

MSSU Athletics Report

1. Sport Program Reports

- a. **Men's Basketball** – The men's basketball team is 16-4 on the season and 7-3 in the MIAA and tied for third in the league standings. Sophomore forward Cam Martin leads the MIAA in three different offensive categories, while the Lions lead the MIAA in six individual categories altogether. Nationally, Martin ranks in the top 10 in three different categories, while the Lions, as a team, rank in the top 20 in eight different categories. The Lions are at Missouri Western and Northwest Missouri this week.
- b. **Women's Basketball** – The women's basketball team is 11-9 overall and 3-7 in the MIAA. The team ranks 24th nationally in blocked shots, while ranking 26th in Division II in rebounds and first in the MIAA. The Lions rank in the top three in the MIAA in six different categories. Chelsey Henry leads the MIAA in field goals made and ranks second in scoring. Zoe Campbell is third in blocked shots. The Lions are at Missouri Western and Northwest Missouri this week.
- c. **Football** – The football team will introduce its 2019 signing class next Wednesday as National Signing day is on February 6. Head coach Jeff Sims has announced his coaching staff as Joe Bettasso and Casey Carlo remain on the staff from last season. Marty Higgins is the offensive coordinator, while Josh Hager is the defensive coordinator. The list of coaches also includes John Powers (offensive line), Keiki Misipeka (running backs), Dan McKinney (wide receivers), Tom Leogrande (tight ends), and Jon Clark (defensive backs).
- d. **Indoor Track and Field** – The indoor track and field teams have opened up competition for the 2019 season. The women's team is ranked 11th nationally and have two NCAA Automatic Qualifying Marks in the shot put already. Desirea Buerge broke the school shot put record this past weekend, throwing the implement 52 feet, one and a quarter inch. The Southern women have 11 NCAA Provisional Qualifying Marks and two Automatic Marks, while the men have seven NCAA Provisional Qualifying Marks. The program hosts the MSSU Lions Open this Friday and Saturday, along with a high school meet on Sunday inside the Leggett & Platt Athletic Center.
- e. **Baseball** – The baseball team will open up the season this weekend as the Lions travel to Edmond, Okla. to take on a trio of Great American Conference teams in a classic hosted by Central Oklahoma. The Lions will play Southwestern Oklahoma on Friday, Oklahoma Christian on Saturday and Lubbock Christian on Sunday. Southern's home opener is next Friday, February 8 at 1 pm against Northwestern Oklahoma.
- f. **Softball** – The softball team opens up the 2019 season on February 9-10 as they travel to Bentonville, Ark. to compete in the Division II Softball Classic hosted by Arkansas-Monticello. The Lions will play Ouachita Baptist and Midwestern State on the 9th and Arkansas-Monticello and Arkansas Tech on the 10th. The Lions' home opener is March 8, while the team will host the Teri Mathis-Zenner Memorial Tournament at the Joplin Sports Complex on March 2-3.
- g. **Grades** – The Missouri Southern Athletic Department reported a cumulative department-wide GPA of 3.12 in the Fall. All but three sports had GPAs above a 3.00 and the volleyball team was the highest with a 3.62 team GPA, while men's golf had the highest men's sport GPA at 3.23.

2. MIAA News:

- a. **Webcasting Taskforce** – Regrouping for Sharing revenue model. Those meetings will take place over the next few months for presentation to the AAC, IAC and CEO's in June.

- b. **Football Taskforce** -The Commissioner had created a taskforce to analyze our current Football schedule. The chair of the committee was President Scott of PSU. After final approval last summer the task force has been revived to exam the new concerns with the loss of the Lindenwood and SBU. Our First conference call was in early January. We meet in person next Wednesday, February 6th, in Kansas City at the new home office of MIAA in the Kemper Arena.
- c. **Membership Taskforce** - In a similar fashion, the Commissioner had also created a taskforce to analyze our current MIAA membership and membership requirements. The Taskforce submitted its proposals to the AAC, IRC and it was approved by the CEO Council. The major change would include the potential for allowing institutions into the conference that do not play football. The commissioner will examine institutions of that demographic. This taskforce is again becoming active. Our representative is Karesa Burr, SWA

3. NCAA News:

- a. **NCAA Reporting:**
 - i. Wrapping up the new directives from the NCAA Board of Governor's regarding Title IX Training and Sexual Violence. We are meeting the general expectations with the help of Julie Wengert and some of her staff and expertise.
 - ii. New proposed legislation was voted on and passed last week at the NCAA convention in Orlando, FL. Most legislation was fairly non-controversial. The sports that have been impacted with changes in legislation have been notified, as well as next week at the Head Coaches meeting we will review all the new legislation and its effective date.

