

MSSU Athletics Report

1. Sport Program Reports

- a. **Men's Basketball** – The Missouri Southern men's basketball team finished the season 20-10 and advanced to the NCAA Tournament. CJ Carr was an All-MIAA, All-Region and All-American selection, while also being named to the All-Defensive Team. Elyjah Clark was a second-team All-MIAA pick, while Kinzer Lambert was an Honorable Mention pick. Head Coach Jeff Boschee was named the MIAA Coach of the Year, helping the Lions to the No. 2 seed in the MIAA Tournament after being picked to finish sixth in the preseason poll.
- b. **Women's Basketball** – The Missouri Southern women's basketball team finished 11-17 this season. Juniors Desirea Buerge and Chelsey Henry were named All-MIAA with Buerge earning second-team honors and Henry being named honorable mention. Buerge finished second in the MIAA in scoring, while Henry was fifth. Buerge was second in the league in rebounding.
- c. **Track and Field** – The Missouri Southern men's and women's track and field teams will host the Bill Williams/Bob Laptad Invitational on Friday this week. The field events will start at 11 am with running events beginning at 1 pm. The women are ranked 18th nationally, while both teams are ranked sixth in the region. Bryan Burns and Emily Presley were both named the MIAA Men's and Women's Field Athletes of the Week, respectively, this week. The Southern men have seven NCAA provisional marks this season, led by Burns who is ranked second in the discus, seventh in the shot put and 15th in the hammer throw. The women have five NCAA provisional marks, led by Emily Presley, the reigning NCAA Division II Champion in the indoor and outdoor pole vault who leads Division II this year by four inches in the event. Allie Heckemeyer currently has the third-best mark in the heptathlon.
- d. **Golf** – The Missouri Southern men's golf team has opened up the 2018 MIAA Tournament this week at Sycamore Ridge Golf Course in Spring Hill, Kan. The Lions were first after day one of the tournament and are currently ninth after day two. The final day of the tournament will be today.
- e. **Baseball** – The Missouri Southern baseball team is 23-20 on the season and played at Pittsburg State yesterday. The Lions will be at Central Missouri this weekend. Junior Denver Coffey tied a single-game MSSU record with five runs scored against Southwest Baptist on April 13. The Lions lead the MIAA in ERA this season, while the team ranks 15th nationally in walks (offensive). Alex Phillips is 15th nationally in walks, while Cory Canterbury ranks ninth in doubles.
- f. **Softball** – The Missouri Southern softball team finished the season 23-29 overall and 10-16 in the MIAA, just missing out on the MIAA post season tournament. The Lions were led by Abi Corbett as the senior led the MIAA in hits for the second-straight year and ranked fourth nationally. Corbett also became the MSSU all-time leader in hits (270) and stolen bases with 107. Her 35 stolen bases this year are tied for the second-most in a single-season at MSSU.
- g. **Other News** – The Missouri Southern athletic department had six current or former student-athletes earn the Glen Dolence Award for Leadership this year. Jenson Maydew (Basketball/Track and Field), Zach Wuest (Track and Field), Katie Wiele (Former Volleyball), Sierra Wells (Track and Field), Cora Butcher-Spellman (Track and Field), and Allie Heckemeyer (Track and Field) all earned the honor.
- h. **Boston Marathon** – Former Missouri Southern All-American Kimi (Shank) Reed was part of a stellar group of American runners at this year's Boston Marathon. Reed finished eight amongst the women and was part of seven women from the USA in the top ten of the race.

2. MIAA News:

- a. Webcasting Taskforce is finalizing the agreed upon standards guide
- b. The Commissioner has created a taskforce to analyze our current Football schedule. The chair of the committee is President Scott of PSU. The tentative schedule is for two conference calls this Spring and meeting in KC in late Spring or Early Summer. The second conference call is this afternoon. Membership of the task force is below:
 - c. Chair: Steve Scott (CEO at PSU) Ex Officio, Non-Voting Members: Jerry Hughes (AD-UCM) (Chair of the MIAA AAC); Scott Unruh (FAR-UNK) (Chair of the MIAA IRC)
 - Voting Members: Steve Turner (CEO at NSU); Mel Tjeerdsma (AD-NWMSU); Jared Bruggeman (AD-MSSU); Kent Weiser (AD-ESU); Josh Looney (AD-MWSU); Nick Bobeck (Football Coach-UCO); Craig Schurig (Football Coach-WU)The Commissioner has also created a taskforce to analyze our current MIAA membership and membership requirements. The Chair of this committee is President Ambrose of UCM. The formal taskforce has not been finalized as of yet.
- d. MIAA Hall of Fame induction will take place on June 4, 2018 at the Plaza Public Library Auditorium. Richard Jordan, a MSSU alum will be part of the class to be inducted. Following the induction we will be doing a social at a nearby location to celebrate with alums and his family.

