MISSOURI SOUTHERN STATE UNIVERSITY

Board of Governors Minutes June 14, 2018 Billingsly Student Center, Room 310

The June 14, 2018 meeting of the Missouri Southern State University Board of Governors was called to order at 1 o'clock by Mitch McCumber, Chair. Governors in attendance were Mike Franks, Bill Gipson, Carlos Haley, Alison Hershewe, Mitch McCumber, Anita Oplotnik, and Dr. Benjamin Rosenberg. Tracy Flanigan was in non-attendance. Others in attendance were Dr. Alan Marble, Dr. Wendy McGrane (representing Dr. Paula Carson), Dr. Brad Hodson, Darren Fullerton, Rob Yust, Jared Bruggeman, Jon Dermott, Grant Lathrom, Sharon Fraser, Jacob Layne, Linda Eis, and Laura Boyd.

ANNOUNCEMENTS

Chair McCumber welcomed everyone.

MINUTES

Chair McCumber asked if there were any additions or corrections to the minutes of the April 25, 2018 Board meeting; none were noted.

A motion was made by Alison Hershewe and seconded by Mike Franks to approve minutes of the April 25, 2018 Board meeting as submitted. Motion passed unanimously. (Minutes are archived in the permanent record book).

REPORTS

Treasurer (Ms. Linda Eis):

Linda noted financial statements for April 30, 2018 was included in the Board packet.

Cash Graph:

Linda noted in reviewing the statements for the period ending April 30, 2018, the Cash Graph reflects cash at \$17.2M an Increase of \$911k over the previous year.

Statement of Net Position:

Total Assets of \$170M, Total Liabilities of \$95M, making Total Net Assets \$75M. Linda noted, on the net assets, the restricted cash is the remainder of the MOHEFA money, which is the bond money the university has received. This includes the insurance fund as well.

Comparative Statement of Revenues Expenses and Changes in Net Position:

Looking at the "difference" column:

- Total Operating Revenue has increased over the prior year by \$547k.
- Total Operating Expenses have increased over the prior year by \$1.5M. Linda noted as in the past, a large amount of this is from Scholarship increases of nearly \$700k.
- Non-Operating Revenue (Expense) decreased (\$803k) due to a decrease in state appropriations.
- **Income (Loss) Before Other Revenues** reflects the current year increase \$5M, and an increase in the prior year at \$6.7M reflecting a decrease of (\$1.7M).

Treasurer (continued):

• Other Revenues - Capital Appropriations from the state

Linda noted, in May 2018, the university received \$650k in capital appropriations from the state. This week another request was made in the amount of \$366k for the Nixon Hall project.

- ❖ Linda noted that the annual audit would begin next week. BKD (Baird, Kurtz & Dobson, CPA and advisory firm) will be on campus from Monday, June 18, 2018 through Thursday, June 21, 2018 reviewing Student Financial Aid records, as well as working with the universities finance team.
- ❖ Mr. Gipson asked Linda if May 2018 numbers were closed. Linda noted that May has been closed. Mr. Gipson questioned if the closing amount was near \$13.6M. Linda replied that her estimated amount, subjectively, was more than \$13.6M. Linda also noted she anticipates that cash will go up as we go into the end of the physical year.
- Mr. Franks thanked Linda and the finance team as well as the entire university for doing such a wonderful job in helping with a positive cash flow nearing the end of Missouri Southern's fiscal year.

A motion was made by Mike Franks and seconded by Carlos Haley to approve the April 30, 2018 financial statements as presented. Motion passed unanimously. (A copy of the financial statements for April 30, 2018 is attached to the minutes in the permanent record book).

Vice President for Business Affairs (Mr. Rob Yust):

Note: Highlights of Rob's report are as follows:

- The drilling and pouring of the building pad piers in **Nixon Hall** have been completed. Concrete has been poured for floors and the steel fabrication has begun. The retaining walls on the East, West and North sides are being formed, and concrete will be poured next week. The project is scheduled to be completed in the fall of 2018 with classes beginning in the spring of 2019.
- Mr. Yust noted due to the time and prep work needed for the new Residence Hall, Missouri Southern has resumed the project. The administration is now looking at potential sites, designs and costs associated with the current site and design.
- The City of Joplin has received all of the required easements and will begin bidding out the **Trail project** soon. Mr. Yust noted the setback has been with the Theatre/Mall management who did not want to maintain the trail. Once the trail is completed, the Theatre/Mall management will deed the property to the City of Joplin and they will in turn, deed the property to Missouri Southern. Mr. Yust anticipates construction to begin in the fall of 2018.

