

MISSOURI SOUTHERN STATE UNIVERSITY
Board of Governors
Minutes

June 4, 2015 – 1:00 pm
Billingsly Student Center, Room 310

The June 4, 2015, meeting of the Missouri Southern State University Board of Governors was called to order by Jim Fleischaker, Chair. Governors in attendance were Rod Anderson, Dr. Sherry Buchanan, Lynn Ewing, Tracy Flanigan, Jim Fleischaker, Bill Gipson, Keith Hankins, and Mitch McCumber. Others in attendance were Dr. Alan Marble, Justin Maskus (for Jared Bruggeman), Darren Fullerton, Dr. Brad Hodson, Dr. Pat Lipira, Rob Yust, Dr. Michael Garoutte, Robert Frossard, Jon Dermott, Linda Eis, and Sharon Odem.

ANNOUNCEMENTS

Chair Fleischaker welcomed everyone to the meeting.

MINUTES

Chair Fleischaker asked if there were any additions or corrections to the minutes of the April 17, 2015, Board meeting; none were noted.

A motion was made by Mitch McCumber and seconded by Bill Gipson to approve minutes of the April 17, 2015, Board meeting as submitted. Motion passed. (Minutes are archived in the permanent record book.)

REPORTS

Treasurer (Ms. Linda Eis):

Linda presented Financial Statements for the period ending April 30, 2015, to the Board as follows:

- Cash Graph
- Statement of Net Position
- Comparative Statement of Revenues, Expenses and Changes in Net Position
- Cash Flow Statement

Cash Graph: The Cash Graph as of April 30, 2015, shows cash at \$13.9 million reflecting a decrease of \$2.1 million compared to the prior year. Linda noted of the \$13.9 million, \$6.5 million is Board designated cash and investments.

Statement of Net Position: As of April 30, 2015, Total Assets are \$143 million and Total Liabilities are \$48 million making Total Net Position as of April 30, 2015, at \$95 million.

Comparative Statement of Revenues, Expenses and Changes in Net Position: In looking at the “difference column”, Total Operating Revenues increased by \$1.3 million. Total Operating Expenses increased by \$3.3 million. Total Non-operating Revenues increased \$2.2 million.

Income (Loss) Before Other Revenues: As of April 30, 2015, the current year reflects an increase of \$3.19 million. The prior year shows an increase of \$2.99 million resulting in a comparative increase between the two years of \$206,000.

Other: The annual audit is beginning. Auditors will be on campus for two weeks beginning on June 22nd for fieldwork on Student Financial Aid and Finance Walkthroughs regarding internal control. They will return again for two weeks in August for Finance fieldwork.

The end of the current fiscal year is quickly approaching on June 30th. All items for the current year end must be submitted by July 7th.

A motion was made by Rod Anderson and seconded by Lynn Ewing to approve the April 30, 2015, financial statements as presented. Motion passed. (A copy of the financial statements for April 30, 2015, is attached to the minutes in the permanent record book.)

Vice President for Business Affairs (Mr. Rob Yust):

Note: Highlights of Rob's report are as follows.

- ✓ **Field House** – Completion of the installation of the interior and exterior glass is anticipated this week; interior painting and ceiling and floor installation continues. Moving of the football lockers from Leggett & Platt are in progress and most of the exterior sidewalks and curbs have been installed. Completion of this project is anticipated in mid-summer.
- ✓ **FEMA Shelter** – This project is almost complete. Training for MSSU staff is being conducted by the contractor on the HVAC, emergency generator, fire alarms and access controls. The next step (required by FEMA) will be to prepare the FEMA operation plan.
 Rod Anderson asked if there are plans to use the FEMA shelter in other ways. Rob responded nothing specific is planned at this time. The 10,000 square foot facility has the potential to be used for events but the setup would have to be able to be broken down very quickly in case of a storm.
- ✓ **Residence Hall** – The final appliances are being installed this week which will complete work on the interior. The parking lot is complete with plans to pave the entrance next week. When conditions dry, work will take place on the sprinkler system, black dirt and sod for the courtyard. The project is anticipated to be complete by the end of the month.
- ✓ **Reynolds Hall Remodel** – Work has begun to secure an architect, with very specific higher education laboratory experience, to design the remodel of the labs on the first floor of Reynolds Hall.
- ✓ **Temporary Labs** – Contractor, Big John's, began cutting the asphalt last week for 146 piers that are needed to support the 15 trailers purchased from FEMA before they can be moved into place and used as temporary labs during the remodel of Reynolds Hall. Completion of this portion of this project is expected by the end of August.