3. NCAA News:

- a. NCAA Reporting:
 - i. New directives from the NCAA Board of Governor's regarding Title IX Training and Sexual Violence. We will meet the general expectations with the help of Julie Wengert and some of her staff and expertise. So far the progress over the last few weeks regarding the training has been exemplary.

4. Departmental News:

- a. NCAA Compliance:
 - i. As of today, we have 97 National Letters of Intent and Letters of Commitment for 18-19. These are all new students to MSSU that have signed to come here and play sports for the 18-19 school year.
 - ii. Currently working on the required NCAA Graduation Success Rate Data Submission that is due June 1st. On track to have it completed and submitted almost a month early.
 - iii. Summer Aid Advisory Committee has met and will finalize the dollar amounts available per sport for summer scholarships this week.
 - iv. Post Eligibility Advisory Committee has met. Reviewed all Post Eligibility student-athlete applications from all sports and have chosen the athletes who will be awarded Post El scholarships for the 18-19 school year.
 - v. Currently finalizing the three sections of the ISSG that compliance was assigned to complete.
- b. Departmental Positional Searches:
 - i. (2) Sports Medicine Positions remain open.
 - ii. One Assistant Football positions are open.
- c. Marketing:
 - i. Upcoming baseball promotions include: May 4th Military appreciation night, May 5th Joplin Little league day, May 6th Cub Club Day.
- d. SAAC:
 - i. Student Athletes volunteered to help beautify campus on Monday April 23rd in honor of Earth Day by picking up trash and other debris around the area.

5. Lionbackers & Annual Campaign(s):

- a. Current membership is at 282
 - i. This is an increase of 29 members from last year
 - ii. This is expected to be the largest contributions we have received from Lionbacker Membership
- b. New Campaign begins next month so be on the look-out!

6. Athletic Facility Updates:

- a. **Hal Bolden Field**
 - i. No events Scheduled
- b. **Cross Country Course**
 - i. No events Scheduled
- c. **Hughes Stadium**
 - i. April 27 – Bill Williams/Bob Laptad Invitational Track Meet
 - ii. April 28 – Soccer 3 on 3 tournament
 - iii. April 30 – MO Gold PT Training 6-7 a.m.
- d. **L&P Athletic Center –**
 - i. April 26 – JACC Banquet in L&P (all day)
 - ii. April 28 – KOAM Wellness Expo in L&P (all day)
 - iii. April 30 – MO Gold PT Training 5:30-7 a.m.
- e. **NEZ Facility –**
 - i. April 26 – Koinonia Banquet in Academic Room 6:30-8 p.m.
 - ii. April 30 – MOSO Monday with Dep of Ed in Academic Room
- f. **Warren Turner Baseball Field –**
 - i. No events Scheduled
- g. **Young Gym –**
 - i. April 28 – CAPA Event (all day)
 - ii. April 29 – Kinesiology 5K Pride Run 2-9 p.m.



ADVANCING MSSU

Report of the Executive Vice President to the MSSU Board of Governors

Wednesday, April 25, 2018

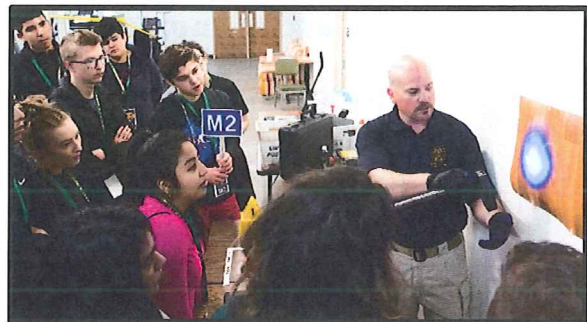
Fundraising

- Major Gifts Received – Since the last Board of Governors meeting, the following major gifts (\$10,000+) have been received:
 - \$100,000 for an endowed scholarship for students from Miller and Lamar High Schools;
 - \$84,000 to establish an endowed scholarship in nursing;
 - \$10,000 for a dental hygiene scholarship;
 - \$10,000 for a variety of university programs.
- Database Update – In an effort to **continually update constituent data** in the Raisers Edge system, over 3,400 new places of employment were identified in the last month. Of those, 48 are companies who match private gifts.
- 3D Printer Donation – Faculty in the departments of Engineering Technology and Art were the recipients of **three 3D printers from NemoTech** of Joplin. Mike Parrot, founder of the firm and formerly of EaglePicher (*pictured right*), made the presentation to the campus on April 12.