4. Departmental News:

- a. **NCAA Compliance:**
 - i. Submitted FY2018 NCAA Membership Financial Reporting System Data to the NCAA
 - ii. Sixteen new mid-year transfers, twelve of those for football
 - iii. All Spring sports 2019 eligibility reports to the MIAA office
- b. **Departmental Positional Searches:**
 - i. Football positions- most of the positions have been filled by HC Jeff Sims. A few are still under review and restructuring.
 - ii. Head Strength and Conditioning coach for Football was filled by Nathan Morris from the University of Texas. He came highly recommended by MSSU Hall of Famer Yancy McKnight.
- c. **Marketing:**
 - i. Developing new social media marketing initiatives through Instagram (@mososports, @mosomaneiacs and @mosoroary) and Facebook.
 - ii. Working on upgrading graphics/ new photos for marketing initiatives for athletic events, i.e. video board and LED tables (basketball), and social media with the help of URM, as well as promotional items.
 - iii. Creating promotional schedules, events and ideas for the upcoming baseball and softball season.
 - iv. Working with the football coaches on upcoming camps (promotional material), social media (marketing events and community initiatives), community service (reaching out to local non-profits and scheduling events) and marketing initiatives.
 - v. Continuing to market basketball games to students and community.
 - vi. Reaching out to businesses for Southernfest for auction items, as well as working on the Save the Date and RSVP.

d. Sponsorships:

- i. Working with marketing and UBIT to update the athletic partnership brochure
- ii. Continuing to work to renew contracts for next season and add several more
- iii. Finalizing new sponsorship agreements for next season, mostly including food and hotel trade agreements
- iv. Beginning stages of updating Power Point Presentation and plan to contact potential video board sponsors
- v. Hosting an Athletic Sponsor Appreciation Event at the NEZ on February 19 from 4:30 pm - 5:30 pm prior to the double header versus Pittsburg State University.

e. Alumni Events hosted by Athletics:

- i. Men's and Women's Track and Field on February 2nd at the conclusion of the two day indoor meet. It will be held at the NEZ in the evening.
- ii. Women's Basketball event between the women's and men's basketball game on February 9th. The event will be held in Young Gym. We have had a great response!
- iii. Softball Alumni event on April 13th, which is also our MSSU SB pink game. This event has been greatly anticipated by our SB alums!
- iv. Volleyball Alumni event on April 27th. More information to follow!

f. SAAC:

- i. SAAC currently has 26 members and meets twice a month. The MIAA SAAC initiative is "WECARE" which stands for Wellness, Education, Compassion, Athletics, Respect, and Engagement
- ii. Talent show hosted at the end of last semester at Taylor Performing Art was a great success. Each team has at least one act. The student athletes charged one dollar for admission and one dollar for each vote. All the proceeds, in this case, several hundred dollars, went directly to the Ronald McDonald House.
- iii. Currently working on our spring initiatives including the concepts of Trash Pickup, several community engagement projects (Neosho Citywide Easter Egg hunt and a Children's Haven Project) and other Student Athlete appreciations and gatherings (All Athlete Night).

5. Lionbackers & Annual Campaign(s):

- a. Please join the Lionbackers!
- b. The campaign began on June 1st and we have received and continue to receive an influx of membership applications. We currently sit at 283 members!
- c. Lionbacker appreciation Chili Feed was held last Saturday prior to the Women's and Men's Basketball games. We had over 150 Lionbackers attend and guest speakers were Coach Blackney and Coach Sims.
- d. This year alone, the Lionbacker organization has donated back to all sports (including Cheer and the new women's golf program) over \$100,000!
- e. Softball is currently under an annual campaign for some facility renovations at Pat Lipira Softball Complex.

6. Facility Usage

Cross Country Course –
No scheduled events

Hal Bolden Field –

No scheduled events

Hughes Stadium –

Feb 2 – Soccer ID Camp from 8-5 p.m.

Feb 9 – Joplin Crusaders Practice 10:30-1:30 p.m.

Feb 16 - Joplin Crusaders Practice 10:30-1:30 p.m.

Feb 23 - Joplin Crusaders Practice 10:30-1:30 p.m.

Feb 27 – Air Force Recruit Training on the track at 9:30 a.m.

NEZ Facility –

Feb 1 – Hawthorn Event in Alumni Room 11-2 p.m.

Feb 1 – MSSU Leadership Academy in the Academic Room 12-6 p.m.

Feb 2 – MSSU Leadership Academy in the Alumni Room 9-5 p.m.

Feb 2 – Track Alumni Banquet in Academic Room 5-10 p.m.

Feb 2 – Track Alumni Event in the Alumni Room 6-10 p.m.

Feb 5 – MoSo Trivia Night in the Academic Room 6-10 p.m.

Feb 5 – Head Coaches Meeting in the Alumni Room 9 a.m.

Feb 6 – JBOA Meeting in the Alumni Room 6:30-7:30 a.m.

Feb 6 – Teacher Education Student Teaching Seminar in Alumni Room 8-4 p.m.