Director of Athletics (Mr. Jared Bruggeman):

Note: Highlights of Jared's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Sport Program Report

The Missouri Southern women's track and field team finished 11th at the 2018 NCAA Division II Outdoor Track and Field Championships, tying the highest finish for the women in the history of the program. The men finished 17th overall. Bryan Burns won a National Championship in the discus, also placing All-America honors in the shot put. Allie Heckemeyer was an All-America in the heptathlon and the triple jump, while Emily Presley placed All-America in the pole vault, finishing second.

Director of Athletics (continued):

MIAA News

Commissioner Mike Racy has created a taskforce to analyze Missouri Southern's football schedule. The Taskforce submitted proposals to the Athletic Administrators Counsel (AAC) and Institutional Representational Council (IRC) and was approved by the CEO Council earlier this week. With a wide variety of scenarios on membership, all but one schedule will include non-conference games. The Commissioner has also created a taskforce to analyze Southern's current MIAA membership and requirements. The Taskforce submitted its proposals to the AAC and IRC and the CEO Council approved it earlier this week. The major change would include the potential for allowing institutions into the conference that do not play football.

MIAA Hall of Fame Induction

Richard Jordan, a MSSU alum was part of the class to be inducted into the MIAA Hall of Fame on June 4, 2018 in Kansas City, MO. A social was held following the induction to celebrate with alums and family members.

Ken B. Jones Winner

Missouri Southern senior track and field student athlete Allie Heckemeyer was named the MIAA's Ken B. Jones Award winner in early June. The award is given annually to the top male and female student athlete in the MIAA. Allie becomes the third Lion to earn the award since the Lions joined the league in 1989.

Academic Excellence

Recipients of the Academic Excellence award must maintain a cumulative 4.0 GPA or better. Southern athletes must also have at least two terms of attendance. Missouri Southern Athletes earning the award for the spring 2018 semester were:

Ryan Drendel, (men's track and field) Angel Badalementi, (softball) Abi Corbett, (softball) Taurean Guzman, (softball) Allie Heckemeyer, (women's track and field) Kristen Koch, (women's track and field) Rachel Ray, (women's track and field) and Katie Skelton, (women's track and field).

Scholar Athlete Award

The Scholar Athlete award is given to student athletes that maintain a cumulative 3.5 GPA or better, while also achieving All-MIAA status in their respective sport. These athletes also need to have at least two terms of attendance. Athletes earning this honor for Missouri Southern were:

Alec Alvarez, (baseball) Corbin Osburn, (baseball) Matt Willis, (men's track and field) Abi Corbett, (softball) Erika Lutgen, (softball) Allie Heckemeyer, (women's track and field) and Tristan Haltom, (men's golf).

Departmental Positions

The assistant women's basketball position was filled by Chamissa Anderson who comes to Southern after three years with the Lady Blue Devil Women's Basketball Team at Kansas City Kansas Community College.

The football defensive coordinator position left vacant by the retirement of Kenny Evans was filled by Joe Bettasso who is a native, a MSSU football alum with many years of coaching experience in the NCAA.

Lionbackers & Annual Campaign

- Mr. Bruggeman noted the Annual Campaign has begun and memberships are coming in.
- On behalf of the board, Chair McCumber congratulated Missouri Southern athletes on their academic achievements.

Executive Vice President (Dr. Brad Hodson):

Note: Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book.

Crossroads Magazine

The spring edition of Missouri Southern's magazine "Crossroads" was mailed to more than 35,000 alumni and friends across the country. Dr. Hodson congratulated Cassie Mathes and the University, Relations, and Marketing (URM) team for doing such a wonderful job on this project.

