



Board Report  
08-21-17

Alan Marble

Administrative Assistant – As you know, Sharon Odem has decided to retire to spend more time with her family and we spent a good deal of the last several months searching for an experienced replacement. Accordingly, an exhaustive search (with 58 candidates) led us to Laura Boyd, who is obviously with us today and taking minutes in Sharon's place. We are delighted to have Laura join the Lion Family and grateful that she has joined our ranks.

Words are inadequate to express the appreciation I have for Sharon's 23 years of dedicated service to Missouri Southern and her extraordinary efforts to help me fit in as I started this job. But, time moves on and she has decided to enter a well-deserved retirement. Accordingly, we have scheduled a retirement reception for Sharon (and Gary) for Thursday, August 31, at 5:30 pm, in the Alumni Room of the North End Zone facility prior to the first home football game of the season. Please mark your calendars and plan to attend.

Strategic Plan – The Board Retreat at our last meeting resulted in a lively discussion of "the words and/or phrases" that should be considered for inclusion in the Mission Statement for Missouri Southern State University. These words have been cataloged and will be cross referenced with the input received from Faculty, Staff, Students and other Stakeholders. The results will then be presented to the Board of Governors in a future retreat to consider and eventually refine into a concise, coherent, and memorable Mission Statement.

We have scheduled dates for faculty and staff "face to face" meetings, but we have also created an online option to accommodate the various and conflicting calendars of so many busy people. The desire is to get campus wide input into the Mission Statement collected and then move on to a SWOT Analysis, Environmental Scan, and aspirational visioning for the future that can all be presented to the Board of Governors as the semester rolls along. The ultimate outcome will be a flexible and reactive plan, but wrapped around a clear and precise set of goals and objectives.

Drew Erdmann & Zora Mulligan – A few weeks ago we were privileged to host a campus visit for Missouri Higher Education Commissioner, Zora Mulligan, and the state's new Chief Operating Officer, Drew Erdmann. The President's Cabinet met privately with them in the morning so we could explain our campus wide approach to "efficiency and excellence" via the Great Game of Education. They were very impressed with the transparency and shared governance built into the model, but they were almost envious of the scoreboard that have been developed. They even asked if we would be willing to share this work with others in the state.

At the conclusion of the morning session, we arranged lunch with our friends from the City of Joplin, Chamber of Commerce, and Crowder College so they could have some time with the dignitaries from Jefferson City. Frankly, most of the lunch conversation revolved around crisis response, recovery efforts, and lessons learned from the devastating Joplin tornado, because Mr. Erdmann was still searching for the best ways to serve over 50 counties that were recovering from spring flooding.

Budget – As you know, the bill that passed the House and Senate (HB3) included a 6.58% core budget cut for all public colleges and universities. However, \$3 million was added back into the budget for the UMKC/MSSU Dental School partnership. But, the Governor red lined the dental school money and announced withholdings that take the higher education core budget cut back to the 9% he originally recommended. However, we anticipated the 9% cut becoming a reality when we constructed the budget this spring. So, the budget we proposed, with the -\$800,000 deficit, is unaffected. But, we will need to redouble our efforts to create new and/or enhanced revenue streams as the year moves along to drive this deficit toward the black.

Acton Institute – I was very fortunate to be invited to spend a week at the annual “Acton University” conference in Grand Rapids, MI this summer along with 14 other college and university presidents. The focus of the week was on developing a “productive and virtuous” society. Over 1,100 people, from 84 countries, were in attendance and it was a very informative experience. I wanted to mention this because the Plaster Foundation paid all expenses for the 15 presidents to attend... and I know we are all very grateful. Other Missouri schools in attendance included Lindenwood, Hannibal-LaGrange, and Southwest Baptist.

Great Game of Education (GGOE) – We have engaged John Dolence, Attorney at Law, to help negotiate and finalize an agreement with SRC and the Great Game of Business regarding our partnership arrangement. The services of Mr. Dolence became necessary when we learned that Husch Blackwell also represents SRC, and they represented them several years before we became clients. Mr. Dolence is a fine lawyer with many years of experience representing higher education organizations, and he is the son of Glenn and Myrna Dolence (so he has a personal connection to MSSU).

