

MISSOURI SOUTHERN STATE UNIVERSITY
Board of Governors
Minutes

August 21, 2015 – 1:00 pm
Billingsly Student Center, Room 310

The August 21, 2015, meeting of the Missouri Southern State University Board of Governors was called to order by Jim Fleischaker, Chair. Governors in attendance were Rod Anderson, Lynn Ewing, Tracy Flanigan, Jim Fleischaker, Bill Gipson, Keith Hankins, Alison Hershewe, and Mitch McCumber. Others in attendance were Dr. Alan Marble, Jared Bruggeman, Darren Fullerton, Dr. Brad Hodson, Dr. Paula Carson, Rob Yust, Dr. Brian Nichols, Elisa Bryant, Kyle Prisock, Jon Dermott, Linda Eis, and Sharon Odem.

ANNOUNCEMENTS

Chair Fleischaker called the meeting to order and noted new individuals around the Board table as follows: newly appointed Board member Alison Hershewe (replaces Dr. Sherry Buchanan-term expired), Dr. Paula Carson (Provost and Vice President for Academic Affairs, replaces Dr. Pat Lipira, retired), Dr. Brian Nichols (Faculty Senate President), Elisa Bryant (Staff Senate President) and Kyle Prisock (Student Senate President).

Dr. Sherry Buchanan, term expired, and Mr. Lynn Ewing, whose term expires in August, were honored with plaques for their years of service as members and past Chairs of the Board of Governors. Both Dr. Buchanan and Mr. Ewing shared highlights of their time served on the Board and shared insights on higher education and the future of Missouri Southern. Mr. Fleischaker on behalf of the Board expressed gratitude to Dr. Buchanan and Mr. Ewing for their service and noted they both will be greatly missed.

MINUTES

Chair Fleischaker asked if there were any additions or corrections to the minutes of the June 4, 2015, Board meeting; none were noted.

A motion was made by Rod Anderson and seconded by Mitch McCumber to approve minutes of the June 4, 2015, Board meeting as submitted. Motion passed. (Minutes are archived in the permanent record book.)

REPORTS

Treasurer (Ms. Linda Eis):

Auditors were on campus the first two weeks in August as part of the annual audit which will continue over the next two months. As is customary, the audit report will be presented during the October Board meeting.

Linda presented Financial Statements for the period ending July 31, 2015, to the Board as follows:

- Cash Graph
- Statement of Net Position
- Comparative Statement of Revenues, Expenses and Changes in Net Position
- Cash Flow Statement

Linda noted for FY2015, the year ended with approximately \$11 million in unrestricted cash plus investments reflecting a decrease of approximately \$500,000 from the FY2014 ending balance of \$11.5 million. The ending FY15 balance is a very positive improvement over the prior year's activity and reflects the efforts made by the campus community to greatly improve its year-end performance.

Cash Graph: The Cash Graph as of July 31, 2015, shows unrestricted cash, Board Designated Cash & Board Designated Investments at \$7 million which is a decrease of \$2.1 million. Linda noted a lower cash balance is normal for the beginning of the fiscal year and will increase as students pay tuition and fees and financial aid is disbursed. Linda also noted the cash balance is also impacted by prepaying a bond payment in July of \$1.3 million, the cost of bond refunding which is anticipated to save the university \$700,000 over the life of the bonds and the university paying off early short-term financing that was used to purchase furniture and appliance upgrades in the older residence halls. Linda noted, as part of the bond refunding opportunity,

Treasurer (continued):

Edward Jones received more requests to purchase MSSU bonds (rated very stable at A-) than could be filled reflecting great confidence by the community in MSSU's future.

Linda noted several new lines (Deferred Outflows and Deferred Inflows that provide more detail, but do not impact cash) and are required due to the implementation of GASB68 (Net Pension Liability or MOSERS contributions) are now included in the financial statements. Linda noted this change is taking place at all universities and is a new required standard. Additional details will be provided later during the presentation of the annual audit.