Mr. Fleischaker asked when the transition of classes will take place to the temporary labs for Reynolds Hall. Rob replied classes will be held in Reynolds Hall this fall and will be held in the temporary labs beginning with the spring 2016 semester.

Rob invited anyone interested in touring the new residence halls or the new end-zone facility to contact his office.

Director of Athletics (Mr. Justin Maskus for Mr. Jared Bruggeman):

Highlights of Justin's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

- ✓ **Academic Success** – From a total of 350 student-athletes, 178 have a GPA of at least 3.0, 79 have a GPA of 3.5 or higher and 19 have a 4.0 GPA. MSSU also has 178 student-athletes who are MIAA Academic Honor Roll members; 23 who earned Academic All-MIAA distinction; and 17 who are MIAA Presidential Scholar Winners.
- ✓ **State Farm Trophy Series** – MSSU won this year's State Farm Trophy Series against Pittsburg State. MSSU has won the Trophy Series the last four out of six years in the seven-year series.
- ✓ **Recognitions and Competitive Success** – 77 of MSSU's athletes have been named "All-MIAA", 30 have been named "All-Region", 13 have been named "All-America" and 7 have been named "Academic All-America".
- ✓ **Sporting Event Admission** – Beginning this upcoming season, MSSU will implement free admission for children age 12 and under to all sporting events to encourage a positive game day experience for families with young children. In the past, free admission has been available for children 6 and under.

Executive Vice President (Dr. Brad Hodson):

Note: Highlights of Dr. Hodson's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

- ✓ **“Southern Match”** – Since the launch of the new Southern Match scholarship endowment program, nine new endowments have been established with an additional two more in progress. As noted during the last Board meeting, the Foundation has committed up to \$200,000 in matching funds for 20 scholarship endowments (\$10,000 each) for “Southern Match”. Dr. Hodson thanked Board members who have already made a commitment to this new program.
- ✓ **Lion Pride Tuition** – During the June 1st President's Council meeting, the Council approved the expansion of the Lion Pride Tuition program to include Texas and all eight states that touch Missouri adding Nebraska, Iowa, Illinois, Kentucky, and Tennessee to the existing states of Arkansas, Kansas, and Oklahoma. A recent study predicts a 20% increase in high school graduates in Texas which will make Texas an important recruitment state. A working group has already been established to make recommendations to Dr. Marble regarding the best strategy for implementing this new student recruitment tool that will take effect in the fall of 2016.
- ✓ **Foundation** – The Missouri Southern Foundation Board met on May 7th and had a very productive meeting. During this meeting, approval was given to establish three fee strategies to increase unrestricted revenue that will help fund the Foundation's annual operating budget. The Foundation Board also approved establishing a minimum annual gift level of \$1,000 for all newly elected Board members and grandfathering in current Board members into this new giving plan by establishing a \$500 minimum contribution for FY16, a \$750 minimum by FY17 and the full \$1,000 by FY18. Dr. Hodson noted, by members of the Foundation Board demonstrating charitable giving, it speaks volumes to potential donors regarding the value and importance of giving to Missouri Southern.

