

**MSSU Board of Governors Meeting
Vice President for Business Affairs
November 17, 2017**

Construction

Nixon Hall – On November 7, we held a pre-bid conference for the subs who wish to bid on the project. Bids are due back from the subs on November 30 and construction will start in December. This facility will mainly house Math classrooms and offices. The project is scheduled to be completed in the fall 2018 with classes starting in the spring 2019.

Budget – HB 2017 \$1.5M, HB 2018 \$5M; Fundraised \$1.5M, = \$8M

Architect – Paragon (Spfd.)

Contractor - Crossland

Trail project w/City of Joplin –The City is scheduled to put the project out to bid in January and will take it to the City Council for final approval in February. Construction should begin within 60 days with completion in the spring or summer.

FEMA has finally approved the City's CLOMR (Conditional Letter of Map Revision) application and letters have been sent to the 3 property owners (MSSU, Northpark Mall & Spring River Christian Village) notifying them of the change on the flood plain.

Budget - \$80K (lighting)

GGOE Distribution – If you recall, last month the Board voted to distribute a portion of the FY 2017 excess cash generated over the GGOE critical number. Last week, we distributed over 530 checks to our employees. We have heard very positive comments to that effort and the campus very much appreciates the Board's decision to share the excess cash.

Southern Summit – This week we held our first ever "Southern Summit" which is a two day professional development event for our employees. There were 30 break-out sessions each day in five different categories (student success/retention, academics, leadership, safety/security and all things MOSO). Speakers came from inside and outside the University and approximately 200 employees attended the sessions.

Thanks go out to all of the speakers, CIGNA who sponsored the lunch both days and specifically to the HR office who spearheaded the event.

MSSU Athletics Report

1. Sport Program Reports

2. Sport Program Reports

- a. **Football** – The Missouri Southern football team wrapped up the season last week at Pittsburg State. The Lions had six named to the All-MIAA team, including juniors Mike Dzierzega and Aaron Leo at offensive line, senior Chris Williams at defensive line, sophomores Alexander Wade (Safety) and Roc Robbins (Linebacker), as well as freshman Carter Rees at defensive back.
- b. **Cross Country** – The Missouri Southern men's and women's cross country teams were in action at the 2017 NCAA Division II Central Region meet recently. The men finished second with two All-Region performers (Nickson Kiptoo and Tyler Rush) and qualified for the Division II National Championships this weekend. The women finished 13th in the region.
- c. **Volleyball** – The Missouri Southern volleyball team finished up the regular season this past weekend and placed three on the All-MIAA team. The Lions best overall record since 2010 and the best conference finish since 2011. The team ranked fifth in the league in total blocks and 32nd nationally. Freshmen Janelle Brehm and Morgan Nash, as well as sophomore Alicia Pickett were all named All-MIAA.
- d. **Golf** – The Missouri Southern golf team finished up the fall portion of its schedule in late October. The Lions currently sit in sixth place in the MIAA standings heading into the spring season which will begin on March 19.
- e. **Soccer** – The Missouri Southern soccer team finished the 2017 season with the program's first appearance in the MIAA Tournament since 2012. The team was picked to finish 11th in the preseason poll, but finished fifth due in large part to four-straight shutouts to end the season. The Lions had one All-MIAA performer in senior Ronise Miller.
- f. **Men's and Women's Basketball** – The Missouri Southern men's and women's basketball teams opened up the regular season last weekend with the women hosting the MIAA/GAC Challenge and the men playing at Pittsburg State in the MIAA/NSIC Challenge. The women will play at Truman State on Saturday, while the men will host Missouri-St. Louis on Saturday.

3. MIAA News:

- a. A Taskforce has been in full swing for the last month and a half regarding the MIAA Webcasting Network. I am a member of the taskforce but have relied heavily on both Randon Coffey and Justin Maskus regarding the expertise. Currently have a plan for the Fall and Winter sports to include webcasting of FB, MBB, WBB and VB for all universities. In the process of creating a "Minimum Standards Guide" and the most significant issue is the committee reviewing options to as whether or not the MIAA is willing to go to "Free for view" vs. "Pay for View".
- b. Officiating committee will be meeting in January to review compensation packages, etc. I am a member of that committee.
- c. Currently working with MIAA Commissioner on reviewing the current football scheduling regarding other options including divisions, end of the season conference championship game, non-conference game, protecting a rivalry game, etc.

4. NCAA News:

a. NCAA Reporting:

- i. New directives from the NCAA Board of Governor's regarding Title IX Training and Sexual Violence. While this was passed by the NCAA Board of Governor's, it is not entirely clear on what this exactly means regarding documentation, expectations of the training and what exactly should be covered in the training, however we do know that we need to meet those unknown expectations by the end of the Spring of 2018. We will meet the general expectations with the help of Julie Wengert and some of her staff and expertise.