Sam's Club

The Joplin Sam's Club will carry Missouri Southern merchandise beginning in the fall of 2018. Missouri Southern currently has 108 licensed vendors. The staff in University, Relations, and Marketing (URM) approve approximately 25 design submissions per week. In 2018, \$18,303 was received in net licensing revenue, up over 50% in just five years.

Northwest Arkansas Alumni Event

More than 70 alumni and friends in Northwest Arkansas attended an Arkansas Naturals game on June 7, 2018. The event included a pre-game buffet and a fun filled night at the ballpark.

Foundation Board Directors

Following are nine new members of the Missouri Southern Foundation Board of Directors who were elected to membership in May 2018:

Russ Alcorn -

Financial Advisor (retired), Joplin, MO

Greg Arend -

Senior Partner (retired), Deloitte, Tulsa, OK Attorney, Copeland and Brown, Joplin, MO

Jeremy Brown -

Attorney, Law Firm of Chris Dumm, Joplin, MO

Chris Dumm -Delores Honey -

MSSU Administrator (retired), Carthage, MO

Mike Moore -

President, Walmart Supercenters USA, Bentonville, AR

Edwin Mwange -

Physician's Assistant, Freeman Ortho, Joplin, MO

Karen Rutledge -

Agent, State Farm Insurance, Joplin, MO

Patrick Scott -

Partner, Heartland Financial Group, Webb City, MO

Anna-Ruth Crampton-Mosbaugh completed her third, three-year term on the board and was recognized for her many years of service to Missouri Southern and the Foundation. This vacancy was the only one available for new directors. As a part of the Foundation's strategic plan, an additional eight directors were added in an effort to enlarge the board. This initiative is designed to engage more major donors as members of the Foundation Board and to add members to new committees such as the Philanthropy Committee and Trusteeship Committee.

Four directors were re-elected to new terms:

Chris Churchwell -

Owner, Churchwell-Hedman Tax Group, Joplin, MO

Nancy Good -

Former Owner, Jasper County Title (retired), Joplin, MO

Larry McIntire -

Otolaryngologist, Freeman ENT, Joplin, MO

Dot Willcoxon -

Community Advocate, Joplin, MO

New Elected Officers

Elected Officers of the Missouri Southern Foundation for the fiscal year beginning on July 1, 2018, and ending on June 30, 2019:

President –

Scott Boudreaux

Vice President –

Sallie Beard

Treasurer –

Chris Churchwell

Executive Director - Brad Hodson

Provost and Vice President for Academic Affairs (Dr. Wendy McGrane representing Dr. Paula Carson):

Note: Highlights of Dr. Carson's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book. **New Faculty Hiring**

Dr. McGrane noted at this time there have been 15 faculty members hired for the 2018 fall semester. However, there are still a number of active searches due to vacant positions. The administration will be using adjuncts in the interim until the right person for the specific position is filled.

New Faculty Workshop

The Academic office is working on enhancing the new faculty workshop. The workshop will include lunch at a local restaurant downtown and a bus tour of Joplin, Missouri, which will be led by Community Historian, Brad Belk.

Higher Learning Commission/Quality Initiative Report Update

Dr. McGrane noted the Higher Learning Commission (HLC) would be visiting Missouri Southern in February 2019. Data is being submitted for the various criteria. The first report submitted was the Quality Initiative Report, which is essentially the Great Game of Business (GGOE). It first began as Program Prioritization and when Dr. Marble joined the university, it was transitioned into Continuous Quality Improvement, and not long after the Financial Stability Committee identified the Great Game of Education as the way to go for the future. This report discusses the evolution and progress the university has made in that time.

Summer 2018 International Trips

Dr. McGrane noted the summer international trips have went very smoothly. A group recently returned from Dublin and currently there are Missouri Southern students experiencing Spain and Sweden.

Certificates

Dr. McGrane noted the certificates are now identified as a credential by the state of Missouri and the administration has been making a deliberate effort to look at Southern's certificate offerings.

Dr. McGrane also noted, the certificates would not go out in a diploma folder however, Missouri Southern students would be recognized for their accomplishments of these certificates.

