Disability Access
It is Missouri Southern State University's policy to provide access to its pro-
grams and facilities to all students, faculty, staff and guests so that no one
shall, solely by reason of disability, be denied access to, participation in or
the benefits of any program or activity. Students, faculty, staff and guests
shall receive reasonable accommodations to provide equally effective access
to educational opportunities, programs and activities in the most integrated
setting appropriate unless provision for reasonable accommodation would
constitute an undue hardship on the University or would substantially alter
essential elements of the academic program or course of study or would
otherwise compromise academic standards. This policy shall apply to all
programs, services and activities of the University, including, but not limited
to recruitment, admissions, registration, financial aid, academic programs,
advISING, counseling, student health, housing and employment.

This policy is intended to be consistent with Section 504 of the Rehabilitation
Act of 1973, which states that no recipient of federal financial assistance may
discriminate against qualified individuals with disability solely by reason of
a disability. This policy is also intended to be consistent with Title II of the
To the extent it is inconsistent with said laws, the legal requirements and
standards shall govern.

If you are an individual with a disability and require a reasonable accommo-
dation, please contact Judy Elimelech, Coordinator for Disability Services in
the Learning Center (417.659.3725).

In accordance with the policies and procedures that govern Missouri South-
ern as a whole, students and faculty members who feel that they have not
been accorded their due rights are entitled to grieve the action or lack of
action against them. Grievances that are related to an individual’s disability,
the services provided to him/her or the provision of these services, should fol-
low the procedure outlined in Procedure 9.01 when the circumstances relate
to academic issues. All other issues (i.e. housing, sporting events, facility
access, etc.) should follow the grievance procedures outlined in Procedure
9.02. Information about these procedures is available from the Coordinator
for Disability Services, the Dean of Students or the Vice President for Aca-
demic Affairs or our website: www.mssu.edu/disabilityservices.

Policy Changes
The University reserves the right to make changes as required in course
offerings, curricula, academic policies and other rules and regulations affect-
ing students to be effective whenever determined by the University. These
changes will govern current and formerly enrolled students. Enrollment of all
students is subject to these conditions.