5. Departmental News:

a. NCAA Compliance:

i. ISSG update:

1. This year is our reporting year
2. Committees are being formed and review of last ISSG has been preliminarily completed
3. Gender Equity and Diversity Committee notes indicate a need for a Women's Sport Addition. Discussions have been underway regarding the best fit for this at MSSU, the region and conference affiliations.

b. Departmental Positional Searches:

- i. (2) Sports Medicine Positions remain open.
- ii. Strength and Conditioning – Chris Seroka, the previous Head S&C at University of North Texas was hired to fill the position. We are extremely excited about having such a qualified coach joining our pride at MSSU.

a. Marketing:

- i. Basketball season is underway. On Friday November 10th over 300 4th grade students from Webb City and Carl Junction attended the women's first game of 2017.
- ii. At the December 9th basketball game the annual Toy Toss will be held. Fans are encouraged to bring stuffed animals to throw onto the court during halftime of the men's game and the toys will be donated to kids locally.

b. SAAC:

- i. The annual student athlete canned food drive was held during the week of Halloween. Last year the student athletes collected around 5,000 canned food items. The goal this year was 6,000 and the group collected 6,300 cans that were donated to Soul's Harbor on November 1st.
- ii. The All-Athlete Talent Show was held on November 7th featuring 12 different acts from the teams. The event raised \$350 for area non-profit organizations.
- iii. The focus for this year will on more community engagement through community service.

6. Lionbackers & Annual Campaign(s):

a. With the beginning of basketball we expect our last membership push to end mid december

- i. Current membership is at 276
- ii. As of yesterday this is an increase of 23 members from last year
- iii. This is expected to be the largest contributions we have received from Lionbacker Membership

7. Athletic Facility Updates:

- a. L&P: Bleacher repair has been postponed until a later date. Paul Gooch (school electrician) has re-wired one side and the other side is mechanically fixed. He will do vice-versa coming up soon.
- b. Warren Turner Field: Turf on mound will need to be replaced. There are also new backstop pads that will be installed this fall.

- c. CC course is having lots of foliage removed to clear up the course.
- d. Fencing or line of bushes is being reviewed for along Duquesne to force students to cross at the crosswalks along with additional signage
- e. Lights above the Robert Corn Court have been replaced with High Efficiency Lighting that is estimated to save substantial dollars within the first year to pay for the upgrade

f. Cross Country Course

- a. Nov 17 – Kinesiology 5K run at 2 p.m.

g. Hal Bolden Field

- a. Nov 4 – Veteran's Run

h. Hughes Stadium

- a. Nov 4 – vs. Lindenwood at 2 p.m.
- b. Nov 5 – Jolplin Crusaders Try-Outs 2-4 p.m.
- c. Nov 9 – 5:30-8:30 p.m. MSSU Gold Program on the track
- d. Nov 11 – Demize Academy Soccer Try-Outs 5-7 p.m.
- e. Nov 12 – 1-5 p.m. Walk-A-Thon for Special Olympics sponsored by Kinesiology

i. L&P Athletic Center –

- a. Nov 2 – MBB Scrimmage vs Drury 4 p.m.
- b. Nov 7 – WBB vs Livin the Dream at 7 p.m.
- c. Nov 9 – Show Me Gold (Veteran's Sponsored Fitness test) 6-8 p.m.
- d. Nov 11-12 – WBB Tournament (4 games over Friday and Saturday)
- e. Nov 14 – Celebration of School 6-9 p.m.
- f. Nov 18 – MBB vs UMSL at 3:30 p.m.
- g. Nov 26 – WBB vs Avila at 3 p.m.
- h. Nov 27 – WBB vs Ottawa at 3 p.m.

j. NEZ Facility –

- a. Nov 1 – Football Press Conference in the Alumni Room 11-1 p.m.
- b. Nov 3 – Lion Pride Lunch in Alumni room 12-1 p.m.
- c. Nov 4 – President's Game Day Gathering in the Academic Room
- d. Nov 5 – Wedding shower in Alumni Room for Julie Wengert
- e. Nov 6 – FCA Meeting in the Alumni Room from 7-8 p.m.
- f. Nov 7 – Head Coaches Meeting in the Alumni Room 9 a.m.
- g. Nov 9 – International Luncheon in the Alumni Room 12-1 p.m.
- h. Nov 11 – Football Pre-Game Meal in the Alumni Room from 9-11 a.m.
- i. Nov 14 – Lionbacker Steering Committee Meeting in the Alumni Room 7-8:30 p.m.
- j. Nov 15 – All Team meeting in the Alumni Room from 9-10 a.m. Nov 16 – Foundations Board Meeting in the Alumni Room from 12-3 p.m.
- k. Nov 16 – Paint with the Lions in the Academic Room at 6 p.m.
- l. Nov 17 – Student Meeting with Chelsea Conley in the Alumni Room 5-6 p.m.
- m. Nov 20 – FCA Meeting in the Alumni Room 7-8 p.m.
- n. Nov 28 – Legislative Preview Brunch w/ Dr. Hodson in the Alumni Room from 10-11:30 a.m.