Vice President for Student Affairs (Mr. Darren Fullerton):

Note: Highlights of Darren's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book. Southern Leadership Academy

Several students completed the Southern Leadership Academy for spring 2018, which was once called the "Super Leaders Program". Demographics for the class include students from nine different majors, five different countries, and of the U.S. students, seven different cities. Mr. Fullerton thanked the Chamber for being a part of this program.

Mental Health Task Force

A handout was given to all Board members regarding Strategic Investments for Student Wellbeing. This handout addresses proactive steps Missouri institutions can take to address increasing prevalence of mental health issues on college campuses. The Task Force on Mental Health Issues in Higher Education was convened to establish a common understanding of the state of mental health issues in higher education and to identify reliable and creative strategies that can be pursued by universities, state agencies, and lawmakers to make Missouri a leader in addressing a nationwide issue. Faustina Abrahams, Director of Advising, Counseling and Testing, and Mr.

Vice President for Student Affairs (continued):

Fullerton, Vice President of Student Affairs, served on this task force. Some of the key findings include:

- > 58% of Missouri college students report having experienced at least one mental health issue in the past year.
- > The demand for campus counseling services has increased year after year both in Missouri and nationwide, but resources provided to counseling centers have not kept up.
- > Community resources are equally understaffed.
- Mental health issues are the second most common reason students leave a university.

Spencer-Bartlett Respect Award

Mr. Fullerton noted that Missouri Southern had eight recipients this year for the Spencer-Bartlett Respect Award. This award is a monetary award given in memory of Anne and Charles Bartlett and Vera and Spencer Bartlett. A total of \$8,200 was awarded this year including 1st place female recipient Sierra Wells, a Health Promotions and Wellness major from Joplin, and 1st place male recipient Forrest Bunter, a Music major from Neosho.

Financial Aid Awards

MSSU has awarded and paid 5,117 students in the amount of \$43,770,384 for the 2017-2018 academic year. This amount includes Federal, State, Institutional, Athletic, Foundation and outside funds. Highlights include:

Federal Pell grants -	\$12.6M
Federal Student loans -	\$19.6M
MSSU Scholarships (including Foundation) -	\$6.5M
Missouri Aid (Access MO & Bright Flight, etc.) -	\$2.6M
Outside and other misc. award programs -	\$2.4M

Project Stay Great Game Project

Project Stay initiated a pirate-themed mini game called "ARRGH YE ENROLLED?" The goal was to enroll all Project Stay students by May 4, 2018, a 95% enrollment rate was achieved.

Faculty Senate President (Dr. Grant Lathrom):

Note: Highlights of Dr. Lathrom's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book. Faculty Handbook

Dr. Lathrom thanked Dr. Nicoletti and the previous Faculty Senate Executive committee for their hard work this past year.

Dr. Lathrom noted the Faculty Senate Executive Committee requested the Office of the Vice President for Academic Affairs to review the Mid-term Grade Policy. The review produced a recommendation for submission of mid-term grades earlier than week 8. The consensus was that this recommendation would make it more difficult for faculty members, due to not having enough information such as tests, quizzes, etc. to provide a meaningful grade. It was also noted that mid-term grades do provide the opportunity to identify struggling students while something may still be done. *The recommendation was rejected*.

Internship Toolkit

Dr. Lathrom noted the Internship Toolkit is a document, which details information for faculty in running an internship, for students in participating in an internship and for perspective employers for utilizing Missouri Southern students as interns. The document provides guidelines, which keep the University in compliance with state and federal law regarding employment, as well

Faculty Senate President (continued):

as guidelines, which help, ensure that internships maintain an academic focus. *The Faculty Senate unanimously supported the Internship Toolkit*.

Intellectual Property Policy

Dr. Lathrom noted voices from a wide variety of academic disciplines expressed concerns regarding this policy. Some of those included lack of a financial assistance component by the University for a faculty member applying for patent or copyright. Other concerns were about ownership of the intellectual property even if created without the use of University resources. The substantial concern was that the policy was so broad that it may actually serve to stifle intellectual work by conveying broad rights on the part of the University with little recourse for faculty. *This policy was rejected*.

