Staff Senate Minutes
Wednesday, April 9, 2014 - 9:00 AM, Billingsly Boardroom

Members Present: Heather Arnold, Dianna Baker, Elisa Bryant, Karesa Burr, Melanie Epperson, Patty Holder, Alicia Hughes, Shavonne McCoy, and Nancy Rainey.

Member(s) Absent / Excused: Nicole Brown, Josh Doak, Gary Edwards, Robert Frossard, Aaron Lewis, Tonya Nickle, and Lauren Powell.

Determination of Quorum: Nine of Sixteen active members present at the beginning of the meeting, quorum established.

Call to Order: A. Hughes called the meeting to order at 9:00 AM.

Approval of Minutes: S. McCoy made a motion to approve the minutes; H. Arnold seconded the motion. The motion was approved.

Administrative/Special Guest Comments:
- Rob Yust gave an update concerning the University’s budget. The preliminary budget for FY 15 is a $1.8 million deficit, while FY14 budget had a deficit of $2.3 million. Enrolled hours for FY 14 are down. Rob also discussed the grant the University is receiving for the new dorm, the outside funding being provided for the end zone facility, and the $2 million loan being used to furnish the dorms. The state appropriations and performance standards were also discussed. There are five performance funding measures, and if one of the performances aren’t met our appropriations funding will be reduced.
- Debbie Fort and Penny Richeson discussed the volunteer opportunities available for Relay for Life. The event is scheduled for Saturday, June 14, 2014 from 6:00 p.m. – 6:00 a.m. Opening ceremony will be at 7:00 p.m. There will be a Survivor’s Dinner June 7, 2014 from 5:00 p.m. – 7:00 p.m. at Plaster Stadium with a luau theme. There will be fundraisers to support Relay for Life during the week of finals (smash car and ice cream bars). There will be a queen contest the night of Relay for Life to raise money. T-shirts will be on sale in the bookstore for $10 each ($12 for larger sizes). To join the Relay for Life team visit www.relayforlife/joplinmo or call Penny at 9770 or Debbie at 9558.

Committee Reports: A. Hughes called for Staff Senate committee reports:

1 Communications Committee – E. Bryant stated the Communications Committee will meet after Staff Senate. An email was sent out after March’s Staff Senate meeting informing staff of what was discussed.

2 Elections Committee – N. Rainey reported for J. Doak.
- Debbie Dutch-Kelley is on board to for giving list of Superior Service Award nominees to Staff Senate to allow designated committee to send notices to those nominees.
- The Elections Committee will meet Thursday, April 10th to select winners of Southern Service Champ Award for January 1st-March 31 quarter. Once winners are presented with award, names will be announced via campus announcement.
Nominations for April 1st-June 30th Southern Service Champ Award are open. Nomination form is on front page of Staff Senate website.

Executive Committee – did not meet.

Legislative Oversight Committee – did not meet.

Staff Welfare Committee – did not meet.

A. Hughes called for campus committee reports:

1 Administrative Council – A. Hughes reported that Dr. Marble discussed the FY 15 budget and Senate Bill.

2 Appreciation Committee – did not meet.

3 Budget Advisory Council – Staff Senate representative not present.

4 Diversity Committee – H. Arnold reported that we are currently in the middle of diversity week and discussed the different events available to participate in.

5 Faculty Senate – Dr. Talavara reported that Dr. Dworkin reported that the handbook committees are set in place and meeting. Weather cancellation policy is being worked on. The Faculty Survey is out and encouraged all faculty to participate. Legislatures are working on Bright Flight bonus. The Faculty Welfare Committee has worked on a leapfrogging policy and it has been sent to administration. This is Dr. Talavar’s last meeting with us and we will have a new representative in the fall semester.

6 Financial Stability Committee – A. Hughes reported for A. Lewis.

- We met last month in Springfield for a luncheon with Springfield Remanufacturing Co. (SRC) This is the company that has an educational division of the Great Game of Business (GGOB), a book that we read by author Jack Stack. The committee is looking into implementing a transparent open book management style to campus. We discussed our current financial status with SRC and they provided feedback on their successes on implementing this business strategy in other markets. We hope to have a partnership with SRC since this endeavor is new to us, and the world of higher education is new to them. SRC is planning to be on campus at the end of the month and the committee will continue to be in discussions with them, on new ideas of generating revenue and saving expenses for campus.
- If any senator or staff member would like to know more information on our committee, I would be happy to talk with them.

7 Presidential Search Committee – A. Hughes reported that the committee is meeting today to go begin going through applicants. The priority application deadline is April 25, 2014.

8 Student Senate – Neha Bang reported that the ROAR fund fee was endorsed by Student Senate and voting will take place at the end of April. 10% of the fund would go to CAB for more student events. Student Senate is discussing an anti-tobacco and smoking ban.

Old Business:
1 None

New Business:
1 None
Anonymous Comments –

Staff Senate Comment Form

Comments or suggestions:

Staff Senate Thank you for all of your hard work. Recently I noticed when I turn on my computer I am bombarded by an ad. I know the budgets are tight around here but I believe this to be very tacky and should be discontinued. I have also heard this same thought from several students. I would much rather start up my computer and see a nice photo of campus like it used to be.

- A. Hughes presented the survey results sent by Rob Yust on April 7, 2014.
  - The results from today 4-3-14.

<table>
<thead>
<tr>
<th>Answer Choices</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) I prefer no ads be on the log-in screens (no revenue to be brought in from this form)</td>
<td>13.56% 40</td>
</tr>
<tr>
<td>2) I prefer limited ads (up to one-quarter of the page) be on the log-in screens (potential revenue to be determined)</td>
<td>13.90% 41</td>
</tr>
<tr>
<td>3) I prefer limited ads (up to half the page) be on the log-in screens (potential revenue to be determined)</td>
<td>7.80% 23</td>
</tr>
<tr>
<td>4) I don’t mind a full-screen ad on the log-in screens (potential revenue of $2,000 a month)</td>
<td>59.32% 175</td>
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<tr>
<td>5) I have no opinion</td>
<td>5.42% 16</td>
</tr>
<tr>
<td>Total</td>
<td>295</td>
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- There seems to be an overwhelming majority in favor of the ads and it generates revenue monthly.
- R. Surber stated that there has not been a decision made on the screen ads. He apologized for any undue consternation that this may have caused. One thing that was learned is that we now know this screen is seen which is good.
  - N. Rainey asked if there is a way to rotate the advertisers?
    - R. Surber stated that we currently do not have this ability. Eventually we may be able to but not at this point.
  - K. Burr asked how long are the current advertising contracts?
    - R. Surber stated that each contract is different. Some can last for a month and some last longer.

Comments and Announcements/Guest Input –

Adjournment: M. Epperson made a motion to adjourn. E. Bryant seconded the motion. The motion was approved and the meeting was adjourned.

Next Meeting: Wednesday, May 14, 2014 in Billingsly Board Room

Respectfully submitted by: Patty Holder