Vice President for Academic Affairs (Dr. Pat Lipira):

Note: Highlights of Dr. Lipira's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

- ✓ The graduating class for MSSU's **63rd Commencement** included 647 students receiving 805 undergraduate degrees and 7 graduate degrees.
- ✓ The Center for Assessment and Institutional Research has been renamed the **Office of Institutional Effectiveness** which will better reflect the focus of this area. A new director for this area, Dr. Josie Welch, will begin duties on Monday, June 8th.
- ✓ Members of the **2015-2016 Faculty Senate Executive Committee** are:
 - President – Brian Nichols (School of Business / Finance & Economics)
 - President Elect – Bradley Creamer (School of Arts & Sciences / Biology)
 - Secretary – Megan Bever (School of Arts & Sciences / Social Science, History)
 - Parliamentarian – Nicholas Nicoletti (School of Arts & Sciences / Social Science, Political Science)
 - At-Large – Leslie Smith (School of Arts & Sciences / Foreign Language)
 - Past-President – Michael Garoutte (School of Arts & Sciences / Physical Science)
- ✓ **Changes in Faculty Members** were noted as follows:
 - **New Hires:** Dr. Nicole Shoaf – Assistant Professor, Political Science; Ms. Robin Sisk – Visiting Assistant Professor, Music; Mr. Jeremy Wolfe – Assistant Professor, Social Work.
 - **Retirements:** Dr. David Ackiss - Professor, English & Philosophy; Ms. Deborah Gerecke – Assistant Professor, Dental Hygiene; Ms. Teresa Diane Moore – Assistant Professor, Dental Hygiene.
 - **Resignations:** Ms. Rhonda Clark – Assistant Professor, Communication.
 - **Department Chair Changes:** Dr. James Kilpatrick – Interim, Foreign Languages; Dr. Crystal Lemmons – Interim, Biology (fall semester); Dr. Vickie Roettger – Interim, Biology (spring semester).

Vice President for Academic Affairs (continued):

Dr. Lipira noted this was her last Board meeting as Vice President for Academic Affairs and the campus will soon be welcoming Dr. Paula Carson on July 1st. Dr. Lipira noted Dr. Crystal Lemmons is returning to classroom to teach in the Biology Department and has also agreed to serve as the interim department head during the fall semester while Dr. Vicki Roettger will be on sabbatical. Dr. Lipira also noted special thanks to Dr. Lemmons for her tireless service and to the Board for their support over the last three years.

Vice President for Student Affairs and Enrollment Management (Mr. Darren Fullerton):

Note: Highlights of Darren's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

- ✓ On the **Career Services Hire-A-Lion Web Site**, 2,910 jobs have been posted since July 2014; an increase of 51%. In the month of April alone, 380 jobs were posted.
- ✓ **Optimal Resume Accounts** for 1,002 students and alumni have been created by the Career Services Office this year.
- ✓ The **Advising, Counseling and Testing Office** advised 502 undeclared students for the spring semester.
- ✓ During the 2014-2015 academic year, 7,912 students participated in various **Campus Activities Board** events.
- ✓ During the recent **Red Cross Disaster Training Academy**, sponsored by the American Red Cross partnered with Missouri Southern, 300 people participated including 20 MSSU employees. Participants received training in emergency and disaster response and recovery.
- ✓ The **Student Success Center** has two staff members who have been selected to present at the National College Learning Center Association's Annual Conference in Milwaukee, Wisconsin in October 2015. The topic will feature MSSU's unique Tutor Training Day collaboration conducted with local high schools. This unique program, developed by MSSU staff, has been very successful.
- ✓ Classes for **Eight Week Summer Sessions** begin on June 1st.

Faculty Liaison (Dr. Michael Garoutte - Faculty Senate, President):

Note: Highlights of Dr. Garoutte's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Dr. Garoutte noted Brian Nichols was installed as Faculty Senate President at the May 4th Faculty Senate meeting which will make this his final report to the Board of Governors. Dr. Garoutte noted his main focus as Faculty Senate President has been the revision of the Faculty Handbook and shared the following information that occurred after his Handbook presentation to the Board during the April 17th Board meeting:

