

MISSOURI SOUTHERN  
STATE UNIVERSITY

# BOARD OF GOVERNORS

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JAN. 20, 2021 | REPORT





# DR. DEAN VAN GALEN

## PRESIDENT

### COMMENCEMENT



On December 11th and 12th, the university invited spring, summer and fall graduates to participate in one of two ceremonies. During the span of eight hours, approximately 400 graduates – often accompanied by a small group of family and friends – experienced a unique celebration of their accomplishments. Graduates progressed through a series of “stations” that included special video presentations featuring well-wishes from faculty and staff, information about the conferring of degrees, the turning of the tassel and a performance of the “Alma Mater.” Each graduate was able to walk across the stage in cap and gown, with a small group of family and friends looking on from a safe distance.

I want to thank everyone who worked diligently to plan and carry out the commencement ceremonies. All areas of campus were involved with the Commencement

Committee’s efforts to make this a memorable experience for our graduates, and we have heard many positive and appreciative comments from the graduates and their guests.

### GOVERNOR ANNOUNCES FUNDS TO SUPPORT HIGHER EDUCATION

On January 6th, Governor Parson announced the release of significant funds to support higher education institutions in Missouri. From the Federal Budget Stabilization Funds, Missouri Southern will receive \$2.16 million for capital improvements/deferred maintenance. The Governor also released previously withheld core General Revenue funds, including \$427,000 for MSSU.

We are grateful for the governor’s support of higher education, and for the impact that these resources will have on our university.

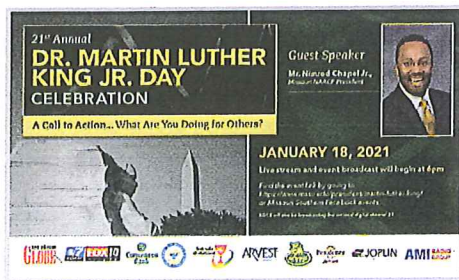
## UPDATED LEGISLATIVE REQUEST FOR TAYLOR PERFORMING ARTS CENTER



As shared with the Board of Governors in November, the project to repair and reopen the Taylor Performing Arts Center (TPAC) has been communicated to our legislative delegation as a critical priority for the 2021 legislative session. As a result of discussions with legislators, the remediation of the balcony stairwell has been added to our request, which now totals \$2.5 million. As a reminder, the TPAC project was approved by the Missouri Coordinating Board for Higher Education as one of the top 10 most critical higher education capital projects in the state.

TPAC is an important facility and resource for the university and broader community. It is our hope that, with state support, TPAC could be reopened in early 2022.

## DR. MARTIN LUTHER KING, JR. CELEBRATION



The university's 21st annual Dr. Martin Luther King Jr. Celebration is scheduled as a live, virtual event at 6 Monday, Jan. 18. The theme of this year's celebration is: "A Call to Action....What are You Doing for Others?" The event will feature musical performances, service recognition and keynote speaker Nimrod Chapel, Jr., president of the Missouri State Conference of the National Association for the Advancement of Colored People.

## ENVISIONING MISSOURI SOUTHERN'S FUTURE

The year 2021 will continue to bring serious challenges to higher education, including Missouri Southern State University. Like many regional public universities, we face challenges with enrollment, state funding and supporting our faculty and staff. We must build on the university's strengths, strategic plan, and strong commitment to student success and to serving the region. Working collaboratively as a campus, we must also be bold and innovative as we envision new academic program opportunities, update and transform campus facilities, and inspire philanthropic support.

In the near future, I look forward to sharing ideas and plans with the Board for their feedback.

***Education is not filling a pail, but lighting a fire.***

**-William Butler Yeats**



# DR. BRAD HODSON

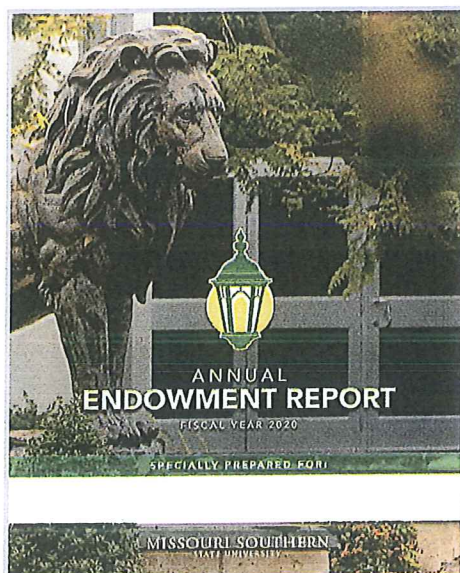
EXECUTIVE VICE PRESIDENT

## FUNDRAISING – SECOND QUARTER FY 2021

The Missouri Southern Foundation received 35 gifts of \$10,000 or more in the period of October 1 – December 31, 2020, totaling \$2 million. Total dollars raised through the end of the second quarter was \$4,010,472, which is roughly even with where we were last year at this time. Notable among this total were the following gifts:

- \$1,011,780 in support of the new Global Leaders program
- \$375,489 in cash and pledges for student scholarships
- \$200,000 in support for healthcare leadership program
- \$69,000 in cash toward priorities to be determined
- \$62,653 in cash and pledges toward BKD Endowed Professorship in Accounting
- \$55,900 in support of choral music program and instruments
- \$50,000 in cash and pledges toward intercollegiate athletic projects and programs
- \$49,000 in support of dental hygiene

## ENDOWMENT REPORTS



Foundation endowment reports are a customized eleven-page report mailed to donors who have established endowments with the Missouri Southern Foundation. The report includes FY2020 asset allocation, investment returns, along with specific data pertaining to each individual endowment. More than 200 reports were mailed in December to donors and many positive comments were received about the information.



## HEALTHCARE APPRECIATION OUTREACH



More than 300 "break boxes" were delivered in December to MSSU alumni who are front-line healthcare workers at five local hospitals: Cox Health-Barton County (Lamar), Cox Health-Monett, Freeman Health System, Mercy-Carthage and Mercy-Joplin. Staff in Alumni Relations heard from healthcare alumni that because of the pandemic, they sometimes don't have time for a break. The "break boxes" included a bag of chips, holiday candy, a big cookie, package of nuts, granola bar, a bottle of water, along with a note of support and some MSSU-branded items.

## LION LEGACY SCHOLARSHIPS

Nearly \$32,000 has been raised for the new "Lion Legacy Scholarship" fund. Staff in Admissions are often asked if the university provides scholarships for new students who are the children or grandchildren of MSSU graduates. This scholarship fund will provide a one-time \$500 scholarship for first-time legacy students attending Missouri Southern beginning this fall.

