

MSSU Athletics Report

1. Sport Program Reports

- a. **Men's Basketball** – The men's basketball team finished the regular season 23-7 and has qualified for its seventh NCAA Tournament which it will be taking part in this weekend at Northwest Missouri State. The Lions will take on Washburn this Saturday, March 16 at noon from Bearcat Arena. Sophomore Cam Martin was a first-team All-MIAA selection, while junior Elyjah Clark was a third-team pick. Junior's Kinzer Lambert and Braelon Walker were honorable mention picks.
- b. **Women's Basketball** – The women's basketball team finished the season 14-16 with a trip to the MIAA Tournament. Chelsey Henry was a second-team All-MIAA selection, while Chasidee Owens was an Honorable Mention pick. Henry finished seventh on the MSSU All-Time scoring list with 1,287 points.
- c. **Football** – The football team signed 64 players to its 2019 signing class in early February. The Lions started Spring Practice last week and will culminate in the Spring Game on Saturday, April 13.
- d. **Indoor Track and Field** – The indoor track and field teams recently competed in the 2019 NCAA Division II Championships at Pittsburg State University. The women finished eighth as a team and had four All-American performances. The men finished 25th and had two All-American performances. It was the highest team finish for the women at the indoor championships.
- e. **Baseball** – The baseball team has opened the season with a 15-5 overall record and the Lions are 7-2 in the MIAA, tied for first place. The Lions recently completed a three-game sweep of Washburn and will be at home this weekend playing at Fort Hays State (who technically is the home team as it is reversal of sites due to inclement weather conditions impacting the FHSU baseball field).
- f. **Softball** – The softball team has opened up the season 8-7 overall and 1-1 in conference play after splitting with Pittsburg State this past Friday. The Lions will be back in action this weekend with a series at Fort Hays State and Nebraska-Kearney.
- g. **Golf** – The Missouri Southern golf team has started its Spring season as the Lions are in Arkansas this week at Southern Arkansas University. The team will be back in action on March 18 when both the men and women will be at Rogers State University.

2. MIAA News:

- a. **Webcasting Taskforce** – Regrouping for Sharing revenue model. Those meetings will take place over the next few months for presentation to the AAC, IAC and CEO's in June.
- b. **Football Taskforce** -The Commissioner had created a taskforce to analyze our current Football schedule. The chair of the committee was President Scott of PSU. After final approval last summer the task force has been revived to exam the new concerns with the loss of the Lindenwood and SBU. We meet in person Wednesday, February 6th, in Kansas City at the new home office of MIAA in the Kemper Arena. Meeting again to have a formal presentation to the CEO's by mid June. Plan should be formalized by August.
- c. **Membership Taskforce** - In a similar fashion, the Commissioner had also created a taskforce to analyze our current MIAA membership and membership requirements. The Taskforce submitted its proposals to the AAC, IRC and it was approved by the CEO Council. The major change would include the potential for allowing institutions into the conference that do not play football. The commissioner will examine institutions of that demographic. This taskforce is again becoming active. Our representative is Karesa Burr, SWA. First meeting is next week.

- d. **Risk Management Taskforce** – Tasked to consider conference risk management issues and discuss campus student athlete health and safety matters. Dr. John Jasinski, President, Northwest Missouri State University is the chair.

3. NCAA News:

- a. **NCAA Reporting:**
 - i. No new reports at this time

4. Departmental News:

- a. **NCAA Compliance:**
 - i. 16 new mid-year athletes added to rosters
 - ii. 90 National Letter of Intent (NLI) and Financial Aid agreements for 19-20 so far (all sports combined)
 - iii. Working on Graduation Rate Survey (GRS) and Academic Success Rate (ASR) report for the NCAA
- b. **Departmental Positional Searches:**
 - i. None at this time
- c. **Sponsorships**
 - i. Scheduling to renew/upgrade contracts for next season and add more sponsors with new Partnership Brochure.
 - ii. Finalizing new sponsorship agreements for next season: mainly restaurants, events and hotel trade agreements.
 - iii. Videoboard sponsor proposals and leads.
- d. **Marketing:**
 - i. Marketing all athletic events through our online newsletter and through all social media accounts.
 - ii. Continually developing new social media marketing campaigns and graphics.
 - iii. Brainstorming ideas and working on new marketing and in-game promotional initiatives for the 2019-20 athletic seasons.
 - iv. Continually working with the Sponsorship and Sales Coordinator to develop a new partnership brochure (marketing materials for sponsorships), and new marketing opportunities for sponsors.
 - v. Ramping up on Southernfest donations and marketing of the event.
 - vi. Developing new marketing initiatives for the MOSO Mane-iacs student section and working on how to get them more involved in the athletic events.
 - vii. Baseball and Softball game promotions are finalized.
 - viii. Reaching out to schools in the local community to get more engagement through mascot or cheer visits, and having them perform at games or attend games.
 - ix. Working on new opportunities for Roary at schools and in community.
- e. **Alumni Events hosted by Athletics:**
 - i. Softball Alumni event on April 13th, which is also our MSSU SB pink game. This event has been greatly anticipated by our SB alums!
 - ii. Volleyball Alumni event on April 27th. More information to follow!
- f. **Other News**
 - i. Watch Party for Men's NCAA Regional Basketball Tournament will be held on Saturday, March 16th at noon at Gusano's.

- ii. MOSO Trivia Night was held on February 5th at 6:00-9:00pm. It included 8 rounds of 10 questions, a raffle, beverages and meal sponsored by Gusano's is included for \$150 per team of 6 people. It is a great event and we had over 150 individuals participate this year! The dollars generated are used to enhance some of the many projects and initiatives of the athletic department.
- iii. MSSU athletics and the women's soccer program mourn the passing of Denine Tahbaz on February 27th due to complications from a brain tumor. Tahbaz, 22, was a native of Rancho Palos Verdes, California, and spent three years on the soccer team. Her services will be this Monday at 11am in her hometown. Several community events were held to benefit the family including Midwestern Built Crossfit Gym event and a Gusano's sponsored dinner memorial. The attendance and outpouring of support has been exceptional and we appreciate, as does the family, the tremendous backing.

g. SAAC:

- i. Our MSSU SAAC organization met the initiatives set forth in the MIAA SAAC initiative "WE CARE" which stands for Wellness, Education, Compassion, Athletics, Respect, and Engagement. By being the first SAAC organization within the MIAA to complete these pillars, they received a \$500 contribution from the NCAA. They will use the funds to host a cookout for all of our athletes on Sunday, April 29th during our Baseball game at 1:00 pm to celebrate. The current 2018-2019 officers are President: Rachel Ray (Women's Track and Field), Vice-President: Angel Badalamenti (Softball), Secretary: Luz Galindo (Soccer), Pride Promoter: Riley Ingram (Cheer), Alternate: Jon Johnson (Men's Track & Field).
- ii. Junior goalkeeper Luz Galindo of the Missouri Southern Women's Soccer Team has been selected to represent the MIAA at the Student-Athlete Leadership Forum this April in Orlando, Florida.