Feb 7 – Football Signing Day Press Conference 12-2 p.m. Alumni Room

Feb 8 – Lion Pride Lunch in Alumni Room 12-1 p.m.

Feb 8 – Pride and Purpose set-up at 2 p.m. in Academic Room

Feb 8 – Yours to Lose in Alumni room 6-9 p.m.

Feb 9 – Pride and Purpose Academic Room 9-2 p.m.

Feb 11 – SAAC in Alumni Room 6-7 p.m.

Feb 12 – Lionbacker steering committee in NEZ Conference Room 6:30 p.m.

Feb 13 – COC AD Meeting in Alumni Room 9-12 p.m.

Feb 13 – MSSU Nursing Dept Community Advisory Board Meeting in Alumni Room 2-5 p.m.

Feb 14 – Joplin Rotary 11-2 p.m. in Alumni Room

Feb 14 – Social Work Field Experience Information Meeting in Academic Room 2:30-5:30 p.m.

Feb 15 – Senior Disability Preparedness in Alumni Room 8-3 p.m.

Feb 19 – Athletic Sponsor Appreciation Banquet in Academic Room 3-7 p.m.

Feb 9 – FCA Meeting in Alumni room 7-8 p.m.

Feb 20 – Staff Quarterly Lunch in Alumni Room 10:30-1:30 p.m.

Feb 20 – All Team Meeting Alumni Room 9 a.m.

Feb 22 – Foundations Board Meeting in Alumni Room 8-3 p.m.

Feb 22 – Lion Pride Lunch Academic Room 12-1 p.m.

Feb 23 – First Community Church Event in Academic Room 8-4 p.m.

Feb 25 – SAAC in Alumni Room 6-7 p.m.

Feb 27 – JBOA Meeting in Alumni Room 6:30-7:30 p.m.

L&P Athletic Center –

Feb 1 – Indoor Track Meet

Feb 2 – Indoor Track Meet

Feb 3 – Indoor Track Meet
Feb 4 – JV MBB vs Lang Prep at 5:30 p.m.
Feb 7 – WBB/MBB vs UNK at 5:30 p.m.
Feb 9 – WBB/MBB vs Ft. Hays at 1:30 p.m.
Feb 11 – JV MBB vs Oklahoma Christian at 5:30 p.m.
Feb 19 – WBB/MBB vs Pitt State at 5:30 p.m.

Warren Turner Baseball Field –

Feb 8 – vs Northwestern Oklahoma State 1 p.m.
Feb 9 – vs Northwestern Oklahoma State 1 p.m. and 3 p.m.
Feb 15 – MIAA/GLVC Showdown
Feb 16 - MIAA/GLVC Showdown
Feb 17 - MIAA/GLVC Showdown

Pat Lipira Softball Complex –

No scheduled events

Tennis Courts –

No scheduled events

Young 127 –

Feb 5, 12, 19, 26 – Custodial Meeting at 2 p.m.
Feb 6, 13, 20 – Women's Soccer in Young 127
Feb 1, 15 – Kinesiology in Young 127

Young Gym –

Feb 5, 8, 19, 26 – College Heights Youth Basketball Practice 6:15-7:45 p.m.
Feb 9 – WBB Alumni Event in Young Gym in between games
Feb 14-16 – MCSAA Championships in Young Gym through JSA

ADVANCING MSSU

Report of the Executive Vice President
to the MSSU Board of Governors

Thursday, January 31, 2019

Fundraising

- **Major Gifts** – Since the last Board of Governors meeting in November, eleven major gifts (\$10,000 or more) have been received. They include:
 - \$200,000 for the Center for Healthcare Leadership degree program;
 - \$176,000 for student scholarships;
 - \$25,000 toward repairs in Taylor Performing Arts Center;
 - \$20,000 for the BKD Endowed Professorship in Accounting;
 - \$10,000 in support of the men's and women's basketball teams;
 - \$10,000 toward baseball/softball facilities; and
 - \$10,000 for the Corley Endowed Professorship in Marketing.
- **Gift Revenue** – The amount of gift revenue and the number of gifts received are up slightly through first half of the fiscal year (June-December 2018) compared with the same period in 2017. You will recall in 2017-18, total giving was up 20% and the number of gifts was up 26%. The slight increase we saw in the last six months was on top of those increases.
- **Humphreys Scholars** – Recipients of the Humphreys Excellence Award gathered on November 29, 2018, to thank David and Debra Humphreys, the program's founders. Thirty-one students from three states and 15 communities are receiving scholarships from the Humphreys Scholars program, which was created in 2016 through a \$1 million gift from the Humphreys.



- **Endowment Night** – Donors to endowed funds at MSSU along with members of the Foundation and Alumni Boards were honored at the Lions basketball games on January 10. Attendees enjoyed a reception between the women's and men's games and were honored on the court at halftime of the men's game. Forty-five endowments were represented and 18 Board members were in attendance.
- **Choral Flourish** – Donors who support MSSU enjoyed the annual Choral Flourish event on November 30. The event drew our largest crowd to date, with more than 175 attending a pre-event reception at the Scottish Rite Cathedral before being bussed to St. Peter the Apostle Catholic Church for the musical performance by Southern's Concert Chorale.