Admissions

- Sophomore Day – Over **1,200 tenth grade students and teachers** from local high schools descended on MSSU on April 3, for the annual Sophomore Day. The success of this event is evidenced by the fact that the State of Missouri stopped paying for a state-wide testing day this year, which originally necessitated this event. The schools who participated in 2018 did so because **they saw the value in exposing their students to collegiate academic programs**. Many thanks to the faculty and staff who facilitated the 27 simultaneous presentations.



- Crowder Enrollment Event – Staff from the Office of Admissions held an enrollment event on the campus of Crowder College on April 12. **Over 70 potential students participated** in this “one-stop” event designed to make transferring to Missouri Southern as easy as possible. MSSU offices such as Financial Aid, ACTS, IT, Registrar, and a number of faculty made this event very successful.
- Tassel Toppers – The Office of Admissions **mailed over 1,800 tassel toppers to all freshmen admitted to MSSU for the fall 2018 semester.** Playing off of the tradition of decorating your mortar board for graduation, these toppers proudly announce, “I’m a future Lion.” High school graduates across the region will be sporting these tassel toppers at commencement ceremonies next month.



Alumni Relations

- Healthcare Alumni Engagement – Faculty and staff from the School of Health Sciences and the Office of Alumni Relations traveled to local hospitals to **recognize Southern alumni** working in those facilities. Over 250 MSSU-branded coffee tumblers were distributed to alumni working at Mercy Hospital Joplin and Freeman Health System.
- Southern Social – The annual Southern Social was held on April 3 in the North End Zone Facility. This gathering of over **160 local women** included dinner, a fashion show, and a silent auction, all designed to raise money for MSSU scholarships.



Governmental and Community Relations

- Annie Baxter Award Finalists – The **four finalists for the 2018 Annie Baxter Award** were announced earlier this month. They are:
 - Stephanie Brady, *Executive Director, Community Clinic of Southwest Missouri*
 - Gayle Crane, *Circuit Judge, Jasper County, MO*
 - Marilyn Ruestman, *Presiding Commissioner, Newton County, MO*
 - Alison Malinowski-Sunday, *Executive Director, Lafayette House*

A luncheon honoring these outstanding women and the announcement of the 2018 recipient will be held on Wednesday, May 2, 2018, at noon in the North End Zone Facility.

- 🏆 **Honors Program** | We will sign about 50 new students into the program for 2018-19. We are also making changes to create an even more rewarding experience. Specifically, we are evolving the research requirement to include the development of a comprehensive student portfolio.

Happening Today

- 🏆 **42nd Annual Academic Achievement Recognition Ceremony**

7PM in Corley Auditorium

- 🏆 **Student Research Symposium**

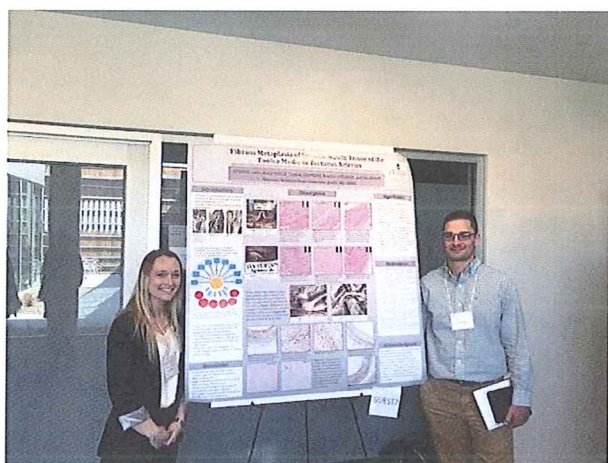
From 1:00 PM -4:00 PM in BSC

The final count for the Student Research Symposium is 44 participants.. The symposium is a one-day conference that celebrates the outstanding research, as well as artistic endeavors, being conducted at Missouri Southern State University. This event is open to students from all disciplines, providing them with an opportunity to showcase their research beyond the classroom setting. All students who are involved in faculty-guided research and creative activity---whether conducted as part of a class, internship, or program---are eligible to participate in the symposium, and they are encouraged to submit an abstract. Students may compete in six categories: Humanities; Business, Engineering, and Technology; Social Sciences; Physical and Biological Sciences; Health Sciences; and Education.

