Report by Justin Maskus Athletics to Board of Governors Friday, March 16, 2018

MSSU Athletics Report

1. Sport Program Reports

- a. Men's Basketball The Missouri Southern men's basketball team finished the season 20-10 and advanced to the NCAA Tournament for the sixth time in program history. Head Coach Jeff Boschee was the MIAA Coach of the Year and CJ Carr was a first-team All-MIAA and All-Region selection, as well as being named to the MIAA All-Defensive Team. Elyjah Clark was a second-team selection and Kinzer Lambert was an honorable mention pick. The Lions broke a school record with 283 three pointers and 715 three-point attempts, as well as 9.4 three pointers per game. Clark broke his own single-season record with 110 three-pointers made and Carr moved up to 14th in career scoring (1,111 points), the third-most by a two-year player in MSSU history.
- b. <u>Women's Basketball</u> The Missouri Southern women's basketball team finished the season 11-17 and earned a trip to the MIAA Postseason Tournament. Southern had two All-MIAA players in second-team selection Desirea Buerge and honorable mention pick Chelsey Henry. Buerge finished the season second in the MIAA in scoring, fifth in field goal percentage and seventh in rebounds. Henry was fifth in scoring at 17.5 points per game.
- c. <u>Track and Field</u> The Missouri Southern men's and women's track and field teams just recently wrapped up the 2018 NCAA Division II Indoor Championships, where the women placed 11th and the men were 16th. In all, the Lions had seven All-American performances and a National Champion. Emily Presley was the champion in the pole vault for the third time in her career (two outdoor, one indoor), while Bryan Burns (weight throw and shot put) and Allie Heckemeyer (pentathlon and triple jump) won multiple All-American honors. Heckemeyer was also named the NCAA's Elite 90 award winner for the women at the event. This award is given to the individual competing at the National Championships with the top GPA. Heckemeyer has won the award twice now. The men's track and field team is currently in seventh place in the national Progam of the Year standings.
- d. Golf The Missouri Southern men's golf team will open up the spring season on March 19 at Central Oklahoma. Southern recently announced the addition of women's golf as the University's 15th sport. The Lions will be the 11th team in the MIAA to sponsor women's golf.
- e. <u>Baseball –</u> The Missouri Southern baseball team has opened up the season 17-3 overall and is ranked 11th nationally in the latest coaches' poll. The Lions are 5-1 in the MIAA and will travel to Nebraska-Kearney this weekend for a three-game series.
- f. <u>Softball</u> The Missouri Southern softball team has opened the season with a 9-14 record and will play this weekend at a tournament at Missouri Western on Friday, Saturday and Sunday. The Lions will play Minnesota State and Augustana on Friday, Northern State and Concordia St. Paul on Saturday and University of Mary and Winona State on Sunday.
- g. New Volleyball Coach The Missouri Southern athletic department recently announced the addition of Kalie Mader (KAY-lee MAY-der) as the new head volleyball coach. Mader comes to Southern from Blinn College in Texas and has a 95-44 career record at the junior college level.

2. MIAA News:

- a. Nebraska-Kearney has announced it will discontinue baseball after the end of this year. This has created an open spot in the schedule. The baseball coaches have voted on a proposal to fill that open spot and it now goes to the MIAA IRC and if approved there, will be voted on by the presidents.
- b. The Commissioner has created a taskforce to analyze our current Football schedule. The chair of the committee is President Scott of PSU. The schedule will have two conference calls on March 28 and April 25. There will be an in-person meeting at Pittsburg State on May 31. Membership of the task force is below:
 - i. Chair: Steve Scott (CEO at PSU)
 - ii. Ex Officio, Non-Voting Members: Jerry Hughes (AD-UCM) (Chair of the MIAA AAC); Scott Unruh (FAR-UNK) (Chair of the MIAA IRC)
 - iii. Voting Members: Steve Turner (CEO at NSU); Jared Bruggeman (AD-MSSU); Kent Weiser (AD-ESU); Josh Looney (AD-MWSU); Nick Bobeck (Football Coach-UCO); Craig Schurig (Football Coach-WU); Mel Tjeerdsma (AD-NWMSU).
- c. The MIAA Tournament was recently played in Kansas City. Northwest Missouri won the men's title and Lindenwood won the women's title. Central Missouri recently won the NCAA Women's Central Region Title and will be playing in the Elite Eight in Sioux Falls, SD.