k. Warren Turner Baseball Field –

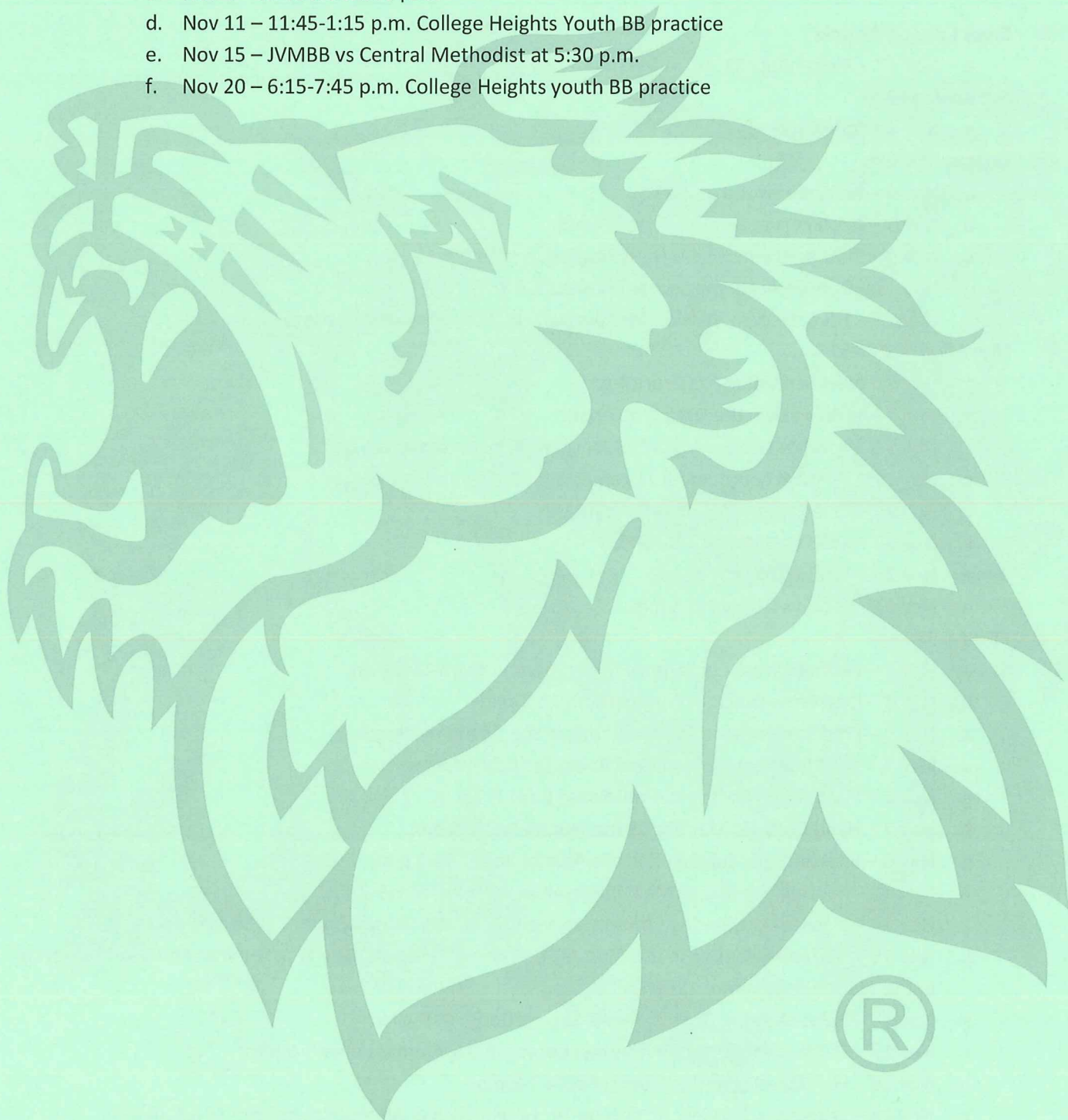
- a. Regular Practice schedule for baseball

l. Pat Lipira Softball Fields –

- a. Regular Practice schedule for softball

m. Young Gym –

- a. Nov 2 – JVMBB vs KCKCC at 6 p.m.
- b. Nov 3 – VB vs NWMSU at 7 p.m.
- c. Nov 4 – VB vs UCM at 6 p.m.
- d. Nov 11 – 11:45-1:15 p.m. College Heights Youth BB practice
- e. Nov 15 – JVMBB vs Central Methodist at 5:30 p.m.
- f. Nov 20 – 6:15-7:45 p.m. College Heights youth BB practice



ADVANCING MSSU

Report of the Executive Vice President to the MSSU Board of Governors

Friday, November 17, 2017

Fundraising

- **Direct Mail** – A much more comprehensive and aggressive direct mail campaign has begun. Approximately 20,000 direct mail pieces soliciting year-end gifts were sent to alumni who had never given. Direct mail pieces were sent out in October to 2,500 donors who had made a gift in the past three years. In addition, e-mail solicitations went out to all available e-mail addresses to accompany the direct mail effort.
- **Major Gifts** – A number of major gifts have been received in the last two months:
 - \$150,000 gift to establish an endowed professorship in marketing;
 - \$105,000 from several area healthcare providers to purchase simulation lab mannequins for the nursing and EMT programs;
 - \$100,000 gift from an estate gift designated for scholarships;
 - \$60,000 for a new nursing scholarship;
 - \$50,000 in support of the dental hygiene program.