## DR. PAULA CARSON

VICE PRESIDENT OF ACADEMIC AFFAIRS

## MSSU STRATEGIC PLAN UPDATE

The Strategic Plan Tracking and Progress Task Force was formed as a subcommittee of the University Council. The task force sought input on action plan progress from campus units. Forty-four of 45 reporting areas have been able to make notable progress on their goals and action plans. A final report was prepared and submitted by the task force.

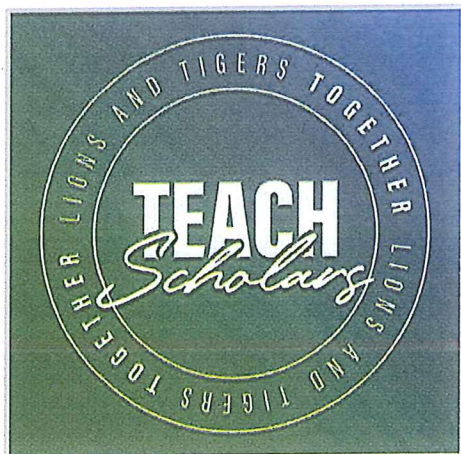
## NEW ACADEMIC PROGRAMS

Consideration of new academic programs is underway across campus. Recommendations will be made based on the following: student and occupational demand, start-up costs and long-term economic impact, elevation of intellectual appeal of our university, interdisciplinary and innovative focus on emerging fields.



## GOOD NEWS FROM FALL 2020

### TEACH Scholars Program with Carthage R-9



The Carthage R-9 School District has partnered with Missouri Southern State University for a new program to highlight the education profession and attract and support students along the path to becoming high-quality educators. The TEACH Scholars program will offer Carthage High School students the opportunity to earn dual credit through Missouri Southern, gain early field experience and exposure to the teaching profession, and receive financial incentives along the way. Through the high school's Teach & Train program, participants will learn firsthand what it takes to become a teacher – from developing lesson plans to classroom instruction – from Carthage teachers. As they progress through the teacher education program at

Missouri Southern, they'll be welcomed back home again for their practicum and student teaching.

Missouri Southern will work in concert with Carthage to assign our students to the necessary grade level as they progress through our program. They'll be back in Carthage for their junior year practicum, and will culminate with doing their student teaching in Carthage. To be eligible for the program, Carthage students must pass MSSU's dual credit course EDUC 100-Introduction to Teacher Education, complete the TEACH Scholars Lions and Tigers Together application, and be formally admitted to the university's Teacher Education program.

During students' junior and senior years at Missouri Southern, they will qualify for a Carthage R-9 Foundation scholarship and the university's Dr. Al Cade Scholarship. Participants in the program do not have to make a commitment to teach in Carthage after graduation, said Dr. Mark Baker, Carthage superintendent. "They don't have to commit to teach in Carthage; however, if they decide to work for us, it will be a good match," he said.

### Dental Hygiene Grant for Sealants

Missouri Southern State University Department of Dental Hygiene was awarded approximately \$180,000 in grants from the State of Missouri. These funds will positively impact the oral health of school-aged children residing in low-income communities in Jasper County. With the utilization of dental hygiene students and highly qualified staff, this program will absolutely be improving the oral health of school-aged children in the targeted schools. Focus will be on delivering highly effective educational presentations

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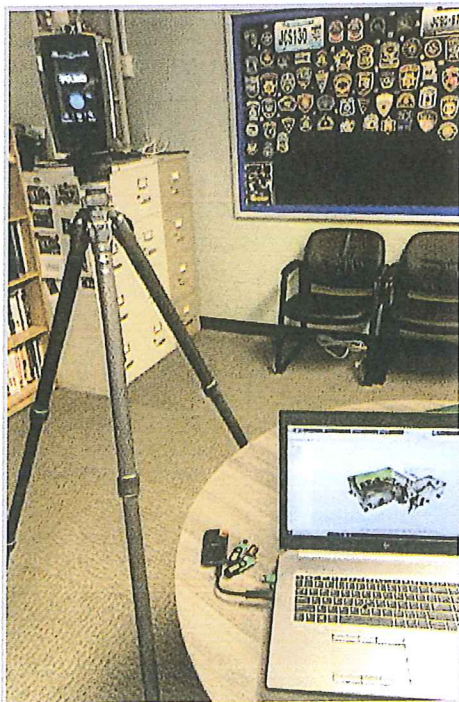


and printed materials to parents and caregivers with the end-goal of increasing the number of dental sealants being placed on 2nd to 6th grade children, and increasing oral health awareness. The dental hygiene students being trained to provide Teledentistry services will gain knowledge and enthusiasm to emulate this technology in the communities where they choose to practice upon graduation. Each year, 25 to 30 students graduate from the dental hygiene program, so exposing that many future dental hygiene professionals to this technology is invaluable.

### **MSSU Earns National Association of Schools of Music (NASM) Accreditation for First Time**

The Music Department at Missouri Southern has been granted associate membership with the National Association of Schools of Music (NASM). The association, which was founded in 1924, sets national standards for undergraduates and graduate degrees as well as other credentials, and provides assistance to institutions and individuals engaged in artistic, scholarly, educational and other music-related endeavors. The application process for membership with NASM began in 2016. In June of 2019, the association's commission sought more information in several areas, which Missouri Southern then provided. The commission had been scheduled to meet in June of this year, but that meeting was delayed due to the pandemic. Last month, the commission granted MSSU associate membership within the organization.

### **Advancing Technologies**



More than \$150,000 in grants was applied for and awarded this fall from federal Perkins programs. One of several pieces of technology purchased was the FARO.

The FARO 3D Laser Scanner is designed to capture a 3D representation of any crime scene, exactly how it was at the time of the scan. Everything the laser can "see" is recorded as data points. You can use this point cloud to digitally take measurements, create diagrams, animate scenes, and present "walk-throughs" that are ideal for courtroom presentations. It can be verified in court and even have a jury walk through the digital 3D scene to see exactly how it looked at the time of the incident. Unlike a dynamic crime or crash scene, the recorded point cloud never changes. Students will be able to create their own scans of a scene and learn how to create 3D models of the scenes they are investigating.