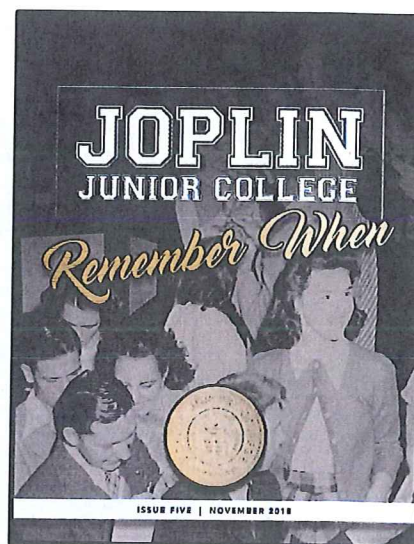


Admissions

- **Spring 2019 Enrollment** – The total headcount for Spring 2019 is trending 2% behind last year (down 124 students to 5,326 compared to 5,450 at the same time last January). While first-time students are up, transfer enrollment lags slightly (down 33 students). Just as was the case last Fall, the yield rate – percent of those accepted who eventually enroll – continues to climb. It is currently up 9% over last year while maintaining an acceptance rate of 97%. This is a result of a concerted effort by Admissions staff, faculty, and others to proactively engage admitted students who delay enrollment. Census day for Spring 2019 is next Friday, February 8.
- We have successfully on-boarded three new employees: recruiters for St. Louis, Chicago, and international students. These employees will be a great asset to the team, department and university.

University Relations and Marketing

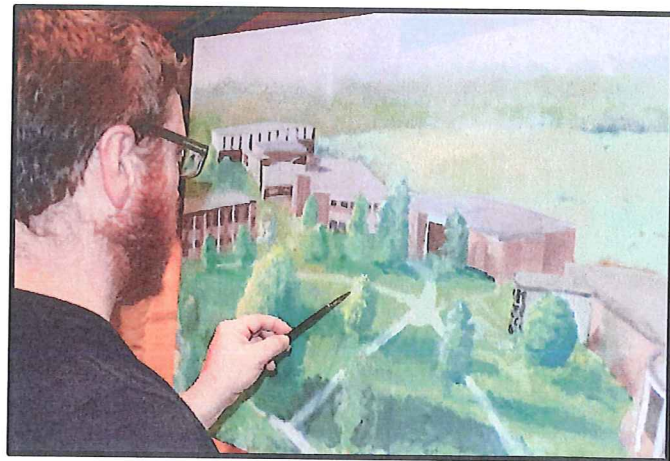
- **Engaging Junior College Alumni** – Graduates of Joplin Junior College recently received the latest edition of *Remember When*, which included features on the JJC choir's 1962 trip to perform in the capitol rotunda in Washington, D.C., and a look back at the history of the Connor Hotel.



- **Crossroads Magazine Online** – The online edition of *Crossroads* is sent every other month to 18,000 alumni and friends. This month, it featured Kathleen Latlip (*right*), a 1998 graduate who works as an assistant editor on “Grey’s Anatomy,” and Andrea Miller, a 2001 graduate who received the Clinical Leader of the Year honor during Nevada Regional Medical Center’s annual Hero Awards.



- **Joplin Biz Expo** – Missouri Southern was once again well-represented during the annual Business Expo, sponsored by the Joplin Area Chamber of Commerce. The theme for this year’s event – held January 22-23 at Downstream Casino – was “A Portrait of Success.” MSSU’s booth, designed by the University Relations & Marketing team, featured portraits of several of our successful alumni, including Dr. Janet Kavandi, Keifer Thompson, and Brandon Williams. Roary made an appearance as Bob Ross, and Kyle McKenzie, assistant professor in the MSSU Art Department, completed an original painting (*right*) that was given away in a drawing.



Alumni Relations

- **Alumni Events** – The Alumni Relations Office traveled to mid-Missouri on December 4. A lunch gathering in Jefferson City was followed by an after-hours event in Columbia. More than 30 alumni and friends received campus updates and engaged in Q & A sessions with MSSU staff.
- **Pride and Purpose Day** – Mark your calendars for Saturday, February 9 for Pride and Purpose Day. Long-time MSSU supporter Glenn Wilson and NFL alumnus Brandon Williams will be honored at a luncheon at 11:30 a.m. that day.

Governmental and Community Relations

- **Legislative Preview** – All eight members of the Southwest Missouri legislative delegation were on campus on Friday, January 11, for the annual Legislative Preview. Members of MSSU’s President’s Council shared with elected officials the opportunities and challenges the 2019 meeting of the General Assembly presented for Missouri Southern.