5. Lionbackers & Annual Campaign(s):

- a. The campaign began on June 1st and we have received and continue to receive an influx of membership applications. We currently sit at 283 members!
- b. Softball is currently under an annual campaign for some facility renovations at Pat Lipira Softball Complex.

6. Facility Usage

Cross Country Course –

No scheduled events

Hal Bolden Field –

No scheduled events

Hughes Stadium –

Mar 1 – McAuley High School Track Practice (Mon-Fri from 5:30-7 p.m.)

Mar 2 – Joplin Crusaders Home Game at 3:30 p.m.

Mar 3 – Mo Gold on the track 7-9 a.m.

Mar 9 – Joplin Crusaders Home Game at 3:30 p.m.

Mar 16 – Joplin Crusaders Home Game at 3:30 p.m.

March 23 – Joplin Crusaders Home Game at 3:30 p.m.

NEZ Facility –

Mar 1 – St. Anne's Dress Drop Alumni Room 4-9 p.m.

Mar 2 – St. Anne's Dress Drop Alumni Room 9-4 p.m.

Mar 5 – FCA Meeting Alumni Room 7-8 p.m.

Mar 5 – Head Coaches Meeting 9-10 a.m. Alumni Room

Mar 6 – Teacher Education Student Teaching Seminar Alumni Room 8-4 p.m.

Mar 8 – Joplin Professional Social Work Annual Seminar in Academic Room 6-5p.m.

Mar 8 – English Dept Literature Lives: Robinson Crusoe Week Academic room 6-8 p.m.

Mar 11 – SAAC in Alumni Room 6-7 p.m.

Mar 12 – Lionbacker Steering Committee Meeting in NEZ Conference Room 6:30 p.m.

Mar 13 – Is the Price Right FYE Alumni Room 5:30-8:30 p.m.

Mar 13 – Leadership Luncheon Academic Room 9-2 p.m.

Mar 15 – Senior Disability Preparedness Workshop Alumni Room 8-3:30 p.m.

Mar 25 – MOSO Monday Alumni Room 3-6:30 p.m.

L&P Athletic Center –

Mar 1 – Set up for MONASP in L&P and Young

Mar 2 – MONASP Event in L&P and Young (all day)

Mar 8 – Flip Shop set-up in L&P for Flip Shop Classic

Mar 9 – Flip Shop Classic in L&P

Mar 16-17 – CCSC Volleyball Camp in Young and L&P (all day)

Mar 20-23 – 2 Friends and Junk in L&P 8-5 a.m.

Warren Turner Baseball Field –

Mar 8 – vs Washburn at 3 p.m.

Mar 9 – vs Washburn at 3 p.m.

Mar 10 – vs Washburn at 1 p.m.

Mar 12 – vs Drury at 3 p.m.

Mar 19 – vs SBU at 3 p.m.

Pat Lipira Softball Complex –

Mar 8 – vs Pitt State at 2 p.m.

Mar 20 – vs UCM at 2 p.m.

Tennis Courts –

No scheduled events

Young 127 –

Mar 5, 12, 19, 26 – Custodial Meeting at 2 p.m.

Mar – Women's Soccer in Young 127 (daily meetings)

Young Gym –

Mar 1 – Set-up for MONASDP Archery Tournament (all day)

Mar 2 – MONASDP Archery Tournament (all day)

Mar 16-17 – CCSC Volleyball Camp in L&P and Young (all day)

Mar 27 – Drunk Goggle Seminar in Young 2-4 p.m.

Mar 28 – Kinesiology Mass Advising 11-12:15 p.m.

Mar 29-30 – MOCA in Young

ADVANCING MSSU

Report of the Executive Vice President
to the MSSU Board of Governors

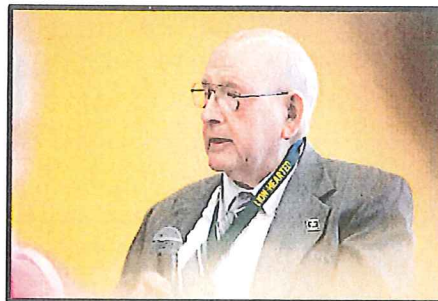
Thursday, March 14, 2019

Fundraising

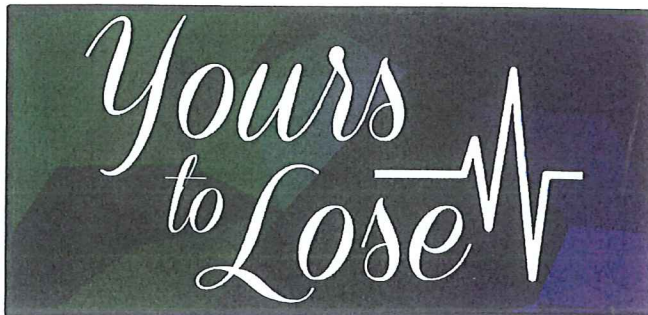
- **Corley Endowed Professorship** – Donors to the Robert Corley Endowed Professorship in Marketing will be honored today at a reception immediately following the Board of Governors meeting. A total of six donors, led by Mr. Corley, contributed more than \$400,000 to establish the fund which will allow for enhanced recruitment of marketing faculty. The reception will be held in the Ralph Gray Alumni Center. Please join us!
- **Major Gifts** – Since the last Board of Governors meeting in January, the following major gifts (\$10,000 or more) have been received:
 - \$243,000 in support of student scholarships;
 - \$225,000 through a newly-established planned gift;
 - \$100,000 to support the Gipson Center for Healthcare Leadership;
 - \$60,000 in pledge payments for Reynolds Hall renovations;
 - \$50,000 from an estate gift of to be used for the School of Education;
 - \$10,000 toward repairs needed in the Taylor Performing Arts Center.