A big congratulations to our students and faculty who participated in the KCU 2018 Research Symposium at the KCU Joplin campus! Research presented included:

*Morphological variation in the celiac trunk branching and clinical significance (Reese Bounous, Kaycia Feller and Dr. Alla Barry)

*Fibrous Metaplasia of Smooth Muscle Tissue of the Tunica Media in Tortuous Arteries (Jason Stubbs, Katie Wiele, Dr. Crystal Lemmons, Dr. Bradley Creamer and Dr. Alla Barry)



STUDENT AFFAIRS



Student Affairs Board of Governors Report

April 25, 2018



Student Leaders Honored During Annual Dolence Awards

Forrest Bunter, a senior music major from Neosho, received the 2019 Leader of the Year Award during the 27th annual Glenn D. Dolence Leadership/Service Recognition Ceremony, held Wednesday, April 4, at Missouri Southern.

A total of 35 students were recognized this year during the awards ceremony. Student Affairs and Omicron Delta Kappa sponsor the awards, which are presented to graduating students who have demonstrated outstanding leadership skills on campus and who have made a difference in the areas of campus organizations, student employment, student services or athletics.

The awards are named in honor of Dr. Glenn D. Dolence, former vice president for Student Services at Missouri Southern, who retired from MSSU in 1996 after 27 years of service.

Stephanie Hopkins Receives Lifetime Certification Award from the National College Learning Center Association

Stephanie Hopkins, Director of our Student Success Center has been awarded the Learning Center Leadership Certification, Level 4, by the National College Learning Center Association (NCLCA).

This is the highest level of individual certification provided by the NCLCA.

This certification provides validation of an individual's expertise in the field of learning assistance through external and objective review. Besides providing a standard of credentialing, this certification is an acknowledgment of an individual's professional accomplishments.

Son of MSSU Employee Injured at MSSU Baseball Game

A "GoFundMe" account has been established to help with expenses incurred by the family of 7-year-old Dawson Hirshey, son of Missouri Southern Bursar Alicia Hughes (Hirshey) and Nick Hirshey.

Dawson was injured by a foul ball hit during a baseball game at Joe Becker Stadium on Friday, April 13, 2018.

He is recovering at Children's Mercy Hospital in Kansas City.

To make a donation, visit:
www.gofundme.com/rally-for-dawson



Phi Eta Sigma Inducts 68 Students

The First-Year Experience Office hosted the 2018 Phi Eta Sigma freshman honor society induction. To qualify students: must be full-time first year students, and must attain a 3.5 GPA. This was the largest class inducted to date.

Great Game Of Education Student Affairs (as of the April Huddle)

| | Touchpoints |
|---|-------------|
| Advising Touchpoints - ACTS Advisees | 4,964 |
| Advising - Other Departments Advisees | 2,277 |
| Campus Activity Board Touchpoints | 8,370 |
| Career Services Touchpoints | 17,853 |
| Counseling Sessions | 896 |
| Student Success Center Tutoring Touchpoints | 3,366 |
| Disability Services - New Students | 91 |
| Residence Life Touchpoints | 2,011 |
| Student Affairs Office Cases/Incidents | 237 |
| Testing Services - Tests given | 3,857 |

Core 42 Presentations

The Registrars & Advising Offices are assisting Academic Affairs with presentations on the CORE 42. These sessions include: advising transfer students from Missouri public institutions, advising currently enrolled students who may benefit from switching catalogs, navigating the new crosswalk between CORE 42 and the 2017-2018 general education requirements, and more.