# JULIE WENGERT

INTERIM VICE PRESIDENT OF STUDENT AFFAIRS

## FALL 2020 DEGREES & CERTIFICATES



The Registrar's Office continues to award fall 2020 degrees and certificates. As of last week the following data were provided for student achievement during the fall 2020 semester:

- Undergraduate degrees awarded: 405
- Graduate degrees awarded: 14
- Certificates awarded: 103

## STUDENT ENGAGEMENT

Student Affairs professionals will continue to seek creative ways to provide engaging and meaningful experiences for students during the pandemic. A variety of virtual platforms have been used to deliver services such as personal counseling, advising, career fairs, and peer tutoring. The live-streaming of special events and ceremonies has enabled us to not only reach students but also keep students' families and friends involved. Also, the pandemic has enabled Student Affairs professionals to reflect on the answer to the following question: What do students learn by virtue of engaging with my department or seeking my department's services? Departments are writing student learning outcomes (SLOs) and establishing baseline measurements as part of their co-curricular assessment efforts.

## STUDENT AFFAIRS PROFESSIONALS



Thirteen Student Affairs professionals celebrated their combined 145 years of service to MSSU during the 2020 Employee Appreciation and Years of Service Ceremony in December.

### • 5 years of service

Meghan Henson, Records Assistant; April Martin, Assistant Registrar; Victor Sly, Police Officer; and Courtney Smith, Financial Aid Counselor

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- **10 years of service**

Craig Gullett, Director of Student Activities; Robin Hicklin, Director of Upward Bound; Dianna Rearrick, Lead Dispatcher; Glenna Routledge, Upward Bound Administrative Assistant; Becca Diskin, Director of Financial Aid; and Dianne Vlasin, Student Activities Administrative Assistant

- **15 years of service**

Sharon Fraser, Default Prevention Counselor

- **25 years of service**

Robin Douglas, Testing Coordinator and Stephanie Hopkins, Director of Student Success Center

- **45 years of service**

Christy Phillips, VPSA Administrative Assistant

Lori Musser, Coordinator of Disability Services, was awarded the 2020 Superior Service Award for professional staff.

## **EDUCATIONAL TALENT SEARCH PROGRAM**

The existing five year grant for Educational Talent Search, a federal TRIO program, expires on September 1, 2021. The director, Jim Kimbrough, and his team are currently in the process of finalizing our application for grant renewal, due to the Department of Education in late February. The Educational Talent Search program identifies qualified students with potential for success at the postsecondary level and encourages them to complete secondary school and enroll in a program of study after high school. Talent Search serves students who are in grades 6 through 12 who attend school in Carthage, Joplin, Riverton, Sarcoxie, Webb City, and Carl Junction.

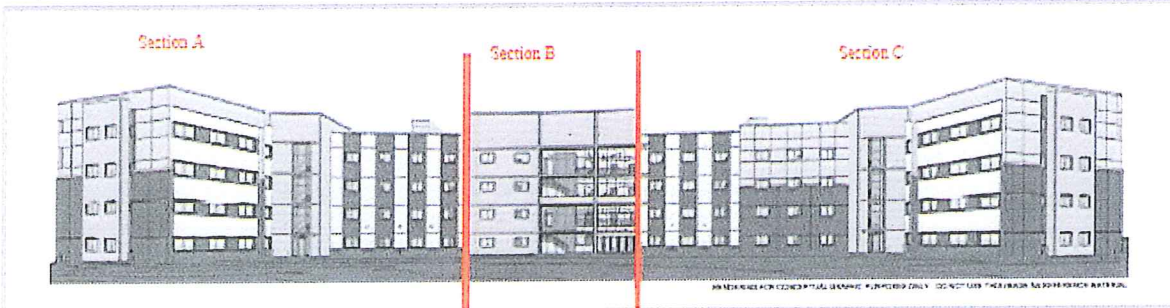
# ROB YUST

VICE PRESIDENT OF BUSINESS AFFAIRS

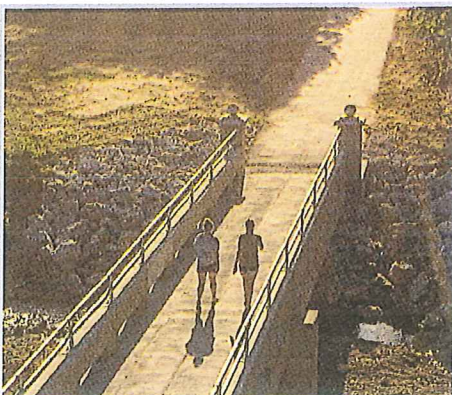
## CONSTRUCTION

### RESIDENCE HALL

The roof is complete on section C and the contractor is installing and finishing the sheet rock and painting on levels one and two. The steel framework for section B, the center core of the building, is complete and the contractor is framing the walls. The glass storefronts are being installed this week. The framing on section A is complete up to the 4th level and the roof will be installed as soon as the weather permits. The stairs at the east and west ends of the building and the main stairs in section B have been installed. The rough in plumbing and electrical is continuing in all three sections. Once the roof has been installed on section C, they will begin installing the sheet rock on all four levels. The residence hall will be an approximate 92,000 sq. ft., 4 story facility which will house approximately 300 students and is scheduled to be complete in summer 2021 with occupancy that fall.



### TRAIL PROJECT WITH CITY OF JOPLIN



MODOT and the City did the final walk through for the project last Thursday. The City will need to make some minor repairs to the asphalt to make the trail ADA compliant. The Physical Plant and IT staff are completing the installation of the lights and cameras. We are clearing brush and some trees to make the area more appealing. Hopefully the trail project will be entirely finished within a couple weeks. We will plan a formal ribbon cutting in the spring when students come back to campus.



## STATE APPROPRIATIONS

We received notification from the State earlier this month that we will be receiving some additional appropriations over the remaining months of this fiscal year.

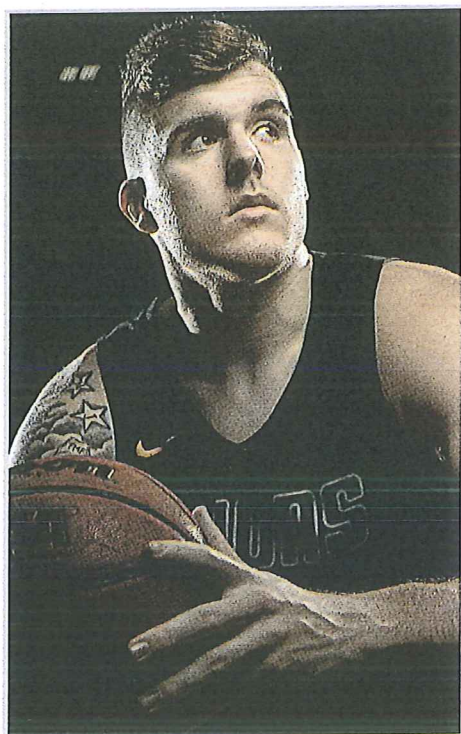
The Governor released the remaining balance of the original restricted appropriations – Approximately \$427K. (\$427K was released in October)

- Last week we were notified that we will receive approximately \$2.16M in Federal Budget Stabilization funds passed thru the State to be used for deferred maintenance projects.
- We are extremely grateful for the additional funds provided by the State.