3. NCAA News:

- a. NCAA Reporting:
 - i. New directives from the NCAA Board of Governor's regarding Title IX Training and Sexual Violence. We need to meet these expectations by the end of the Spring of 2018.
 - ii. These expectations include ensuring the athletics department is fully knowledgeable about, integrated in and compliant with institutional policies and processes regarding sexual violence prevention and proper adjudication and resolution of acts of sexual violence;
 - iii. The institutional policies and processes regarding sexual violence prevention and adjudication, and the name and contact information for the campus Title IX coordinator, are readily available within the athletics department, and are provided to student-athletes; and
 - iv. All student-athletes, coaches and staff have been educated on sexual violence prevention, intervention and response, to the extent allowable by state law and collective bargaining agreements.
 - v. We will meet the general expectations with the help of Julie Wengert and some of her staff and expertise.

4. Departmental News:

- a. NCAA Compliance:
 - i. ISSG update:
 - 1. The work on the ISSG continues
 - 2. The Subcommittee's gave their report on February 22nd and they are on track to submit their final reports by their March 30th deadline.
 - 3. The reports and supporting documentation will then be entered to meet the final submission deadline of June 1st, 2018.

b. <u>Departmental Positional Searches:</u>

- i. (2) Sports Medicine Positions remain open.
- ii. Assistant Strength and Conditioning coach recently left for a position at Kent State.
- iii. Head Volleyball Coach has been filled by Kalie Mader, former head coach at Blinn College in Texas.

iv. Have made offers to four football assistant coaches, three have passed background checks and have started, one is waiting. One more hire will be made.

c. Marketing:

- i. Upcoming baseball and softball promotions include: March 24th Bark at the Park, March 31st Military appreciation day at softball, and April 21st Dollar day at baseball.
- **ii.** Baseball to play a game at Joe Becker Stadium on April 13th. The game will have post-game fireworks, giveaways, and in-game contests for fans.

d. SAAC:

i. Service projects for the spring are being identified which may include a trash pickup day and school supplies drive.

1. Lionbackers & Annual Campaign(s):

- a. Campaign will officially begin June 1st
 - i. Current membership is at 282
 - ii. This is an increase of 29 members from last year.

2. Athletic Facility Updates:

- a. Hal Bolden Field
 - i. No events Scheduled
- b. Cross Country Course
 - i. March 31 5K for Biology Club
- c. Hughes Stadium
 - i. March 5 6-7 a.m. Missouri Gold PT Training
 - ii. March 10 Joplin Crusaders at FGH at 5:30 p.m.
 - iii. March 12 6-7 a.m. Missouri Gold PT Training
 - iv. March 17 Joplin Crusaders at FGH at 5:30 p.m.
 - v. March 22 1 p.m. Torch Ceremony for Show Me State Games
 - vi. March 24 Joplin Crusaders at FGH at 5:30 p.m.
 - vii. March 26 6-7 a.m. Missouri Gold PT Training

d. L&P Athletic Center -

- i. Feb 2-3 Track Meet in L&P
- ii. Feb 4 High School track meet in L&P
- iii. Feb 7 MBB and WBB vs. SBU
- iv. Feb 10 MBB and WBB vs UCM
- v. Feb 20 MBB and WBB vs. Pitt State
- vi. Feb 26-27 MIAA Play in games in L&P (TBD)

e. NEZ Facility -

- i. March 2-3 MONASP Archery Event in L&P and Young Gym
- ii. March 14 Intramural Basketball Championships in L&P at 5-8 p.m.
- iii. March 31 Flip Shop Classic in L&P

f. Warren Turner Baseball Field -

- i. March 7 2 p.m. vs Missouri S&T
- ii. March 9 3 p.m. vs. Lindenwood
- iii. March 10 2 p.m. vs. Lindenwood
- iv. March 11 12 p.m. vs. Lindenwood