Statement of Net Position: As of July 31, 2015, Total Assets are \$155 million and Total Liabilities are \$77 million making Total Net Position as of July 31, 2015, at \$77.8 million.

Comparative Statement of Revenues, Expenses and Changes in Net Position: In looking at the "difference column", Total Operating Revenues increased by \$828,000 from increased tuition and auxiliary revenues. Total Operating Expenses increased by \$250,000 primarily from timing of an extra pay period in the current year. Total Non-operating Revenues decreased by \$103,000 and reflect the timing of the bond payment as part of the bond refunding that occurred in early July.

Income (Loss) Before Other Revenues: As of July 31, 2015, the current year reflects an increase of \$16.1 million. The prior year shows an increase of \$15.6 million resulting in a comparative increase between the two years of \$476,000.

Other: Linda noted the deadline for students to pay tuition and fees is August 25th and payment plans are still available.

A motion was made by Lynn Ewing and seconded by Bill Gipson to approve the July 31, 2015, financial statements as presented. Motion passed. (A copy of the financial statements for July 31, 2015, is attached to the minutes in the permanent record book.)

Vice President for Business Affairs (Mr. Rob Yust):

Note: Highlights of Rob's report are as follows.

- ✓ The new **Residence Hall Quads** and the **Pavilion (FEMA Shelter)** are virtually complete. Rob noted a recent ribbon cutting for the Residence Hall Quads was very well attended and Greek Life has already utilized the Pavilion by holding a TOGA party to share information about Greek Life.
- ✓ The **Field House/North End Zone Facility** only has a few remaining items to complete including exterior metal panels and the delivery of furniture. MSSU has ownership of this new building and student athletes are using the weight room, training facility and locker rooms.
- ✓ Paragon Architecture of Springfield has been contracted to do the **Reynolds Hall Remodel** and has already completed an analysis to determine what can and cannot be salvaged. The possibility of moving labs to the 3rd floor of Reynolds is being explored with demo of some areas of Reynolds Hall anticipated to begin in early spring of 2016.
- ✓ The **temporary labs/mobile classrooms** have been relocated and connected together. The center unit that has ADA ramps is also complete.
- ✓ The city of Joplin's **trail project** is still in the works and the city continues to keep funding in its budget for this project. The Corps of Engineers and FEMA are still conducting reviews on this project which may not move forward until FY17.

Director of Athletics (Mr. Jared Bruggeman):

Highlights of Jared's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

- ✓ MSSU **Women's Track and Field** team recently received the United States Track and Field and Cross Country Coaches Association's team academic award. This prestigious award is given to teams with a cumulative GPA of 3.00 or higher (MSSU's team had a cumulative GPA of 3.33). The team also had eight individuals named to the all-academic team. To earn this honor, an individual must have compiled a cumulative grade point average of 3.25 and have reached a provisional or automatic qualifying standard for the NCAA Championships in either indoor or outdoor seasons.

Director of Athletics (continued):

- ✓ The **volleyball** team earned the American Volleyball Coaches Association team academic award. To earn this honor, a team must have a cumulative 3.30 grade point average (the team's cumulative GPA was a 3.38).
- ✓ The first ever **Roary's Cub Club Clinic** was held on Saturday, August 15th. Eleven Cub Club members participated in drills with the volleyball, soccer, and track and field teams. Participants also had the opportunity to watch football practice, take photographs and receive autographs. Another Cub Club Clinic is being planned in the spring and will highlight spring sports.
- ✓ **Southern Fest 2015**, an annual fundraiser to benefit Athletics, was held on July 30th & 31st at Downstream and Eagle Creek Golf Course. This year's event was another success and had great donor participation.