New Faculty Senate Executive Committee

Faculty Senate for 2018-2019:

Dr. Grant Lathrom - President

Dr. Rebecca Mouser - President-elect

Dr. Nick Nicoletti – Past-President

Dr. Rich Espinosa - Secretary

Dr. Jim Lile – Parliamentarian

Dr. Rich Laird – At-Large

Dr. Lathrom noted the new faculty senate comes with a wide range of experience and diversity and looks forward to working with each of them.

Staff Senate President (Mrs. Sharon Fraser):

Mrs. Fraser noted staff senate elections were held on June $4^{th} - 7^{th}$, 2018.

New Executive Staff Senate Committee

Staff Senate for 2018-2019:

Angela Bennett - President

Melissa Forsythe - President-Elect

Nathan Hicks - Secretary

Mrs. Fraser noted the Staff Senate is in the process of submitting a letter to Dr. Zora Mulligan, Commissioner of Higher Education. The staff supports the waiver request, submitted by Missouri Southern State University and would like to communicate this to Dr. Mulligan and the Missouri Department of Higher Education.

Mrs. Fraser also noted the Staff Senate would like to extend their thanks to the President's Cabinet and the Board of Governors for closing campus on July 5th, 2018 and appreciate the administration recognizing the importance of time with family.

Mrs. Fraser noted this was her last Board meeting and thanked the Board of Governors for her inclusion.

Staff Senate President (continued):

Chair McCumber, on behalf of the Board, thanked Mrs. Fraser for her service and asked her to pass on a thank you to the Senate for writing a letter to the Commissioner regarding the Waiver.

Student Senate President (Mr. Jacob Layne):

Chair McCumber welcomed Mr. Layne as the new Student Senate President.

Mr. Layne noted the Executive team has been selected and are currently working on an agenda for the 2018-2019 school year.

Board Committees:

Budget Audit Committee (Bill Gipson, Chair):

Bill Gipson reported the Budget Audit committee met at 11:00 before today's Board meeting for the purpose of two items. (1) A **Bond Resolution** to authorize the University to move forward in borrowing up to \$23M from the proceeds of bonds through MoHEFA. This money will finance costs of the new "Residence Hall". (2) **FY2019 Budget** to authorize the Administration to adopt an operating expense budget of \$84.2 million for FY2019.

As a result of discussion and approval of items (1) and (2) noted above by the Budget Audit Committee, the Chair of the Budget Audit Committee, Bill Gipson brought forward the following motions for approval.

Bond Resolution:

The following motion pertaining to a Bond Resolution was made by Bill Gipson and seconded by Alison Hershewe: A resolution of official intent toward the issuance of auxiliary enterprise system revenue bonds, and reimbursement of expenditures for auxiliary enterprise system facilities from proceeds of bond with estimated maximum principal amount of bond issuance to not exceed \$23,000,000. Motion approved.

FY2019 Budget

Rob Yust, Vice President for Financial Affairs, thanked Jeff Gibson, Director of Budgeting and Operations, for the thorough work done on the FY2019 operating budget. Mr. Yust noted the proposed budget for FY2019 includes:

- ✓ Financial Aid and scholarship expenses account for \$17.9 million resulting in a net operating expense budget of \$66.3 million.
- ✓ Compensation and benefits (\$42.1M) represent 63% of the net operating budget.
- ✓ State appropriations increased by approximately 14%, which includes one-time funding and represents approximately 29% of the budgeted revenue.
- ✓ Tuition reflects the tuition rates approved at the April Board meeting as well as the consolidation of common fees (parking, activity, recreation center, health center and technology).
- ✓ Net tuition and fees represent approximately 35% of the budgeted revenue.

On behalf of the Budget Audit committee, Mr. Gipson brought forward the following proposal for Board consideration in the form of a motion:

A motion was made by Bill Gipson and seconded by Carlos Haley to authorize the Administration to adopt an operating expense budget of \$84.2 million for FY2019. Motion passed. Chair McCumber thanked Mr. Yust, Mr. Gipson, Mrs. Eis, and the entire finance team for a

job well done on the FY2019 budget.

