To: Staff Senate

From: Communications Committee

Subject: Staff Survey Results Summary

The following is a graphical representation of the answers given by the staff to the “open-ended” or short answer section of the survey. The two charts represent both the positive comments and the comments that indicated areas that need improvement. A brief description and elaboration of the chosen categories are listed below each chart.

![Going Well Comments Graph]

- **Teamwork**- Staff works hard and as a team. Employees utilize limited resources efficiently.
- **Communication**- Administration and supervisors are willing to accept input. Staff Senate efforts are appreciated.
- **School Spirit/Morale**- Pleasant work environment, pride in the University.
- **Quality of Facilities**- Attractive grounds, an increase in technology, and the modernization of the campus.

*Appreciation expressed for time off and stipend.*
• **Compensation**- Desire for pay raises was the common theme

• **Quality of Facilities** - Included specifically, improvements for the campus grounds and the need to modernize.

• **School Spirit/Morale**- Some were of the opinion it is low due to compensation.

• **Staffing**- Comments included, “spread too thin” and “not enough qualified personnel”.

• **Communication**- Interactions between faculty and staff, between departments, and within departments were all indicated as needing improvement.

• **Quality of Programs**- Comments indicated a desire for more leadership/professional development opportunities, higher admission standards, and enhancement of academic/technical programs.

• **Equality**- Specific comments included a need for equal work load assigned and the comment that favoritism is shown in some instances by supervisors.

• **Leadership**- Comments included the need for pay-based evaluations and the need for supervisors to adhere to policies unilaterally.