- v. March 20 5 p.m. vs UCO
- vi. March 23 6 p.m. vs Emporia State
- vii. March 24 1 p.m. vs. Emporia State
- viii. March 25 12 p.m. vs. Emporia State

g. Pat Lipira Softball Fields -

- i. March 3-4 Terri Mathis-Zenner Memorial Tournament at Schifferdecker Park
- ii. March 9 2 p.m. vs. Washburn
- iii. March 10 12 p.m. vs. Emporia State
- iv. March 24 2 p.m. vs. Pitt State
- v. March 30 2 p.m. vs. Ft. Hays State
- vi. March 31 12 p.m vs. UNK

h. Young Gym -

- i. March 2-3 MONASP Archery Event in Young and L&P
- ii. March 7 Life Choices 11-1 p.m.
- iii. March 8 Life Choices 11-1 p.m.
- iv. March 9 Life Choices 11-1 p.m.
- v. March 31 WBB Camp 8-5 p.m.

i. North End Zone Facility

- i. March 6 4:30-7:30 p.m. FYE Trivia Night in the Alumni Room
- ii. March 6 9 a.m. Head Coaches Meeting
- iii. March 9 Gamma Alpha Landa Formal in the Alumni room 9-12 p.m.
- iv. March 11 6-10 p.m. Women's Track Movie Night in the Alumni Room
- v. March 13 Lionbacker Steering Committee Meeting at 6:30 p.m.
- vi. March 14 8-2 p.m. Lunch Gathering with Kevin Greim in the Academic Room
- vii. March 14 All Team Meeting at 9 a.m.
- viii. March 15 12-1 p.m. Lionpride Lunch
- ix. March 30 7-1 p.m. Academic Room/Missouri Small Business and Technology "Cyber Awareness for Business"

ADVANCING MSSU

Report of the Executive Vice President to the MSSU Board of Governors

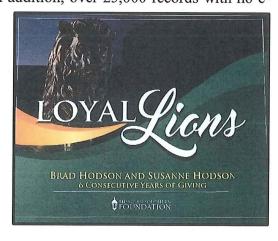
Friday, March 16, 2018

Fundraising

- **Phonathon** The annual phonathon concluded in February. Final numbers are very encouraging: gifts made by credit card are up 144% over last year's campaign; pledges are up 102%; and dollars raised are up as well.
- Leadership Annual Giving Lunch - Over one hundred donors of \$1,000 or more in CY 2017 gathered on March 14, for a Leadership Annual Giving Lunch. The purpose of this event was to create enthusiasm among those donors who annually make gifts of \$1,000 or more. Attendees were given a "Lion Leader" lapel pin in recognition of their support of MSSU.



- **Database update** Work to enhance the accuracy of our contact information for alumni and friends within the RaisersEdge database continues. Since the last Board of Governors meeting, more than 2,500 e-mail addresses, places of employment, and job titles have been identified and added to constituent records. In addition, over 25,000 records with no e
 - mail address on file have been sent to a firm for a national search. If past history with this firm is any indication, we should receive approximately 20,000 new e-mail addresses.
- Loyal Lion Certificates Certificates of appreciation were mailed to over 400 donors who have made gifts for at least five consecutive calendar years. This initiative is called "Loyal Lions" a stewardship plan designed to recognize and encourage consistency in giving.



Admissions

- **High School Visits and Campus Tours** Recruitment staff in the Office of Admissions have completed 145 high school visits this spring. In addition, 456 prospective freshmen and transfer students attended campus tours and 139 attended Future Lions Discovery Day.
- **CRM Implementation** The implementation of Target X customer relations management system has been completed. This state-of-the-art software will allow MSSU to <u>respond</u> more efficiently to inquiries and applications, process acceptance materials, and expand communication efforts with prospective students.

University Relations and Marketing

■ Licensing Revenue – A record number of licensing partners (114 to date) have renewed their contract to offer MSSU branded apparel and products. The largest licensee in terms of sales in 2017 was BSN Sports, which reported \$90,000 in total sales (MSSU receives 10% of that amount for a standard license). Earlier this week, the Target store in Joplin placed an order for several MSSU-branded apparel items they plan to sell this fall. This is the first time the Joplin Target has carried MSSU merchandise.



- Social Media Social media contributors for departments and offices across campus recently gathered with staff from University Relations and Marketing to discuss best practices. Because of the widespread use of social media by faculty and staff on behalf of the university (for example, MSSU has over 100 Facebook accounts alone) this session was presented to tighten up the university's online message. This meeting was also an opportunity to answer questions regarding the institution's new social media policy, which guides responsible and effective use of social media.
- Wine Share Event MSSU's Master of Management program was the sponsor of the February Downtown Joplin Wine Share event. Over 150 alumni, friends, and community members gathered at the Hurlbut Building on South Joplin Street to hear about our newest graduate program from Dean Jeff Zimmerman.