Executive Vice President (Dr. Brad Hodson):

Note: Highlights of Dr. Hodson's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Fundraising:

- ✓ **Private Gift Income** received by Missouri Southern's Foundation during FY 2015 (fiscal year, July 1, 2014 – June 30, 2015) was a record amount which made FY15 a great year for private giving! Dr. Hodson noted this increase in gift income, in a large part, was due to gifts made to capital construction projects such as the baseball stadium and end zone facility. To help illustrate the progression of private gifts from 2001 to the present, Dr. Hodson also included a graph in his report.
- ✓ A **Joplin Medical School Initiative** gift of \$250,000 was recently approved by unanimous vote of the Missouri Southern Foundation. Missouri Southern is the first university in the region to make a financial commitment to this project being brought to Joplin by the Kansas City University of Medicine and Biosciences (KCU). KCU's Joplin medical school initiative will have a significant positive impact on medical education and pre-med graduates from MSSU as well as a positive economic impact on the region.

Admissions:

- ✓ **Fall 2015 Enrollment**, as of August 20th shows an increase of 2% with 5,721 students enrolled in classes. In addition to regular students, enrollment for Dual Credit students (estimated at 150 plus) is scheduled in the near future. Credit hour enrollment has also increased by 7% and is at 70,554 compared to 66,163 this time last year. Student drops for non-payment, which have the potential to negatively impact enrollment, will take place on Tuesday, August 25th.
- ✓ **Enrollment Highlights** for fall of 2015 include the probability of the largest freshman class in the history of the University! As of August 20th, there were 957 freshmen enrolled which is an increase of 101 or 12% over fall of 2014. The largest freshman class to-date was in 1998 with an enrollment of 955 students. Enrollment of transfer students and international students has also increased from last year.

Governor McCumber voiced appreciation for the detailed reports and good news Dr. Hodson shared about enrollment and ongoing work in his area. Dr. Hodson noted faculty play a critical role in enrollment as well as support staff in a united effort to move the university forward.

Provost and Vice President for Academic Affairs (Dr. Paula Carson):

Mr. Fleischaker welcomed Dr. Carson and noted this is her first opportunity to report to the Board. Dr. Carson responded she has greatly enjoyed her time on campus since she began duties on July 1st and is focusing on building a sound foundation for scholarly work at Missouri Southern.

Note: Highlights of Dr. Carson's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

- ✓ **Orientations** for new full-time and adjunct faculty members took place last week with 23 new full-time faculty members beginning the fall semester.
- ✓ **Spain** is the focus of the themed semester for the fall with many special events planned. Each Board member received a brochure with detail about these events.

Provost and Vice President for Academic Affairs (continued):

- ✓ **Internal program reviews**, for programs that have been reviewed by external accreditors, are being eliminated to avoid redundancy and duplication. Premier accreditations being sought include business (AACSB International) and the arts (NASAD Arts and NASM Music).
- ✓ Confirmation of MSSU joining **SARA** through the State of Missouri was received yesterday. SARA (State Authorization Reciprocity Agreement) is an agreement among its member states, districts and U.S. territories that establishes comparable national standards for interstate offering of postsecondary distance-education courses and programs. The intent of SARA is to make it easier for students to take online courses offered by postsecondary institutions in a state other than the one where they reside. SARA is overseen by a national council and administered by four regional higher education compacts, and is currently in 28 states with additional states in the process of joining.
- ✓ The **ACALOG** contract, a software platform used to create, organize, and publish interactive course information in real time while maintaining a comprehensive audit trail, has been approved. The implementation team is already established and this process will begin in October/November. Options are also being explored to expand the ACALOG software to graduate programs.
- ✓ MSSU is in the process of joining **IRBNet** and developing a draft Intellectual Property Policy in order to build a research infrastructure that will use web-based tools. These tools will enable electronic proposal management and online submissions for research involving human subjects.
- ✓ Work is taking place to **strengthen relationships, communication and articulation agreements** between MSSU, Crowder and NWACC. The student pipeline, both incoming and outgoing, is also being reviewed to find ways to improve.
- ✓ Productive ongoing discussions continue between **MSSU and KCU** regarding the new Medical School in Joplin. Synergistic partnership opportunities are being explored by a joint taskforce.
- ✓ The process of obtaining accreditation for MSSU's **dual enrollment program** through NACEP, National Alliance of Concurrent Enrollment Partnerships, is taking place. NACEP accreditation distinguishes high quality concurrent enrollment programs administered by institutions of higher education throughout the nation and ensures dual credit students receive the highest quality education. In order to obtain NACEP accreditation, programs must undergo an extensive self-study, carefully document how the program adheres to NACEP's standards, and present evidence to peer reviewers from NACEP-accredited programs.