Alumni Relations

- **Pride and Purpose Day** – Pride & Purpose day was celebrated on Saturday, February 9th. Glenn Wilson received the Lion-Hearted Award for exemplary support for MSSU. Wilson has logged decades of service to the Board of Governors and Foundation Board, is a long-time member of the Lionbacker Booster Club and is also a member of the Foundation's Lantern Society. Former Lions Football All-American Brandon Williams received the Spirit of Service Award for his numerous community service endeavors in the Baltimore area. Williams is a starting defensive tackle for the NFL's Baltimore Ravens.
- **Kansas City Alumni Event** – Boulevard Brewing Company in mid-town Kansas City was the site for this year's KC spring alumni mixer on Thursday, March 7th. A lively crowd of more than 60 alumni and friends gathered to hear university updates from President Marble and Dr. Richard Schooler, dean of the School of Health Sciences.



- **Yours to Lose Interviews** – Missouri Southern welcomed 24 students to campus earlier this spring to interview for the 2019 class of the “Yours to Lose” Advanced Medical School Acceptance program – a joint venture between MSSU and Kansas City University medical school in Joplin. Students were interviewed by a joint team of MSSU and KCU faculty and staff, toured both campuses, and had the opportunity to interact with current Yours to Lose students attending Missouri Southern. Of the 24 who interviewed, 20 were offered spots in this fall’s YTL class.



University Relations and Marketing

- **New URM Director** – Following a national search, Heather Lesmeister was selected as the new director of University Relations and Marketing. She began her duties at MSSU on February 25th. As director, Heather is responsible for the university’s media relations, marketing, branding, Web, social media, and publication efforts. She is a Missouri Southern alumna and a familiar face to the Joplin community. Heather comes to the university from Freeman Health System and is the current chair of Leadership Joplin, a member of Kiwanis, and serves on the Arts Fest steering committee.
- **Super Commercials** - If you watched the Super Bowl in February, you likely saw the premiere of MSSU’s new commercial. This is the second in a series of three “We are Lions” spots for Missouri Southern and focused on students who innovate, inspire and explore. The first two commercials are available to view on MSSU’s YouTube channel.
- **History Day Goes Social** - URM staff used social media to engage high school and junior high students who attended the annual History Day competition on March 8 at MSSU. Students were encouraged to post to Twitter using #MOSOHISTORYDay. More than 200 posts were made throughout the day including interaction by National History Day Missouri officials. During the afternoon awards ceremony, URM awarded prizes for the best posts.



Admissions

- **Spring Census** – The projection given at the January Board of Governors meeting was confirmed on February 8th – census day for the 2019 spring semester. On that date, Missouri Southern had a total headcount of 5,318 students – a decrease of 2.4% from the previous spring semester. This loss was offset by a 6.4% increase in first-time freshmen enrolling in the spring – traditionally a challenging time to attract new freshmen.
- **Fall 2019 Enrollment** – New student applications are trending 7% ahead of this time last year – a positive sign early in the enrollment process. Southern Welcome enrollment events begin in April and continue through the summer. A clearer picture of Fall enrollment will be available at the June Board of Governors meeting.
- **No Application Fee for Local Schools** – In an effort to encourage applications from the five local feeder school districts (Joplin, Carl Junction, Webb City, Carthage, and Neosho) as well as Crowder College, the usual \$30 application fee will be waived for students from those schools effective July 1. In reality, the application fee is routinely waived for Pell eligible students, veterans, etc., therefore the fiscal impact is minimal. However, the waiver of the fee removes a financial barrier that will hopefully encourage more local students to apply to Missouri Southern. It also gives MSSU a competitive advantage as no other university in this region has taken this step to facilitate no-cost applications for local students. The Office of Admissions has already begun promoting the “no application fee” program to students from these schools and early feedback has been very positive.

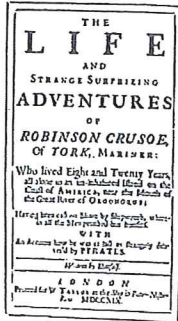


- **MSSU a “Common Application” Member** – Missouri Southern has joined the Common Application consortium. More than 700 colleges and universities are members of the Common App in all 50 states, Canada, China, and Europe. Students who utilize the Common App need to fill out only one application that can be sent to as many schools as they wish. The average Common App student submits 4.5 applications. Last year, 8,000 Missourians used the Common App to apply to college. Fifteen Missouri universities are members of the Common App. Last year, these Missouri institutions received 60,000 applications through the Common App. Missouri Southern’s membership is intended to increase the number of applications received at the top of the admissions funnel, hopefully resulting in additional enrollees at the bottom of the funnel.

THE COMMON
APPLICATION

Missouri Southern Foundation

- **Portfolio Manager Search** – Over 100 investment management firms received a “Request for Information” (RFI) from the Missouri Southern Foundation in mid-February. Of those, 36 firms returned complete RFIs for consideration by the Foundation’s Investment Committee. The committee meets later this month to narrow the field down to a group of firms to receive a complete “Request for Proposals” (RFP). From those RFPs, the Investment Committee will invite 3-5 firms to campus in May to interview for the opportunity to invest the Foundation’s \$16 million investment portfolio beginning July 1, 2019. The Foundation’s current portfolio is split between the wealth management teams at Commerce Bank and UMB Bank, both of which submitted RFIs for consideration.
- **One-Time Donors** – While much of the last three years has been dedicated to adding constituent records to the Raiser’s Edge database (alumni, donors, friends, and corporate partners), we are now refining our records to achieve cost savings. Over 3,500 non-alumni donors who made only a single gift in their lifetime (typically memorial gifts) have been flagged as inactive in the system. The likelihood of these donors making future contributions is minimal. One immediate consequence of this action is they will no longer receive *Crossroads Magazine*. Removing these one-time donors from the mailing list will save the printing and postage cost of more than 11,000 magazines per year.