Dr. Cragin’s presentation at the EduTech conference in Sydney Australia was unfortunately marred by some technical difficulties, but he was able to make a number of contacts that should serve us well in the future. As you know, we recently learned that the Great Game of Education effort at Missouri Southern has earned our institution the very prestigious Pioneer award from SRC, and we have a group planning to attend the awards ceremony in September. Bill Gipson will represent the Board of Governors at the ceremony and several members of the Culture Committee will attend also. This is yet another indicator of the progress we have made, and continue to make, with the Great Game.



## YOUR TO LOSE "GREEN COAT CEREMONY"



## MDHE Initiatives

Program Review  
Meta-Majors  
Math Pathways

## PERKINS GRANT (\$125,000)

## FACULTY UPDATE

We welcomed 18 new faculty and a new GOLD Program Director

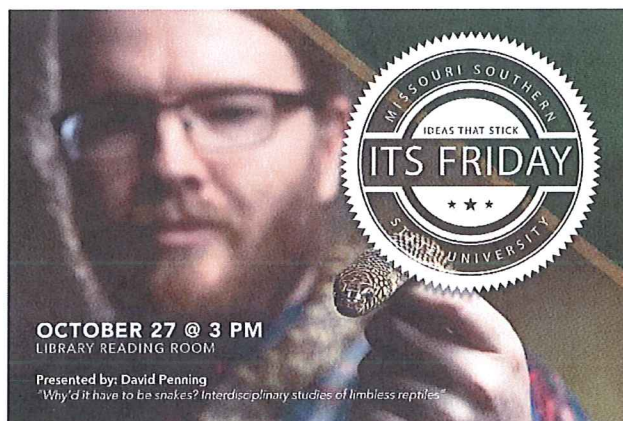
## NOTABLE RECOGNITIONS

- EXCELLENCE IN ASSESSMENT AWARD (Art Department)
- Reaccreditation Industrial Engineering and Technology (ABET)
- Outstanding Teachers (Cherona Hicklin and Marty Conklin)
- Outstanding Advisor (Lynell Gilbert-Saunders)

## AUDUBON CENTER WILDCAT GLADES PARTNERSHIP

## ITS FRIDAY by Dr. David Penning (Biology)

## KOREA SEMESTER





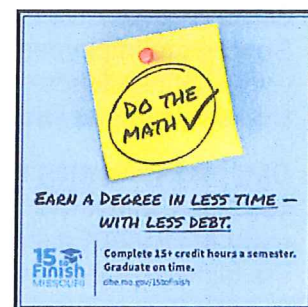
# STUDENT AFFAIRS



Student Affairs Board of Governors Report

August 21, 2017

- **First-Year Student Convocation** - Over 350 incoming first-year students participated in the First-Year Student Convocation on Saturday, August 19th.
- **Open Registration Days** - Thank you to the various Support and Academic Departments that participated in "Open Registration" this past Thursday and Friday. 268 students were enrolled during the two days. I would especially like to acknowledge that these departments enrolled 77 students on Friday despite having phone, internet and email challenges due to the outage with our carrier on Friday.
- **Kelly Wilson Retires** - After 31 year of service to MSSU, Kelly Wilson, Director of Advising, Counseling and Testing has retired. Mrs. Faustina Abrahams is serving as Interim Director.
- MSSU's **15 to Finish Campaign** officially kicks off for Fall 2017! This national program encourages students to earn a degree in less time and at less cost. An extra year of college can cost students more than \$50k in books, tuition, room and board and lost wages.
- **Degree-Works Advising Software** will "Go Live" on Wednesday, September 6th, 2017. The software provides students and advisors with an organized degree plan evaluation.
- **Financial Aid Training** - MSSU Financial Aid Office is partnering with the Missouri Association for Student Financial Aid Personnel to host a Financial Aid workshop designed for high school counselors. The workshops are designed to provide updated information to the counselors so that they can provide information to their high school students and their families about Financial Aid and the benefits of early application. The workshop will be held September 11, 2017.



**15 to Finish**  
MISSOURI

## By the Numbers

- Residence Hall Occupants  
967, applications received  
1,105.
- Advising had 5,028 contacts  
with students for 17-18.  
That is a 21.77% increase
- 51% of Fall 2017 Freshmen  
are taking 15 or more hours  
per semester.
- An extra year of college can  
cost students more than  
\$50k in books, tuition, room  
and board and lost wages.



