher noted Faculty Senate will soon be discussing the progress of the Intellectual Property Policy and various changes to handbook language related to the Promotion and Tenure committee, assign liaisons to each of the various important committees on campus, discuss projects currently going on around campus (most importantly, using one-time federal funds earmarked for physical projects), and discuss the ongoing protocols of COVID-19.

Dr. Locher also noted Faculty Senate maintains an online comment form, and comments may be submitted anonymously or with a name attached. Dr. Locher is hopeful that faculty use this tool to communicate with Faculty Senate Executive committee at:

<https://www.mssu.edu/academics/faculty-senate/faculty-senate-comment-form.php>

Staff Senate President (Mr. Michael Opfer):

Note: Highlights of Mr. Opfer's report are as follows.

Mr. Opfer noted the Staff Welfare committee meet twice a month to discuss topics such as compensation and moral, and this year committees of Staff Welfare and Community Service have teamed together to create a Spirit Week from September 20-25, 2021. Various themes include: 1930's-1990's, leading up to Homecoming, and ending the week with Green & Gold Spirit Wear. Departments across campus are also being encouraged to participate in a Department Decorating Contest, and Individual Door Decorating Contest.

Student Senate President (Mr. Brent Olson):

Mr. Olson expressed gratitude toward the Board for his participation, and noted his involvement with MSSU as a senior, double majoring in management and finance in the Plaster College of Business, serving as Treasure for ODK, and tutors' other students in the Success Center for writing and business classes.

Mr. Olson noted the first Student Senate meeting was held on Wednesday, September 8, 2021, and many ideas were discussed. Mr. Olson recalled working with Dr. Hodson last academic year on the Campus Development Committee and acknowledged campus improvements either on the list or currently being completed.

Mr. Olson also noted key issues discussed in Student Senate were retention and recruitment of students. Ideas included (using Senate budgeted monies): refurbishing items in Mayes Student Life Center ~ such as the ping-pong tables, pool tables, couches, and gaming systems.

Mr. Olson noted aside from the Capital Improvement Project, the Senate would like to increase student involvement by having listening tours, suggestion boxes across campus, and filling the various liaison committees from Student Senate.

Mr. Olson concluded with anticipated hope of a new (face-to-face) school year.

Board Committees:

Personnel/Compensation (T. Mark Elliott, Chair):

Governor Elliott noted at the June 2021 Board meeting, the Board voted unanimously to extend Dr. Van Galen's contract by two years (from his original 3-year contract). Governor Elliott acknowledged Dr. Van Galen's leadership and commitment to excellence, generosity, "student first" approach, an inspirational, and effective leader for faculty and staff, and his collaboration in bringing the campus together in some of the toughest times Missouri Southern has known. Governor Elliott also acknowledged Mary Van Galen for her role as an ambassador. On behalf of the Board, Governor Elliott noted appreciation for all Mrs. Van Galen's contributions towards Missouri Southern.

Governor Elliott also noted at the prior Board meeting (June 2021), a vote to hire a new legal counselor was supported. Governor Elliott introduced Jon D. Hammons, who comes to Missouri Southern from Elis, Elis, Hammons & Johnson, Springfield, MO.

Academic Affairs (Anita Oplotnik, Chair):

Governor Oplotnik noted this committee met prior to the open Board meeting for the purpose of discussing and reviewing the 2021-2022 faculty, and the Faculty Handbook update. More to follow under "New Business."

Budget Audit Committee (Carlos Haley, Chair):

Governor Haley reported the Budget Audit committee also met before today's Board meeting for the purpose of discussing the ongoing FY2020 Audit with BKD, and Bond refunding. More to follow under "New Business."

Ad Hoc Pandemic Committee (Bill Gipson, Chair):

Governor Gipson noted he has been attending the universities COVID-19 Task Force committee meetings online, however, there is not a level of urgency for the ad hoc committee to meet at this time. No report was given.

