

MISSOURI SOUTHERN STATE UNIVERSITY
Board of Governors
Minutes

June 9, 2016 – 10:00 am
Billingsly Student Center, Room 310

The June 9, 2016, meeting of the Missouri Southern State University Board of Governors was called to order by Jim Fleischaker, Chair. Governors in attendance were Tracy Flanigan, Jim Fleischaker, Michael Franks, Bill Gipson, Keith Hankins, Alison Hershewe, Mitch McCumber, and Anita Oplotnik. Others in attendance were Dr. Alan Marble, Jared Bruggeman, Dr. Paula Carson, Darren Fullerton, Dr. Brad Hodson, Rob Yust, Dr. Brad Creamer, Elisa Bryant, Kyle Prisock, Jon Dermott, Linda Eis, and Sharon Odem.

ANNOUNCEMENTS

Chair Fleischaker called the meeting to order a few minutes before 10:00 and announced the Board needed to convene in open session for the purpose of going into a closed Executive Session for the President's annual evaluation.

A motion was made by Mitch McCumber and seconded by Keith Hankins to adjourn the open meeting to go into a closed Executive Session. A roll-call vote was taken. Motion passed.

At the conclusion of the Executive Session, a motion was duly made and seconded, to adjourn the closed session and go back into an open session. Motion passed.

MINUTES

Chair Fleischaker asked if there were any additions or corrections to the minutes of the April 15, 2016, Board meeting; none were noted.

A motion was made by Bill Gipson and seconded by Tracy Flanigan to approve minutes of the April 15, 2016, Board meeting as submitted. Motion passed. (Minutes are archived in the permanent record book.)

REPORTS

Treasurer (Ms. Linda Eis):

Financial Statements for the period ending April 30, 2016 were presented as follows:

- Cash Graph
- Statement of Net Position
- Comparative Statement of Revenues, Expenses and Changes in Net Position
- Cash Flow Statement

Cash Graph: The Cash Graph as of April 30, 2016, shows unrestricted cash, Board Designated Cash & Board Designated Investments at \$11.8 million; a decrease of \$2 million from the prior year. To illustrate normal fluctuations in cash, Linda noted today the cash balance in the bank is \$12.7 million less outstanding checks.

Statement of Net Position: As of April 30, 2016, Total Assets are \$143 million and Total Liabilities are \$77 million making Total Net Position as of April 30, 2016, \$66 million.

Other Items: Work is beginning on the annual audit and auditors will visit campus in two weeks. Rachel Dwiggins has moved to BKD's Kansas City office; Kim Hamm and Ryan Sivill will conduct this year's audit.

End of year expenditures must be in by July 7th in order to go against the FY2016 budget.

A motion was made by Mitch McCumber and seconded by Keith Hankins to approve the April 30, 2016, financial statements as presented. Motion passed. (A copy of the financial statements for April 30, 2016, is attached to the minutes in the permanent record book.)

Vice President for Business Affairs (Mr. Rob Yust):

Note: Highlights of Rob's report are as follows.

- ✓ **Reynolds Hall Remodel** – The demo of the 3rd floor is complete and the contractor is on track to finish the 3rd floor remodel in December. Moves will take place during Christmas break to enable the remodel of the first floor to begin. Reynolds Hall faculty have provided great input and involvement in this remodel project which has been very helpful and is appreciated during this involved process.
- ✓ **Joplin Regional Center/Child Development Center & Gene Taylor Education Building** - Approximately 12,000 sq. ft. of the Joplin Regional Center is being redesigned to house MSSU's Child Development Center (CDC) with occupancy scheduled for September 1, 2016. A renovation and addition to the Gene Taylor Education building to house Psychology is also planned. Both of these changes are part of the process to provide UMKC adequate space to house a dental school on campus and will be paid for through State Capital Appropriations in HB 3.
- ✓ **Trail Project w/City of Joplin** – FEMA is still reviewing the City's application for the Trail Project.
- ✓ **Electric Vehicle Charging Station** – Empire District will install their first two-vehicle electric vehicle charging station in Joplin on the football stadium parking lot in the near future as part of the City's "Go Green" program.