- ✓ During the April 29th **All-Faculty Meeting**, a quorum of the 222 voting members of the Faculty Organization was reached by 166 faculty members either signing-in in person or via absentee ballot.
 - Approval of **Chapter 2** of the proposed Faculty Handbook (Constitution and By-Laws of the Faculty Organization and Faculty Senate Committees) was given during the All Faculty meeting and passed with the required 2/3 majority with a vote of 148 in favor and 13 opposed (91.9%).
 - The **remainder of the proposed Faculty Handbook** passed with a vote of 127 in favor, 36 opposed, and 1 invalid ballot (77.4%) and was presented to the Academic Affairs Subcommittee before today's Board meeting.
- ✓ The **2015 Employee Survey**, now a combined faculty staff survey due to the efforts of Wendy McGrane (representing Faculty Senate) and Patty Holder (representing Staff Senate), was conducted in early May. Of the 391 employees who participated, 172 were faculty members. Highlights are as follows:
 - Over ¾ of employees find their current positions professionally fulfilling and employees indicating they plan to leave MSSU within 3 years has decreased.

Faculty Liaison (2015 Employee Survey continued):

- The survey indicates the majority of employees believe compensation at MSSU does not match compensation at other institutions (16.5%) and that MSSU is unable to attract (33.5%) and retain (22.0%) highly qualified employees.
- Positive trends in the survey relate to pride in the institution and feeling valued by administration. A large majority of employees indicated pride in working at MSSU, believe the university President values faculty and staff, the President communicates effectively and would recommend MSSU as a good place to work.
- An area of possible concern relates to statements regarding whether employees can freely express views that differ from the views of administrators and whether administration supports decisions made at other levels. Agreement with both these statements increased from 2013-2014, but decreased from 2014 to 2015. Dr. Garoutte noted due to the survey being expanded to include staff as well as faculty in 2015, this feedback seems to indicate while faculty perceive a positive change in their working climate, staff have not fully realized a positive change.

Mr. Fleischaker asked if staff have had their own survey in the past. Dr. Garoutte responded they have and those survey results are on MSSU's Intranet.

Dr. Garoutte noted survey questions regarding the Board of Governors have been removed because it does not seem appropriate to have questions about the Board included in this survey. Dr. Garoutte also noted the campus may move to a national survey next year for faculty and staff.

Staff Liaison (Mr. Robert Frossard – Staff Senate, President):

Robert noted this is the last Board meeting he will attend as Staff Senate President and thanked the Board and administration for the opportunity to serve and speak on behalf of the Staff.

Elisa Bryant is the President-Elect of Staff Senate and will begin reporting to the Board during the August Board meeting.

Student Representative (Mr. Kyle Prisock, President-Elect Student Senate):

Kyle was unable to attend the Board meeting. Darren Fullerton shared the following information:

- ✓ The **2015-2016 Executive Officers** for Student Senate are as follows:
 - Kyle Prisock, President
 - Saif Farag, Vice President
 - Danielle Campbell, Secretary
 - Kendric Carlock, Treasurer

Board Committees:**Academic Affairs Committee (Mr. Lynn Ewing, Chair):**

Mr. Ewing reported the Academic Affairs committee met at 9:00 this morning for the primary purpose of reviewing and discussing the revised Faculty Handbook. The committee heard from Dr. Michael Garoutte, Dr. Crystal Lemmons and others regarding the changes that have taken place in the Handbook that has been undergoing revision since early 2010. A PowerPoint presentation given by Dr. Garoutte during the April Board meeting contained detailed information about the history, process, involvement of numerous faculty members and legal counsel in this process. Mr. Ewing noted the Board is very pleased to see this task nearing completion and noted approval of the revised Handbook has already been given by Faculty Senate, a majority of faculty members during the annual All Faculty meeting, President's Council and now the Board's Academic Affairs Committee. Mr. Ewing noted the Academic Affairs Committee voted during its meeting today to recommend the full Board approve the revised Faculty Handbook as presented.

A motion was made by Lynn Ewing and seconded by Bill Gipson to approve the 2015 revised Faculty Handbook as presented. Motion passed unanimously. A copy of the 2015 revised Faculty Handbook is included in the permanent record book.

Budget Audit Committee (Mr. Mitch McCumber, Chair):

Mr. McCumber reported the Budget Audit committee met at 10:30 this morning for the primary purpose of reviewing and discussing the FY2016 Budget and a Bond Resolution. Mr. McCumber asked Linda Eis to comment on the Bond Resolution and Rob Yust to comment on the FY2016 budget.