OLD BUSINESS – N/A

NEW BUSINESS

Cadaver Lab Presentation (Ms. Lorinda Hackett/Dr. Alla Barry)

Note: Highlights of Dr. Barry's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Ms. Hackett introduced and acknowledged Dr. Alla Barry, Associate Professor, Biology, and noted Dr. Barry serves as an academic advisor for students who participate in the Bachelor of Science in Biomedical Sciences Degree Program (approved by the Board on June 16, 2021) and Cadaver Director. Dr. Barry was also a recipient of the 2020 *Outstanding Faculty*.

Dr. Barry shared a power point regarding "Anatomy" and noted ten years ago, the Cadaver Lab was installed on campus with two major goals; to incorporate prosected whole-body donors to Southern's undergraduate anatomy courses; and to develop an advanced human dissection course for highly motivated, pre-professional students to complete as part of their undergraduate degree, both of which have been accomplished. The anticipated goals are to learn gross anatomy, identify pathology, anatomical variations, and their clinical significance, and determine possible cause of death.

Dr. Barry also acknowledged Freeman Hospital in providing students an experience in reading and understanding medical imaging with the usage of their facility and equipment. Dr. Barry noted the dissection lab helps in developing team working skills, professionalism, develops critical thinking skills, and makes us better people.

Dr. Barry noted an application has recently been submitted for a portable ultrasound machine and anticipates holding an "Artful Medicine Symposium" on campus in April 2022.

NEW BUSINESS

Cadaver Lab Presentation (continued):

Dr. Barry invited the Board members to visit the cadaver lab and concluded with a video of student testimonies. Dr. Barry noted only 5% of students who are accepted into medical schools have previous cadaver lab experience. This gives Missouri Southern students an advantage.

Academic Affairs (Anita Oplotnik, Chair):

A motion was made by Dr. Rosenberg and seconded by Mariann Morgan to approve the updated Faculty Handbook.

Motion passed unanimously. (A copy of the approved updated Faculty Handbook is attached to the minutes in the permanent record book).

Budget Audit Committee (Carlos Haley, Chair):

On behalf of the Budget Audit committee, Governor Haley brought forward the Bond Resolution for approval, which reads:

Authorizing and directing the issuance of not to exceed \$24,000,000 principal amount of auxiliary enterprise system revenue bonds, series 2021, to provide funds to refund certain outstanding obligations of the university; prescribing the form and details of said bonds and the covenants and agreements made by the university to provide for the payment and security thereof; and prescribing other matters relating thereto.

A motion was made by Carlos Haley and seconded by Bill Gipson to approve the Bond Resolution. Motion passed unanimously. (A copy of the approved Bond Resolution is attached to the minutes in the permanent record book).

Chairwoman Hershewe noted once the paperwork is finalized, a signature would be needed.

A motion was made by T. Mark Elliott and seconded by Anita Oplotnik to delegate Governor Haley to sign on behalf of the Board. Motion passed unanimously.

Future Meeting Date:

The next meeting of the Board is scheduled for Friday, November 12, 2021, at 1:00 p.m.

Closed Executive Session:


Chairwoman Hershewe noted the Board needed to go into closed Executive Session pertaining to the following state statutes:

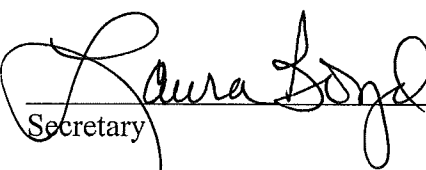
RSMo 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys; and

RSMo 610.021 (3) Hiring, firing, disciplining, or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.

A motion to go into a closed Executive Session was made by Bill Gipson and seconded by Anita Oplotnik under RSMo 610.021 (1 & 3). A roll call was made by Laura Boyd, Board Secretary, with each attending Board member voting in favor of the closed Executive Session.

At the conclusion of the Executive Session, a motion was duly made and passed to adjourn the meeting.


Chair


Secretary