Alumni Relations

- **Springfield Event** – Over 100 alumni and friends joined MSSU at the Wonders of Wildlife Aquarium in Springfield, MO in early November. Participants received a university update and toured the newly-opened facility (*photo at right*).
- **Pride and Purpose Day** – Two outstanding Lions will be recognized at the first Pride and Purpose Day held at a Lion's basketball game on February 10, 2018. The two awards are the Lion-Hearted Award and the new Spirit of Service Award. Nominations are still being accepted. For more information or to nominate an alumnus or friend, please visit the MSSU Alumni Relations homepage and click on "Award Recognition."

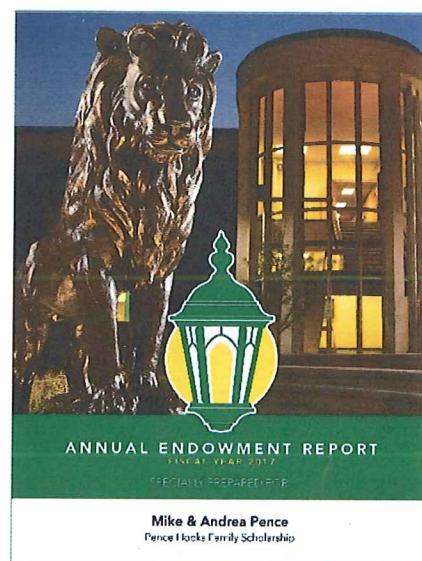


Admissions

- **Target X** – The Office of Admissions recently purchased a new customer relations management (CRM) system – Target X. This software, which runs on a Sales Force platform, is designed to increase and improve engagement with prospective students and their families. The Admissions staff expect to begin their first recruitment campaign using Target X in January 2018.
- **Tour Program** – So far this semester, the Office of Admissions has hosted 1,703 area high schools students through weekday, Saturday, evening, and Discovery Day tours.

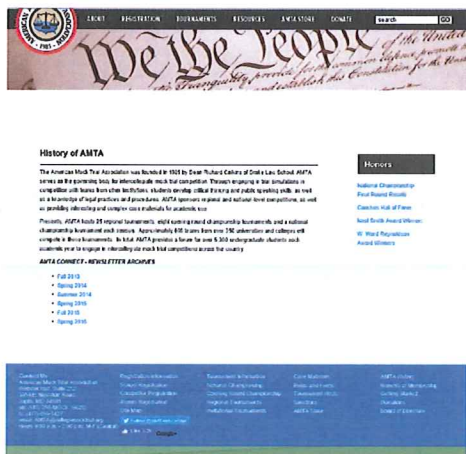
Missouri Southern Foundation

- **Endowment Reports** – The first-ever endowment reports were mailed in late October to those individuals who have established endowments with the Missouri Southern Foundation. These reports detail endowed fund balances, contributions made during the fiscal year, earnings on those endowments, and disbursements. The Foundation has received positive feedback from endowment donors on the reports.
- **Strategic Plan** – Following a six month process that began with constituent listening sessions, the Missouri Southern Foundation yesterday approved a new strategic plan for 2018-2021. This plan centers around five goals:



- Goal #1 – Board of Directors: Continuously evaluate the structure and composition of the board to ensure maximum effectiveness.
- Goal #2 – Donors: Increase its role in encouraging philanthropy through a focus on supporting and facilitating more determined fundraising.
- Goal #3 – Campus and Community: Strengthen its connection and deepen its engagement with the University and community, building more informed and powerful relationships.
- Goal #4 – Emerging Opportunities: Identify, evaluate, and, when appropriate, implement national best practices for institutionally-related foundations.
- Goal #5 – Finances: Evaluate and revise its core function of accepting, investing, and disbursing private funds for the benefit of the University.

AMERICAN MOCK TRIAL ASSOCIATION HEADQUARTERS AT MSSU



The American Mock Trial Association (AMTA) was founded in 1985 and serves as the governing body for intercollegiate mock trial competition. Through engaging in trial simulations in competition with teams from other institutions, students develop critical thinking and public speaking skills, as well as a knowledge of legal practices and procedures. AMTA sponsors regional and national-level competitions, as well as providing interesting and complex case materials for academic use.

Presently, AMTA hosts 25 regional tournaments, eight opening round championship tournaments and a national championship tournament each season. Approximately 600 teams from over 350 universities and colleges will compete in these tournaments. In total, AMTA provides a forum for over 5,300 undergraduate students each academic year to engage in intercollegiate mock trial competitions across the country.

ACADEMIC HONESTY TRACKING SYSTEM (A COLLABORATIVE EFFORT AMONG IT, ACTS AND ACADEMIC AFFAIRS)

Reporting Academic Dishonesty

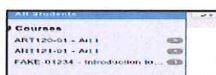
The process is intended to document, and track all academic dishonesty reports in one location.