HLC VISIT PREP



MISSOURI SOUTHERN
STATE UNIVERSITY

FEBRUARY 4 AND 5, 2019

BACKGROUND

- Visit every ten years
- Schedule
 - Specific requests
 - Open Sessions
 - Drop In Session
- Confirm written submissions and explore areas in more depth
- Follow strict protocol and are focused in how they spend their two days
- Meet with campus stakeholders to follow up in areas that are of importance or concern
 - HLC visit team specifies the schedule
- We **must** be accredited to receive federal funds

WHAT WILL THEY FOCUS ON?

**ASSESSMENT/ASSURANCE OF
LEARNING**

SHARED GOVERNANCE

STRATEGIC PLANNING

GGOE

ASSESSMENT/ASSURANCE OF LEARNING

Student Learning Objectives

- Course level
Academic Policies, General Education, Grad Council, Honors, and Writing Committees
- Program level
Disciplinary accreditation, Academic Program Review Committee, Student Affairs Assessment Committee
- Institutional level
 - Global citizenship
 - Disciplinary literacy
 - Personal & professional well-being

Talking points:

- Relationships between committees
- Access to WEAVE requested by HLC visit team
- Federal Compliance requested a syllabus review – that's why we need them on J drive
- Provide examples of closing the loop
- Ongoing commitment to assessment & improvement based on data



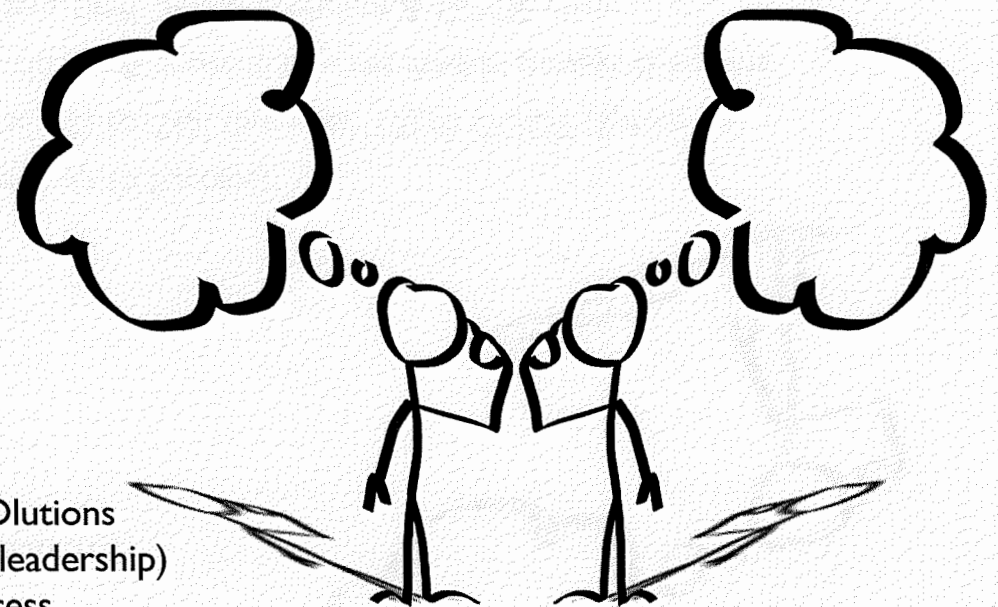
SHARED GOVERNANCE

Constituents of Interest

- Board of Governors
- University Council
- Academic Policies
- Faculty, Staff and Student Senates
- Department Chairs
- Students serving on institutional committees

Talking points:

- Between the Lions
- GGOE, Workplace by Facebook, & MOSolutions
- Engagement with senates (PC meeting w/leadership)
- Unique & inclusive strategic planning process
- 2015 Faculty Handbook (content & process)
- University Council for policy review
- Senate collaboration – free rec center & \$10 per hour min. starting wage
- Committee minutes & reports / documents in SharePoint
- Access to Business Intelligence reports
- Academic Policies process and workflow



