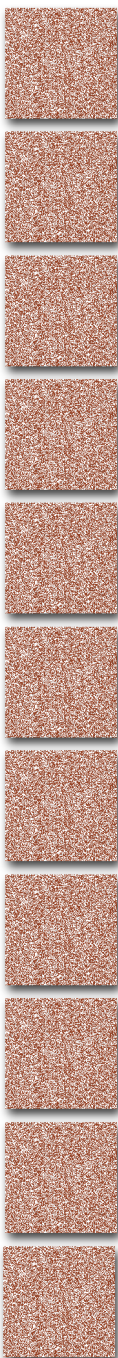


# MISSOURI SOUTHERN FOUNDATION



**THE GOAL:** To provide the various departments support for recruitment and retention of a quality faculty through professional development, modern facilities and equipment and adequate classrooms and labs.

## DESIRED OUTCOMES AND COSTS:

- Enhance departmental support . . . . . \$1,300,000
  - A. Increase funds for teaching and learning initiatives
  - B. Update faculty computers
  - C. Update academic equipment
  - D. Department renovation
- Enhance faculty support . . . . . \$750,000
  - A. Increase funds for faculty development
  - B. Add additional faculty
- Enhance supplemental educational opportunities . . . . . \$300,000
  - A. Increase student internships
  - B. Increase guest lectures and seminars
  - C. Increase support for student activities

**THE SOLUTION:** \$2.35 million endowment for faculty and staff development and departmental support.

**THE IMPACT:** Because of flat or shrinking state government resources for higher education, Missouri Southern must find alternative means to continue to ensure the highest quality of faculty and professional staff support. Missouri Southern has the lowest tuition of any university in the state and receives the smallest share of state funds per full-time student. Missouri Southern also boasts the lowest administrative costs and the lowest faculty:student and faculty:staff ratios. In order for the students of this region to continue to receive a high quality education with unparalleled value, additional sources of funding are required.