President (Dr. Alan Marble):

Note: Highlights of Dr. Marble's report are as follows. Additional information can be found in a handout distributed to the Board that is attached to the minutes in the permanent record book. **State Budget**

Dr. Marble noted in spite of various distractions in Jefferson City this spring, the General Assembly diligently continued their work and submitted a balanced budget to the Governor as required by the State Constitution. The budget was not acted on by former Governor Greitens, and Governor Parsons is looking over details as part of his compressed transition. At this point House Bill 3 has not been signed. The bill that was sent to the Governor would restore \$68 million to the higher education, include a partial appropriation for the dental school partnership

President (continued):

with UMKC (60% of necessary funding), and contains a one-time \$2 million appropriation to MSSU to help stabilize the budget by addressing critical maintenance and repair needs. The university is hopeful Governor Parsons signs HB 3 in the near future.

Dr. Marble noted one final comment about the budget process this year, our local delegation, led by Senator Richard were solid for Missouri Southern. Not only did they advocate for the university, they helped change the entire narrative about higher education in the Capitol Building.

Dr. Marble noted it was the most positive atmosphere for higher education in his experience in several years and much of the credit is due to the Southwest Missouri delegation.

Missouri Department of Higher Education (MDHE)

Dr. Marble noted the university's decision to raise tuition beyond the 2.1% CPI limitation required the submission of a waiver request to MDHE. Dr. Marble, Dr. Hodson, and Rob Yust will be meeting with Zora Mulligan, Commissioner of Higher Education on July 3rd, 2018 to make the case in person. The administration understands the concern of the Commissioner about setting a precedent by approving the waiver and relieving MSSU of the financial penalty.

Dr. Marble noted this precedent might be a very good one, simply put, if the lowest cost public university in the State raises tuition by 15% and remains the lowest cost public university in the State, the increase was obviously needed, and the waiver should be approved now and in the future. In the final analysis, the Commissioner will make a decision regarding the waiver request and make a recommendation to the Coordinating Board for Higher Education (CBHE), where the outcome will be determined.

University Budget and Great Game of Education (GGOE)

Dr. Marble noted the university budget just passed reflects an enormous improvement from where the university was last year and a great deal of the credit for that improvement must go to the Great Game of Education effort and the Culture Committee in particular. Due to their efforts, Missouri Southern has witnessed savings all over campus simply by people being more aware of the positive impact small adjustments can make. The university has made progress through the training offered by the GGOE team, the mini games they help develop, and the constant focus on being both "effective and efficient." The Culture Committee will be developing recommendations on a "methodology" to financially reward campus departments and units for improved operation with an added emphasis on GGOE participation.

Dr. Marble noted if fall enrollment is steady, the state budget passes without line item vetoes, the waiver request is approved, and the university doesn't perceive an appropriation withholding, the administration needs to look at increasing salaries, issuing mid-year stipends, and/or both. The Insurance Committee is looking at ways to adjust premiums so families can more easily afford the university's health plan. Administration also need to look at other ways to reward and compensate Southern's dedicated faculty and staff. Dr. Marble noted Missouri Southern has some of the finest and most talented people and as the institutions financial condition improves, so should the employees.

Strategic Planning

Dr. Marble noted the university has made great progress on the Strategic Plan Development over the past year and now have a very clear and concise Mission Statement, Vision Statement, and list of Values. Southern has conducted a SWOT Analysis, Environmental Scan, and an Aspirational Thinking exercise. All of this effort now brings the university to the last and perhaps the most important step, developing four or five "overarching campus wide goals." These campus wide goals will lay the framework for departments and units to develop specific goals and forecasts under this umbrella. It will also assist the GGOE effort to forecast, track, assist, and

President (continued):

ultimately measure more results.

Dr. Marble noted a planning session would be scheduled soon to discuss the results of the last meeting regarding the SWOT Analysis, etc. and to set some goals in place.