Alumni Relations

■ **KC Alumni Event** – More than fifty alumni and friends, <u>including Julio and Vivian Leon</u>, gathered in Kansas City for an alumni event on Wednesday, February 28, 2018. The event was held at Cooper's Hawk Winery on the Country Club Plaza.

Missouri Southern Foundation

■ Downtown Library Acquisition – The Missouri Southern Foundation closes today on the acquisition of the former Joplin Public Library building at 300 South Main in downtown Joplin. The gift of the facility was approved by the Joplin City Council in the fall and since that time, structural, mechanical, and environmental audits have been conducted. With no areas of concern raised by those audits, the transfer of ownership proceeds today. A task force representing on-campus, downtown, and city stakeholders also met during that time and has forwarded a recommendation to the president regarding occupancy by campus academic departments and support services.



- **Major Gifts** Since the February Board of Governors meeting, the MSSU Foundation has received the following major gifts (\$10,000+):
 - \$10,000 to support classroom renovations in the School of Education;
 - o \$10,000 to support the Plaster School of Business;
 - o \$75,000 to support the Corley Endowed Professorship in Marketing.
- Implementation Plan At their meeting in mid-February, the Missouri Southern Foundation Board of Directors approved a three year implementation plan to accomplish the goals set forward in their recently adopted strategic plan. Included in the plan are strategies and objectives along with a timeline and committee assignments to facilitate the successful completion of the plan by June 30, 2021.

Governmental and Community Relations

■ Annie Baxter Award Nominations – Today is the deadline for submitting nominations for the 2018 Annie Baxter Award. This annual recognition of a Missouri woman who has made significant contributions to her community in the spirit of Annie Baxter will take place on Wednesday, May 2, 2018, at 11:30 a.m. in the North End Zone Facility. If you have nominations, please forward them as soon as possible for consideration.

ACADEMIC AFFAIRS (PROCESS) UPDATES

- Core 42
 - o Timeline and Impact
- Non-traditional Credit Earning Mechanisms
 - o "Experiential Learning" and Retro Credit, etc.
- Deans and Faculty Searches
- Tenure and Promotion Midterm Meetings
- Three-year Compensation Review
- Writing Coodinator
 - o Megan Bever (History)
- Law Enforcement Police Car Grant
- Internship Tool Kit
- Online Southern Welcome
- Textbook Options Exploration
- ♦ Student Travel Committee
- Routine Civil Rights Audit (April 4)
- Campus Events (National History Day, Science Fair, Regional Music Competition)
 - o To be reviewed in April
- Spring Faculty Development Grants (\$6,500)

Christine Bentley	\$700.00
John Davenport	\$700.00
John Davenport *	\$250.00 (Japanese Studies)
William Fischer	\$700.00
Jill Greer	\$700.00
Hong Li	\$700.00
Dave Locher	\$700.00
Kayla Reed	\$700.00
Nicole Shoaf	\$700.00
Steve Smith	\$700.00

- KCU: Yours to Lose, Research Lab and Research Forum (March 21)
- HLC Update
- Frankenstein Week
- Women's History Month Panel (March 30)
- CyberSecurity Workshop (March 30)
- Writing Program and Teaching & Learning Workshop (April 4)



This year marks the 200th anniversary of the publication of Mary Sheldey's Fronkesserie. Born of a glood story writing contest among livrary friends at the VIIII Dirical ion Lake Geneva In Switzerland, this tale continues to intripor voalers, invite responses, and inspire remarkes. The MSSU Department of English and Philosophy laviles you to join us as we technate this remarkable novel and its legacy.