## JARED BRUGGEMAN

ATHLETIC DIRECTOR

## CAM MARTIN SELECTED TO RECEIVE MISSOURI SPORTS HALL OF FAME SPECIAL ACHIEVEMENT AWARD



Cam Martin has been selected to receive a Missouri Sports Hall of Fame Special Achievement Award (SAA) at the annual Enshrinement Ceremony.

The SAA has been designed to recognize individuals and teams from across Missouri who have achieved national recognition (1st Team All-American, National Championship, National Award, etc.).

The ceremony is scheduled for Sunday, Jan. 31, in Springfield, Mo. The formal Enshrinement reception will begin at 4 p.m. at the Ozark Empire Fairgrounds, followed by an early evening banquet and ceremony at 5 p.m. During the ceremony, special recognition will be given to Cam and a plaque will be presented to him on stage.

Tickets are \$150 each and may be purchased over the phone by calling 417-880-3300.

## **RESUMPTION OF FALL, WINTER AND SPRING SPORTS ACTION BEGINS THIS SEMESTER**

This semester we will resume the practice and competition of the Fall (Football, Soccer & Volleyball), Winter (Men's Basketball, Women's Basketball, Men's and Women's Indoor Track and Field) and spring sports (Baseball, Softball, Men's and Women's Outdoor Track and Field). This is a significant endeavor and will certainly be an adjustment for coaches, staff and fans as we move forward. More information regarding the schedules will be released at a later date based on MIAA and other NCAA considerations. We are excited to get the athletes and coaches out doing what they do well and enjoy!

## **ATHLETICS STAFF CONTINUES TO LEAD BY EXAMPLE IN DIVERSITY AND INCLUSION INITIATIVES**

The SAAC diversity sub-committee inspired the Athletic Diversity Taskforce, which is comprised of 13 athletic department coaches and staff. This group wants to assist in providing resources for coaches and staff to grow and support each other. Currently, this group has produced biweekly "Roundtable Talks" in which the department coaches and staff meet to discuss different topics submitted anonymously with goals of personal and professional development in equity, diversity and inclusion. In addition, this group has updated the Athletic Department objectives with more inclusive language and is currently developing a diversity tab on the website to showcase the initiatives and accomplishments of the student-athletes, coaches and staff.



# MISSOURI SOUTHERN

## STATE UNIVERSITY

Cash December 2020



Perkins is reflected as restricted cash and not included in any total above.

# MISSOURI SOUTHERN

## STATE UNIVERSITY

### Statement of Net Position December 31, 2020

	Total All Funds	Prior Month Totals	Prior Month Difference	Prior Year Totals	Prior Year Difference
<b>ASSETS</b>					
Current assets					
Cash and cash equivalents	\$ 12,223,599	\$ 13,542,068	\$ (1,318,469)	\$ 11,685,413	\$ 538,186
Short-term investments	35,761	35,761	-	35,761	-
Accounts receivable, net	1,140,972	1,882,034	(741,063)	1,098,245	42,727
Loans to students	1,438,175	1,442,682	(4,507)	1,806,919	(368,744)
Inventories and supplies, at cost	457,518	481,227	(23,709)	621,347	(163,829)
Deposits and prepaid expenses	544,518	515,529	28,988	292,033	252,485
<b>Total Current Assets</b>	<b>15,840,543</b>	<b>17,899,301</b>	<b>(2,058,759)</b>	<b>15,539,719</b>	<b>300,824</b>
Noncurrent assets:					
Restricted cash & cash equivalents	16,097,852	17,126,211	(1,028,359)	25,804,011	(9,706,159)
Other long-term investments	21,851	21,851	-	21,851	-
Capital assets, net	130,570,389	129,988,789	581,601	126,507,306	4,063,084
<b>Total Noncurrent Assets</b>	<b>146,690,093</b>	<b>147,136,851</b>	<b>(446,761)</b>	<b>152,333,168</b>	<b>(5,643,075)</b>
<b>Total Deferred Outflows of Resources</b>	<b>12,679,919</b>	<b>12,681,522</b>	<b>(1,603)</b>	<b>15,631,613</b>	<b>(2,951,694)</b>
<b>TOTAL ASSETS</b>	<b>175,210,555</b>	<b>177,717,674</b>	<b>(2,507,119)</b>	<b>183,504,501</b>	<b>(8,293,946)</b>
<b>LIABILITIES</b>					
Current liabilities:					
Accounts payable and accrued liabilities	2,509,047	2,364,915	144,132	2,335,720	173,327
Deferred revenue	8,184	7,894	290	14,240	(6,056)
<b>Total Current Liabilities</b>	<b>2,517,231</b>	<b>2,372,809</b>	<b>144,422</b>	<b>2,349,960</b>	<b>167,272</b>
Noncurrent liabilities:					
Deposits	106,850	114,650	(7,800)	135,500	(28,650)
Bonds payable (includes MoHEFA)	54,392,825	54,397,484	(4,659)	56,833,732	(2,440,907)
Notes payable	933,289	933,289	-	1,086,139	(152,850)
Capital lease payable	27,700	28,888	(1,188)	41,613	(13,912)
Accrued post-retirement liability	2,398,869	2,398,869	-	2,120,755	278,114
Accrued net pension liability	60,464,168	60,464,168	-	55,206,922	5,257,246
Accrued compensated absences	1,652,314	1,652,314	-	1,500,708	151,607
Deferred vending Commissions	56,875	57,500	(625)	64,375	(7,500)
Deposits held in custody for others	491,861	491,861	-	433,320	58,540
<b>Total Noncurrent Liabilities</b>	<b>120,524,751</b>	<b>120,539,023</b>	<b>(14,272)</b>	<b>117,423,064</b>	<b>3,101,688</b>
<b>Total Deferred Inflows of Resources</b>	<b>2,270,754</b>	<b>2,270,754</b>	<b>-</b>	<b>3,838,926</b>	<b>(1,568,172)</b>
<b>TOTAL LIABILITIES</b>	<b>125,312,737</b>	<b>125,182,586</b>	<b>130,151</b>	<b>123,611,949</b>	<b>1,700,788</b>
<b>NET POSITION</b>					
Invested in capital assets, net of related debt	68,571,645	69,505,316	(933,670)	74,610,274	(6,038,628)
Restricted for:					
Nonexpendable:					
Loans	3,142,295	3,142,295	-	3,142,295	-
Expendable:					
Scholarships and fellowships	406,276	406,276	-	406,276	-
Capital projects	368,768	368,768	-	368,768	-
Unrestricted	(22,591,166)	(20,887,567)	(1,703,599)	(18,635,061)	(3,956,105)
<b>TOTAL NET POSITION</b>	<b>\$ 49,897,818</b>	<b>\$ 52,535,088</b>	<b>\$ (2,637,270)</b>	<b>\$ 59,892,552</b>	<b>\$ (9,994,734)</b>