Vice President for Student Affairs and Enrollment Management (Mr. Darren Fullerton):

Note: Highlights of Darren's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

- ✓ **Project Stay**, a federally funded program for at risk students, has been approved for an additional five years of funding. The projected yearly budget for Project Stay is \$247,564 with total funding over the life of the grant of \$1,237,820.
- ✓ **Safe Zone training** is scheduled for September 21st. The Safe Zone Ally Program provides a network of safe and supportive allies to the LGBTQ community. Training will be provided by Candice Moran, Clinical Psychologist with the University of Central Missouri.
- ✓ A change this year for **Community Day** held on August 19th was the offering of sponsorship opportunities that generated \$5,525 in revenue; 133 local businesses registered for this event.
- ✓ Due to **meningitis legislation** passed by the State of Missouri mandating all students living in college/university housing to have the meningitis vaccine, MSSU's Health Center staff, Residence Life staff, and the Student Affairs staff have worked diligently to make sure all MSSU residence hall students are in compliance.
- ✓ **Nicole Brown**, Director of Career Services, has been selected by the Joplin Regional Business Journal as a "15 Under 40" award winner. This award honors young professionals who are making a name for themselves in the world of business.

Vice President for Student Affairs and Enrollment Management (continued):

- ✓ **Cheryl Dobson**, Registrar, has been elected to an executive officer position for the Missouri Association for Collegiate Registrars and Admission Officers.

Faculty Liaison (Dr. Brian Nichols - Faculty Senate, President):

Note: Highlights of Dr. Nichols' report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

- ✓ The **All-Faculty meeting** was held on Friday, August 14, and reports by Drs. Marble, Hodson, and Carson were very informative and well-received. By their receptive response, faculty are looking forward to working with Dr. Carson and moving MSSU forward academically.
- ✓ **Elections** to fill many committee vacancies are taking place.
- ✓ **Tasks** Dr. Nichols hopes Faculty Senate will make progress on this academic year include implementation of the new Faculty Handbook as follows:
 1. Establishing the new faculty evaluation procedures and training for the evaluators.
 2. Appointing members to the new Tenure committee.
 3. Developing faculty mentoring and colleague appraisal systems.
 4. Implementing assessment tools for teaching, scholarly/creative activity, and service.
 5. Ensuring the new structure of the Academic Policies and School Curriculum Oversight committees function smoothly.
- ✓ Dr. Nichols shared an announcement, he also made during the All-Faculty meeting, regarding the Plaster School of Business (PSOB) beginning the candidacy process to become accredited by the **Association to Advance Collegiate Schools of Business (AACSB)**. Currently the School of Business is accredited by the Accreditation Council for Business Schools and Programs (ACBSP). Dr. Nichols noted the majority of business schools are accredited by AACSB, which is the better known of the two accrediting bodies. In Missouri, only Northwest Missouri State and MSSU are accredited by ACBSP and by moving to AACSB MSSU's status as a school will be enhanced which will enable MSSU to better compete with other universities. This change in accreditation will also aid in the development of MSSU's own stand-alone graduate programs. Because of the AACSB initiative, restructuring is taking place in the PSOB academic unit changing from two departments with department chairs to one unit with an Associate Dean for Faculty Affairs and an Assistant Dean for Student Affairs. Dr. Nichols noted he has accepted the position of Associate Dean; Tom Schmidt will be the Assistant Dean, and Michelle Dawson will hold the position of Academic Support Specialist. Dr. Nichols' noted his new position as Associate Dean includes a half-time release from teaching coursework, and according to the Faculty Handbook, will not enable him to serve as the Faculty Senate President; the Senate President is required to be a full-time instructional faculty member with at least 51% of his or her time dedicated to course instruction. As a result, Dr. Nichols is no longer eligible to serve as Faculty Senate President and will only fulfill these duties until the first Faculty Senate meeting on August 31st. During the August 31st meeting an election to fill the position of president will be held. Dr. Nichols is eligible and does have the option to finish his term as a member of Faculty Senate and a member of the Faculty Senate Executive Committee. Due to these changes, the August Board meeting will be Dr. Nichols one and only Board meeting as Faculty Senate President.