OLD BUSINESS

None

NEW BUSINESS

Consideration of Tenure and Promotion (Dr. McGrane representing Dr. Carson):

On behalf of and recommendation by the Tenure Committee, Promotion Committee, and Dr. Marble and as required by the Faculty Handbook, Dr. McGrane brought forward the following: One faculty member for consideration of **Tenure**:

✓ Dr. Tim Wilson, Criminal Justice

Two faculty members for consideration of **Promotion**:

- ✓ Mr. William Pinet, Computer Information Science, Full Professor
- ✓ Mr. Frank Pishkur, Art, Full Professor

A motion was made by Carlos Haley and seconded by Alison Hershewe to approve one faculty member for Tenure and two faculty members for Promotion as presented. Motion passed unanimously.

Consideration of Academic Policy Proposals (Dr. McGrane representing Dr. Carson):

Dr. McGrane noted the following item has been approved/accepted by the respective School Curricular Oversight Committees (SCOC), Academic Policies (AP) and Faculty Senate (FS) as of April 18, 2018 and are being brought forward to the Board for consideration:

Dr. McGrane brought forward a **Certificate in Honors Interdisciplinary Studies.** The certificate is an additional benefit to joining the Honors Program. The 18-20 credit hours required for a certificate include enhanced coursework in liberal arts and preparation for professional and pre-professional programs through the creation of an Honors portfolio that highlights critical thinking, personal reflection, and enhanced skill sets in reading, writing and speaking.

A motion was made by Alison Hershewe and seconded by Mike Franks to approve the Academic Policie Proposal as presented. Motion passed unanimously. (A copy of the Curricular Proposal memo is attached to the minutes in the permanent record book).

Bylaw Changes (Dr. Alan Marble):

Dr. Marble brought forward a change in the Bylaws pertaining to the Meetings of Board of Governors:

The Board of Governors shall hold at least five (5) Board Meetings each year. The dates of the Board Meetings shall be determined by the Board of Governors and published in accordance with applicable Missouri Law.

Chair McCumber noted the new anticipated meeting dates would be held in September, November, January, March, and June. (Although these dates have been selected at this time, it is not necessary the Board meet in each of these months as long as there are five meetings in a year).

A motion was made by Bill Gipson and seconded by Anita Oplotnik to approve the new Bylaw as presented. Motion passed unanimously.

Election of Board Officers (Mr. Mitch McCumber):

Chair McCumber thanked the Board, staff, faculty and administration for the opportunity of being Board Chair over the years. Mr. McCumber noted great things are going on at Southern and great opportunities are awaiting the University. Chair McCumber also noted gratitude as a Missouri Southern State University alum.

Chair McCumber noted it is time for the Board to hold its yearly election of officers for Chair, Vice-Chair, Treasurer and Secretary and asked for nominations as follows:

Chair:

A motion was made by Carlos Haley to nominate Bill Gipson for Board Chair. A motion for nominations to cease and elect Bill Gipson for Board Chair was made by Mike Franks and seconded by Anita Oplotnik. No additional nominations were made.

The motion was approved unanimously.

Vice Chair:

A motion was made by Bill Gipson to nominate Alison Hershewe for Board Vice Chair. A motion for nominations to cease and elect Alison Hershewe for Board Vice Chair was made by Anita Oplotnik and seconded by Mike Franks. No additional nominations were made.

The motion was approved unanimously.

Treasurer:

A motion was made by Bill Gipson and seconded by Mike Franks to nominate Linda Eis for Treasurer. No additional nominations were made.

The motion was approved unanimously.

Secretary:

A motion was made by Bill Gipson and seconded by Mike Franks to nominate Laura Boyd for Board Secretary. No additional nominations were made.

The motion was approved unanimously.

Future Meeting Date:

The next meeting of the Board is scheduled for Thursday, September 20th, 2018.

Closed Executive Session:

Chair McCumber noted the Board needed to go into a closed Executive Session pertaining to the following state statutes:

RSMo610.021(3) relating to "hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded."

A motion to go into a closed Executive Session was made by Mike Franks and seconded by Alison Hershewe under RSMo610.021(3). A roll call was made by Laura Boyd, Board Secretary, with each Board member voting in favor of the closed Executive Session.

At the conclusion of the Executive Session, a motion was made by Anita Oplotnik and seconded by Bill Gipson to go into an open session and adjourn the meeting.

Secretary

Chai

William L. A