

# MISSOURI SOUTHERN

## STATE UNIVERSITY

### VICE PRESIDENT FOR ACADEMIC AFFAIRS

TO: Dr. Alan Marble, President

FROM: Dr. Paula Carson, Provost and Vice President for Academic Affairs

DATE: March 17, 2016

***RE: TENURE RECOMMENDATIONS***

I have reviewed the faculty applications for tenure. After due consideration and in compliance with the Faculty Handbook, I support granting tenure to the following individuals, effective with their 2016-2017 contracts:

Dr. William Delehanty  
Ms. Devon Estes

Social Science (Political Science)  
Art

*Approved  
Paula Carson  
3-17-16*