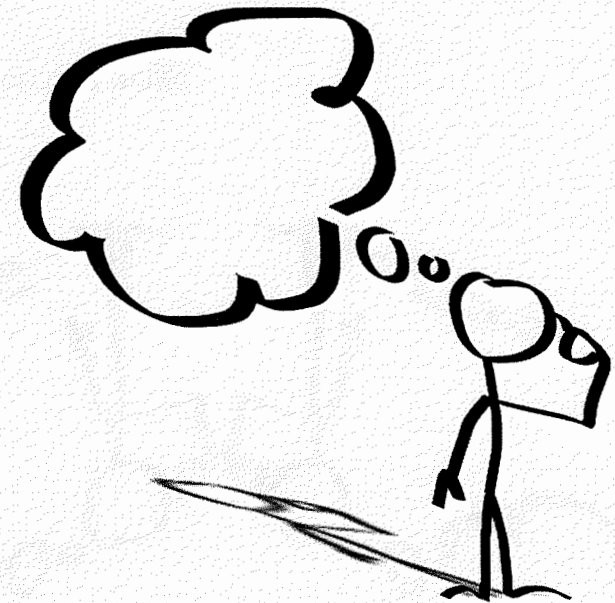
STRATEGIC PLANNING

Constituents of Interest

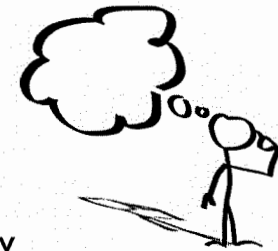
- Strategic Planning Committee
PC, deans, senate leadership (faculty, staff & student)
- University Council – GGOE huddle
- GGOE Culture Committee
- Physical Plant and IT

Talking points:

- Final report of 2011-2016 strategic plan (Roadmap to Success)
- QI: Evolution from Program Prioritization (Fall '12) to CQI (Summer '13) to GGOE (Spring '14)
- 2018-2023 process objectives: transparent, inclusive & convenient – resulted in surveys & forums
- Sub-goals developed by Faculty Senate President, Staff Senate President & GGOE chair
 - Goal 1A – Retention (campus-wide focus)
- Major goals follow MO Blueprint for Higher Education
- Widely communicated (Workplace by Facebook, mousepads, posters, and normal marketing media)



QI AND GGOE



Background

- Reviewed extensively by another HLC review team prior to the site visit – very positive feedback & credited for sustainability and intuitional improvement
- QI: Evolution from Program Prioritization (Fall '12) to CQI (Summer '13) to GGOE (Spring '14)

Talking points:

- Board of Governors support
- Training – online, face-to-face, and GGOB in Springfield
- Minigames / podio database
- Huddles / meetings
- Critical number – operating cash
- University & departmental scoreboards
- Lions Share
- MOSolutions & Workplace by Facebook
- International recognition (invitations to present & awards)
- Dedicated budget & related research

STUDENT AFFAIRS



Student Affairs Board of Governors Report

January 31, 2019

- **Becca Diskin Selected for National Committee**

MSSU Director of Financial Aid, Becca Diskin, was selected to serve on the Certified Financial Aid Administrator Exam Committee by the National Association of Student Financial Aid Administrators (NASFAA). Test Development members will write and review test questions for the national CFAA Knowledge Exam.



- **Upward Bound Receives Supplemental Grant**

MSSU Upward Bound has been awarded a Supplemental Grant for STEM enhancement for the 2018-2019 Grant Year. The Supplemental Grant will provide a one-year grant award of **\$11,140.00** to develop courses in Alternative Energy and Cyber Security.

- **MSSU Receives Green Dot Violence Prevention Grant**

Members of the Student Affairs Division secured a grant from the Missouri Department of Health and Human Services in the amount of \$52,121 for the implementation of the Green Dot Violence Prevention Program. The grant includes a one-year award, with the opportunity to renew for two additional years.

- **Advising, Counseling, and Testing Office Takes Enrollment on the Road**

The ACT's Office used enrollment for a GGOE Mini game called "Taking It to the Streets". To help encourage enrollment leading up to the semester-end enroll-a-thon event. Advising Services hosted 8 mobile enrollments during Open Enrollment. The mobile enrollments were located at Mayes Dining Hall, Lion's Den, Spiva Library, and Leggett & Platt Athletic Center, with two sessions at each location, with 3 advisors at each location, in addition to keeping the Hearnes office staffed with advisors to serve students.



MSSU Registrar's Office Staff Present at National Conference

April Martin, Assistant Registrar and Cheryl Dobson, Registrar, were selected to present at the national Degree Works Conference.

Degree Works is a web based tool utilized to help students and advisors monitor a student's progress toward completing degree requirements.

Even though MSSU only implemented Degree Works in 2017, Ms. Martin and Mrs. Dobson have quickly become subject-area experts on this software.

MSSU Students attend the 32nd Annual Missouri Governor's Student Leadership Forum

Jacob Layne, Sarah Schultz, Joseph Blank, and Marina Rojas were selected to represent MSSU during the 2019 Missouri Governor's Student Leadership Forum on Faith and Values. A total of 80 college students were selected state-wide.

Created by former Missouri Governor and 79th U.S. Attorney General John Ashcroft, the three-day forum extended from Wednesday, January 9 through Friday, January 11, 2019. This Leadership Forum on Faith and Values encouraged these students by challenging their decision-making, values and belief systems using the platform of servant leadership. More important than the compilation of the perfect resume, the forum addressed character development in these men and women.

Student leaders studied the principles of reconciling relationships, standing for truth and loving their neighbor as themselves. In a world where self-interest is the guiding current, the Missouri Governor's Student Leadership Forum offered a worldview that is others-centered, embracing altruism rather than egotism.