MARCH 2 2015 * 12PM ALUMIN CENTER BORDERTOWN RELEASE PARTY SCARY STORY CONTEST PROMPT REVEAL. Prompt Released on Facebook at 1pm Submission Deadline is Sunday, March 4 at 3pm

MARCH 4 2018 - 3PM PEACE LUTHERAN CHURCH 3100 N SI LOUIS AVO, JOPEN, MO 64801 THEOLOGY IN FRANKENSTEIN: INCARNATING HUMAN FRAGILITY

MARCH 5 2018 • 7PM • CORLEY AUDITORIUM STITCHING THE SEAMS OF TEXTUAL BODIES: A BICENTENNIAL DIGITAL FRANKENSTEIN PROJECT Dr. Elsa Beshero-Bondar

NARCH 6 2018 • 7PM • REVNOLDS HALL 232

'CORRUPTION OF DEATH [AND] THE BLOOMING CHEEK OF LIFE': SCIENCE, ETHICS, AND FRANKENSTEIN

Dr. Alla Barry, Dr. Barry Brown, Dr. Donna Johnson, and Dr. Vickie Roetiger

MARCH 7 2018 • 4:30PM II 7:00PM • PHELPS THEATER FRANKENSTEIN (1931) YOUNG FRANKENSTEIN (1974) Dr. Bill Kumbing and Dr. Michael Howard

MARCH 8 2018 • 7PM • SPIVA LIBRARY QUIET ROOM GALA RECEPTION WITH SCARY STORY CONTEST WINNERS





STUDENT AFFAIRS



Student Affairs Board of Governors Report

March 16, 2018

Southern Welcome Orientation

- A. Online Southern Welcome Orientation The Southern Welcome Committee has made numerous revisions to the University's new student orientation (Southern Welcome). One of these improvements is to offer an online Orientation to MSSU for students that cannot attend one of the face to face offerings.
- B. <u>Spring & Summer Orientation Dates</u> As of today, the April 24th and June 19th dates are full. April 24th is also Honors Signing Day!

University Experience Sub-Committee

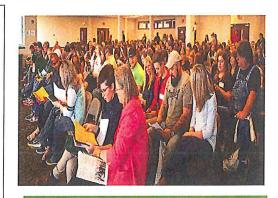
The University Experience (UE) Sub-Committee has been meeting this year to review all courses under the UE designation. The committee has reviewed UE100 -The University Experience Freshmen Seminar course. Recommendations for this course, including syllabus changes are in the process of being presented to the academic policies committee. The committee is currently reviewing UE150 - College Academic Skills. These changes will be submitted to Academic Policies in the Fall. The next review will be for UE105 - Career and Life Planning.

Summer Pell Grants Available

Pell Grants could be available to students who take 6 hours in the summer (even if they were full-time fall & spring and used their full annual award). Sub/Unsub Direct Stafford loans require 6 hours of enrollment for summer term. Undergraduate or Graduate programs require at least 6 hours for loans for any semester, including summer. Sub/Unsub Direct Stafford Loans will be paid in two installments (6/14/18 and 7/12/18)

TRIO Budgets for FY2019

MSSU would like to say "Thank You" to Congressman Billy Long, who earlier this week signed onto a bipartisan letter encouraging the House Appropriations Subcommittee on Labor, Health and Human Services, and Education to include an increase in funding for Federal TRIO programs in FY2019. Additionally, as Congressman Long understands the value and impact the TRIO programs have on our district, he will be personally advocating to House leadership regarding the funding for TRIO programs in the FY2019 budget.



Registration Dates

March 26: Seniors: 90+ credit hours, & Priority Registration Groups

April 2: Juniors: 60+ Credit Hours

April 9: Sophomores: 30+ Credit Hours

April 10: Transfer Students

April 16: Freshmen: 1+ Credit Hours & Post Graduates

April 23: Open Enrollment

<u>Council for the Advancement of Standards in Higher Education (CAS) Program Reviews</u>

The Student Affairs units are in the process of presenting their program reviews for the CAS standards. CAS resources for program review assist in improving an existing program or service by benchmarking against national standards.

Advising, Counseling, & Testing

- A. Counseling Services
 - 1. Total number of individual sessions for Feb. 84
 - 2. Number of new clients in Feb. 28
- B. Advising Services
 - Total advising touchpoints 691
 (ACTS advisees 351; other major's advisees 118)
 - 2. Lion Alert referral contacts 222

Career Services

A. Education Career Fair - Career Services and the School of Education hosted the Spring 2018 Education Career Fair. This event hosted 41 local and regional school districts and had 109 MSSU students participating.