# MISSOURI SOUTHERN

## STATE UNIVERSITY

### Statement of Revenues, Expenses, and Changes in Net Position For Six Months Ended December 31, 2020

	Actual	Budget	% of Budget	Budget Balance
<b>OPERATING REVENUES</b>				
Student tuition and fees	\$ 16,572,920	\$ 29,877,755	55%	\$ 13,304,835
Federal grants and contracts	1,063,507	2,210,000	48%	1,146,493
State and local grants and contracts	1,387,443	2,242,000	62%	854,557
Auxiliary enterprises	4,559,092	9,391,421	49%	4,832,329
<b>Total Operating Revenues</b>	<b>23,582,962</b>	<b>43,721,176</b>		<b>20,138,214</b>
<b>OPERATING EXPENSES</b>				
Compensation and benefits:				
Compensation	14,352,933	30,550,361	47%	16,197,428
Health insurance	2,171,115	4,164,093	52%	1,992,978
Other benefits	3,375,775	6,459,367	52%	3,083,592
Travel	97,537	1,121,795	9%	1,024,258
Contracted services	2,530,988	3,002,700	84%	471,712
Supplies and materials	2,103,549	4,491,792	47%	2,388,243
Utilities	1,322,513	2,989,925	44%	1,667,412
Depreciation and amortization	3,032,488	5,500,000	55%	2,467,512
Scholarships	11,914,807	19,854,602	60%	7,939,795
Repairs and maintenance	491,429	1,017,275	48%	525,846
Other operating expenses	2,840,744	2,809,309	101%	(31,435)
<b>Total Operating Expenses</b>	<b>44,233,878</b>	<b>81,961,219</b>		<b>37,727,341</b>
<b>Operating Income (Loss)</b>	<b>(20,650,916)</b>	<b>(38,240,043)</b>		<b>(17,589,127)</b>
<b>NONOPERATING REVENUES (EXPENSES)</b>				
State appropriations (Net of Governor's withholding)	10,322,700	20,360,536	51%	10,037,836
State appropriations MoExcels & STEM	-	-		-
Institutional contingency	-	(500,000)		(500,000)
Private gifts	1,684,774	1,290,594	131%	(394,180)
Investment income, net of investment exp	47,612	390,000	12%	342,388
Perkins ELC return	-	-		-
Interest on capital asset--related debt	(982,983)	(1,970,402)	50%	(987,419)
Disposition of fixed assets	-	-		-
Federal Pell Grants	5,177,809	10,500,000	49%	5,322,191
CARES Act	4,755,595	-		(4,755,595)
Other nonoperating revenues	537,919	1,429,796	38%	891,877
<b>Total nonoperating revenues (expenses)</b>	<b>21,543,426</b>	<b>31,500,524</b>		<b>9,957,098</b>
<b>Income (Loss) Before Other Revenues</b>	<b>892,510</b>	<b>(6,739,519)</b>		<b>(7,632,028)</b>
<b>OTHER REVENUES</b>				
Capital appropriations--state	-	-		-
Capital gifts and grants	3,525	-		(3,525)
<b>Total other revenues</b>	<b>3,525</b>	<b>-</b>		<b>(3,525)</b>
<b>Increase (Decrease) in Net Position</b>	<b>\$ 896,035</b>	<b>\$ (6,739,519)</b>		<b>\$ (7,635,553)</b>

# MISSOURI SOUTHERN

## STATE UNIVERSITY

### Comparative Statement of Revenues, Expenses, and Changes in Net Position For Six Months Ended December 31, 2020

	Year-To-Date Totals			Current Month Totals		
	Current Year	Prior Year	Difference	Current Year	Prior Year	Difference
<b>CURRENT OPERATING REVENUES</b>						
Student tuition and fees	\$ 16,572,920	\$ 17,674,841	\$ (1,101,921) (1)	\$ 10,246	\$ 8,681	\$ 1,565
Federal grants and contracts	1,063,507	1,039,500	24,007	74,581	107,610	(33,028)
State and local grants and contracts	1,387,443	1,538,130	(150,687) (2)	22,986	6,497	16,489
Auxiliary enterprises	4,559,092	5,186,295	(627,203) (3)	68,819	113,749	(44,930)
<b>Total Operating Revenues</b>	<b>23,582,962</b>	<b>25,438,766</b>	<b>(1,855,804)</b>	<b>176,632</b>	<b>236,536</b>	<b>(59,904)</b>
<b>CURRENT OPERATING EXPENSES</b>						
Compensation and benefits:						
Compensation	14,352,933	15,590,984	(1,238,051) (4)	2,659,984	2,683,658	(23,674)
Health insurance	2,171,115	2,235,179	(64,064)	351,317	435,303	(83,987)
Other benefits	3,375,775	3,492,091	(116,316) (5)	585,017	600,764	(15,747)
Travel	97,537	762,032	(664,495) (6)	45,798	175,416	(129,618)
Contracted services	2,530,988	2,383,111	147,877 (7)	182,759	230,769	(48,010)
Supplies and materials	2,103,549	3,232,667	(1,129,118) (8)	207,720	372,651	(164,931)
Utilities	1,322,513	1,428,499	(105,986) (9)	202,402	205,911	(3,509)
Depreciation and amortization	3,032,488	3,020,439	12,049	505,959	502,911	3,049
Scholarships	11,914,807	12,148,644	(233,837) (10)	111,349	114,622	(3,273)
Repairs and maintenance	491,429	706,228	(214,799) (11)	72,690	55,789	16,901
Other operating expenses	2,840,744	2,522,469	318,276 (12)	306,374	250,451	55,923
<b>Total Operating Expenses</b>	<b>44,233,878</b>	<b>47,522,343</b>	<b>(3,288,465)</b>	<b>5,231,369</b>	<b>5,628,246</b>	<b>(396,877)</b>
<b>Operating Income (Loss)</b>	<b>(20,650,916)</b>	<b>(22,083,577)</b>	<b>1,432,661</b>	<b>(5,054,737)</b>	<b>(5,391,710)</b>	<b>336,973</b>
<b>NONOPERATING REVENUES (EXPENSES)</b>						
State appropriations (Net Governor's withholding)	10,322,700	11,655,150	(1,332,450) (13)	1,744,189	1,942,525	(198,336)
State appropriations MoExcls and STEM	-	873,000	(873,000) (14)	-	436,500	(436,500)
Private gifts	1,684,774	1,718,166	(33,392)	63,443	54,004	9,439
Investment income, net of investment exp	47,612	208,061	(160,449) (15)	6,006	34,324	(28,318)
Perkins ELC return	-	-	-	-	-	-
Income on capital asset--related debt	(982,983)	(1,095,761)	112,778 (16)	2,975	(494,349)	497,324
Disposal of fixed assets	-	2,450	(2,450)	-	-	-
Federal Pell Grants	5,177,809	5,627,634	(449,826) (17)	47,871	30,851	17,020
CARES Act	4,755,595	-	4,755,595 (18)	500,009	-	500,009
Other nonoperating revenues (expenses)	537,919	892,328	(354,409) (19)	52,974	152,845	(99,870)
<b>Total nonoperating revenues (expenses)</b>	<b>21,543,426</b>	<b>19,881,028</b>	<b>1,662,398</b>	<b>2,417,467</b>	<b>2,156,699</b>	<b>260,768</b>
<b>Income (Loss) Before Other Revenues</b>	<b>892,510</b>	<b>(2,202,549)</b>	<b>3,095,059</b>	<b>(2,637,271)</b>	<b>(3,235,010)</b>	<b>597,741</b>
<b>OTHER REVENUES</b>						
Capital gifts and grants	3,525	156,937	(153,412) (20)	-	5,505	(5,505)
<b>Total other revenues</b>	<b>3,525</b>	<b>156,937</b>	<b>(153,412)</b>	<b>-</b>	<b>5,505</b>	<b>(5,505)</b>
<b>Increase (Decrease) in Net Position</b>	<b>\$ 896,035</b>	<b>\$ (2,045,612)</b>	<b>\$ 2,941,647</b>	<b>\$ (2,637,271)</b>	<b>\$ (3,229,504)</b>	<b>\$ 592,233</b>