Staff Liaison (Ms. Elisa Bryant – Staff Senate, President):

The very first "**All Staff**" meeting recently held was very positive and very well attended. This meeting, similar to the All Faculty meetings, included updates and information from Dr. Marble and members of President's Council. Other startup activities for the fall included an Appreciation Picnic and Back to School Celebration enjoyed by both staff and faculty.

A **Community Service committee**, chaired by Pam Hosp, will highlight and recognize volunteer services employees are doing in the community and encourage more community involvement.

Staff Liaison (Ms. Elisa Bryant continued):

Finalization and approval by administration of a **tuition waiver/discount** of 75% is complete for all full-time faculty, staff and their dependents. Elisa noted appreciation for this employee benefit enhancement.

The **Employee Appreciation committee** is being reinstated and will have two representatives from Staff Senate, Melanie Epperson and Pam Hosp.

Student Representative (Mr. Kyle Prisock, President Student Senate):

Highlights of Kyle's report are as follows:

Work is in progress to fill vacancies on committees. Due to the semester just beginning, Student Senate has not met and Kyle noted he will have more to report on during the September Board meeting.

Board Committees:**Academic Affairs Committee (Mr. Lynn Ewing, Chair):**

Committee has not met; no report was given.

Budget Audit Committee (Mr. Mitch McCumber, Chair):

Committee has not met; no report was given.

Executive Committee (Jim Fleischaker, Chair):

Committee met before today's Board meeting. Meeting results will be discussed under Old Business.

Personnel Committee (Jim Fleischaker, Chair):

Committee has not met; no report was given.

President (Dr. Alan D. Marble):

Highlights of Dr. Marble's report are as follows:

- ✓ Dr. Marble officially welcomed Dr. Paula Carson to the Missouri Southern family and noted Dr. Carson is already making a positive impact on campus.
- ✓ Meetings to welcome back faculty and staff have recently taken place with plans next year to welcome faculty and staff back together with a "State of the University" presentation to help build unity and camaraderie and ensure all employees receive the same information. Information shared during these meetings this year included the following:
 1. The expansion of the current President's Council from 6 members to 21 and retitling it **University Council** which will provide a much broader campus perspective. Meetings of University Council will be held monthly. Current members of Presidents Council will continue to serve as "direct reports" to Dr. Marble and will meet as needed.
 2. To help recruit and enhance adjunct faculty retention, a plan is being developed to include adjunct faculty in MSSU's **tuition discount program** (but at a slightly lower level - probably a 50% waiver/discount). This plan should help build a stable of quality adjuncts that can be called on to teach as needed and when classes need to be added quickly to accommodate student demand.
 3. Also being considered is increasing the full-time employee (and/or child) **tuition waiver/discount program** from the current 75% discount to 100% (which will match MSSU's neighbors at PSU & Crowder).
 4. A **Phased Retirement program** is being considered for both faculty and staff who are eligible for retirement. Employees admitted into this new program could retire, collect Backdrop, and also begin receiving monthly retirement benefits, and be hired back on a part-time basis for a limited term with limited duties (would be required to stay under 1,040 hours of work per year) and would also be allowed to stay on MSSU's health insurance. Dr. Marble noted this is not a lump-sum retirement incentive (buyout).