Literature Lives Robinson Crusoe 300th Anniversary

National History Day 2019



Nevada Middle School National History Day Team 2019

MSSU-KCU Research Consortium



Strategic Plan Updates

For what unit are you completing this form?

Please complete this section to address your unit's plan regarding Sub-Goal 1A: Updating and implementing the strategic enrollment management plan.

Who will serve as the primary contact for this sub goal?

What actions and strategies will you utilize in pursuit of this sub-goal?

What metric(s) will you use to determine success regarding this sub-goal? Define a benchmark to measure success for each metric.



Oceania / Lion Pride (American Territories (Puerto Rico, Guam, the U.S. Virgin Islands, the Northern Mariana Islands, and American Samoa) and Hawaii)

STUDENT AFFAIRS



Student Affairs Board of Governors Report

March 14, 2019

- **Career Services Offers Dress To Impress Event**

Dress to Impress is a professional clothing giveaway sponsored by the MSSU's Career Services Office and the Joplin Area Chamber of Commerce's Young Professionals Network. This event supplies professional clothing and accessories that have been donated by community professionals. This event was open to all students and helps prepare them for their first interview, prepare for the Career Fair, or assist in a new career move.

Dress to Impress served 395 students and had 116 community volunteers.

Sponsoring and partner organizations:

Joplin Area Chamber of Commerce

Young Professionals Network

Leadership Joplin - Class of 2019

Indigo Sky Casino (donating over \$1,000 worth of pipe and drape materials for dressing rooms)

Arvest Bank

Commerce Bank

Freeman Health System

Liberty Utilities

JoMo Moving

- **Spring 2019 Graduation Expo**

Graduation Expo was held on March 13th in the Billingsly Student Center. The Expo offered students a one-stop shop in preparation for graduation. Participants were able to pick up caps and gowns, or military cords, order graduation announcements, and visit with offices such as Financial Aid and the Alumni Association. We wish this years graduates the "Best of Luck". **323 students participated in this event.**

- **Enrollment Confirmation Update**

Student Affairs is working with IT to create an electronic prompt for students to confirm their enrollment. This screen will assist students in reviewing their enrollment or notifying staff of a request for change. This will aid MSSU staff in working with students that need assistance prior to the start of the semester or who plan to alter or cancel their schedule. Future additions will also ask students to update personal information (address, phone, etc.).

Dates to Remember

March 18-22 - Spring Break
(Campus Closed Mar. 21-22)

April 4 - Dolence Leadership Awards

May 3 - Last Day of Spring Classes -

May 6 - 9 - Finals

May 11 - Commencement
9:30 a.m. & 1:00 p.m.

Priority Registration Dates

March 25: Seniors & Graduate Students

April 1: Juniors

April 8: Sophomores

April 10: Transfers

April 15: Freshmen

April 22: Open Enrollment

Math Certificate Approved

The Student Success Center has partnered with the Math Department to create a certificate that allows math majors to receive tutor training certification that is helpful in their applications to graduate school.

Student Success Center

The Student Success Center has had 3,219 visits from Greek and athletic students for study sessions so far for Spring 2019.

FACULTY SENATE
Report of the Faculty Liaison to the Board of Governors
Grant H. Lathrom, Faculty Senate President 2018-2019
March 14, 2019

Report

The Faculty Senate missed the February meeting due to the HLC visit so this report contains information only from the March 4 meeting.

Old Business

There was no old business.

Committee Reports

Academic Policies considered policies involving dual-credit students, hybrid course policy in addition to the curricular changes shown below. The Handbook Committee considered questions of documentation of changes to the Faculty Handbook and transparency when changes are made as well as changes proposed by the Tenure and Promotion committee. The Library Committee considered questions of allocation of funds for departmental purposes. The Graduate Council considered policies regarding graduate adjunct compensation, mixed-credit and graduate admission standards.

New Business – Curricular Changes

Title	Log Code
Academic Policies Report to Faculty Senate on February 25th, 2019 Meeting	AP 18-19:60
Paramedic Certificate – PA81	AP 18-19:52
Academic Policies Committee Subcommittee on Minors and Certificates and Subcommittee on Hybrid Courses	AP 18-19:61
School of Arts & Sciences SCOC Communication to Academic Policies	AP 18-19:53
Arts & Sciences Social Work NEW COURSE Gerontology Services	AS 18-19:129
Arts & Sciences Social Work NEW COURSE Introduction to Field Experience	AS 18-19:130
Arts & Sciences Social Work NEW COURSE The Happiness Project	AS 18-19:131
Arts & Sciences Social Work NEW COURSE Introduction to Professional Education	AS 18-19:132
Social Work Request to modify curriculum	AS 18-19:126
Social Work Request to increase required credit hours	AS 18-19:127
Social Work Majors Required Courses for CORE Area 1B and 2B	AS 18-19:128
Music Chamber Singers Repeatable 6 Times for Credit	AS 18-19:123
Arts & Sciences Biology/EH CHANGING a course Environmental Science	AS 18-19:01
Political Science Public Administration Certificate	AP 18-19:57
GEC Recommendation for Academic Rigor	AP 18-19:55
GEC Communication on Course Approval	AP 18-19:56

The next meeting for Faculty Senate is scheduled for April 1.

Respectfully Submitted,
Grant H. Lathrom, Ph.D.
2018-2019 Faculty Senate President

MISSOURI SOUTHERN

STATE UNIVERSITY

STAFF SENATE

Board of Governors Report
Thursday, March 14, 2019
1:00 pm, Billingsly Board Room

2018 – 2019

Executive Committee

Angela Bennett
President

Melissa Forsythe
President Elect

Nathan Hicks
Secretary

Recycling: Staff Senate is at the strategic research and planning stage of our recycling goal. There are several groups on campus that are interested in recycling on campus; therefore, Staff Senate is starting to collaborate efforts to help. We have been told there are recycling bins behind the Physical Plant. Each building handles recycling different; however, we are trying to get a uniform system across campus.