Director of Athletics (Mr. Jared Bruggeman):

Highlights of Jared's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

- ✓ **Outstanding student athlete success** highlights were noted as follows:
 - 137 student-athletes maintained a cumulative 3.00 or better GPA this past academic year.
 - 11 student-athletes earned Academic All-MIAA honorees, nine of which were MIAA Academic Excellence Winners (4.00 cumulative or better GPA).
 - Sixty-seven (67) students were All-MIAA athletes, twenty-one (21) were All-Region, twenty-one (21) were All-Americans, six (6) were Academic All-Americans, and two (2) National Champions.
 - Men's Outdoor Track and Field earned a team championship and the coach in this sport was awarded the MIAA Coach of the Year.
 - Vincent Kiprop was the Cross Country and Outdoor Track Regional Athlete of the Year and was also named the Cross Country Academic All-American of the Year.
 - Bryan Schiding was named the Outdoor Track and Field Men's Regional Coach of the Year.
- ✓ The **MIAA Hall of Fame** induction held on June 1st in Kansas City included two outstanding individuals from Missouri Southern: Jim Frazier, former Football Coach and Athletic Director and Eddin Santiago, Men's Basketball Athlete. MSSU was well represented with two of the eight inductees in the 2016 Hall of Fame Class.

Executive Vice President (Dr. Brad Hodson):

Highlights of Dr. Hodson's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

- ✓ **Admissions**, in doing a year to year comparison for total enrollment to date for fall, is seeing an increase of 12% which is well ahead of the projected 1.5% growth factor. Not only is enrolled students showing an increase, but the number of enrolled credit hours also shows an increase of 13%. Dr. Hodson noted, these are early numbers and "shaking out" will occur between now and census day at the end of the fourth week of classes in August.
- ✓ **University Relations and Marketing (URM)** today is hosting 100 professionals from the 14 member schools in the MIAA athletic conference for the annual MIAA Advancement Conference. The keynote speaker for the conference is John Diamond, the executive director of the University of Maine Alumni Association.
- ✓ Dr. Hodson congratulated the URM staff on completing the latest edition of *Crossroads* and noted one of the features is on MSSU's newest Board member, Anita Oplotnik.

Provost and Vice President for Academic Affairs (Dr. Paula Carson):

Note: Highlights of Dr. Carson's report are as follows. Additional information can be found in handouts distributed to the Board that is attached to the minutes in the permanent record book.

- ✓ **Dr. Richard Schooler**, seated in the audience, was introduced as the new incoming Dean of the School of Health Sciences. Dr. Schooler has many accomplishments including being a practicing physician for many years. In addition Dr. Schooler has also served in the Freeman Health System as medical director, director of medical education, chief medical officer, executive vice president and chief operating officer. Dr. Schooler will be a great addition to MSSU as he works to grow programs in the Health Sciences.
- ✓ Recent **K-12 Interactions** include:
 - In May an inaugural **academic signing ceremony** for seniors at Joplin high school who plan to attend MSSU in the fall took place. This event was such a great success other area high schools are already requesting an academic signing ceremony for their seniors at next spring.
 - **Dual Credit** will soon expand with an opportunity to offer courses at the 200 level. Research collaborations such as History Day and Science Day are also expanding.
 - The 20th annual **Lifetime Sports Academy** is underway this summer.
 - The **Golden Lions Recognition and Awards** ceremony is tonight.
- ✓ **Great Britain** will be the themed focus of the 2016 fall semester.
- ✓ **Emeritus Faculty** were recognized and honored during the April ITS (Ideas That Stick) presentation that featured long time faculty member Dr. Conrad Gubera. Each Emeritus faculty member in attendance was given a newly created medallion commemorating their long time service to Missouri Southern. Over the history of MSSU, 26 faculty members have been awarded Emeritus status.