- **Student Success Center Receives Additional Certification** - The College Reading & Learning Association's (CRLA) International Tutor Training Program Certification (ITTPC) team, has approved MSSU for Stage 2, Level 3 certification. This certification runs from June 1, 2017, to May 31, 2020.
- **Green Dot Grant** - MSSU has received a \$3,500 grant from the Office on Women's Health at the Missouri Department of Social Services to implement violence prevention strategies. MSSU will use these funds to assist us in strengthening our Green Dot Bystander Intervention Program.
- **Default Prevention Grant** - MSSU has been awarded the \$25,000 Default Prevention Grant from the Missouri Department of Higher Education for 2017-18. It is likely that this will be the last year for this program.

### Great Game of Education Updates

- Great Game of Education Student Affairs - We would like to thank Landon Adams for coordinating the departmental and division-wide GGOE huddles for Student Affairs.
- Financial Aid has received 9,356 FAFSA applications for the 2017-2018 year. This is a 7.91% increase.
- The Registrar's Office articulated 4,425 transcripts for 2016-2017. This is an 11.29% increase.
- Disability Services saw a 48% increase in the number of new students seeking accommodations.

### Student/Campus Events

Aug. 19

2pm Student Convocation  
7pm Comedian  
9pm Glo-Ga Party

Aug. 20

5pm-8pm Campus Craze

Aug. 21

10:30am - 1:30pm Picnic,  
Eclipse, T-Shirts

Aug. 22

10:30am - 1:30pm Ice Cream  
Social

Aug. 23

Community Day

Aug. 24

Campus Involvement Day

Aug. 25

8:30pm - 10:30pm Survivor  
Night & Zombie Trail



MSSU First Year Student Convocation - Incoming Class Fall 2017



# MISSOURI SOUTHERN

## STATE UNIVERSITY

### FACULTY SENATE

#### ***Report of the Faculty Liaison to the Board of Governors***

Nicholas P. Nicoletti, Faculty Senate President 2017-2018

August 21, 2017

The August 17<sup>th</sup> All-Faculty Meeting and the August 18<sup>th</sup> All-Employees Meeting marked the return of faculty to campus for the 2017-2018 academic year. The reports by Dr. Marble, Dr. Carson, and the other VPs were very informative and well-received by the faculty. The guest speaker, who spoke on Generation Z, was also enjoyed by the faculty and was a pleasant and informative addition to the All-Employee Meeting. This week faculty and students are getting their fall classes off to a great start.

I would like start by introducing the new Faculty Senate Executive Committee (FSEC). These outstanding individuals will be working on a very packed agenda this academic year. The 2017-2018 FSEC is as follows:

- Dr. Grant Lathrom, President-Elect – Associate Professor of Math
- Dr. Bradley Creamer, Past-President – Associate Professor of Biology and Environmental Health
- Dr. William Delehanty, Secretary – Associate Professor of Political Science
- Dr. Natalie Grecu – Assistant Professor of Communications
- Dr. Andrea Cullers – Assistant Professor of Kinesiology

Prior to the August 18<sup>th</sup> All-Faculty meeting, the Faculty Senate reminded the Schools of committee vacancies and will be working to fill the many committee vacancies required to carry out the work of the institution. Faculty Senate will meet for the first time on August 28, 2017. At this meeting the Senate will select the Faculty Senate Liaisons to the various Faculty Senate Committees and these individuals will call the first meeting of the year and get these committees ready to begin their important work. The Faculty Senate Executive Committee (FSEC) will also be working with the Administration to fill certain committee positions on Administrative Committees, for which Faculty and Administration rotate selection.

This year, the Faculty Senate hopes to make progress on the following items:

- Working closer with the Great Game of Education (GGOE) to foster the implementation of GGOE writ large, including minigames, financial awareness, and huddle rhythms.
- Continue to work on Faculty Handbook changes as they are submitted through the new portal system to the Faculty Handbook Committee and subsequently the Faculty Senate.
- Working closely with the Restructuring Task Force to continue exploring the University's School Organization.
- Continue to work with the Administration on a new campus Social Media Policy.
- Continue working with the Writing Committee to implement a system that can identify courses that may require reduced caps due to significant writing requirements.
- Continue working with the Administration on MSSU's Strategic Plan for the future of the University.
- Continue to work with the Administration on implementing the new campus Conflict of Interest Policy and process.
- Design and implement a new Faculty Senate Webpage to foster better communication with the campus. This webpage will include dynamic and static content, including Faculty Senate Reports and other important news, which the faculty will be able to instantly access.