How to an Academic Dishonesty report:

1. Log in to your LMS
2. Click on LMS Alerts and Quick Links
3. Click on LMS Alerts
4. Click on LMS Alerts



5. Locate the courses you are teaching under COURSES, and click on the class in which the student you want to report on (located on the left hand side of page)



6. Put a check mark beside the name of the student you are reporting on and click on 5. UOJ/NI/USDA/IL. (This will open up two forms)



8. Complete the forms as prompted

Who has access to and monitors and follows up Academic Dishonesty reports

Dr. Paula Carson, Provost/Vice President of Academic Affairs
Dr. Wendy McCreary, Associate Vice President for Academic Affairs and Vice Provost
Mr. Gordon Adams, Director of Student Life and Counsel

GOV OUTSTANDING Student
Faculty Advisors at 117-225-2221 or 117-225-2222

2017 STUDENT RESEARCH GRANTS AWARDED (\$5,100 TO 8 STUDENTS: 2 EXAMPLES)

CHEMISTRY Abstract:

This project will help to solve a housing crisis by reusing trash, namely two-liter plastic bottles. This will also help reduce some of the waste that is plaguing the planet by putting it to a constructive use. The variables that are being tested with this project are the strength of the bottles as bricks as well as the durability of the wall against the force of a bullet fired from a firearm. The expected result is that the wall will hold against a .40 caliber, .22 caliber and 9 mm bullet and thus be a safe shelter in war torn areas.

Problem:

In a ten-year period, more than 286 million people lost their homes through natural disaster or armed conflict. (Brown, 2003) In Nigeria and elsewhere in the world today, they are building houses and other buildings out of two-liter soda bottles. The bottles are filled with compacted sand and used like bricks. These 'bricks' are 20 times stronger than conventional bricks, per Yahaya Ahmed from Nigeria's Development Association for Renewable Energies. (Olukoya, 2011) The same is also claiming that these buildings are bullet proof because of the compacted sand. His claim should stand up because these plastic bottles are basically the same concept as sand bags that are used as bunker materials for today's armies. As the demand for these houses goes up so too does the price of sand as well as the harsh environmental cost for mining the sand.

BIOLOGY Abstract:

Tortuosity is defined as the bending and twisting of blood vessels, hindering the efficiency of blood flow to their respective organs and tissues. Researchers frequently report the condition in elderly populations and label it as a risk factor for transit ischemic attacks. Aging, atherosclerosis, and hypertension, among other conditions, have been linked to the development of tortuous arteries. Multiple studies have focused on surgical interventions aimed to eliminate or alleviate the symptoms. However, its etiology is still not widely understood, especially from a genetic perspective. The current study aims to determine the genetic predisposition of developing tortuous arteries based on alterations in SNPs in the SLC2A10, ELN, FBLN5, TGFBR1 and TGFBR2 genes. The study will examine eight human cadavers for the presence of tortuosity in the subclavian, external and internal carotid, splenic, external and internal iliac arteries. DNA samples will be extracted using the phenol-chloroform procedure, and sequences of SLC2A10, ELN, FBLN5, TGFBR1 and TGFBR2 will be screened by next-generation sequencing, and compared to normal reference genomes. Data of the association of genotypic frequency and the phenotype of tortuous arteries will be analyzed by performing logistic regression at a significance level of $p < 0.05$. The results will provide insight into possible genes that may increase the probability of developing tortuosity.

2018 STUDY ABROAD GRANT AWARDEES (9 INTERNATIONAL TRIPS SLATED FOR SPRING/SUMMER 2018)

Group Leaders	Department	Title of Proposed Trip	Destination	Dates of Travel	Length of Study	Number of Faculty Approved	Number of Students Approved	Faculty Grant Award	Grant Awarded (total)
Ruben Galve-Rivera	Modern Languages	Summer Abroad in Sevilla, Spain 2018	Sevilla, Spain	May 18 - June 16 2018	30 Days	1	10	\$3,500.00	\$13,500.00
Frank Pshkur	Art	Summer in Sweden	Denmark, Sweden, Norway, and Ireland	May 23 - June 27 2018	36 Days	1	N/A	\$5,000.00	\$5,000.00
Michael Howarth and Rachel Stanley	Honors	Literary Dublin	Dublin and Kilarney, Ireland	May 18 - June 1, 2018	15 Days	2	15	\$7,000.00 (\$3,500.00 each)	\$22,000.00
Kisa Clark	Communications	International Media Seminar	Paris, France	March 15 - 25, 2018	10 Days	1	11	\$3,000.00	\$14,000.00
Cheryl Cotter	Music	Tour of Composers	Paris, Leipzig, Prague, Austria, Salzburg, Vienna, Venice, Rome, Florence, Paris	June 2 - June 23, 2018	21 Days	1	8	\$3,300.00	\$11,300.00
Tom Schmidt and Jeff Zimmerman	Marketing/Management/International Business	China: Global Economic Leader	Beijing, Chengdu, and Shanghai, China	May 13 - 26, 2018	14 Days	2	15	\$7,000.00 (\$3,500.00 each)	\$22,000.00
Vickie Roettger and Alla Barry	Biology and Environmental Health	Anatomical Italy	Italy	May 15-29, 2018	15 Days	2	13	\$7,000.00 (\$3,500.00 each)	\$20,000.00
Edward Lee and Chad Williams	EMS	EMS Abroad - Belize	Belize	March 14-25, 2018	8 Days	1	6	\$2,600.00	\$8,600.00
David Sharlow and Susan Smith	Music	Nordic-Scandinavian Trip	Sweden, Estonia, Finland	June 14-23 2018	10 Days	2	15	\$6,000.00 (\$3,000.00 each)	\$21,000.00
Nicholas Nicoletti	Political Science	Model EU	Indiana University, Bloomington, Indiana	April 5-7, 2018	3 Days				\$4,000.00

HIGHER LEARNING COMMISSION (HLC) UPDATE

Eight preliminary teams and a steering committee have been formed, and the entire group will gather before the end of the calendar year.

