Key Performance Indicators:

1. Alumni Survey Results
2. Employer Survey Results
3. Placement Data
4. Salary Data
5. Student Evaluations of Faculty
6. Enrollment Data

**Satisfaction Ratings on Achievement of Program Objectives - IET Program**
Data Source: 1-Year Alumni Survey

Goal: >3.5
Employer Survey Results for IET Graduates after 1 year of employment

Placement Data for IET Graduates

Data Source: 1-year IET Alumni Survey and Career Services Alumni Survey
Salaries of IET Alumni

Data Source: 1-Year Alumni Survey and Career Services Survey

<table>
<thead>
<tr>
<th>Annual Salaries</th>
<th>06 &amp; 07</th>
<th>07/08 &amp; 08/09</th>
<th>09/10</th>
<th>10/11</th>
<th>11/12</th>
<th>12/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Max IET</td>
<td>$65,000</td>
<td>$60,570</td>
<td>$57,523</td>
<td>$52,010</td>
<td>$50,234</td>
<td>$47,500</td>
</tr>
<tr>
<td>Min IET</td>
<td>$45,667</td>
<td>$42,300</td>
<td>$45,750</td>
<td>$57,100</td>
<td>$53,734</td>
<td>$57,100</td>
</tr>
<tr>
<td>Average IET</td>
<td>$57,100</td>
<td>$53,734</td>
<td>$57,523</td>
<td>$52,010</td>
<td>$50,234</td>
<td>$47,500</td>
</tr>
</tbody>
</table>

End-of Semester Student Evaluations of Instructors

Goal: >/=3.5

Panel variable: Instructor ID

Spring 14 no data was collected due to multiple snow days
Enrollment of Industrial Engineering Technology Majors by Semester

Number of students declared as IET

Semester