- Faculty Senate will also be following up on the Curricular Routing Document system, continuing to improve the system and allow for the smooth processing of curricular changes.
- This year may also mark General Education requirements/changes through MDHE. The Faculty Senate and its committees will work with the Administration and Faculty to support this process.

While many of these items are continuing from last academic year, several of them will be new ventures, and I am sure there will be additional items added throughout the year. We are excited to get our work started and we look forward to a fantastic and productive year.

Respectfully Submitted,  
Nicholas P. Nicoletti, Ph.D.  
2017-2018 Faculty Senate President

**MSSU Board of Governor's Meeting  
Vice President for Business Affairs  
August 21, 2017**

**Construction**

**Reynolds Hall remodeling/addition** – The first floor renovation is complete and classes were held there this summer. We set up a larger Math classroom in the Annex for the fall and the adjunct instructors have been relocated there. We will have a formal ribbon cutting for the first floor renovation in September.

Budget – HB 2017 \$5.2M, HB 2018 \$4.4M = \$9.6M  
Architect – Paragon (Spfd.) + HERA (Lab design consultants)  
Contractor – Crossland

**Nixon Hall** – We continue to refine the design of this addition to Reynolds. This facility will mainly house Math classrooms and offices. The project is scheduled to be completed in the fall 2018 with classes starting in the spring 2019.

Budget – HB 2017 \$1.5M, HB 2018 \$5M; Fundraised \$1.5M, = \$8M  
Architect – Paragon (Spfd.)  
Contractor - Crossland

**Trail project w/City of Joplin** – The City has started engineering the project and are planning to put the it out to bid in the fall with construction starting in the spring 2018.

FEMA has finally approved the City's CLOMR (Conditional Letter of Map Revision) application and letters have been sent to the 3 property owners (MSSU, Northpark Mall & Spring River Christian Village) notifying them of the change on the flood plain.  
Budget - \$80K (lighting)



Report by Jared Bruggeman  
Athletics to Board of Governors  
Monday, August 21, 2017

## MSSU Athletics Report

### 1. Sport Program Reports

- a. **Academic News** – The Missouri Southern volleyball team recently received the American Volleyball Coaches Association Academic Honor Roll Award. This award is given annually to the top-25 teams nationally in GPA within their respective Divisions (NCAA D-2). Each member of the volleyball team currently carries a 3.20 cumulative GPA or higher.
- b. **Football** – The Missouri Southern football team has reported to camp with approximately 143 student-athletes on the roster. The team held its second scrimmage this past Saturday (August 19) inside Fred G. Hughes Stadium. The Lions open up the regular season on August 31 against Fort Hays State at home. Kickoff is slated for 7 pm.
- c. **Soccer** – The Missouri Southern soccer team has reported with 32 players on the roster. The team will open up the regular season on September 1 at home against Rockhurst University at 6 pm on Hal Bodon Field. The team will then play William Jewell at 3 pm on Sunday, September 3. The team also has welcomed a new assistant coach in Brooklyn Meinke.
- d. **Volleyball** – The Missouri Southern volleyball team has started practice with 18 players on its roster. The Lions will open up the regular season with a tournament in Seward, Neb. at Concordia University. Southern hosts the Towneplace Suites Invitational on September 8-9 inside both Young Gymnasium and the Leggett & Platt Athletic Center which will feature five teams with four matches each over the two days. The Lions have a new assistant coach, as well, in Carly Sojka (pronounced SOY – ka).
- e. **Cross Country** – The Missouri Southern men's and women's cross country teams will open the regular season on September 2 at Southwest Baptist University. The Southern men bring in 13 on its roster, while the women have 15.
- f. **Golf** – The Missouri Southern golf team will report to campus this week with ten players on its roster. The Lions finished the spring season in fifth-place in the final MIAA standings. Southern will open up the fall season on September 11-12 at Central Missouri in an MIAA sanctioned points event.