#### Explanation Notes to Year-To-Date "Difference" Column:

- (1) Tuition decrease from reduced enrollment offset with tuition rate increase.
- (2) State awards reflect Access Missouri and Bright Flight decrease offset with new LCA grant.
- (3) Auxiliary variance is from decreased revenue from Residence Halls and Recreation Center.
- (4) Compensation decrease from furloughs, no EmpoweringU, unfilled positions and wages (cancellation of events due to COVID). Offset from VRI (retirement) paid Dec 2020.
- (5) Other benefits decrease due to correlation of reduced compensation.
- (6) Travel decrease in current year from staff, student, athlete and grant activities due to the pandemic.
- (7) Contracted Services reflects increased software (COVID) expense, reduced game officials (COVID) offset with increased food expense from timing of billings.
- (8) Supplies decreased due to reduced expenses for general supplies, food service costs, library expense, athletic apparel, electronic media and textbook purchases.
- (9) Utilities decrease from reduced current year electric and cable expense.
- (10) Scholarships decrease is from reduced Pell and Access Missouri offset with CARES Act student disbursements and additional institutional awards.
- (11) Repairs and maintenance expense decrease from reduced renovations and facility maintenance supplies.
- (12) Other operating expenses increased from additional property insurance, CARES expense offset with reduced expenses from grants, advertising and printing.
- (13) Appropriations decrease in the current year is from monthly reductions versus prior year withholding occurring in the last quarter.
- (14) Appropriations in prior year for STEM funding.
- (15) Investment income from decreased rates everywhere.
- (16) Interest expense decrease in current year from new bond issuance interest payment for Lion Village project offset by prior year bond issuance costs.
- (17) Pell grants decrease from reduced enrollment offset with prior year carryover awards.
- (18) CARES Act (COVID) funding for students and the institution.
- (19) Other nonoperating revenue decrease from reduced food service, facility use, student travel and ticket sales.
- (20) Capital gifts in prior year for music piano, dental equipment, golf program vehicle and golf practice room.



# MISSOURI SOUTHERN

## STATE UNIVERSITY

### Cash Flow Statement For Six Months Ended December 31, 2020

	Notes	Current Month	Prior Month		Prior Year	
		Balance 07/01/20	Balance 07/01/20	Difference	Balance 07/01/19	Difference
Beginning Unrestricted Cash Balance - July 1st		11,954,681	11,954,681	-	14,745,912	(2,791,231)
Beginning Restricted Cash Balance - July 1st		21,563,549	21,563,549	-	3,299,421	18,264,128
<b>Total Beginning Balance - July 1st</b>	<b>A</b>	<b>33,518,230</b>	<b>33,518,230</b>	<b>-</b>	<b>18,045,333</b>	<b>15,472,897</b>
<b>Financial Transactions:</b>						
Increase (Decrease) in Net Position	B	896,035	3,533,305	(2,637,270)	(2,045,612)	2,941,647
(Increase) Decrease in student receivables	C	685,052	(56,010)	741,063	996,777	(311,725)
Depreciation & amortization	D	3,032,488	2,526,528	505,959	3,020,439	12,049
Bond Liability Accounts	E	(2,412,953)	(2,408,294)	(4,659)	21,531,234	(23,944,187)
Capital asset expenditures	F	(4,979,212)	(3,896,652)	(1,082,560)	(2,176,018)	(2,803,194)
Changes in other assets & liabilities	G	(2,418,187)	(2,548,828)	130,639	(1,882,728)	(535,457)
<b>Net Increase (Decrease) in Cash</b>		<b>(5,196,779)</b>	<b>(2,849,951)</b>	<b>(2,346,828)</b>	<b>19,444,091</b>	<b>(24,640,870)</b>
		12/31/20	11/30/20		12/31/19	
<b>Ending Cash Balance</b>	<b>H</b>	<b>28,321,451</b>	<b>30,668,279</b>	<b>(2,346,828)</b>	<b>37,489,424</b>	<b>(9,167,973)</b>
<b>Summary:</b>						
<b>Unrestricted Cash Balance</b>		<b>12,223,599</b>	<b>13,542,068</b>	<b>(1,318,469)</b>	<b>11,685,413</b>	<b>538,186</b>
<b>Restricted Cash Balance</b>		<b>16,097,852</b>	<b>17,126,211</b>	<b>(1,028,359)</b>	<b>25,804,011</b>	<b>(9,706,159)</b>
<b>Total</b>		<b>28,321,451</b>	<b>30,668,279</b>	<b>(2,346,828)</b>	<b>37,489,424</b>	<b>(9,167,973)</b>

**Notes:**

- A Agrees with July 1 cash and cash equivalents on the Statement of Net Assets.
- B Per Statement of Revenues, Expenses and Changes in Net Assets.
- C This is the amount of tuition recorded as revenue which has not been paid yet.
- D These are noncash transactions required by GASB.
- E Payments on bond principle plus noncash bond transactions over the life of the bond issues.
- F Payments on capital assets plus some minor construction expenditures.
- G Cash received or paid for other receivables, inventories and payables.
- H Agrees with ending cash and cash equivalents (including restricted cash) on the Statement of Net Assets.