FOCUS ON ASSESSMENT COMMITTEE: CULTURE OF ASSESSMENT SURVEY RESULTS

- We think that there is more evident culture of assessment than there was two years ago. Compared to two years ago, a campus-wide culture that promotes continuous quality improvement efforts ... (1 is less evident to 7 is more evident)

100% of members rated this statement as either a 5, 6, or 7.

- We think that assessment is more meaningful and sustainable than it was two years ago. Compared to two years ago, assessment processes are _____ (less, similarly, or more) meaningful.

88% of members stated that assessment processes are more meaningful.

- Assessment processes are _____ (less, similarly, or more) sustainable.

88% of members stated that assessment processes are more sustainable.

STUDENT AFFAIRS



Student Affairs Board of Governors Report

November 17, 2017

- **Dr. Glenn & Mrs. Myrna Dolence Naming**

On November 3rd, 2017 the MSSU Foundation and the Division of Student Affairs were proud to name the MSSU Student Affairs Suite for Dr. Glenn & Mrs. Myrna Dolence. This naming was in recognition of their exceptional personal, professional and philanthropic support to the University.

Dr. Dolence had 27 years of service to MSSU, including serving as the Vice President for Student Services. Myrna Dolence had 22 years of service to MSSU including service as the Dean of Women, and Director of the Learning Center.

- **2018-19 Institutional Scholarship Notifications**

Our first round of Presidential, Excellence and A+ Leadership Scholarship notifications for 2018-19 AY will be going out in the mail this week. As new students are admitted, these notifications will continue weekly

- **Omicron Delta Kappa Leadership Honor Society**

Forty-seven students and two faculty members were recently inducted into the Golden Crest Circle of Omicron Delta Kappa at Missouri Southern.

- **MSSU Student Represents MSSU in Washington, D.C.**

Ashley Burns was nominated by the State of Missouri Leadership Forum to represent MSSU at the National Student Leadership Forum in Washington, D.C. Since 1990, the National Student Leadership Forum has been convened by Members of Congress and other prominent U.S. government leaders and invites young people of diverse backgrounds and aspirations to put aside their differences and learn together how to better lead in their spheres of influence. This workshop was held October 20-22, 2017.

- **Preparing for Finals**

Several support offices are already preparing for Finals. Advising, Counseling, Student Success, Career Services, First Year and Trio Offices are offering a variety of services and outreach to students to assist with preparation for final exams.



By the Numbers

- 3,250 Students have pre-registered for Spring 2018.
- Freshman & Post Graduate Enrollment is this week.
- New, Returning & Transfer Student Southern Welcome - Nov. 21st
- Though counseling efforts by the Financial Aid staff several students have returned student loan money through the Bursar's Office this semester:
\$41,531.97 returned by 30 borrowers.

MISSOURI SOUTHERN

STATE UNIVERSITY

FACULTY SENATE

Report of the Faculty Liaison to the Board of Governors

Nicholas P. Nicoletti, Faculty Senate President 2017-2018

November 17, 2017

The Faculty Senate met on Monday, November 6, 2017 at 3:00 PM. The following is a summary of the issues discussed and votes taken at those meetings:

Old Business

The Faculty Senate invited Evan Jewsberry, members of the Wellness Committee, and members of the Gallagher Consultant Group to discuss the proposed Wellness Initiative and take questions from the Senators. This was an extension of the discussion on the Wellness Initiative from the October Meeting.

Faculty asked many important questions regarding eligibility, the biometric data surrender requirement, the data regarding Cigna's ability to move employees from unhealthy categories toward healthy categories, and the overall need for a cultural shift on the MSSU campus.

There was a vibrant discussion on this initiative. After this discussion and the following discussion (under New Business: Health Insurance) the Senate welcomed any motions to revote on the Wellness Initiative. No motions were forthcoming. Therefore, the previous votes on the Wellness Initiative remain standing. The Wellness initiative failed on both previous votes – one without biometric data surrender and one with that element included.