Bylaws: Staff Senate is looking at reviewing the by-laws regarding the attendance policy. Currently the policy states a member must miss 3 meetings in a row to be reviewed. Therefore, a member can attend 1 in every 3 meetings, which is the reason for the review.

Sharepoint: MSSU has made changes to Sharepoint. Staff Senate is reviewing the current material on there as well as the flow of material, links and files.

Election: We are preparing for our up-coming elections. The Staff Senate term year is July through the end of June.

Employee Spotlight: Staff Senate would like to implement a monthly Staff Spotlight to get information out about employees and their departments. Staff Senate will be working with the Cultural Committee to help streamline this endeavor.

Donation Baskets: Our Community Service Committee is putting together donation baskets for Eastmoreland and JACS school fundraiser. These baskets will contain Baseball tickets and MSSU swag. We encourage departments would like to contribute to the baskets to represent the different degrees MSSU offers, please send the donations to Bethany Newsom.

AGENDA (UPDATED 3.13.2019)

- 🏠 Approval of Minutes from Previous Meetings
 - (November 15, 2018 and January 31, 2019)
- 🏠 Presentation by Dr. Marsi Archer on New Research Collaboration with KCU
- 🏠 Updates on HLC
- 🏠 Faculty Senate Salary Review
- 🏠 Meeting with University of Missouri on Engineering Collaboration
- 🏠 Academic Policies
- 🏠 Consideration of 2018-19 Promotion and Tenure Recommendations



Academic Affairs March 2019 Certificates, Minors, Degree Programs

The following items have been approved/accepted by the respective School Curriculum Oversight Committees (SCOC), Academic Policies (AP) and Faculty Senate (FS) as of March 4, 2019.

Undergraduate Certificates - New

Entrepreneurial Operations Certificate – This is a restructuring of existing certificates to create certificates that will be recognized by the state. Serves students interested in pursuing their own new business venture or expand existing businesses.

Entrepreneurial Planning & Management Certificate – A new certificate as a result of restructuring existing certificates.

Majors and Minors

Bachelor of Applied Science in Environmental Health and Safety Degree – MSSU is currently the sole provider of an EHS degree (Bachelor of Science) within the state of Missouri and that degree is one of 29 programs in the nation to be accredited. Not employers require an accredited degree; this option allows students with an associate's degree to complete a BAS degree in the EHS program. Students will be provided with many of the same benefits of our accredited program. Related to MoExcels.

Other

Civics Achievement Examination ON SCHEDULE – Required by the state of Missouri for any student entering a public institution of higher education for the first time after July 2019 who is pursuing an associate's or bachelor's degree from such institution shall successfully pass an examination on the provisions and principle of American civics with a score of seventy percent or greater as a condition of graduation from such institution. The examination shall be known as the "Missouri Higher Education Civics Achievement Examination". Section 170.013 of the Revised Statutes of Missouri 2018. *A task force composed of faculty and staff from across campus has been assembled to create this required exam. The state advises there is no specific course that meets this requirement.*

Undergraduate/Graduate Mixed Credit Policy – Undergraduate students are allowed to take graduate courses in certain circumstances: Mixed Credit (accelerated programs), Mixed Credit (general), Mixed Credit (senior permission). Minimum requirements are included in the policy.

Pathways to Health Science Bachelor's Degree Policy – Defining how credits are given to students with an associate degree in health care areas who pursue a bachelor's degree in Health Science.

Admission Requirements for Graduate Programs/Certificates – defines regular admission and provisional admission.

Graduate Academic Good Standing Policy – expectations include maintaining a cumulative 3.0 GPA. Policy defines what happens if a graduate student does not maintain a 3.0 GPA.

Repetition of Courses Policy – updating the policy so it states the highest grade will be used when computing GPAs in place of the latest grade.

Graduate Academic Load & Transfer Policy, Graduate Graduation Policy, Graduate Incomplete & In Progress Policy – detailing the specific policies.

Status of Certificates - BELOW

Program Title	Program Type	Add / Drop / Change	CIP Code	Semester Credit Hours / Clock Hours	Weeks to Complete	assoc. degree or higher	Implem. Date	FS Approve	BoG Approve	MDHE Submit	MDHE Approve	HLC Submit / Notify	HLC Approve	Notify Dept. Chair, Financial Aid, Registrar
Certificate in Applied/Public History	certificate	A	54.0100	15	16	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019	3/1/2019	3/1/2019	3/1/2019
Certificate of Illustration	certificate	A	50.0701	18	16	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019	3/1/2019	3/1/2019	3/1/2019
Certificate of Publication Design	certificate	A	50.0701	12	16	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019	3/1/2019	3/1/2019	3/1/2019
Clinical Psychology Certificate	certificate	A	42.2801	12	16	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019	3/1/2019	3/1/2019	3/1/2019
Developmental Psychology Certificate	certificate	A	42.2703	13	16	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019	3/1/2019	3/1/2019	3/1/2019
Latin American Studies	certificate	A	5.0107	15	16	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019	3/1/2019	3/1/2019	3/1/2019
Mathematics Tutor Level I & II	certificate	A	27.0100	15	16	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019	3/1/2019	3/1/2019	3/1/2019
Undergraduate Certificate in Music: Conducting	certificate	A	50.0999	19	16	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019	3/1/2019	3/1/2019	3/1/2019
Undergraduate Certificate in Music: Ensemble Performance	certificate	A	50.0903	22	32	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019	3/1/2019	3/1/2019	3/1/2019
Undergraduate Certificate in Music: Instruction	certificate	A	50.0912	19	16	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019	3/1/2019	3/1/2019	3/1/2019
Exercise Science	certificate	A	31.0505	21	32	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019	3/1/2019	3/1/2019	3/1/2019
Gender Studies	certificate	A	5.0207	12	16	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019	3/1/2019	3/1/2019	3/1/2019

- Additional review is required for the graduate certificates & that information has been shared with the departments
- I have an emailed HLC regarding required review of the B.S. in History