### 2. MIAA News:

- a. A Taskforce has been in full swing for the last month and a half regarding the MIAA Webcasting Network. I am a member of the taskforce but have relied heavily on both Randon Coffey and Justin Maskus regarding the expertise. Currently have a plan for the Fall and Winter sports to include webcasting of FB, MBB, WBB and VB for all universities. In the process of creating a "Minimum Standards Guide"
- b. MIAA Conference call on Tuesday, August 22, regarding pregame protocol for Football with the recent concern for freedom of expression and the pregame protocol regarding the National Anthem.

### 3. NCAA News:

- a. **NCAA Reporting:**
  - i. New emergency legislation regarding preseason football schedule has been implemented
  - ii. New directives from the NCAA Board of Governor's regarding Title IX Training and Sexual Violence. While this was passed by the NCAA Board of Governor's, it is not entirely clear on what this exactly means regarding documentation, expectations of the training and what exactly should be covered in the training.

#### 4. Departmental News:

- a. RFP for Athletic Insurance Broker was completed and with a competitive rate we are able to maintain our relationship with Dissinger Reed. Our actual insurance rates have gone down the last year due to some great diligence of our ATC staff as well as spending additional resources on some preventative measures and equipment.
- b. Fall Kickoff: The Missouri Southern Athletic Department will host its 2017 Fall Kickoff on Saturday, August 26th at Fred G. Hughes Stadium and will also name the Athletics Administration Suite for a women's sports pioneer as part of the festivities.
  - i. The event for the public will start at 6pm. Fans will be entertained by the MSSU cheerleading squad and marching band, as well as get a chance to get autographed schedule posters from the fall sports teams at MSSU.
  - ii. The Lions' football team will also be hosting a public night practice inside of Fred G. Hughes Stadium.
  - iii. There will be inflatables for kids in attendance, as well as free MSSU team posters being handed out.
  - iv. Members of the Lionbacker Booster Club are invited to meet at 5:30 in the Alumni Room of the North End Zone Facility to enjoy appetizers and to pick up booster club apparel and parking passes. An informational Lionbacker Town Hall meeting will follow at 6:00pm.
  - v. The University will also dedicate the Sallie Beard Athletics Administration Suite that night. The ceremony will take place in the North End Zone Facility at approximately 6:15 pm, immediately following the Lionbacker Booster Club annual meeting.
- c. Flag Giveaway: In July the athletics department opened up a flag giveaway to the first 100 fans that requested them. All of the flags were given away in one day. The flags were sent to 12 states across the United States and one to Spain.
- d. Ticketing/Event Management:
  - i. Season tickets are being mailed this week.
  - ii. We again have utilized the season ticket card for ease of usage for some of our Lionbackers
    - 1. This allows all the tickets to be loaded onto one card and for us to load on other tickets for additional events as necessary
    - 2. It permits the season ticket holder to access their account and email tickets to others if they are not planning on attending that particular athletic event.
- e. NCAA Compliance:
  - i. Two reports were filed in the last month. The NCAA Sport Demographic Report and the NCAA Academic Success Report. Both of these reports are rather extensive and unfortunately with the changing of the
  - ii. ISSG update:
    - 1. This year is our reporting year
    - 2. Committees are being formed and review of last ISSG has been preliminarily completed
    - 3. Gender Equity and Diversity Committee notes indicate a need for a Women's Sport Addition. Discussions have been underway regarding the best fit for this at MSSU, the region and conference affiliations.
- f. Departmental Positional Searches:
  - i. NCAA Compliance Officer was originally filled but after a 6 week training the position was again vacated due to the resignation of Paul McMann. We entered another search and we are glad to note that search was completed with the hiring of Tonya Nickle from Student Affairs.