# MISSOURI SOUTHERN

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## STATE UNIVERSITY

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### FACULTY SENATE

#### President's Report

January 20, 2021

Board of Governors,

With our first Faculty Senate meeting of 2021 scheduled for February 1<sup>st</sup>, there is little new to report at this time. However, despite the pandemic and all the expected, and unexpected, difficulties that followed, Faculty Senate had a productive Fall session. We approved a number of policy related recommendations aimed at protecting and supporting faculty, as well as approved a number of new programs and certificates, which we hope will further the goals of both retention and recruitment of students at MSSU.

I would be remiss if I did not report that faculty have a number of very real concerns. Chief among these relates to health and safety as Covid-19 numbers continue to rise, and news of new strains of the virus with higher transmissibility are being reported. News of multiple vaccines bring a degree of hope, but concerns about timely distribution of these vaccines certainly tempers this optimism. Additionally, there are concerns about job security and continued program viability. We are all aware the low enrollment trend, which only exacerbates the poor budgetary outlook in the coming years. However, the faculty are eager to work with the administration to ensure the continued success of students at MSSU and to grow both new, and existing, programs.

Stay Safe,

Mikh Gunderman, PhD

Faculty Senate President

Assistant Professor, Criminal Justice

Missouri Southern State University



# MISSOURI SOUTHERN

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## STATE UNIVERSITY

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### STAFF SENATE

#### Board of Governors Staff Senate Report

January 20, 2021

#### I. Staff Senate Communications

In the coming weeks, Staff Senate will be sharing with campus information about our history and purpose and encouraging staff to use our online comment form to submit topics for Staff Senate consideration. We will also be sending out a mid-year recap of what Staff Senate has accomplished since July 2020. These actions are part of our overarching goal to improve communication with colleagues as well as address a need to better inform staff about Staff Senate.

#### II. Spring 2021 Projects

Staff Senate is looking at hosting a 2<sup>nd</sup> Beautification Day this spring. Details are in development but will most likely involve the gardening of areas across campus. We are also looking at creating messages of affirmation that can be posted across campus for students, staff and faculty to view, either temporarily or permanently. More details will be shared as they become available.

#### 2020-2021 Staff Senate Executive Committee

**Debra Schow-Smith** (*President*), HR Training Specialist – Human Resources

**Michael Opfer** (*President-Elect*), Evening Custodian Supervisor – Custodial

**Ashley Brownfield** (*Secretary*), Coordinator of Project Management – IT

**Craig Thompson** (*Parliamentarian*), Academic Skills Specialist – Student Success

#### 2020-2021 Staff Senate

**Brenda Beasley**, Project Manager – Academic Affairs

**Denice Brown**, Academic Records Specialist – Registrar's Office

**Melinda Brown**, Director – Gipson Center

**Martha Freeman**, Administrative Assistant – Academic Outreach

**Laura Gullett**, Green Dot Program Coordinator – Student

**Christina Hamilton**, Administrative Assistant – Academic Affairs VP

**Stephanie Hopkins**, Director – Student Success Center

**Amber Lewis**, Counselor – Financial Aid

**Mike Olmstead**, Director of News Services & Messaging - URM

**Shakira Rhoads**, Assistant Director – Career Services

**Teresa Shufflin**, Database & Prospect Research Director – Foundation

**Becca Sweet**, Administrative Assistant – Admissions

JAN 06 21 via  
drop off

# MISSOURI SOUTHERN

## STATE UNIVERSITY

### VICE PRESIDENT FOR ACADEMIC AFFAIRS

#### MEMO

DATE: January 4, 2021

TO: Dr. Dean Van Galen, President

FROM: Dr. Paula Carson, Provost & Vice President for Academic Affairs

RE: Sabbatical Recommendation for AY 2021-22

The Sabbatical Committee has met and deliberated the applications for sabbatical during the 2021-2022 academic year. As requested, the committee provided a ranked order of the applications; however, it should be noted that all applications were deemed worthy projects and unanimously approved by the committee.

Based on the current budget climate, Academic Affairs recommends funding the top two applications, as noted below, and requests Presidential support for these sabbaticals. A summary of each project is attached.

Dr. Rebecca Mouser, Associate Professor of English

Spring 2022

Dr. Brian Nichols, Professor of Finance

Fall 2021

The Faculty Handbook indicates that a recommendation should be made by the President to the Board of Governors at the January 2021 board meeting.

Approved - will  
recommend to BOG  
in January

-per  
Dean Van Galen  
1-6-21  
-CH



Rebecca Mouser—Book Project Proposal:

*Oral Tradition, Early Medieval English Heroic Poetry, and the Fourteenth Century: "Reading" the Oral in the Alliterative Morte Arthure and Sir Gawain and the Green Knight.*

My monograph project is the first book-length study of the oral-traditional aspects of the fourteenth-century long-line alliterative poems the *Morte Arthure* and *Sir Gawain and the Green Knight*. This project analyzes the texts' abilities to make meaning by drawing on oral tradition, reconciling the Old English heroic influence with the Middle English romance genre exemplified by these works. I identify oral-traditional patterns and explore their significance by drawing on Old English poetry, theories of verbal art and register, and scholarship tracing the metrical developments of alliterative verse after the tenth century. By doing so, this project makes two contributions to current studies of these poems and alliterative verse. First, it reconsiders the alliterative meter as a potential means of establishing heroic register, an idiomatic way of speaking determined by recurrent situations. Viewing the meter as a signal of register enhances the traditional meaning implicit in the form of the poetry. Second, it re-conceptualizes the heroes at the center of these pieces, recasting them as the heirs of Old English heroes, which allows us to interpret their actions and their motivations as heroic rather than as morally conflicted. The interpretation that I offer asks a reader to imagine the two romances, with larger implications for all alliterative romance, as texts that challenge certain continental assumptions and models.