New Business – Wellness Initiative and Health Insurance

The primary item for New Business was an extension of the Wellness Initiative Discussion. Mr. Jewsberry, the Insurance Committee, Cigna, and Gallagher were present for this next discussion. Prior to the Senate meeting, several questions were sent to Evan Jewsberry, Cigna, and Gallagher. They were as follows:

- (1) Why isn't there a Middle Option between the Premium Insurance and the HSA plan?
- (2) If we are on track to meet the forecast from last year, and we won't spend all of the original money allotted for insurance, why are the premiums going up so much this year?
- (3) What is being done to get healthier people – such as children – into the MSSU system to reduce insurance costs?
- (4) Why are the salary-ranges for a given premium so large? For example, TIER 2 is from \$30,000 to \$44,999 and TIER 3 is from \$45,000 TO \$74,999.

Each question was taken in turn. The body discussed the desire to include more options for next year's health insurance plans. It was indicated that the insurance committee was presented with possible middle options, but ultimately rejected them due to cost. It was also indicated that costs are going up mainly because of inflationary forces in the health insurance markets, especially prescription drugs. It was indicated that Wellness Initiatives and other cultural changes will help produce a healthier campus and with lower or steady premiums on family insurance plans, Cigna and Gallagher are hoping to add more healthy people to the pool. Lastly, the salary-ranges were indicated as being a decision of the insurance committee.

Overall, this discussion was helpful and Faculty have a better understanding of the process. One element that is important to note is that Faculty believe that more two-way communication from employees to the Insurance Committee and then the Insurance Committee to the employees can solve some of these issues. Employees may be willing to pay a bit more for insurance if the options were better. Also, it was discussed that we should move to the “academic year” rather than the “fiscal year” cycle because the decisions are ultimately made in the summer, when many Faculty are not on campus, leaving little room for two-way communication.

In other new Business, Megan Bever was designated the Faculty Senate Liaison to the General Education Committee.

New Business – Curricular Changes

The following Reports and Proposals were discussed and individually and unanimously approved during the November 6th Faculty Senate Meeting:

- Academic Policies Reports and Communications:
 - Reports – AP 17-18:07, AP 17-18:08, AP 17-18:12, AP 17-18:13, AP 17-18:14
 - Communications: AP 17-18:09, AP 17-18:10, AP 17-18:11, AP 17-18:15, AP 17-18:16, AP 17-18:17, AP 17 – 18:18
- School of Arts and Sciences SCOC Report (AP 17-18:10 and AP 17-18:11):
 - Proposals:
 - ART: AS 17-18:11, AS 17 -18:12, AS 17-18:19, AS 17-18:23, AS 17-18:28, AS 17-18:29, AS 17-18:30, AS 17-18:31, AS 17-18:32, AS 17-18:33, AS 17-18:34, AS 17-18:35, AS 17-18:36, AS 17-18:37, AS 17-18:38, AS 17-18:39, AS 17-18:40, AS 17-18:41, AS 17-18:42, AS 17-18:43, AS 17-18:45, AS 17-18:46, AS 17-18:47, AS 17-18:49, AS 17-18:50
 - MUS: AS 17-18:10, AS 17 -18:21, AS 17 -18:22, AS 17-18:24, AS 17-18:27
 - MATH: AS 17-18:17, AS 17-18:18
 - JPN: AS 17-18:51
 - Reports: AS 17-18:01, AS 17-18:20, AS 17-18:25, AS 17-18:52, AS 17-18:53, AS 17-18:54, AS 17-18:55, AS 17-18:56, AS 17-18:57, AS 17-18:58
 -
- School of Health Sciences SCOC Report (AP 17 – 18:15):
 - Proposals:
 - COMM: AS 17-18:02
 - HS: HS 17-18:01, HS 17-18:02, HS 17-18:03, HS 17-18:04, HS 17-18:05, HS 17-18:06, HS 17-18:07, HS-17 18:08
- School of Education SCOC Report (AP 17-18:18):
 - Proposals:
 - PSY: ED:17-18:07, ED:17-18:08
 - Reports: ED:17-18:02, ED:17-18:03

The next senate meeting is scheduled for December 4, 2017. This will be the final Faculty Senate meeting of the Fall Semester.

Respectfully Submitted,
Nicholas P. Nicoletti, Ph.D.
2017-2018 Faculty Senate President

Staff Senate Board Meeting Report

November 17, 2017

- **Elections Committee** – The Elections Committee announced the winners of the 2nd quarter Service Champ Award. The Southern Service Champ Award is a quarterly award given to three outstanding staff. Award winners are selected based on nomination from the campus community.

To meet the criteria for nomination, the nominee must meet the attributes of the five pads of the lion paw: **Respect** to campus community, **Positive** attitude, **Pride** in work, **Exemplary** dependability and **Excellence** in customer service.

The winners were Craig Gullett (Asst. Director of Student Life), Landon Link (Academic Technology Technician), and Betsy Wood (Application Engineer – IT)

- **Angel Tree Ad Hoc Committee:** 92 Angels have been adopted. Dependents of Pell-eligible students, who submitted applications. Monetary donations are welcome to assist if gifts are needed. Please give donations to Beth Newsom in the Financial Aid Office by December 1. The donations will be deposited to the fund in the Bursar's Office.
- **Community service opportunity** on December 4th (wrap gifts) and 6th (distribution to families). Beth is working to publicize the events for good exposure for MSSU. There will be a log sheet of total volunteer hours earned.
- Due to a vacancy on Staff Senate, Gayle O'Neal was elected to fill the open position.