Student Events

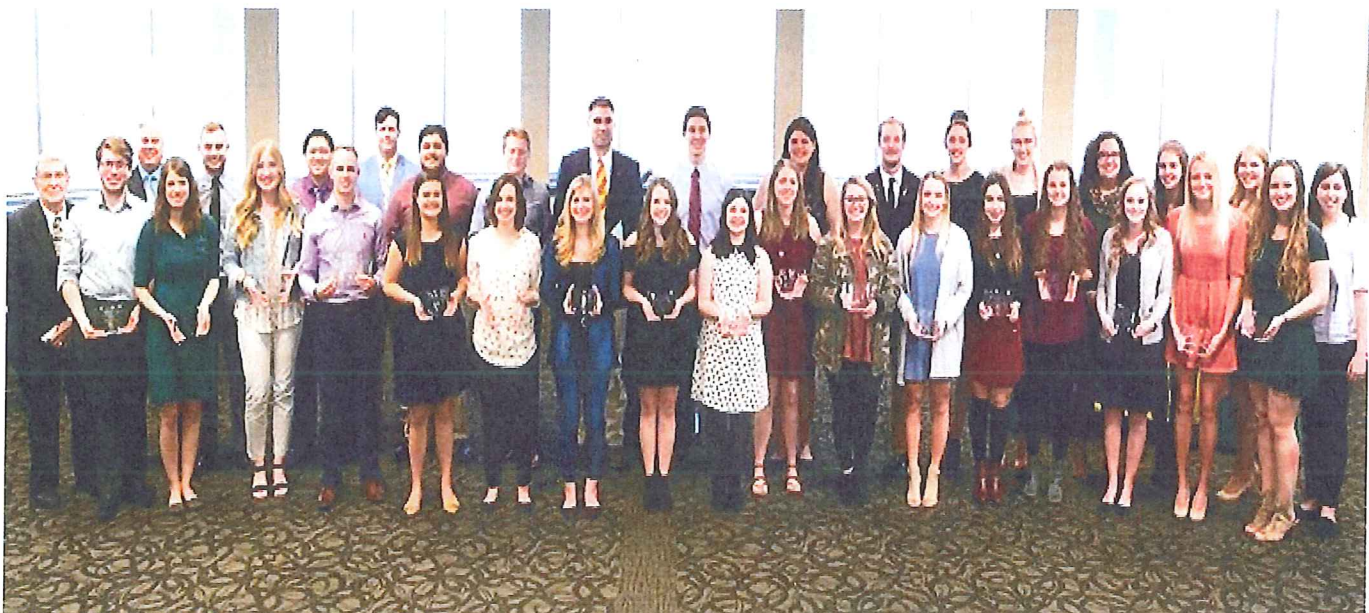
April 25 - Academic Achievement Awards

April 27 - All-Campus Spring Picnic

May 2 - Student Senate Awards

May 7-11- Final Exams

June 4 - Summer Classes Begin



MISSOURI SOUTHERN STATE UNIVERSITY

FACULTY SENATE

Report of the Faculty Liaison to the Board of Governors

Nicholas P. Nicoletti, Faculty Senate President 2017-2018

April 25, 2018

The Faculty Senate met on Monday, April 3, 2018 at 3:00 PM. The following is a summary of that meeting

Old Business

There was no old business at this meeting.

New Business – Handbook Oriented Items

The first item Faculty Senate discussed was the initiation of a Handbook Mandated full-time faculty salary review. The Faculty Handbook, in Chapter 7, Section IV, Subsection A (p. 55), states that:

“At least every three years, beginning in 2015, overall salary levels for full-time faculty members will be reviewed based on section VII below. Equity adjustments will be recommended to the administration as necessary to assure reasonable competitiveness for all disciplines. These periodic adjustments will be subject to the budget constraints of the University.”

The last review was completed during the 2015 Academic Year and new review should be triggered after 3 years. Based on the Handbook, the Faculty Senate has requested such a review. According to Section VII (p.55-56), it is incumbent upon the Office of Academic Affairs, in conjunction with Faculty Welfare and Faculty Senate, to conduct the review. FSEC has asked that the office of Academic Affairs provide Faculty Welfare and FSEC with the faculty salary data, including any/all collected demographic information. Faculty Senate fully expects that this process will take some time and spillover into the 2018-2019 Academic Year.

We also reviewed four Faculty Handbook revisions and all revisions were approved by the Senate at the April 2nd meeting. The following changes were approved: (1) A reduction in the office hours policy from 10 to 6, with the possibility for digital office hours; (2) Language that formally combines the Tenure and Promotion Committees into a single entity; (3) Language that corrects and clarifies the faculty grievance policy for staff who also act as faculty; and (4) Language for the addition of a new Faculty Senate Committee entitled, the Faculty Information Technology Advisory Committee. On item 4, there were two successful amendments to the language. The first amendment added a representative from the Library to the committee. The second amendment added a representative from the Staff Senate to the committee. Both of these amendments were unanimously approved.