## Brian Nichols – Analysis of the Youngman Portfolio

In 2006, I developed and began teaching FIN 421 Portfolio Management at Missouri Southern; I have taught this course every year since. Within this course students manage the Youngman Portfolio, an equity investment portfolio that was created with \$300,000 of funds from the Youngman Endowment. Each year, students learn to select and analyze public companies in order to determine their attractiveness as equity investments within the portfolio. The students perform sector, screening, and equity analysis to present companies that the class votes on to invest in during the coming year. As of September 30, 2020, the portfolio has grown to a value of \$596,243, which corresponds to an average annual return of approximately 5%.

Part of the equity selection process involves screening for companies that meet certain characteristics of the company's past performance, such as price multiples, revenue and earnings growth, debt ratios, and returns to stockholders. The class uses these criteria to determine which companies to analyze and ultimately in which to invest. I have monthly investment statements with the data of all of our equity holdings since the inception of the portfolio 14 years ago. The first part of my sabbatical research will be to create a database of this information in order to analyze which of these screening characteristics are the most important factors to the equity holdings' future returns. I will perform this factor analysis to determine the statistical

significance of each characteristic on the companies' future returns. This will help me to refine the screening criteria used in the Portfolio Management class and can be incorporated into the students' security analysis process. See the references below for a partial list of past research.

The second part of my sabbatical research involves learning to use Zephyr StyleAdvisor, which is investment performance analysis software. This software does performance and risk analysis, style attribution, and asset allocation analysis for investment portfolios. Zephyr StyleAdvisor is used at the University of Arkansas in their Portfolio Management course, and the professor of the course, Dr. Craig Rennie (who was my dissertation chair), has stated that I can bring our portfolio data to the campus and learn how to use the software to analyze our portfolio. I will also look into acquiring the software for use at Missouri Southern in my Portfolio Management course, since Dr. Rennie acquired it for the University of Arkansas for free.



- 60% - Instruction: 12 credit hours x 2 work hours per credit hour = 24 hours per week  
(see Appendix D – Teaching Assessment Tool)  
20% - Service 8 hours per week (see Appendix E – Service Assessment Tool)  
20% - Scholarship 8 hours per week (see Chapter 5 for Scholarship Criteria)  
100% TOTAL 40 hours per week, 8 hours per day, Monday-Friday

#### **D. Sabbatical Leave**

In an effort to provide opportunities for the professional development of the faculty to the benefit of both the University and the professor, Missouri Southern will provide the opportunity to apply for paid sabbatical leaves of absence. Each year, as funds are available, paid leaves of absences will be awarded to faculty members whose applications have been approved according to the following procedure. At least one sabbatical will be available each year.

##### **1. Eligibility**

A tenured faculty member who has been continuously employed at Missouri Southern for a minimum of six full years is eligible to apply for a Sabbatical Leave. The faculty member who applies for this leave will be engaged in a project(s) deemed to be beneficial to both the faculty member and the University.

##### **2. Sabbatical Details and Requirements**

- a. Eligible faculty members can apply for a one-semester Sabbatical Leave at full pay and full benefits or a one-year Sabbatical Leave at half-pay and full benefits with the exception of contributions to retirement, which will be made at one-half the annual salary.
- b. Progress toward time in rank will be counted for the faculty member on Sabbatical Leave.
- c. After the Sabbatical Leave has concluded, the faculty member will present a public lecture on campus for the benefit of the academic community describing the extent and nature of activities engaged in during the leave, benefits accrued, etc. A summary report will also be filed with the VPAA/Provost and forwarded to the President.
- d. The faculty member agrees to return to the University for a minimum of two years after completing the Sabbatical Leave. Should the faculty member fail to meet this obligation, he or she shall refund to the University, on a prorated basis, the salary received during the leave.

##### **3. Application**

- a. A faculty member seeking a sabbatical leave of absence will submit a letter of intent to the VPAA/Provost by October 1 of the academic year preceding the year of the intended sabbatical. This letter must be routed through the appropriate Department Chair and School Dean, demonstrating appropriate approval channels.
- b. An application form and supplemental materials must be submitted to the faculty member's Department Chair by October 15 of the academic year preceding the year of the intended sabbatical.
- c. The completed application must contain a recommendation from the Department

Chair and the School Dean, indicating approval or disapproval. Reasons should be given for either recommendation. The recommendations with the completed application should be submitted to the VPAA/Provost by November 15, who will forward the application to the Sabbatical Committee.

#### **4. Determination and Notification**

- a. The Sabbatical Committee will review all of the application materials, conduct interviews if necessary, and make its recommendations to the VPAA/Provost by December 10.
- b. The VPAA/Provost will write a recommendation for all candidates and forward the application materials to the President.
- c. The President will notify the Board of Governors of all awarded sabbatical leaves no later than the January meeting of the Board, and all applicants will be notified in writing concerning the Board's decision.
- d. The President and the Board of Governors, within the limits of their legal authority, may make exceptions to these procedures. The President is the point of jurisdiction for these exceptions.
- e. The faculty member shall be engaged in academically-justified study or research that will be of benefit to both the University and the faculty member. Sabbatical leave should be considered a privilege and there may be cases in which the Sabbatical Committee, VPAA/Provost, and/or President may decide not to award all available sabbaticals if there are not enough academically justifiable applications.

#### **5. Sabbatical Committee**

The Sabbatical Committee shall consist of six tenured faculty members. At least one member of the Committee must come from each of five units on campus. Each academic school shall make up one unit and the library shall make up the fifth unit. Three members shall be appointed by the Executive Committee of the Faculty Senate and three members shall be appointed by the Vice President for Academic Affairs and Provost. On initial appointments, the term of each member shall be designated as one, two, or three years. The members of the Executive Committee of the Faculty Senate and the Vice President shall appoint one new member each year thereafter for a three-year term. Vacancies shall be filled by the party that made the appointment of the retiring member. The terms of the Committee members shall be three years (two to be replaced each year). Persons applying for sabbatical may not serve on this Committee.

### **IV. Faculty Recognition**

#### **A. Outstanding Teacher Awards**

Two Outstanding Teacher Awards are given each year to two faculty members who have been chosen by the Outstanding Teacher Selection Committee. Students, faculty, and staff may nominate faculty members for this prestigious award. Nominations will be accepted by the Office of Academic Affairs throughout the academic year. To be eligible, faculty must be full-time, teaching at least six credit hours a semester and must be in at least the third year of teaching at Missouri Southern State University. The Outstanding Teacher Selection Committee consists of the recipients of the Outstanding Teacher Awards for the