Program Title	Program Type	Add / Drop / Change	CIP Code	Semester Credit Hours / Clock Hours	Weeks to Complete	Each course applies toward assoc. degree or higher	Implem. Date	FS Approve	BoG Approve	MDHE Submit	MDHE Approve	HLC Submit / Notify	HLC Approve	Notify Dept. Chair, Financial Aid, Registrar & Academic Affairs (Beasley)
Post-Baccalaureate Studies in Art Certificate	certificate	A	50.0701	18	16	Y	Fall 2019	11/5/2018	11/15/2018	1/18/2019	3/1/2019			
Graduate Certificate in Music: Applied Pedagogy	certificate	A	50.0912	20	16	Y	Fall 2019	11/5/2018	11/15/2018	1/22/2019	3/1/2019			
Graduate Certificate in Music: Ensemble Pedagogy	certificate	A	50.0912	20	16	Y	Fall 2019	11/5/2018	11/15/2018	1/22/2019	3/1/2019			
History	B.S.	A	54.0101	120		Y	Fall 2019	11/5/2018	11/15/2018	1/22/2019	3/1/2019			

Memo To: Dr. Paula Carson, Vice President, Academic Affairs

CC: Dr. Wendy McGrane, Associate Vice President, Academic Affairs

From: Dr. William K Delehanty, Chair, Promotion and Tenure Committee

Subject: Promotion and Tenure Committee Determinations – Promotion and Tenure Applicants – AY 2019

Date: 12 March 2019

The Promotion and Tenure Committee met on Monday, March 11th to formally vote on committee recommendations regarding applicants for promotion and tenure. Please see below the final recommendations of the committee.

Applicant:	Applied for:	Committee Recommendation:
Appuhamy, Amila	Promotion-Only (Assistant to Associate Professor)	Support
Barry, Alla	Tenure-Only	Support
Bentley, Christine	Tenure-Only	Support
Bever, Megan	Promotion (Assistant to Associate Professor)	Support
Bever, Megan	Tenure	Support
Corum, Katherine	Promotion (Assistant to Associate Professor)	Support
Corum, Katherine	Tenure	Support
Gilbert-Saunders, Lynell	Promotion-Only (Associate to Full Professor)	Support
Green, Frederick	Tenure-Only	Support
Howarth, Michael	Promotion-Only (Associate to Full Professor)	Support

Applicant:	Applied for:	Committee Recommendation:
Hulderman, Michael	Promotion-Only (Associate to Full Professor)	Support
Kostan, Karen	Promotion-Only (Associate to Full Professor)	Support
Locher, Melissa	Promotion-Only (Assistant to Associate Professor)	Support
Li, Hong	Tenure-Only	Support
McKenzie, Kyle	Tenure-Only	Support
Mouser, Rebecca	Tenure-Only	Support
Rogers, Kimberly	Promotion-Only (Assistant to Associate Professor)	Support
Shoaf, Nicole	Tenure-Only	Support
Sundararajan, Jency	Promotion (Assistant to Associate Professor)	Support
Sundararajan, Jency	Tenure	Support
Willand, Jason	Promotion (Assistant to Associate Professor)	Support
Willand, Jason	Tenure	Support
Yeboah-Forson, Albert	Promotion (Assistant to Associate Professor)	Support
Yeboah-Forson, Albert	Tenure	Support

MISSOURI SOUTHERN

STATE UNIVERSITY

PROMOTION & TENURE COMMITTEE

Memo To: Dr. Paula Carson, Vice President, Academic Affairs

CC: Dr. Wendy McGrane, Associate Vice President, Academic Affairs

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Subject: Promotion and Tenure Committee Determinations – Promotion and Tenure Applicants – AY 2019

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Appuhamy, Amila	Promotion-Only (Assistant to Associate Professor)	Support
Barry, Alla	Tenure-Only	Support
Bentley, Christine	Tenure-Only	Support
Bever, Megan	Promotion (Assistant to Associate Professor)	Support
Bever, Megan	Tenure	Support
Cifelli (Cotter), Cheryl	Promotion-Only (Associate to Full Professor)	Do not Support
Corum, Katherine	Promotion (Assistant to Associate Professor)	Support
Corum, Katherine	Tenure	Support
Gilbert-Saunders, Lynell	Promotion-Only (Associate to Full Professor)	Support
Green, Frederick	Tenure-Only	Support
Howarth, Michael	Promotion-Only (Associate to Full Professor)	Support

MISSOURI SOUTHERN

STATE UNIVERSITY

PROMOTION & TENURE COMMITTEE

Applicant:	Applied for:	Committee Recommendation:
Hulderman, Michael	Promotion-Only (Associate to Full Professor)	Support
Kostan, Karen	Promotion-Only (Associate to Full Professor)	Support
Locher, Melissa	Promotion-Only (Assistant to Associate Professor)	Support
Li, Hong	Tenure-Only	Support
McKenzie, Kyle	Tenure-Only	Support
Mouser, Rebecca	Tenure-Only	Support
Rogers, Kimberly	Promotion-Only (Assistant to Associate Professor)	Support
Shoaf, Nicole	Tenure-Only	Support
Sundararajan, Jency	Promotion (Assistant to Associate Professor)	Support
Sundararajan, Jency	Tenure	Support
Willand, Jason	Promotion (Assistant to Associate Professor)	Support
Willand, Jason	Tenure	Support
Yeboah-Forson, Albert	Promotion (Assistant to Associate Professor)	Support
Yeboah-Forson, Albert	Tenure	Support

MISSOURI SOUTHERN STATE UNIVERSITY

Investment Policy

General Objectives

Authority – The State of Missouri, Missouri Revised Statutes Chapter 174, authorizes Missouri Southern State University (MSSU) to invest monies not needed for the daily operation of the University. Responsibility for the day-to-day administration of this policy has been assigned to the Vice President for Business Affairs (VPBA) and those persons he/she shall designate to have the authority for investing MSSU's funds.

Scope – This policy applies to the investment of all operating funds of Missouri Southern State University as well as longer-term funds and proceeds from certain bond issues. Except for cash in certain restricted and agency funds, MSSU will consolidate cash balances from all funds to maximize earnings. Investment income will be allocated to the various funds based on their respective participation and in accordance with generally accepted accounting principles.

Safety – Investments shall be undertaken in such a manner as to ensure the safety of the principal by attempting to minimize credit and interest rate risk. Safety of the principal can be achieved by:

- Only investing with reputable financial institutions, brokers and dealers.
- Diversifying the investments so as to minimize the potential loss on individual securities.
- Structuring the investments so that securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities on the open market prior to maturity.
- Investing operating funds primarily in shorter-term securities.