B. Dress To Impress - The fourth annual "Dress to Impress" event, was held on March 14, 2018. This event is cosponsored by MSSU Career Services and the Joplin Area Chamber of Commerce Young Professionals Network. This year also included volunteers from a variety of local business, as well as community leaders from the Leadership Joplin Program. The event served 328 students. A special "Thank You" to Indigo Sky Casino for donating the use of pipe and

drape staging, an event savings of over \$2,500.

Student Events

April 4 - Dolence Student Leadership Awards

April 12 - FYE Phi Eta Sigma Induction

April 24 - Honors Signing

April 24 - Southern Welcome

April 25 - Academic Achievement Awards





FACULTY SENATE

Report of the Faculty Liaison to the Board of Governors

Nicholas P. Nicoletti, Faculty Senate President 2017-2018 March 16, 2018

The Faculty Senate met on Monday, March 5, 2018 at 3:00 PM. The following is a summary of that meeting

Old Business

There was no old business at this meeting.

New Business

The first item of discussion was the new MSSU Buyout Policy. The Faculty Senate unanimously approved of the new Buyout Policy – we will report on this vote to the university Council on March 26^{th} .

Faculty Senate spent most of our time on a Health Insurance discussion, which involved many aspects of MSSU Health Insurance including, the decision timeline, plan options, and a general understanding of what Faculty would like considered in the next round of Health Insurance decisions on the MSSU campus. Many Senators gave their input and this information was compiled by the Faculty Senate Secretary, William Delehanty. I will now take this information and consolidate it into a report for the MSSU Insurance Committee form the Faculty Senate.

One of the elements of this process that we have been working hard on is the communication between the Insurance Committee and MSSU employees. The Insurance Committee also launched a survey earlier this week to allow employees give input on the process. In addition, we published the calendar of Insurance Committee meeting to the Faculty Senate and encouraged everyone to attend and get their voice heard.

Some of the important highlights of this discussion included: (1) A third plan option closer to the base plan, which the HSA plan has replaced; (2) Prescription drug cost reduction on higher-deductible plans; (3) Clear and concise information regarding costs from healthcare providers; (4) In-Network vs. Out-Network Differences; (5) Getting costs reduced so that the family plans are not so expensive, which would also get more healthy people into the network; (6) A clear understanding of which payments go toward the deductible and which do not; (7) HSA fees and choice of bank; and (8) Whether the MSSU subsidy will increase with costs, just as employee premiums are increasing with costs.

This is an ongoing discussion and I am hoping it continues well into the future. One of the changes that would help the most is to get the decision-timeline for Health Insurance to begin earlier, rather than during the summer. This will help to increase faculty input, as faculty tend to be on campus less during the summer months.

New Business - Curricular Changes

The following Reports, Communications, and Proposals were discussed and approved during the March 5th Faculty Senate Meeting:

- Academic Policies Reports and Communications:
 - o Reports: AP 17-18:57, AP 17-18:58.
 - o Communications: AP 17-18:59, AP 17-18:60, AP 17-18:61.
- School of Arts and Sciences SCOC Communication (AP 17-18:59):

- Proposals: AS 17-18:95, AS 17-18:97, AS 17-18:105, AS 17-18:106, AS 17-18:107, AS 17-18:108, 4087123 (TH 220: Professional Interaction).
- o Reports: AP 17-18:57.
- School of Health Sciences SCOC Communication (AP 17-18:60):
 - Proposals: HS 17-18:65, HS 17-18:66, HS 17-18:67, HS 17-18:68, HS 17-18:69, HS 17-18:70, HS 17-18:71, HS 17-18:72, HS 17-18:73, HS 17-18:74, HS 17-18:75, HS 17-18:76, HS 17-18:77, HS 17-18:78, HS 17-18:79, HS 17-18:80, HS 17-18:81, HS 17-18:83, HS 17-18:84.
- General Education Committee (GEC) Communication (AP 17-18:61):
 - o Proposals: AS 17-18:64, AS 17-18:100,

The next senate meeting is scheduled for April 2, 2018.

Respectfully Submitted, Nicholas P. Nicoletti, Ph.D. 2017-2018 Faculty Senate President

Staff Senate Board of Governors Report March 16, 2018

- Staff Senate members participated in the Green Dot Training, led by Tani Montee and Josh Doak. This training teaches staff, faculty, and students to change the culture of the campus against aggressive and unacceptable behavior.
- The presidents of the Faculty Senate (Dr. Nicoletti), Student Senate (Joe Blank), and Staff Senate (Sharon Fraser) are meeting to enhance a transparent shared governance on campus.
- Members of the Staff Senate are actively participating in Staff Senate committees and University committees.