During the forum these students attended the Governor's Prayer Breakfast with featured speaker St. Louis Sheriff Vernon Betts, attended the 2019 Legislative Inaugural Ball and heard from dynamic speakers including Governor Michael Parson and Lt. Governor Mike Kehoe. Other speakers included former ABC News journalist Gregory Lemos from Atlanta, GA; Jefferson City business owner Taisir Yanis; Michael Lanahan of the Missouri Department of Economic Development; Linda Slattery of the National Student Leadership Forum in Washington, D.C.; Missouri State Representatives Kevin Windham and Dave Griffith; and Missouri State Senator Brian Williams.

Kappa Alpha Order Delta Pi Chapter Wins Awards

KA is bringing home the Samuel Z. Ammen Award for Chapter Excellence. This is the third straight year that the chapter has received this award. This award is only given to the top 10% of KA Chapters.

In addition, the Chapter received additional awards in recognition of:

- 1) Most dollars donated to charity per member (\$237 for a total over \$6,100); and
- 2) Most philanthropy hours per man in all of Kappa Alpha Order (130 hours per members for total hours of 3,380);
- 3) Excellence in chapter finance;
- 4) Excellence in social media communication
- 5) Excellence in fraternal communication, project outreach, and
- 6) Excellence in campus and community communication.



Missouri Governor's Student Leadership Forum

FACULTY SENATE
Report of the Faculty Liaison to the Board of Governors
Grant H. Lathrom, Faculty Senate President 2018-2019
January 31, 2019

Report

Since the last Board of Governors meeting, the Faculty Senate met the last time for the semester on December 3.

Old Business

There was no old business.

Committee Reports

The Committee on Committees reviewed the relationship between the SCOC's and the Academic Policy Committee as well as the structure of the SCOC's and who should be considered voting members, particularly, the chair because the chair is then the representative to Academic Policies. Revised language was then forwarded to the Handbook Committee. In addition, the committee considered questions of the workflow of documents.

The International Studies Committee considered questions of assessment of student study abroad experiences. In addition, development of a protocol for assessing the themed semester including reaching out to the Assessment Office for input. The committee also discussed ways to increase student attendance at themed semester events.

New Business – Curricular Changes

- Academic Policies Report
 - Reports
 - AP 18-19:31, AP 18-19:32, AP 18-19:33, AP 18-19:35, AP 18-19:40, AP 18-19:41, AP 18-19:43, AP 18-19:44, AP 18-19:45
- Graduate Council
 - Reports
 - AP 18-19:42, GR 18-19:60, GR 18-19:61
- Plaster School of Business SCOC
 - Communication
 - AP 18-19:34
 - Report
 - BU 18-19:34, BU 18-19:15, BU 18-19:16, BU 18-19:34
 - Petition
 - BU 19-19:37
- Education SCOC
 - Communication
 - AP 18-19:38
 - Report
 - AP 18-19:46

- Proposals
 - ED 18-19:13, ED 18-19:17, ED 18-19:16, ED 18-19:18, ED 18-19:19, ED 18-19:15, ED 18-19:20, ED 18-19:14, ED 18-19:11
- Arts & Sciences SCOC
 - Communication
 - AP 18-19:39
 - Proposal
 - AS 18-19:112, AS 18-19:113, AS 18-19:114, AS 18-19:102, AS 18-19:103, AS 18-19:104, AS 18-19:105, AS 18-19:106, AS 18-19:107, AS 18-19:108, AS 18-19:109, AS 18-19:115, AS 18-19:116, AS 18-19:117, AS 18-19:118, AS 18-19:119, AS 18-19:120, AS 18-19:121, AS 18-19:122, AS 18-19:111, AS 18-19:110

Because the members of the Faculty Senate Executive Committee will be in HLC meetings and due to a very short list of new business, the January meeting of the Faculty Senate is canceled and the next meeting will be on February 4.

Respectfully Submitted,
Grant H. Lathrom, Ph.D.
2018-2019 Faculty Senate President

MISSOURI SOUTHERN

STATE UNIVERSITY

STAFF SENATE

Board of Governors Report
Thursday, January 31, 2019
1:00 pm, Billingsly Board Room

2018 – 2019

Executive Committee

Angela Bennett
President

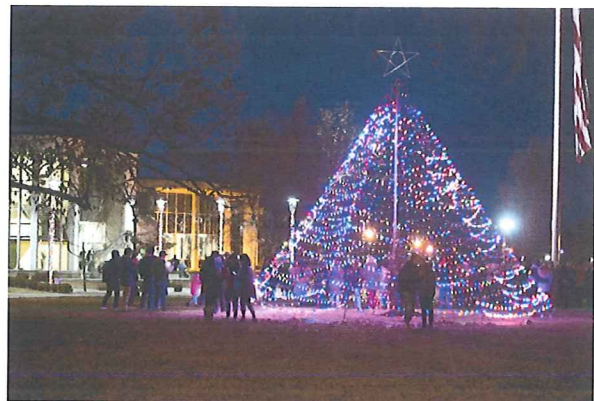
Melissa Forsythe
President Elect

Nathan Hicks
Secretary

Angel Tree: Angel Tree is for Pell-eligible students with children (senior in high school and below). Angel Tree 2018 was a great success. 45 families, which total 107 children, were helped because of this program. During the gift-wrapping event on 12/3/18, there were 25 volunteers, totaling 43 hours of service. Thank you cards were sent out to all the donors.