Respectfully Submitted,

Sharon Fraser, President



Board Report
11-17-17

Alan Marble

Strategic Plan – The expected update on the Stakeholder Engagement Results is again late because I was only able to present the material to the Foundation Board yesterday and have yet to meet with the Student Senate. However, we are sifting through the responses and have a very good idea of the direction, but we do not want to influence student responses by sharing details prior to their participation. And, we needed to push back the report this morning for the critical update on Performance Funding at the work session as well. We will have Stakeholder input available at the January meeting.

University Council – The University Council met for the second time this semester on October 30th, to fulfill their dual purpose of functioning as the Central Huddle for the GGOE and as the campus wide policy approval and modification council. Items considered by the group include: Retro an Credit by Exam fees, Wellness Initiative, Southern Summit, tuition and fees in general, a Higher Learning Commission (HLC) update, and GGOE update regarding the development of our “noble cause” and referrals received after Rob Yust and Jeff Gibson made their presentation to a statewide gather of college and university CFO’s (at the invitation of Commissioner Mulligan). But, the major portion of the meeting focused on the new Performance Funding Model that is being put in place for next year. That discussion was led by Dr. Hodson and was very similar to the one you heard in the work session this morning.

Red, White, and Blue – I was very privileged to serve on the selection for the Red, White, and Blue awards program sponsored by TAMKO. This is an event that honors all area Law Enforcement, Fire Fighters, and EMS personnel. The awards are competitive with winners being selected in each category... along with a competition for the overall highest rated Law Enforcement Department, Fire Department, and EMS Department. While it was an honor to serve on the selection panel, this was one of the most difficult assignments you can imagine because the applications were filled with perfectly qualified individuals performing incredible acts of heroism. Therefore, picking the winners became a very tough task. I would like to personally thank David and Debra Humphries, along with Ron Cook who organized the event, for allowing me to be part of such a special recognition event.

October 27 – It’s not a day that will live in infamy, but it was plenty busy... and cold. The day started with our New Employee Welcome, where faculty and staff are invited to enjoy a light breakfast and get to know the new people who have joined our team this semester. It is a particularly joyful time that I always look forward to with anticipation and excitement because there is nothing like the energy of people starting a new journey at Missouri Southern. It was a great morning!

Then we followed that up with the Campus Rededication activities to celebrate 50 years at Mission Hills. Even though it was windy and cold, the program in front of Hearnese Hall was a delightful celebration and recounting of stories of the early years. All of the speakers gave

impressive, insightful, and emotionally charged messages that we should all take to heart as we embark on the next 50 years. After the public ceremony outside Hearnese, where the original dedication took place, we moved inside to an invitation only luncheon that was emceed by Brad Belk, and featured very moving speeches by Dr. Larry Martin, who retired as Vice President for Academic Affairs in 2004, and Dr. Conrad Gubera who is still teaching Sociology and is in his 51st year at MSSU. Both made captivating remarks, and since he is still an active faculty member... after 50 years on the job... we ended the ceremony by handing Dr. Gubera a reserved parking sign for the lot near his building.

The fun filled day of October 27th concluded with the fall semester ITS Friday (Ideas That Stick) presentation by Dr. David Penning, our resident snake expert or as he puts it "legless reptiles." He made a terrific presentation regarding many faulty assumptions we hold regarding snakes and then led us through the fascinating research that he, and some of his undergraduate students, are conducting... including strike speed of various types of snakes, defense mechanisms developed by prey, and how the King Snake is able to subdue and consume even venomous snakes. His work has been featured on PBS and the Discovery Channel, with the latest interviews with Discovery occurring while construction was underway in Reynolds Hall. If you ever have a chance to hear Dr. Penning be sure not to miss it.

Association of Governing Boards (AGB) – We have included a recent report from AGB in your packets that you can take home and read at your leisure, the opening line from the piece sums up the work... "an effort to engage and mobilize higher education board members in the national conversation around the value and mission of higher education." And, in my view, this is needed now more than ever. The report is built around a nationwide survey of board members and you will probably find yourself agreeing with some and disagreeing with some. It is a thought provoking piece that presents itself at the very time we are considering our Mission and determining our "noble cause."

Great Game of Education (GGOE) – The work of the Great Game continues to gain momentum and the fulfillment of the Board of Governors promise to share the results with the campus has been met with overwhelming joy and support. After the checks were mailed, we have been inundated with notes, cards, and expressions of gratitude that need to be passed on to you... the Board of Governors. Moreover, this gesture of good faith has further rekindled the fire of those already on board with GGOE and has spurred many to become more involved. Thank you again, from all of us.

Additionally, earlier this month Mr. Jack Stack was on campus to speak to the Joplin Tri-State IMA Chapter (Institute of Management Accountants), at the invitation of our own Dr. William Huffman, Professor of Accounting in the Plaster School of Business. We were able to have our GGOE Culture Committee attend the dinner, where we not only heard the great story of how the Great Game of Business developed... we were also identified by Mr. Stack as the only university in the country to actually put the Great Game concepts into practice on our campus.