A few notes on the IT Advisory Committee language. First, this language was reviewed and approved by the Handbook committee after its approval by the Senate. The Handbook committee was unable to meet in time to review the recommendations from the Committee on Committees, so this item was reviewed out of order. The Faculty Senate had to review the language at its meeting first, because this language required the positive approval of all-faculty with a two-thirds majority vote. A vote was required because this committee will be added to the Senate bylaws in Chapter 2 of the Handbook, which requires an all-faculty vote. This vote took place at the all-faculty end-of-year meeting on April 24, 2018 at 4:00 PM. The faculty voted and overwhelmingly approved of the initiative (over 84% voted yes) to add the IT Committee to the Chapter 2 of the Faculty Handbook bylaws.

New Business – CORE 42

The Senate was also asked to review items pertaining to MSSU's core. First, we discussed having the International Mission and Lifetime Wellness take up the remaining five credits for MSSU's core. Second, we discussed splitting up

humanities and fine arts in the Core, requiring students to complete 3 credit hours specifically from a selection of art courses, rather than lumping arts in with humanities. Finally, we discussed the Core 42 documents writ large and had a very productive discussion. The Senate overwhelming and enthusiastically supported all of the MSSU-specific CORE 42 adaptations.

New Business – Curricular Changes

The following Reports, Communications, and Proposals were discussed and approved during the April 2nd Faculty Senate Meeting:

- Academic Policies Reports and Communications:
 - Reports: AP 17-18:62, AP 17-18:64, AP 17-18:65, AP 17-18:66, AP 17-18:67, AP 17-18:68, AP 17-18:71, AP 17-18:72, AP 17-18:130, AP 17-18: 131.
 - Communications: AP 17-18:70.
- School of Arts and Sciences SCOC Communication (AP 17-18:70):
 - Proposals: AS 17-18:110, AS 17-18:111, AS 17-18:112, AS 17-18:113, AS 17-18:114, AS 17-18:115, AS 17-18:116, AS 17-18:117, AS 17-18:118, AS 17-18:119, AS 17-18:120, AS 17-18:121, AS 17-18:122, AS 17-18:123, AS 17-18:124, AS 17-18:125, AS 17-18:126; AS 17-18:127, AS 17-18:128, AS 17-18:129.
 - Reports: AP 17-18:73, AP 17-18:74.

The next senate meeting is scheduled for May 7, 2018.

Respectfully Submitted,
Nicholas P. Nicoletti, Ph.D.
2017-2018 Faculty Senate President

Staff Senate Board of Governors Report

April 25, 2018

- **Elections Committee** – The Elections Committee announced the winners of the 1st quarter Service Champ Award. The Southern Service Champ Award is a quarterly award given to three outstanding staff. Award winners are selected based on nomination from the campus community.

To meet the criteria for nomination, the nominee must meet the attributes of the five pads of the lion paw: **Respect** to campus community, **Positive** attitude, **Pride** in work, **Exemplary** dependability and **Excellence** in customer service.

The winners were Jan Garner (Payroll Manager), Christina Hamilton (Administrative Assistant for Academic Affairs), and Amber Higgins (Systems Coordinator – Financial Aid)

- In May, nominations and elections will take place to fill six Staff Senate positions, whose terms have expired.
- Members of the Staff Senate are actively participating in Staff Senate committees and University committees.

Submitted by Sharon Fraser, Staff Senate President



Board Report
04-25-18

Alan Marble

Budget – As you recall, the House (HB3) would restore \$68 million to the higher education budget if colleges and universities agreed to raise tuition no more than 1% next year. You will also recall that we were carved out of that deal due to our extraordinarily low funding per FTE (state appropriations plus tuition).

When the Senate took up the budget bill they decided to restore \$68 million without the 1% tuition constraint... so the other institutions in the state could then raise tuition 2.1% as authorized by SB 389. The precarious financial position we found ourselves in here at Missouri Southern also caused Senate Appropriations Chair, Dan Brown, to add \$2 million in one-time funding for us.