Vice President for Student Affairs and Enrollment Management (Mr. Darren Fullerton):

Note: Highlights of Darren's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Darren gave the following **Program Updates**:

- ✓ Over \$6,800 was awarded to four outstanding graduating MSSU seniors through the **Spencer-Bartlett Respect Awards**.
- ✓ The dining services contract has been awarded to **Fresh Ideas** who will take over catering, residence hall dining services and retail operations on July 1st. A wide variety of enhancements are anticipated.
- ✓ Three **Southern Welcomes** have been held to date with 582 new freshman enrolled. Five additional Southern Welcomes are planned during the summer.
- ✓ MSSU hosted a one-of-a-kind **Disaster Recovery Summit** on May 19th & 20th which included a national webinar broadcast from MSSU. The keynote speaker was Dr. Leonard Marcus, Kennedy School of Public Policy at Harvard University. Over 360 people from New York to California took part in this unique event including mayors and city managers from disaster-affected communities throughout the Midwest.
- ✓ The **collaborative innovative approach by the Biology department to fund Student Support Center (SSC) tutors** in Anatomy & Physiology I was presented in a poster presentation entitled "SI on a Shoestring" during a recent Human Anatomy & Physiology Society Conference. One of MSSU's outstanding graduates, **SSC tutor Ben Starkey**, who graduated Summa Cum Laude in May of 2016, will join the United States Navy as part of the Nuclear Propulsion Officer Candidate program.

Faculty Liaison (Dr. Brad Creamer Faculty Senate President-Elect):

Note: Dr. Creamer presented highlights of the Faculty Senate report written by Dr. David Sharlow who held the office of Senate President through April. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

- ✓ The last **Faculty Senate meeting** of the spring semester was held on April 27th and the **All Faculty meeting was held on May 2nd**. Actions noted during these meeting included the following:
 - Operational procedures and handbook policies were voted on and approved.
 - The textbook buyer policy proposal developed and brought forward by Staff Senate was voted on and failed.
 - MSSU's Mission, Vision, and Values was unanimously affirmed.
 - A resolution by the Missouri Association of Faculty Senates (MAFS) regarding firearms was affirmed by acclamation. The resolution is in agreement with keeping the decision making process regarding the control of firearms on college campuses within the Governing body of the college or university.
 - All of the Academic Policies Committee Proposals and Graduate Council Committee Proposals brought forward were approved by acclamation.

Dr. Creamer, on behalf of Dr. Sharlow, thanked the Board for the opportunity to work with them and to represent the faculty to the Board during the past year as he served as Faculty Senate President.

Staff Liaison (Elisa Bryant – Staff Senate, President):

- ✓ Elisa noted today is her last Board meeting and Chris Owen is the new incoming Staff Senate president.
- ✓ Over 40 Staff members have volunteered to take part in the United Way's Day of Caring scheduled on Friday, June 17th.
- ✓ Seven new Staff Senators will join Senate next year.

Student Representative (Mr. Kyle Prisock, President Student Senate):

- ✓ Amanda Gardner is the new incoming president of Student Senate. Kyle noted the new Senate officers now have notebooks/tools that have been developed this year to assist with their work. In the past this type of resource was not available and should be very useful.
- ✓ Kyle thanked the Board for the opportunity to report on behalf of the students and noted many accomplishments took place by Senate during the last year with many projects still ongoing.

Board Committees:

Academic Affairs Committee (Tracy Flanigan, Chair):

Committee has not met; no report was given.

Budget Audit Committee (Mitch McCumber, Chair):

Mr. McCumber reported the Budget Audit committee met before today's Board meeting to discuss the adoption of a \$78.6 million budget for FY2017 and thanked all of the Governors for being in attendance. Rob Yust noted the FY2017 budget, being brought forward to the full Board for approval, is a balanced budget with a surplus of approximately \$112,000.

Budget Audit Committee (continued):

On behalf of the Board's Budget Audit committee, Mr. McCumber brought forward the following four proposals, in the form of one motion, for Board approval:

1. Per agreement with the Governor, in exchange for approximately a 4% increase in state appropriations, the Board of Governors reaffirms no increase for in-state and Lion Pride tuition which keeps the rate at \$177.03 for FY2017.
2. Authorize the Administration to increase compensation with a 2.25% across the board salary increase for eligible employees with a minimum increase of \$600 full-time and \$300 part-time.
3. Authorize the Administration to adopt an operating expense budget of \$78.6 million for FY2017.
4. Authorize the Administration to increase our current line of credit from \$2M to \$5M.