Recycling: Staff Senate has been inquiring about campus recycling. There are recycling bins behind the Physical Plant. Each building handles recycling different. The Staff Senate members that are interested in improving the recycling process has been encouraged to meet with co-workers in the building to figure out what is best for their building. It doesn't have to simply be the custodian's responsibility. To improve recycling, we must work together!

New goals: Staff is worried about the issue of minimum wage increase/compression issues.





Board Report
01-31-19

Alan Marble

State Budget – The consensus revenue estimate for the FY 2020 budget projects 2% growth. Governor Parson has indicated that he intends to focus some of the new money on workforce development as well as infrastructure. Regarding higher education, the Governor's recommended budget:

- Holds college and university core funding flat;
- Provides \$20 million for Maintenance & Repair (\$2 million per university);
- Includes \$16.3 million for MoExcels – the workforce development program where we have an approved submission of about \$190,000 to become the statewide Center of Excellence in Occupational Health and Safety.

We will be working with our local delegation to help get these measures passed and to the Governor's desk for signature. We will also keep our eyes open for any other funding opportunities that may arise during the session.

NCAA Annual Convention – As you know, the NCAA convenes an annual meeting of all members (Divisions I, II, and III) for a multi-day conference to consider proposed rule changes and to provide sessions on emerging issues. The most substantive change to the organization was the passage of a provision to add five "outside" board members to the NCAA Governing Board. These "outside" members were added in an effort to rein in some of the troubling issues that have plagued Division I athletics over the past few years. It was telling that the measure passed by a 4 to 1 margin.

In addition to the Governing Board changes, I found two of the sessions to be both informative, captivating, and a bit frightening.

- E-sports – This is basically taking the "gaming culture" that most believe this generation of students embrace, and making it a school sponsored activity. The discussion panel included two university advocates, both coaching teams, and two non-coaches urging caution and pointing out questions about the activity. On the positive side, we were told that competitive teams already exist on every campus in the country and that by letting them wear the school colors, in some cases get scholarships, they are retained at a higher rate, feel more school spirit, and become better connected to the university. One panelist claimed they had a 5% retention increase after developing a competitive e-sports program.

On the less positive side, it was pointed out that most if not all of the competitive e-sport games were extraordinarily violent, misogynistic, and there is a question

of whether or not it is even a sport. They are definitely competitions, but are they athletic competitions? So, currently e-sports are not regulated by the NCAA, but the organization is weighing the options. However, as one of the panelists put it... we are in the first 5 minutes of the first quarter of e-sports... so I think we should perhaps see where the movement goes and if we want to participate get in a little later in the game.

- Sports Wagering – In May of last year the Supreme Court struck down the 25 year old federal law known as the Professional and Amateur Sports Protection Act (PAPSA) that mostly outlawed sports betting anywhere outside of Nevada. Known as the “Murphy decision” the decks have now been cleared for wagering on all types of sporting events... and virtually all elements of sporting events.

No distinctions are made between Professional, Amateur, or even Youth events... sports betting is legal at all levels and basically for every type of activity on the court, field, track, course, or diamond. To add another layer of intrigue, tech savvy individuals can make wagers on their hand held devices and have money transferred to online bookies directly from their bank accounts. Four states have already written laws to tax the sports wagering activity and several others are lined up to follow suit. So, this appears to be one of the new frontiers of sports that currently has very few boundaries.

GGOE & Strategic Plan – The spring semester kickoff launched the “second stage” of the Great Game effort by shifting the critical number emphasis from a financial metric to an academic measure. The new campus wide GGOE metric is “fall-to-fall retention” based on Strategic Plan sub-goal 1a. You will recall sub-goal 1a calls for a 66% fall-to-fall retention rate by 2023. We are currently at 61%, and this is a critical area for student success as we work to fulfill our mission to “educate and graduate knowledgeable, responsible, successful global citizens. And, if we improve our retention rates then the financial bottom line will correspondingly improve.

To further engage the faculty and staff in operationalizing the Strategic Plan we asked every department or operating unit select three other sub-goals to pursue during the coming year with final selections due by mid-term this spring. To allow a reasonable amount of time for departmental and unit level planning the measurement of all sub-goals will begin in the 2019-20 academic year.

As the “central huddle” for GGOE the University Council monitors progress toward goal attainment, the GGOE Culture Committee will always be involved to provide support, and assistance at all levels.