Linda noted bond rates at this time look favorable for a possible refinancing of some existing revenue bonds during a timeframe close to the end of June or the first part of July. Due to the Board not meeting again until August, a request has been made and voted on by Board members via email establishing a “Final Terms committee” consisting of Mr. James Fleischaker, Dr. Alan Marble, Rob Yust and Linda Eis. The Final Terms committee will have authority to act on behalf of the entire Board if the market is favorable for a bond refinancing. Linda noted due to timing, the need to establish this committee had to take place before today’s Board meeting. Linda also introduced Edward Jones representatives, Reagan Holliday and Don Swanson, who were in attendance.

Rob noted the finance team has recommended to the Budget Audit committee the adoption of a \$77.6 million budget for FY2016; 67% of this budget is comprised of compensation and benefits and includes a 1% across the board salary increase (minimum \$300 for full-time and \$150 for part-time employees).

Mr. McCumber thanked the finance team for their hard work in preparing the FY2016 budget and brought forward the following budget proposals and bond resolution for Board approval:

A motion was made by Mitch McCumber and seconded by Tracy Flanigan requesting Board approval for Budget Proposals as follows: (1) Authorize the Administration to increase compensation with a 1% across the board salary increase for eligible employees with a minimum increase of \$300 full-time and \$150 part-time. (2) Authorize the Administration to adopt an operating expense budget of \$77.6 million for FY2016. Motion approved as presented by unanimous vote.

A motion was made by Mitch McCumber and seconded by Rod Anderson for a Bond Resolution as follows: A resolution authorizing and directing the issuance of auxiliary enterprise system refunding revenue bonds, series 2015 of Missouri Southern State University, for the purpose of providing funds, together with other funds of the university, to refund the refunded bonds (as hereinafter defined) and to pay the costs of issuance of the bonds; prescribing the forms and details of said bonds and the covenants and agreements made by the university to facilitate and protect the payment thereof; providing for the collection, segregation, and application of certain auxiliary enterprise revenues and certain other moneys for the purpose of paying the principal of and interest on said bonds; and approving certain other matters and documents relating thereto. Motion approved as presented by unanimous vote.

Executive Committee (Jim Fleischaker, Chair):

Committee has not met; no report was given.

Personnel Committee (Jim Fleischaker, Chair):

Mr. Fleischaker reported the Personnel Committee met in a closed session on May 26th regarding a personnel matter. Due to this meeting being closed, no report was given.

President (Dr. Alan D. Marble):

Highlights of Dr. Marble’s report are as follows:

- ✓ **Dr. Paula Carson** has purchased a home in Joplin and will be on campus intermittently during June and full time starting July 1st. As the campus looks forward to welcoming Dr. Carson, Dr. Marble noted appreciation to Dr. Pat Lipira for the great job she has done over the past few years as well as the stability, trust, and dynamic sense of humor she brought to her position.
- ✓ Dr. Marble noted highlights of this year’s **legislative session** regarding the passage of bills that directly impact operations at Missouri Southern as follows:

President (continued):