President (continued):

- ✓ Due to lobbyist Kyna Iman attending the Board meeting to give her year-end legislative report, Dr. Marble deferred to Kyna for legislative updates, but did report a **meeting with Senator Ron Richard and Representative Tom Flanigan** will take place soon after the veto session ends in order to discuss items of importance to MSSU for the next legislative session. A meeting with all area legislators will be planned later in the fall to have an in-depth discussion of legislative priorities as they relate to Missouri Southern.
- ✓ **COPHE** (Council on Public Higher Education) and **MCCA** (Missouri Community College Association) have presented a joint funding request to the Governor for a 5% increase in core funding plus a 2% increase for STEM related programs. A reaction to this request has not yet been received from Governor Nixon, but Dr. Marble noted it is very encouraging to see this great combined effort from COPHE and MCCA working together for the betterment of college students.
- ✓ Work by the **CBHE** (Coordinating Board for Higher Education) on "Preparing Missourians to Succeed: A Blueprint for Higher Education" should be completed in time for the December meeting of the Coordinating Board. Major sections of the report will be devoted to: Access, Affordability, Quality, and Completion. A great deal of time has been focused on completion of this project partially due to the State of Missouri adopting the Lumina Foundation goal of "increasing the proportion of Americans with high-quality degrees, certificates and other credentials to 60 percent by 2025." The most recent complete figures from Lumina from 2013 indicate the national average is at about 40% and Missouri lags behind at 37.6%. Increasing the number of Missourians with high quality degrees is vital due to the anticipation that 2/3's of the jobs created over the next decade will require education beyond high school. Dr. Marble also noted Missouri Southern needs to stay watchful that "Graduation Rates" do not lead to an erosion of rigor as colleges and universities yield to pressure to increase graduation rates. If state appropriations are eventually linked to graduation rates a dangerous incentive would be created that MSSU would need to avoid.
- ✓ The **CQI report**, planned as a topic of discussion this month, will be discussed later in the fall in order to provide Dr. Carson time to become familiar with this report. Also with the busyness of the back to school preparations it has been impossible to give the CQI report adequate attention for presentation at this time. Dr. Marble encouraged Board members to email any questions or comments about the CQI report to him or members of President's Council so they can be addressed quickly.
- ✓ As noted previously, very encouraging discussions with both **KCU and UMKC** regarding partnerships with the Medical School and Dental School are taking place. It is anticipated these discussions will intensify and solidify into firm agreements in the near future.
- ✓ Scott Cragin and Jeff Gibson are making great progress with the training content and schedule for the **GGOE** initiative. Dr. Marble included in his report an illustration of the first effort at developing a campus scoreboard and noted even though the final version may not look exactly like the one in his report, it illustrates the simple and straight forward direction the campus is taking with GGOE.

Dr. Marble noted congratulations to the Webb City Little League team on participating in the Word Series of Little Leagues that will be broadcast on ESPN this weekend. Dr. Marble also noted the team will be wearing green and gold uniforms that will showcase Missouri Southern.

OLD BUSINESS

Consideration of Naming Policy (Dr. Brad Hodson)

Dr. Hodson reported the Executive committee met before today's Board meeting to review and consider the newly developed Naming Policy initially presented to the Board during its June meeting. As requested by the Board, time was given for the Executive committee to meet and discuss the policy before bringing it forward to the Board to vote on. Dr. Hodson reported as a result of today's meeting, three minor changes to the policy were requested and approved by the Executive committee as follows:

- (1) Add time limits for corporate naming opportunities.
- (2) Broaden the policy to include naming opportunities for staff.
- (3) Add a provision to enable the removal of a name due to unethical behavior.

A motion was brought forward by Lynn Ewing on behalf of Executive committee and seconded by Rod Anderson to approve the Naming Policy as presented with the changes noted above. Motion passed. (A copy of the Naming Policy is attached to the minutes in the permanent record book.)