A motion was made by Mitch McCumber and seconded by Bill Gipson to approve the four proposals as presented and noted above. Motion passed unanimously.

Executive Committee (Jim Fleischaker, Chair):

Committee has not met; no report was given.

Personnel Committee (Jim Fleischaker, Chair):

Mr. Fleischaker reported the Personnel Committee met before today's Board meeting in a Closed Session for the purpose of the President's annual evaluation. No additional information was given, but will be reported to the media in a timely manner by the Board attorney.

President (Dr. Alan Marble):

Note: Highlights of Dr. Marble's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Dr. Marble noted pleasure in presenting a Balanced Budget to the Board this year and noted a lot of departmental ownership in the budget contributed to making this possible.

✓ **Budget and Legislative Priority highlights included:**

- Dr. Marble noted appreciation for the General Assembly passing and the Governor signing HB3 which will increase overall higher education funding by 4%. However Dr. Marble noted due to "equity adjustments" the increase for MSSU will actually be 3.66% even though MSSU met all five performance funding targets. The "equity adjustment formula" is an adjustment not only for relative enrollment growth, but is also weighted in favor of Graduate, Professional, and Technical programs. A spreadsheet comparing state appropriations for institutions of higher education was provided. The spreadsheet included information about FY16 Core Funding, FY17 TAFP Funding, Performance Funding, Equity Funding and FY17 Net Appropriations less the Governor's customary 3% withholding which has occurred during the last 20 plus years.
- A new decision item, included in HB3 for MSSU, is \$2 million that will enable building remodels and departmental moves on campus to accommodate the UMKC Dental School extension.
- HB18 (which the Governor has not yet signed, but Dr. Marble expressed confidence the Governor will sign) includes \$9.3 million in additional money, not already received, for the "planning, design, renovation, and construction" of an addition to Reynolds Hall. If HB18 is signed into law, the total capital budget earmarked for the renovation and expansion of Reynolds Hall will exceed \$17 million. Dr. Marble noted special thanks to Governor Jay Nixon, Senator Ron Richard and local legislators for their support.

- ✓ **Tuition**, as requested by Governor Nixon, will not increase at MSSU this fall, but does need to remain a topic of discussion in the future. Current tuition at MSSU is \$20 per credit hour below Missouri Western (our sister institution).

President (continued):

- ✓ Development of the **Great Game of Education** (GGOE) continues to progress. The Culture Committee (CC) has a huge kickoff event planned for the fall semester. Dr. Alex Vernon, School of Business, has been asked and has agreed to take the lead in the university's ongoing Continuous Quality Improvement (CQI) process which evolved from Program Prioritization work a few years ago. Dr. Marble noted the CQI annual review process led by Dr. Vernon will be a great help and fit nicely with GGOE.
- ✓ A **combined meeting of the Coordinating Board for Higher Education** (CBHE) under the leadership of Brian Fogle, Chair, **and the Missouri Department of Higher Education** (MDHE), under the leadership of Interim Commissioner, Leroy Wade, was held in April to discuss the process for examining, defining, and refining missions. This meeting is the first combined step in Speaker of the House - Senator Ron Richard's directive to have recommendations in place regarding "program offerings" by the end of the year. Dr. Marble noted to his knowledge, this is the first time CBHE and MDHE have joined together on a united statewide project; a very positive step forward. Dr. Marble also noted anticipation this statutory directive has the potential to affect MSSU in a positive way by allowing changes in current restrictive wording in master program offerings and also enable increased program offerings that have been somewhat limited in the past due to "duplication of service", "poor quality", and/or "mission creep".
- ✓ Dr. Marble thanked Dr. David Sharlow, Ms. Elisa Bryant and Mr. Kyle Prisock for their service during the past year as Senate presidents and representing their respective groups to the Board.