The budget will now head to conference where the final version will be hammered out. We certainly hope the \$2 million remains in the budget and survives the Governor's review and ultimately obtains his signature.

With our new tuition structure and this assistance from the state we can erase the growing annual budget deficits we were facing... this year the budget deficit was \$800,000 and absent the changes we are making on both the revenue and expense side that number would have kept growing.

And, if colleges and universities decide not to agree with the tuition freeze the restoration would shrink to \$38 million and \$30 million would be added to the Access Missouri scholarship fund. These scholarship funds would be great if they were coming from new money, but as it is the funds are in effect being taken from our core budgets.

Higher Learning Commission (HLC) – With the passing of my mother-in-law I was unable to attend the annual HLC conference this year, but we were well represented and the attendees came back with important insights. One item deals specifically with the Board of Governors and the periodic review and updating of bylaws. HLC now expects the board to conduct a thorough review every 3 to 5 years. So, we will need to schedule some planning time in the fall to review the bylaws.

Great Game of Education (GGOE) – I want to again highlight the great work the GGOE team are doing, and confirm that we have been invited to make a presentation at the CACUBO annual meeting in Chicago later this year (Central Association of College and University Business Officers). We are still finalizing our arrangement with SRC Holdings, parent of the Great Game of Business, and hope to have all the details worked out well in advance of the CACUBO presentation this September.

Mother-in-law – In closing, I would like to thank the Board of Governors and the Missouri Southern family for the beautiful flowers, expressions of sympathy, and warm cards of encouragement at the passing of my mother-in-law, Gloria Zimmerman. She was a wonderful person and she will be missed terribly. So, on behalf of our entire family I would like to thank each of you personally and collectively for your thoughtful and kind gestures of support. We are very grateful.



Certificates, Minors, Degree Programs

The following items have been approved/accepted by the respective School Curriculum Oversight Committees (SCOC), Academic Policies (AP) and Faculty Senate (FS) as of April 2, 2018.

Certificates - New

Theatre Stage Technology – Theatre Department: This certificate will provide a path for students to focus on technical theatre in both the classroom and practical settings by providing formal training through classroom and laboratory instruction.

Theatrical Design – Theatre Department: Provides a path for students to focus on theatrical design in both classroom and practical settings. Employers in the design field want to see both formal training and course credits.

Costume Technology - Provides a path for students to focus on costume technology in both classroom and practical settings. Employers in the design field want to see both formal training and course credits.

Advanced Practice Para-medicine – Emergency Medical Services Department: As the demand for skilled flight paramedics, critical care ground paramedics and community paramedics increases, MSSU has the opportunity to be the leader in providing this advanced level of education.

Majors and Minors

Chemistry and Biochemistry Degrees – Biochemistry degrees will be moved under the chemistry degree and offered as a specific subfield (Biochemistry, Pre-medical, Pre-pharmacy, Pre-veterinarian, Pre-dental, Pre-optometry, Forensic Science).

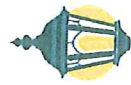
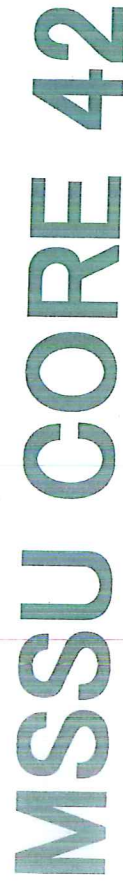
International and Political Affairs BA and BS Degrees – These degree programs are the result of a collaboration between several areas in the Social Sciences department and the International Studies department and replaces low completer degree programs in Political Science, Geography and International Studies. This versatile new programs include 5 Bachelor of Art options and 4 Bachelor of Science options. This is a unique opportunity to prepare students for careers and graduate study in law, public administration, public policy, political science, geography and international service.

Other

Title IX Statement on Syllabus Template – It is a federal requirement that we provide Title IX information to all employees and students using a variety of methods. Adding this information to the syllabus template ensures every faculty member and student sees the information and provides an additional educational opportunity for faculty and students. The proposed statement also includes our non-discrimination statement.