- **HB16**, truly passed and signed by the Governor, contains money needed to reimburse the University for the State's share of the cost of constructing the FEMA shelter in the Residence Hall area. This money, about \$800,000 total, will flow through SEMA.
- **HB3** provides annual appropriations for public colleges and universities. The House version of the funding bill included a 1.9% increase and the Senate version contained a 3% increase. The final version reverted to the 1.3% increase recommended by the Governor's budget. Dr. Marble noted the clearly questionable decision to penalize MSSU for not attaining one of the five performance measures based on raising tuition beyond the Consumer Price Index (CPI) in 2012 reduced the university's funding increase to only .95% (after the "equity funding" adjustments). Dr. Marble provided a spreadsheet (attached to the minutes in the permanent Board book) listing detailed appropriation information campus by campus.
- **HB19**, the bonding bill that will support the renovation of Reynold's Hall, passed and includes \$5,228,422 for Missouri Southern.
- **HB 17**, also known as the so called "50/50 money" bill, passed and includes \$1.5 million for the renovation of Reynolds Hall. This \$1.5 million requires a local match from private donations.
- ✓ **COPHE** (Council on Public Higher Education) is currently working to convince state lawmakers the appropriation level for higher education in Missouri is far too low, especially in comparison to neighboring states. Dr. Marble noted the following examples of state spending totals, in the most recent year information is available (2012 from the National Association of State Budget Officers Report), as follows: Arkansas, \$3.3 billion, Oklahoma, \$4.8 billion, Kansas, \$2.4 billion, and Missouri, \$1.09 billion. Members of COPHE are also very concerned about how the new job placement performance measure will be tracked and reported. The statutory wording for this new performance measure is so vague, is your job "commensurate with the degree earned", it makes the survey data difficult to acquire and difficult for graduates to understand the question.
- ✓ **CBHE** (Coordinating Board for Higher Education) is in the process of conducting statewide hearings to gather input for the next version of their strategic plan. The hearings are basically identifying things already known such as state funding is flat or falling and tuition rates are statutorily regulated not to exceed CPI making the current funding squeeze obvious and onerous with few solutions being suggested to resolve these issues.
- ✓ Broad based training is in place this summer for **GGOE** (Great Game of Education). Several faculty and staff members will participate and some will become "in house" trainers at Missouri Southern. Plans are to create a University Council (top level huddle) where all scoreboard items will be tracked and reported for accountability purposes. President's Council will discuss the scope and duties of the University Council, identify the group's members, and establish a charge by early fall.
- ✓ A **CQI** (Continuous Quality Improvement) report is included in today's meeting materials. Original plans were for the CQI report to be a major topic of discussion at this month's Board meeting, but the agenda became too packed with other critical items. The CQI report is being distributed today for review and comment with plans to discuss it during the August Board meeting. Dr. Marble noted the original list of "suggested improvements" from 2012 have been included as an attachment at the end of the report in order to show how they tie to current work. Each item in the CQI document is also linked to a Key Performance Indicator (KPI) to help integrate this report with Higher Learning Commission (HLC) requirements.
- ✓ An **articulation agreement** with the Northwest Arkansas Community College (NWACC) Honors Program, similar to agreements that exist with Crowder and Ozark Technical College (OTC), was recently signed. Further discussions continue to deepen relationships with students graduating from NWACC who can then transfer into MSSU's Baccalaureate degree programs. These students can also enroll in MSSU classes offered at the Crowder facility at Jane, MO and online. They will be eligible for Lion Pride Tuition, which combined with the ease of accessibility, makes MSSU a very attractive affordable option to complete a Baccalaureate degree.

Governor Ewing expressed extreme disappointment in the Department of Higher Education's decision to penalize MSSU now for raising tuition after the 2011 tornado (permission was granted by DHE after the tornado). Dr. Marble noted Performance Funding did not even exist during that time frame and noted he has appealed this decision several times and been denied. The next step will be to ask legislators for assistance.

OLD BUSINESS

None.

NEW BUSINESS

Consideration of Bond Refunding (Ms. Linda Eis)

Please refer to the section of the minutes pertaining to the Budget Audit committee meeting.

Consideration of Bond Parameters Resolution (Ms. Linda Eis)

Please refer to the section of the minutes pertaining to the Budget Audit committee meeting.

Consideration of Proposed Budget for FY2016 (Mr. Rob Yust)

Please refer to the section of the minutes pertaining to the Budget Audit committee meeting.

Consideration of Revised Faculty Handbook (Dr. Pat Lipira):

Please refer to the section of the minutes pertaining to the Academic Affairs committee meeting.

Consideration of Foundation MOU (Dr. Brad Hodson):

Dr. Hodson noted the Foundation Board approved the MOU between the Foundation and the University during its May 7th meeting that is included in the Board packet and noted it is customary to review and bring the MOU forward for approval every one to two years.

A motion was made by Bill Gipson and seconded by Dr. Sherry Buchanan to approve the Foundation MOU as presented. Motion passed.