OLD BUSINESS**None****NEW BUSINESS****Consideration of Policy on Policies Template (Dr. Alan Marble):**

A copy of the Policy on Policies template, developed by the Husch Blackwell Law Firm and emailed to the Board for review prior to today's Board meeting, was brought forward for consideration. Dr. Marble noted one focus of the Policy on Policies, which begins with the Board of Governors, is to have all Handbooks linked and referenced to the same sites for continuity.

Bill Gipson asked what the word "optional" at the top of the last page in the Policy on Policies template referred to, and Dr. Marble responded the word "optional" is standard and means some policies will be viewed by the public while some may only be viewed by the campus.

A motion was made by Tracy Flanigan and seconded by Michael Franks to accept the proposed Policy on Policies template as presented. Motion passed. (A copy of the Policy on Policy template is attached to the minutes in the permanent record book.)

Consideration of FY2017 Budget (Mr. Rob Yust):

The FY2017 Budget was approved under committee reports. Refer to the Budget Audit Committee report section for detail.

Consideration of Academic Policies Proposals (Dr. Paula Carson):

Dr. Carson noted the Academic Policies Proposals (Reports and Curricular) coming before the Board for approval have already been vetted by the Academic Policy committee and Faculty Senate. The changes being requested are primarily editorial in nature due to the evolution of the Faculty Handbook, and if approved, will strengthen the current Handbook.

Dr. Carson also noted she anticipates a meeting of the Academic Affairs Board sub-committee in September in order to discuss topics such as proposed changes in course syllabi that will allow faculty more flexibility in presenting course content and review of General Education core requirements.

NEW BUSINESS (continued)**Consideration of Academic Policies Proposals (continued):**

A motion was made by Alison Hershewe and seconded by Anita Oplotnik to approve the Academic Policies Proposals as presented. Motion passed. (A copy of the Reports and Curricular Proposals memo is attached to the minutes in the permanent record book.)

Election of Board Officers (Mr. Jim Fleischaker):

Mr. Fleischaker noted it is time for the Board to hold its yearly election of officers for Chair, Vice Chair, Treasurer and Secretary and asked for nominations as follows:

Chair:

A motion was made by Bill Gipson and seconded by Alison Hershewe to nominate Mitch McCumber for Board Chair. Mr. Fleischaker asked if there were any other nominations and no additional nominations were made. A motion was made by Michael Franks and seconded by Keith Hankins for nominations to cease. The motion to elect Mitch McCumber Board Chair was approved by acclamation.

Vice Chair:

A motion was made by Alison Hershewe and seconded by Bill Gipson to nominate Keith Hankins for Board Vice Chair. Mr. Fleischaker asked if there were any other nominations and no additional nominations were made. A motion was made by Michael Franks and seconded by Mitch McCumber for nominations to cease. The motion to elect Keith Hankins Board Vice Chair passed by acclamation.

Treasurer:

A motion was made by Mitch McCumber and seconded by Anita Oplotnik to nominate Linda Eis for Board Treasurer. Mr. Fleischaker asked if there were any other nominations. No additional nominations were made and Mr. Fleischaker closed the nominations. The motion to elect Linda Eis Board Treasurer passed by acclamation.

Secretary:

A motion was made by Alison Hershewe and seconded by Michael Franks to nominate Sharon Odem for Board Secretary. Mr. Fleischaker asked if there were any other nominations. No additional nominations were made and Mr. Fleischaker closed the nominations. The motion to elect Sharon Odem Board Secretary passed by acclamation.

Other Items:

None

Future Meeting Dates:

To be determined due to start-up activities in August.

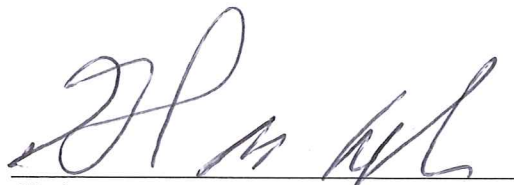
Adjournment:

Mr. Fleischaker asked for a motion to adjourn and the following motion was brought forward:

A motion was made by Mitch McCumber and seconded by Keith Hankins for the meeting to adjourn. Motion passed.



Secretary



Chair