Liquidity – The investments shall remain sufficiently liquid to meet all operating requirements that may be reasonably anticipated. Since all possible cash demands cannot be anticipated, the investments should consist largely of securities with active resale markets.

Yield – The funds shall be invested with the objective of attaining a market rate of return throughout budgetary and economic cycles. Securities shall not be sold prior to maturity with the following exceptions:

- To meet unexpected liquidity needs of the institution.
- To reduce credit risk or minimize loss of principal
- A security swap would improve the quality, yield or duration of the investment.

Standards of Care

Prudence – The standard of care to be used by investment officials shall be the “prudent person” standard and shall be applied in the context of managing an overall portfolio. Investment officers acting in accordance with written procedures and this investment policy and exercising due diligence shall be relieved of personal liability for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion to the governing body and the liquidity and the sale of securities are carried out in accordance with the terms of this policy.

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived.

Ethics and Conflicts of Interest – Officers and employees involved in the investment process shall refrain from personal business activity that could conflict with the proper execution and management of the investment program, or that could impair their ability to make impartial decisions. Employees and investment officials shall disclose any material interests in financial institutions in which they conduct business. They shall further disclose any personal financial /investment positions that could be related to the performance of the investment portfolio. Employees and officials shall refrain from undertaking personal investment transactions with the same individual with which business is conducted on behalf of MSSU.

Delegation of Authority – Authority to manage the investment program is granted to the Treasurer, hereinafter referred to as investment officer. Responsibility for the operation of the investment program is hereby delegated to the investment officer, who shall act in accordance with the established written procedures and internal controls for the operation of the investment program consistent with this investment policy. Procedures should include references to: safekeeping, delivery vs. payment, investment accounting, repurchase agreements, wire transfer agreements, and collateral/depository agreements. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the investment officer. The investment officer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials.

Investment Transactions

Authorized Financial Dealers and Institutions – A list will be maintained of financial institutions authorized to provide investment transactions. In addition, a list also will be maintained of approved security brokers/dealers selected by creditworthiness as determined by the investment officer and approved by the Vice President for Business Affairs. These may include “primary” dealers or regional dealers that qualify under Securities and Exchange Commission (SEC) Rule 15C3-1 (uniform net capital rule).

All financial institutions and broker/dealers who desire to become qualified for investment transactions must supply the following as appropriate:

- Audited financial statements.
- Proof of National Association of Securities (NASD) certification.
- Proof of state registration
- Completed broker/dealer questionnaire.
- Certification of having read and understood and agreeing to comply with MSSU’s investment policy.

An annual review of the financial condition and registration of qualified financial institutions and broker/dealers will be conducted by the investment officer.

From time to time, the investment officer may choose to invest in instruments offered by emerging or minority firms and community financial institutions. In such situations, the Vice President for Business Affairs may grant a waiver to the criteria under Paragraph 1. All terms and relationships will be fully disclosed prior to purchase and will be reported to the Vice President for Business Affairs on a consistent basis. The Vice President for Business Affairs should approve these types of investment purchases in advance.

Internal Controls – The investment officer is responsible for establishing and maintaining an internal control structure that will be reviewed annually with MSSU’s independent auditor. The internal control structure shall be designed to ensure that the assets of MSSU are protected from loss, theft or misuse and to provide reasonable assurance that these objectives are met. The concept of reasonable assurance recognized that (1) the cost of control should not exceed the benefits likely to be derived and (2) the valuation of costs and benefits require estimates and judgments by management.

The internal controls shall address the following points:

- Control of collusion.
- Separation of transaction authority from accounting and record keeping.
- Custodial safekeeping.
- Avoidance of physical delivery securities.
- Clear delegation of authority to subordinate staff members.
- Written confirmation of transactions for investments and wire transfers.

Delivery vs. Payment – All trades where applicable will be executed by delivery vs. payment (DVP) to ensure that securities are deposited in eligible financial institutions prior to the release of funds. All securities shall be perfected in the name or for the account of Missouri Southern State University or MSSU and shall be held by a third-party custodian as evidenced by safekeeping receipts.

Stable and Authorized Investments

Investment Types – In accordance with and subject to restrictions imposed by current statutes, the following list represents the range of legal investments that MSSU will consider and which shall be authorized for the investments of funds by MSSU.

- a. United States Treasury Securities. MSSU may invest in obligations of the United States Government for which the full faith and credit of the United States are pledged for the payment of principal interest.
- b. United States Agency Securities. MSSU may invest in obligations issued or guaranteed by any agency of the United States Government as described below.
- c. Repurchase Agreements. MSSU may invest in contractual agreements with a commercial bank or primary government securities dealer. The investments must be covered by a signed master repurchase agreement substantially of the standard form designed by SIFMA (Securities Industry and Financial Markets Association). Accepted collateral includes only securities in A and B above and must be collateralized at a minimum of 102%.
- d. Collateralized Public Deposits (Certificates of Deposit). Instruments issued by financial institutions that state that specified sums have been deposited for specified periods of time and at specified rates of interest. The certificates of deposit are required to be backed for at least 100% by acceptable collateral securities as dictated by State statute.
- e. Banker's Acceptance. Time drafts drawn on and accepted by a commercial bank, otherwise known as banker's acceptances. MSSU may invest in banker's acceptances issued by domestic commercial banks possessing the highest rating issued by Moody's Investor Services, Inc., or Standard and Poor's Corporation.
- f. Commercial Paper. MSSU may invest in commercial paper issued by domestic corporations, which has received the highest rating issued by Moody's Investor Services, Inc., or Standard and Poor's Corporation. Must be issued by domestic commercial banks and not exceed 180 days to maturity.