- ii. (3) Sports Medicine Positions were open. We hired all three of these positions but a few weeks after coming on board we lost two of them for other positions. We have refilled one of those positions.
- iii. Internal Operations Position was filled with Karesa Burr, who was our athletic business manager.
- iv. Athletic Facilities Coordinator was filled by James Kinder, a baseball alum from MSSU who was a Social Science Teacher and department chair until this last year for the Carthage School District.
- v. Athletic Business Manager- was a failed search so we are restarting the search nationally.
- vi. Asst. Track and Field Coach position was vacated on Friday with the resignation of Coach Murphy. She has accepted the same position at UMass-Lowell, which is very close to her home town out East.
- vii. Head Athletic Trainer- With Darin Moore being placed on Long Term Disability, we placed Mike Barlow in as the Head Athletic Trainer for MSSU. We want to thank Amanda Wolf for serving as the Interim Head Athletic Trainer for the last year and a half during Darin's absence.
- viii. Asst. Athletic Trainer- With Mike Barlow being promoted to the Head Athletic Trainer, our previous intern for Athletic Training, Logan Van Veen was hired to replace Mike Barlow
- ix. Asst. Football Coaching positions- with several of assistant football coaches departing to other institutions (two of them as Head University Football Coaches) we refilled those positions with Colby Ellis, Zach Crissup, David Johnson and Corey Heinz.
- x. Asst Volleyball Coach- announced the addition of Carly Sojka to the volleyball coaching staff for the 2017 season. Carly played for University of Central Missouri where she also served as a Graduate Assistant Coach. Coach Sojka is a native of Blue Springs, MO.
- xi. Asst. Soccer Coach- With the departure of Coach Moon to the University of Central Missouri we completed a search that resulted with Brooklyn Meinke hired as a replacement. Brooklyn hails from Blue Valley near KC.

**g. SAAC:**

- i. Representatives are being selected by departments for 2017-18
- ii. Won the MIAA Community Engagement Award

**5. Lionbackers & Annual Campaign(s):**

- a. Officially began June 1<sup>st</sup> and have been receiving a steady influx of membership applications
  - i. Current membership is at 180
  - ii. Instituted a GGOE mini-game in the athletic department to drive memberships
  - iii. Have expanded our mailing of Lionbacker brochures to MSSU athletics alums
- b. Two additional Endowments are in process of being created
  - i. Darin Moore Scholarship Endowment
  - ii. Sallie Beard Facility Enhancement Endowment

**6. Athletic Facility Updates:**

- a. L&P: Bleacher repair has been postponed until a later date. Paul Gooch (school electrician) has re-wired one side and the other side is mechanically fixed. He will do vice-versa coming up soon.
- b. L&P/Young: Way finder signs have been installed.
- c. Warren Turner Field: Turf on mound will need to be replaced. There are also new backstop pads that will be installed this fall.
- d. CC course is having lots of foliage removed to clear up the course.

## 7. Athletic Facility Updates:

- a. Little Lions Basketball camp started this past Saturday, August 19 and will run on Wednesday nights for the next 7 weeks.
- b. Carthage High School is hosting a Triangular CC Meet on Tuesday, August 22 with WC and CJ.
- c. All fall sports practices are currently under way and going well. We have around 40 CC athletes, 18 volleyball, 32 soccer, and around 125 in football.
- d. The Zombie Walk is scheduled for this Thursday, August 24<sup>th</sup> at 5 p.m.
- e. Fall Kick-Off is scheduled for Saturday, August 26<sup>th</sup> at 6 p.m.
- f. Honors Orientation will take place in L&P on Friday, August 18<sup>th</sup>.
- g. Athletic Compliance Meeting for Men's and Women's basketball, softball, track, cheer, golf in the Academic Room at 3:30-5 p.m.
- h. Eclipse Pizza Party at noon in Academic Room, Aug 21.
- i. Lion Pride Luncheon on Friday, August 25<sup>th</sup> at 12 p.m. in NEZ Alumni Room.
- j. FCA Meeting in the Alumni Room. 7-8 p.m.
- k. Home football game Thursday, August 31 vs. Ft. Hays St.
- l. MSSU Band Day on August 31.





## **Staff Senate Board Meeting Report – August 23<sup>rd</sup>, 2016**

1. New Staff Senate members, effective July 2017.
  - Robin Douglas (Professional Employee)
  - Kandee Behnke (Classified Employee)
  - Melissa Forsyth (Classified Employee)
  - Scott Meeker (Classified Employee)
  
2. Executive Committee for 2017-18
  - Sharon Fraser, President
  - Angela Bennett, President-Elect
  - Scott Meeker, Secretary
  
3. Legislative Oversight Committee – Chaired by Angela Bennett, updated the Staff Senate Bylaws. Amending the bylaws giving direction to the Election Committee, if the list of nominees are exhausted, and senate vacancies need to be filled mid-year.
  
4. Thank you to Dr. Carson, Mr. Yust, Mr. Bruggeman, and Dr. Hodson for joining us at the Staff Senate meeting and sharing information about the new Lion Cub Academy, the junior varsity team, and funding of new University position.

Respectfully Submitted

Sharon Fraser, President