Missouri Southern State University emphasizes the dignity and equality common to all persons and adheres to a strict nondiscrimination policy regarding the treatment of individual faculty, staff, students, third parties on campus, and applicants for employment and admissions. In accord with federal law and applicable Missouri statutes, the University does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, pregnancy, ancestry, age, disability, genetic information, veteran status, or any other legally-protected class, in employment or in any program or activity offered or sponsored by the University, including, but not limited to, athletics, instruction, grading, the awarding of student financial aid, recruitment, admissions, and housing. Questions, concerns, and reports about Title IX, including sexual misconduct or pregnancy educational planning, should be directed to the Title IX Coordinator in the Student Affairs Office at 417-625-9532. Instructors will seek to keep information private to the greatest extent possible. However, instructors have a mandatory reporting responsibility and are required to share information regarding sexual misconduct or information about a crime that may have occurred related to Title IX. Students may speak to someone confidentially by contacting a counselor in the ACTS Office at 417-625-9324. Crime reports to law enforcement can be made at 417-623-3131.

State-mandated Core 42 – The final list was published by the MDHE on Wednesday April 18, 2018. There will be no new courses added to the matrix for the 2018-19 academic year.



Knowledge Areas - Complete 42 credit hours, as distributed below

[illegible]

All courses listed are 3 credit hours unless indicated otherwise:
ex: MATH 140(5) is a 5 credit hour course.

MISSOURI SOUTHERN

STATE UNIVERSITY

VICE PRESIDENT FOR ACADEMIC AFFAIRS

MEMO

DATE: April 18, 2018

TO: Dr. Alan Marble, President



FROM: Dr. Paula Carson, provost and Vice President for Academic Affairs



RE: 2018-2019 Promotion & Tenure Recommendations

CC: Promotion & Tenure Committee / Dr. Crystal Lemmons & Dr. Steve Smith, Co-Chairs

The following actions have been recommended by the Promotion & Tenure (P&T) Committee and Academic Affairs:

Promotion to Associate Professor AND Tenure

| | <i>Recommended Action</i> | |
|--|---------------------------|-------------------------|
| | <i>P&T Committee</i> | <i>Academic Affairs</i> |
| • Dr. Jonathan Adongo, Business Administration | Support | Support |
| • Dr. Teresa Boman, Biology & Environmental Health | Support | Support |
| • Dr. Andrea Cullers, Kinesiology | Support | Support |
| • Dr. Nicolas Nicoletti, Political Science | Support | Support |

Tenure

| | <i>Recommended Action</i> | |
|--|---------------------------|-------------------------|
| | <i>P&T Committee</i> | <i>Academic Affairs</i> |
| • Dr. David Sharlow, Music | Support | Support |
| • Dr. Jeff Zimmerman, School of Business | Support | Support |

Promotion

| | <i>Recommended Action</i> | |
|---|--|-------------------------|
| | <i>P&T Committee</i> | <i>Academic Affairs</i> |
| • Dr. Amila Appuhamy Associate Professor | Procedural Denial (# years in rank) | Procedural Denial |
| • Dr. Donna Johnson, Biology & Environmental Health Full Professor | Support | Support |
| • Mr. Tim Wilson Associate Professor | Support | Support |



MISSOURI SOUTHERN STATE UNIVERSITY

Office of the President

April 25, 2018

To: Board of Governors

From: Alan D. Marble

A handwritten signature in blue ink that reads "Alan D. Marble".

Subject: Reaffirmation of Missouri Southern's Endorsement of NCAA Principles

This statement reaffirms that a critical component of the Athletics Department's and Southern's mission is to incorporate the NCAA's principles of sportsmanship and ethical conduct into the comprehensive mission of Missouri Southern State University. As a result, I fully endorse the task of the MSSU Athletics Compliance Office to coordinate, monitor, and verify rules compliance with all NCAA, MIAA, and University requirements. A major component of the MSSU Athletics Compliance Office is to educate Athletics Department staff members, coaches, student-athletes, friends of the program, and the institution as a whole on NCAA rules, including NCAA Amateurism, through a variety of means. As a member of the NCAA, Missouri Southern State University is committed to the principle of institutional control in a manner consistent with the rules and regulations of the NCAA and the MIAA.

Board of Governors Meeting
Wednesday, April 25, 2018

Discussion of Meeting Dates/Bylaw considerations (Dr. Alan Marble)

Current Bylaws:

The regularly scheduled Board meetings shall be held on the third (3) Friday each month except for the months of July and December, when no meeting shall be held unless specially called.

Proposed Change:

There shall be a minimum of five (5) regularly scheduled Board meetings each year held at such times as the Board shall decide.