Security Selection – The following list represents the entire range of United States Agency Securities that MSSU will consider and which shall be authorized for the investment of funds by MSSU. Additionally, the following definitions and guidelines should be used in purchasing the instruments:

- a. U.S. Govt. Agency Coupon and Zero Coupon Securities. Bullet coupon bonds with no embedded options (3 years or less).
- b. U.S. Govt. Agency Discount Notes. Purchased at a discount with maximum maturities of one (1) year.
- c. U.S. Govt. Agency Callable Securities. Restricted to securities callable at par only with final maturities of three (3) years.
- d. U.S. Govt. Agency Step-Up Securities. The coupon rate is fixed for an initial term. At coupon date, the coupon rate rises to a new, higher fixed term. Restricted to securities with final maturities of three (3) years.

Investment Restrictions and Prohibited Transactions – To provide for the safety and liquidity of MSSU's funds, the investment portfolio will be subject to the following restrictions:

- a. Borrowing for investment purposes ("Leverage") is prohibited.
- b. Instruments known as Structured Notes (e.g. inverse floaters, leveraged floaters, and equity-linked securities) are not permitted. Investment in any instrument which is commonly considered a "derivative" investment (e.g. options, futures, swaps, caps, floors, and collars) is prohibited.

- c. Contracting to sell securities not yet acquired in order to purchase other securities for purposes of speculating on developments or trends in the market is prohibited.
- d. No more than 5% of the total market value of the portfolio may be invested in bankers' acceptances issued by any one commercial bank and no more than 5% of the total market value of the portfolio may be invested in commercial paper of any one issuer.

Collateralization – All securities which serve as collateral against the deposits of a depository institution must be safe kept at a non-affiliated custodial facility. Depository institutions pledging collateral against deposits must, in conjunction with the custodial agent, furnish the necessary custodial receipts within five business days from the settlement date.

MSSU shall have a depository contract and pledge agreement with each safekeeping bank that will comply with the Financial Institutions Reform, Recovery and Enforcement Act of 1989 (FIRREA). This will ensure that MSSU's security interest in collateral pledge to secure deposits is enforceable against the receiver of a failed financial institution.

Investment Parameters

Diversification – The investments shall be diversified to minimize the risk of loss resulting from over concentration of assets in specific maturity, specific issuer, or specific class of securities. Diversification strategies shall be established and periodically reviewed.

Maximum Maturities – To the extent possible, MSSU shall attempt to match its investments with anticipated cash flow requirements. Investments in bankers' acceptances and commercial paper shall mature and become payable not more than one hundred eighty days (180) from the date of purchase. All other investments shall mature and become payable not more than three (3) years from the date of purchase. Because of inherent difficulties in accurately forecasting cash flow requirements, a portion of the portfolio should be continuously invested in readily available funds such as in bank deposits or overnight repurchase agreements to ensure that appropriate liquidity is maintained to meet ongoing obligations.

Reporting

Methods – The Treasurer's office shall prepare an investment report annually, including a management summary that provides an analysis of the status of the current investment portfolio and transactions made over the last year.

Performance Standards – The investment portfolio will be managed in accordance with the parameters specified within this policy. The portfolio should obtain a market average rate of return during a market/economic environment of stable interest rates. A series of appropriate benchmarks may be established against which portfolio performance shall be compared on a regular basis.



Board Report
03-14-19

Alan Marble

State Budget - The State budget is currently in flux and contains a lot of uncertainty regarding revenue. Revenue for FY19 is currently down 5% from a year ago, but most predict a decline of 1 - 3% by the end of the fiscal year (June 30). The revenue picture should start to clear up in April and May as tax filings are completed. But, the impact of the erroneous "withholding tables" is unknown and may cause some taxpayers to file extensions, or if they have a tax liability, they may ask for extra time to pay (since the mistake was made by the Office of Administration).

You will recall the consensus revenue estimate for FY20 was for a 2% increase in revenue, and the Governor's recommended budget:

- Held college and university core funding flat;
- Provided \$20 million for Maintenance & Repair (\$2 million per university);
- Included \$16.3 million for MoExcels - the workforce development program where we have an approved submission of about \$190,000 to become the statewide Center of Excellence in Occupational Health and Safety.

The House has already reduced Maintenance & Repair to \$1 million per university and we will likely see further changes in the Senate. But, we will continue to work with our local delegation to help get these measures passed. And, we will also keep our eyes open for any other funding opportunities that may arise during the session.

Higher Learning Commission (HLC) - The HLC Open Pathways Comprehensive Evaluation visit was conducted on Feb. 4th and 5th by a "peer review" team led by Dr. Robert Flaherty of the United States Air Force Academy. The team was very thorough and detailed in their examination of the university and we expect to see their report soon. The report will then be passed along to the Institutional Actions Committee for a final recommendation. We feel very good about the visit and believe Missouri Southern was represented in the most positive fashion by faculty, staff, and students. We are cautiously very optimistic about the ultimate outcome.

GGOE - This should not come as a surprise to you, but the Missouri Southern GGOE program has been nominated for yet another award... the Social Sector All-Star Award. This is following up the Pioneer Award we received last year from the folks at the Great Game of Business. So, a huge tip of the hat goes to the GGOE Culture Committee for their hard work and dedication to making this effort such a huge success.

Thank You - I would be remiss if I did not offer a public word of thanks to each of you for the very supportive cards, letters, gifts, flowers... and earrings that were showered on Lori as she underwent both surgeries and is now recovering beautifully. Times like these remind me of what a wonderful place this is... and what a kind and caring group of faculty and staff we are privileged to work with on a daily basis.

It truly is a great day to be a Lion!



MISSOURI SOUTHERN STATE UNIVERSITY

Office of the President

March 14, 2019

To: Board of Governors

From: Alan D. Marble 

Subject: Reaffirmation of Missouri Southern's Endorsement of NCAA Principles

This statement reaffirms that a critical component of the Athletics Department's and Southern's mission is to incorporate the NCAA's principles of sportsmanship and ethical conduct into the comprehensive mission of Missouri Southern State University. As a result, I fully endorse the task of the MSSU Athletics Compliance Office to coordinate, monitor, and verify rules compliance with all NCAA, MIAA, and University requirements. A major component of the MSSU Athletics Compliance Office is to educate Athletics Department staff members, coaches, student-athletes, friends of the program, and the institution as a whole on NCAA rules, including NCAA Amateurism, through a variety of means. As a member of the NCAA, Missouri Southern State University is committed to the principle of institutional control in a manner consistent with the rules and regulations of the NCAA and the MIAA.