Consideration of Academic Policies Proposals (Dr. Pat Lipira):

Dr. Lipira noted a short list of Reports and Curricular proposals, already approved by the Academic Policies committee and Faculty Senate, is being submitted to the Board for approval. A few of the changes have to do with new majors in Geography and Social Work. Dr. Lipira also noted a Master of Science in Education: TESOL (Teaching English to Speakers of Other Languages) has been approved by the Graduate Council and Teacher Education Department and is going through the approval process.

A motion was made by Lynn Ewing and seconded by Mitch McCumber to approve the June 4, 2015, Reports and Curricular Proposals as presented. Motion passed. (A copy of the Summary of the Reports and Curricular Proposals for June 4, 2015, is attached to the minutes in the permanent record book.)

Dr. Lipira also brought forward a recommendation to award tenure to two faculty members, Dr. James Donelson, Assistant Professor, Chemistry and Dr. Tom Schmidt, Associate Professor, Marketing, beginning with their 2015-2016 contract. Dr. Lipira noted these recommendations have been endorsed by her, Dr. Marble and by each faculty member's Department Chair and Dean.

A motion was made by Lynn Ewing and seconded by Tracy Flanigan to award tenure, as recommended, to Dr. James Donelson and Dr. Tom Schmidt. Motion approved.

Consideration of Naming Policy (Dr. Brad Hodson): Dr. Hodson noted, at the request of the Board's Executive committee, consideration of the newly developed Naming Policy (included in the meeting packet) will be tabled for now in order to allow time for the Executive committee to review it.

Election of Board Officers (Mr. Jim Fleischaker):

Mr. Fleischaker noted it is time for the Board to hold its yearly election of officers for Chair, Vice Chair, Treasurer and Secretary and asked for nominations as follows:

Chair:

A motion was made by Mitch McCumber and seconded by Rod Anderson to nominate Jim Fleischaker for Board Chair. Mr. Fleischaker asked if there were any other nominations and no additional nominations were made. A motion was made by Bill Gipson and seconded by Tracy Flanigan for nominations to cease. The motion to elect Jim Fleischaker Board Chair passed unanimously.

Vice Chair:

A motion was made by Bill Gipson and seconded by Tracy Flanigan to nominate Mitch McCumber for Board Vice Chair. Mr. Fleischaker asked if there were any other nominations. No additional nominations were made and Mr. Fleischaker closed the nominations. The motion to elect Mitch McCumber Board Vice Chair passed unanimously.

Treasurer:

A motion was made by Mitch McCumber and seconded by Lynn Ewing to nominate Linda Eis for Board Treasurer. Mr. Fleischaker asked if there were any other nominations. No additional nominations were made and Mr. Fleischaker closed the nominations. The motion to elect Linda Eis Board Treasurer passed unanimously.

Secretary:

A motion was made by Rod Anderson and seconded by Dr. Sherry Buchanan to nominate Sharon Odem for Board Secretary. Mr. Fleischaker asked if there were any other nominations. No additional nominations were made and Mr. Fleischaker closed the nominations. The motion to elect Sharon Odem Board Secretary passed unanimously.

Future Meeting Dates:

The next meeting of the Board is scheduled for Friday, August 21st; a July meeting is not planned.

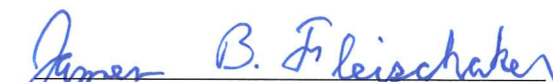
Executive Session:

Mr. Fleischaker noted a closed Executive Session was needed under RSMo 610.021(1) relating to "legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys" and RSMo 610.021(3) relating to "hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded" and requested a motion and roll call vote.

A motion was made by Bill Gipson and seconded by Lynn Ewing for the Board to go into a closed Executive Session under RSMo 610.021(1) and RSMo 610.021(3). A roll call vote was taken and each Board member voted in favor of the Executive Session. Motion passed.

At the conclusion of the Executive Session a motion was duly made and seconded to adjourn the meeting. Motion passed and the meeting adjourned.


Secretary


Chair