NEW BUSINESS

Consideration of Academic Policies Proposals (Dr. Paula Carson):

Dr. Carson reported the Academic Policies committee and Faculty Senate do not meet during the summer and as a result, no Academic Policies Proposals are ready to be brought forward for Board approval at this time.

Consideration of Emeritus Status (Dr. Alan Marble):

Due to changes in the revised Faculty Handbook and time needed to have the necessary paperwork submitted and reviewed, this item will be brought forward during a future Board meeting.

Legislative Update (Ms. Kyna Iman):

Kyna thanked the Board for the opportunity to report during today's meeting and for the opportunity to lobby for MSSU in Jefferson City. Kyna noted Governor Nixon did not veto any Bills pertaining to higher education last session. Highlights of Kyna's report are as follows:

- ✓ **House Bill 3** includes an increase of \$12 million in performance funding for four-year institutions of higher education.
- ✓ In **House Bill 19**, \$15 million is appropriated to pay for the debt service on \$160 million of bonds for maintenance and repair projects on college campuses. From this \$15 million, \$5,228,422 is appropriated for the repair of science laboratories in Reynolds Hall. Kyna noted thanks to Senator Ron Richard for his assistance in passing this Bill.
- ✓ In **House Bill 17**, Missouri Southern was approved for a 50/50 match, which will provide an additional \$1.5 million (\$3.0 million with the match) for renovations to Reynolds Hall.
- ✓ Senator Ed Emery brought back, **Senate Bill 93** that creates the "Campus Free Expression Act" to protect free expression on the campuses of public institutions of higher education. This Bill designates which areas on campus can be used for traditional public forums and allows the enforcement of a reasonable time, place, and manner for public forums/demonstrations to be held. Kyna asked if MSSU already has such a policy in place and administrators responded yes.
- ✓ **Senate Bill 12**, the Missouri Dairy and Agriculture Education Act, created by Representative Bill Reiboldt and Senator Brian Munzlinger, passed early in the session and has already been signed by Governor Nixon. Senate Bill 12 established the Missouri Agriculture Education Scholarship Program to provide, upon appropriation, scholarships for eligible students who enter an agriculture education program and make a commitment to work in the agriculture industry in Missouri.

Denver Johnson (Dr. Alan Marble):

Dr. Marble welcomed new head football coach Denver Johnson to the Board meeting and asked Jared Bruggeman to provide information about Coach Johnson and the process to select him as the head football coach. Jared noted 110 applications were received for the head football coach's position from all levels of coaching including the NFL and from among those applications, Denver clearly and quickly rose to the top. Coach Johnson has a wide range of coaching experience and has received several outstanding awards including the Jim Thorpe award that has been given to the top defensive back in college football since 1986.

Coach Johnson noted excitement and appreciation for the opportunity to be at Missouri Southern and shared information about his background, his family, and his philosophy about football and the players. He expressed the importance of moving MSSU's football program forward while at the same time building relationships with his players and the community. Coach Johnson noted the need for players to be able to yield to a coach's authority to coach and build trust in each other and the coaches in order for the team sport of football to be successful. Players are expected to not only play hard, but are also expected to work hard academically and attend class in order to be successful not only on the playing field, but also academically and in life. Coach Johnson also stressed the importance of community and his recruitment of new players will begin with local high schools to build MSSU's football program in a new way.

Future Meeting Dates:

The next meeting of the Board is scheduled for Friday, September 18th.

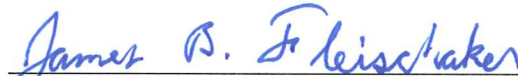
Adjournment:

Mr. Fleischaker noted a closed Executive Session was not needed and asked for a motion to adjourn.

A motion was made by Lynn Ewing and seconded by Bill Gipson to adjourn the Board meeting. Motion passed.



Secretary



Chair