Submitted by Sharon Fraser, Staff Senate President



Board Report 03-16-18

Alan Marble

<u>Budget</u> – You will recall the Governor's budget cuts 10% across the board and withholds another 10% that can be regained by achieving all six performance funding measures. But, just the 10% cut would cost us nearly \$2.4 million and would require a 20% tuition hike to offset. The total cut to Missouri higher education would total about \$92 million.

However, the latest budget approach coming out of the House would restore \$68 million of the \$92 million, if colleges and universities would agree to freeze tuition next year. And, if colleges and universities decide not to agree with the tuition freeze the restoration would shrink to \$38 million and \$30 million would be added to the Access Missouri scholarship fund. These scholarship funds would be great if they were coming from new money, but as it is the funds are in effect being taken from our core budgets.

Currently, every college and university in the state is feverishly contemplating what to do and the path forward remains unclear for many of them. However, it is very clear for us because we are underfunded in both appropriations per FTE and tuition per FTE. We are working with our local delegation and the Higher Education Commissioner in an effort to come up with a solution to our particular problem because our history of very low tuition and very low appropriation levels have compounded over the years to put MSSU over \$1,000 below our nearest colleague in terms of total revenue per FTE. If we could only reach the level of the next lowest university we would add almost \$5 million in new revenue to our budget. So, we will keep working to seek the adjustments that we desperately need.

We intended to present university budget options to the board this month, but with the state appropriation and tuition freeze conversations ensuing it appeared to be wise to delay until next month (if possible). We are not sure how long this budget battle may drag out so there's a chance we could be even later coming to you with a budget proposal. These are strange and difficult times.

<u>Fees</u> – As unpopular as they are among students and parents, many of our sister institutions are adding or raising supplemental fees as a surrogate for tuition increases. But, these fees appear to students to be randomly assessed and are very difficult to determine prior to receiving the first bill for a semester. And, sometimes these bills can run two or three pages long due to the listing of all the various fees being charged. Fortunately for our students we don't charge nearly as many fees as others and they are quite low by comparison. However, we feel that by rolling the fees currently on books into tuition we can provide a much more transparent and understandable base for students and parents to plan financial aid, payment plans, etc. The plan is taking shape

but we are not quite ready to share it yet as the details are all being reviewed and rereviewed to make sure we have an accurate and well-thought out program before jumping in.

MOCAP – As you may or may not know, a special state appropriation was made to create the Missouri Center for Advanced Power Systems Research (MOCAP) with lab equipment and a dry room here on our campus. The Center is located in the Mills Anderson Criminal Justice building. The Center is a collaborative effort involving several Missouri universities, including Missouri University of Science & Technology, Missouri State University, the University of Missouri – Columbia, and Missouri Southern. The MOCAP consortium developed several courses that continue to be offered online by each of the participants, but the lab space has been sparsely used. However, we were recently visited by a local battery company with an interest in testing and prototype development in the lab. They also expressed a strong desire to involve our students in the projects they have in mind. This could really be the launch of something very beneficial for both our students and the community in general. We are very excited at the prospects the MOCAP facility may hold.

<u>Great Game of Education (GGOE)</u> – I want to again highlight the great work the GGOE team is doing, because even though we find ourselves challenged once again by a reduction in state appropriations, we are in much better shape due to the expense controls everyone across campus contributes to.

It is very unfortunate that even though the state recognizes GGOE and the efficiency it has produced, they still cut our budget at the same rate as the less efficient organizations. The GGOE team has even been invited to present workshops at other state colleges and universities to help them create synergies and efficiencies, but the recognition doesn't seem to make any difference when it comes to our level of state appropriations or the ability to increase tuition to get off the bottom of the barrel.

This treatment has been very discouraging for me, and I'm sure for several others, but the GGOE team continues to soldier on with confidence and optimism. They have elected to focus on the things we can control (like retention) and to ignore those we can't control (such as the state budget). So, not only do I appreciate the work the team continues to accomplish... I respect them immensely for the grit they are showing during this difficult stretch in Missouri higher education. Hat's off to the GGOE team!